

Röstningsrapport och Valberedningsbolag

Handelsbanken Fonder 2020



Röstningsöversikt

Bolagsstämman

Bolagsstämman är det högsta beslutande organet och det forum där aktieägare kan utöva sitt inflytande.

Deltagande på bolagsstämmor

Fondbolaget röstar normalt på årsstämmor och extra bolagsstämmor i de bolag där fondernas innehav sammantaget överstiger 0,5% av rösterna, och i övrigt på de stämmor som av annat skäl bedöms väsentliga. Fondbolaget ska utöva sin rösträtt på ett sådant sätt som fondbolaget bedömer ska leda till bästa långsiktiga utveckling av andelsvärdet i fonderna.

Valberedningsarbete

Valberedningen är bolagsstämman's beredande organ för beslut avseende styrelse, revisorer och arvoden. Valberedningen utgörs normalt av representanter för de största aktieägarna i bolaget. I 41 bolag har vi genom vår ägarandel fått plats i valberedningar och arbetat för att lägga fram förslag på styrelser med god kompetens och mångfald.

För mer information se Fondbolagets Policy för Aktieägarengagemang och ansvarsfulla investeringar samt Våra riktlinjer för Valberedningsarbetet på www.handelsbankenfonder.se

Academedia	Loomis
Bublar Group	Midsona
Bufab	Momentum Group
Cellink	Net Insight
Climeon	Note
DevPort	PledPharma
Dustin Group	Plejd
Enea	QleanAir Holding
Exel Composites	Resurs Holding
Hansa Biopharma	Sdiptech
Hexatronic Group	Stillfront Group
HiQ	Storytel
IAR	Swedol
Immunovia	SyntheticMR
Intrum	Thule Group
Inwido	Tobii Tech
Isofol Medical	Trelleborg
I-tech	Troax
KnowIT	XMReality
Kungsleden	ÅF Pöyry
Lagercrantz Group	

Röstning

Under året har Handelsbanken Fonder AB röstat på totalt 647 stämmor världen över. Utifrån vårt ägande har vi varit mest engagerade i Sverige där vi röstat på 238 bolagsstämmor följt av USA 82, Kina 37, Danmark 33, Norge 32 och Brasilien 27. I de flesta fall har vi röstat för de förslag som presenterades på stämmorna men på 198 stämmor har vi röstat emot minst ett av förslagen.

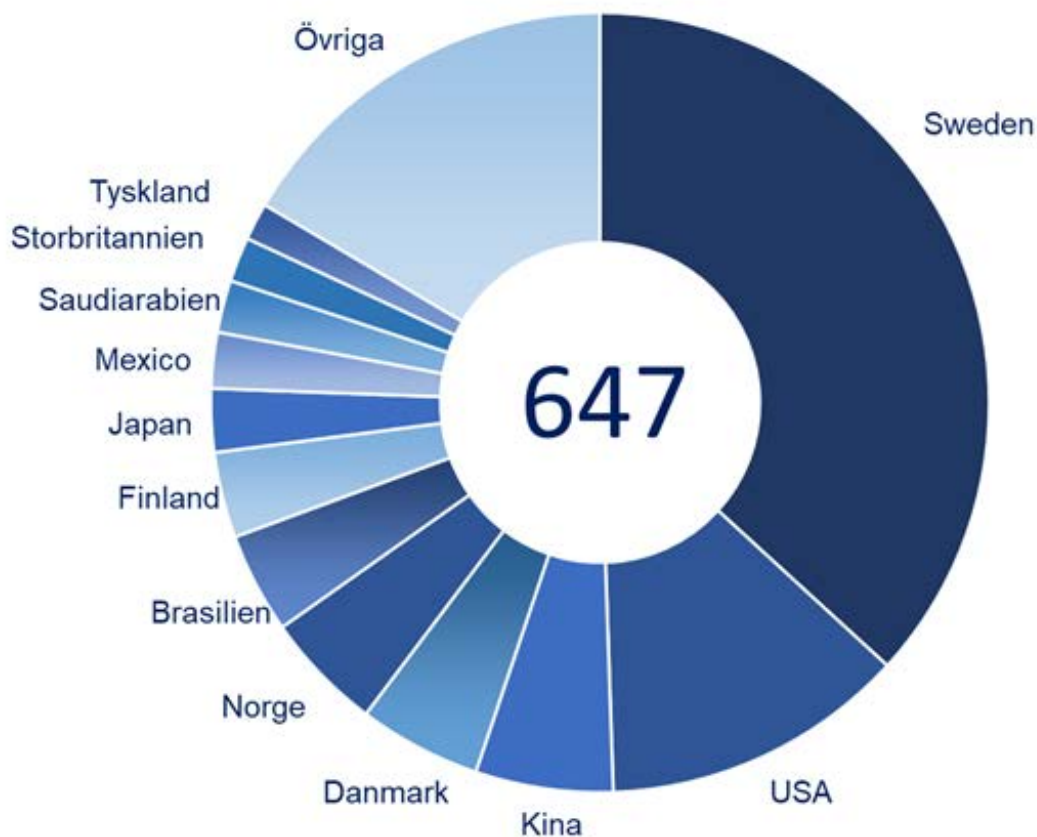
Exempel på två viktiga frågor på bolagsstämmor:

1. Styrelsesammansättning - kompetens och mångfald

Extra fokus vad gäller styrelsens sammansättning utifrån könsfördelning. Vi hade dialoger med ett flertal bolag samt röstade emot förslag på styrelser som var helt könshomogena.

2. Incitamentsprogram

Marknadsmässiga och transparenta förslag på incitamentsprogram till ledning och anställda i bolagen var också en viktig fråga. Flera dialoger hölls under året med bolag där justeringar gjordes för att vi skulle kunna godkänna dessa på stämman alternativt röstade vi emot lagda förslag.



Övriga länder: Australien, Bermuda, Chile, Cypern, Egypten, Filippinerna, Frankrike, Färöarna, Grekland, Hong Kong, Indien, Indonesien, Irland, Israel, Italien, Kanada, Liberia, Luxemburg, Mauritius, Nederländerna, Polen, Ryssland, Schweiz, Singapore, Spanien, Storbritannien, Sydafrika, Sydkorea, Taiwan, Thailand, Turkiet, Tyskland, Virgin Islands (UK), Österrike.

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

A.P. Moller-Maersk A/S

Meeting Date: 03/23/2020 Country: Denmark Primary Security ID: K0514G101
Record Date: 03/16/2020 Meeting Type: Annual Ticker: MAERSK.B

Shares Voted: 1,315

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 150 Per Share	Mgmt	For	For
5a	Reelect Jim Hagemann Snabe as Director	Mgmt	For	For
5b	Reelect Ane Maersk Mc-Kinney Uggla as Director	Mgmt	For	For
5c	Reelect Robert Maersk Uggla as Director	Mgmt	For	For
5d	Reelect Jacob Andersen Sterling as Director	Mgmt	For	For
5e	Reelect Thomas Lindegaard Madsen as Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a	Authorize Board to Declare Extraordinary Dividend	Mgmt	For	For
7b	Approve DKK 784.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Abstain
7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For

ABB Ltd.

Meeting Date: 03/26/2020 Country: Switzerland Primary Security ID: H0010V101
Record Date: Meeting Type: Annual Ticker: ABBN

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

ABB Ltd.

Shares Voted: 1,344,573

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Amend Articles Re: Annual Report	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For	For
7.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
7.2	Reelect Gunnar Brock as Director	Mgmt	For	For
7.3	Reelect David Constable as Director	Mgmt	For	For
7.4	Reelect Frederico Curado as Director	Mgmt	For	For
7.5	Reelect Lars Foerberg as Director	Mgmt	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For
7.9	Reelect Satish Pai as Director	Mgmt	For	For
7.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Abbott Laboratories

Meeting Date: 04/24/2020Country: USAPrimary Security ID: 002824100
Record Date: 02/26/2020Meeting Type: AnnualTicker: ABT

Shares Voted: 394,285

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Edward M. Liddy	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.10	Elect Director William A. Osborn	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
1.13	Elect Director Glenn F. Tilton	Mgmt	For	For
1.14	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Increase Disclosure of Compensation Adjustments	SH	Against	For
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For

ABM Industries Incorporated

Meeting Date: 03/25/2020Country: USAPrimary Security ID: 000957100
Record Date: 01/29/2020Meeting Type: AnnualTicker: ABM

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ABM Industries Incorporated

Shares Voted: 12,909

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Donald F. Colleran	Mgmt	For	Against
1b	Elect Director Thomas M. Gartland	Mgmt	For	For
1c	Elect Director Winifred (Wendy) M. Webb	Mgmt	For	For
2	Declassify the Board of Directors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

Adobe Inc.

Meeting Date: 04/09/2020Country: USAPrimary Security ID: 00724F101
Record Date: 02/12/2020Meeting Type: AnnualTicker: ADBE

Shares Voted: 118,695

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Amy L. Banse	Mgmt	For	For
1b	Elect Director Frank A. Calderoni	Mgmt	For	For
1c	Elect Director James E. Daley	Mgmt	For	For
1d	Elect Director Laura B. Desmond	Mgmt	For	For
1e	Elect Director Charles M. Geschke	Mgmt	For	For
1f	Elect Director Shantanu Narayen	Mgmt	For	For
1g	Elect Director Kathleen Oberg	Mgmt	For	For
1h	Elect Director Dheeraj Pandey	Mgmt	For	For
1i	Elect Director David A. Ricks	Mgmt	For	For
1j	Elect Director Daniel L. Rosensweig	Mgmt	For	For
1k	Elect Director John E. Warnock	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Adobe Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Report on Gender Pay Gap	SH	Against	For

Al Rajhi Bank

Meeting Date: 03/29/2020	Country: Saudi Arabia	Primary Security ID: MOR60D105
Record Date:	Meeting Type: Annual	Ticker: 1120
Shares Voted: 124,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
4	Approve Discharge of Directors for FY 2019	Mgmt	For	For
5	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	Mgmt	For	For
6	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For
8	Ratify Auditors and Fix Their Remuneration for FY 2020	Mgmt	For	For
9	Approve Remuneration of Directors, Committees and Audit Committee members of SAR 6,140,000 for FY 2019	Mgmt	For	For
10	Approve Related Party Transactions	Mgmt	For	Against
11	Approve Related Party Transactions Re: Strategic Agreement with Saudi Telecom Company	Mgmt	For	For
12	Approve Related Party Transactions Re: POS Devices Connection Agreement with Saudi Telecom Company	Mgmt	For	For
13	Approve Related Party Transactions Re: Telecommunication Services Agreement with Saudi Telecom Company	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Related Party Transactions Re: SMS Services Agreement with Saudi Telecom Company	Mgmt	For	For
15	Approve Related Party Transactions Re: General Services Contract with Saudi Telecom Company	Mgmt	For	For
16	Approve Related Party Transactions Re: ATM Rental Contract with Saudi Telecom Company	Mgmt	For	For
17	Approve Related Party Transactions Re: ATM Rental Contract with Saudi Telecom Company	Mgmt	For	For
18	Approve Related Party Transactions Re: Direct Internet Services Contract with Arabian Internet and Communication Services Company	Mgmt	For	For
19	Approve Related Party Transactions Re: Providing, Installation and Maintenance Services Contract with Arabian Internet and Communication Services Company	Mgmt	For	For
20	Approve Related Party Transactions Re: Global Beverage Company	Mgmt	For	For
21	Approve Related Party Transactions Re: South Regional Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	Mgmt	For	For
22	Approve Related Party Transactions Re: Abha Sales Office Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	Mgmt	For	For
23	Approve Related Party Transactions Re: ATM Rental Contract with Mohammed Abdulazeez Al Rajhi investment Company	Mgmt	For	For
24	Approve Related Party Transactions Re: Fursan Travel and Tourism Company	Mgmt	For	For
25	Approve Related Party Transactions Re: Abdullah Al Rajhi	Mgmt	For	For
26	Approve Related Party Transactions Re: Insurance Renewal with Al Rajhi Company for Cooperative Insurance	Mgmt	For	For
27	Approve Related Party Transactions Re: Vehicles Insurance Renewal with Al Rajhi Company for Cooperative Insurance	Mgmt	For	For

Analog Devices, Inc.

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 032654105
Record Date: 01/06/2020	Meeting Type: Annual	Ticker: ADI

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Analog Devices, Inc.

Shares Voted: 68,424

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Ray Stata	Mgmt	For	For
1b	Elect Director Vincent Roche	Mgmt	For	For
1c	Elect Director James A. Champy	Mgmt	For	For
1d	Elect Director Anantha P. Chandrakasan	Mgmt	For	For
1e	Elect Director Bruce R. Evans	Mgmt	For	For
1f	Elect Director Edward H. Frank	Mgmt	For	For
1g	Elect Director Karen M. Golz	Mgmt	For	For
1h	Elect Director Mark M. Little	Mgmt	For	For
1i	Elect Director Kenton J. Sicchitano	Mgmt	For	For
1j	Elect Director Susie Wee	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Apple Inc.

Meeting Date: 02/26/2020Country: USAPrimary Security ID: 037833100
Record Date: 01/02/2020Meeting Type: AnnualTicker: AAPL

Shares Voted: 890,173

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James Bell	Mgmt	For	For
1b	Elect Director Tim Cook	Mgmt	For	For
1c	Elect Director Al Gore	Mgmt	For	For
1d	Elect Director Andrea Jung	Mgmt	For	For
1e	Elect Director Art Levinson	Mgmt	For	For
1f	Elect Director Ron Sugar	Mgmt	For	For
1g	Elect Director Sue Wagner	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Apple Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Proxy Access Amendments	SH	Against	For
5	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
6	Report on Freedom of Expression and Access to Information Policies	SH	Against	For

Applied Materials, Inc.

Meeting Date: 03/12/2020Country: USAPrimary Security ID: 038222105
Record Date: 01/16/2020Meeting Type: AnnualTicker: AMAT

Shares Voted: 155,254

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Judy Bruner	Mgmt	For	For
1b	Elect Director Xun (Eric) Chen	Mgmt	For	For
1c	Elect Director Aart J. de Geus	Mgmt	For	For
1d	Elect Director Gary E. Dickerson	Mgmt	For	For
1e	Elect Director Stephen R. Forrest	Mgmt	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	For	For
1h	Elect Director Adrianna C. Ma	Mgmt	For	For
1i	Elect Director Yvonne McGill	Mgmt	For	For
1j	Elect Director Scott A. McGregor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For
4	Provide Right to Act by Written Consent	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
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Institution Account(s): All Institution Accounts

ASML Holding NV

Meeting Date: 04/22/2020 Country: Netherlands Primary Security ID: N07059202
Record Date: 03/25/2020 Meeting Type: Annual Ticker: ASML

Shares Voted: 102,772

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Discuss the Company's Business, Financial Situation and Sustainability	Mgmt		
3.a	Approve Remuneration Report	Mgmt	For	For
3.b	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.c	Receive Clarification on Company's Reserves and Dividend Policy	Mgmt		
3.d	Approve Dividends of EUR 2.40 Per Share	Mgmt	For	For
4.a	Approve Discharge of Management Board	Mgmt	For	For
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5	Approve Number of Shares for Management Board	Mgmt	For	For
6	Approve Certain Adjustments to the Remuneration Policy for Management Board	Mgmt	For	For
7	Approve Remuneration Policy for Supervisory Board	Mgmt	For	For
8.a	Announce Vacancies on the Supervisory Board	Mgmt		
8.b	Opportunity to Make Recommendations	Mgmt		
8.c	Announce Intention to Reappoint A.P. Aris and Appoint D.W.A. East and D.M. Durcan to Supervisory Board	Mgmt		
8.d	Reelect A.P. (Annet) Aris to Supervisory Board	Mgmt	For	For
8.e	Elect D.M. (Mark) Durcan to Supervisory Board	Mgmt	For	For
8.f	Elect D.W.A. (Warren) East to Supervisory Board	Mgmt	For	For
8.g	Receive Information on the Composition of the Supervisory Board	Mgmt		
9	Ratify KPMG as Auditors	Mgmt	For	For
10.a	Grant Board Authority to Issue Shares Up to 5 Percent of Issued Capital for General Purposes	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ASML Holding NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.b	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.a	Mgmt	For	For
10.c	Grant Board Authority to Issue or Grant Rights to Subscribe for Ordinary Shares Up to 5 Percent in Case of Merger or Acquisition	Mgmt	For	For
10.d	Authorize Board to Exclude Preemptive Rights from Share Issuances under Item 10.c	Mgmt	For	For
11.a	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
11.b	Authorize Additional Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
12	Authorize Cancellation of Repurchased Shares	Mgmt	For	For
13	Other Business (Non-Voting)	Mgmt		
14	Close Meeting	Mgmt		

Atrium Ljungberg AB

Meeting Date: 03/25/2020	Country: Sweden	Primary Security ID: W1R95C111
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: ATRLJ.B
Shares Voted: 735,941		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Atrium Ljungberg AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.5 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Ljungberg (Chairman), Simon de Chateau, Conny Fogelstrom, Erik Langby and Sara Laurell as Directors; Elect Gunilla Berg as New Director	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of 13.3 Million Class B Shares without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Amend Articles of Association Re: Participation in the General Meeting	Mgmt	For	For
17	Close Meeting	Mgmt		

Autoliv, Inc.

Meeting Date: 05/07/2020Country: USAPrimary Security ID: 052800109
Record Date: 03/11/2020Meeting Type: AnnualTicker: ALV

Shares Voted: 11,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For
1.2	Elect Director Jan Carlson	Mgmt	For	For
1.3	Elect Director Hasse Johansson	Mgmt	For	For
1.4	Elect Director Leif Johansson	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For
1.7	Elect Director Min Liu	Mgmt	For	For
1.8	Elect Director Xiaozhi Liu	Mgmt	For	For
1.9	Elect Director James M. Ringler	Mgmt	For	For
1.10	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Autoliv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young AB as Auditor	Mgmt	For	For

Avanza Bank Holding AB

Meeting Date: 03/17/2020Country: SwedenPrimary Security ID: W1R78Z269
Record Date: 03/11/2020Meeting Type: AnnualTicker: AZA

Shares Voted: 1,011,757

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Amend Articles Re: Board Consists of 5 to 9 Members; Voting Prior to General Meeting	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 358,000 For Each Director; Approve Committee Fees	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Avanza Bank Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Viktor Fritzen, Jonas Hagstremer, Sven Hagstremer, Birgitta Klasen, Mattias Miksche and Hans Toll as Directors; Elect Magnus Dybeck, Catharina Eklof and Johan Roos as New Directors	Mgmt	For	For
16	Elect Sven Hagstromer as Board Chairman	Mgmt	For	For
17	Ratify KPMG as Auditors	Mgmt	For	For
18	Approve Warrants Incentive Plan for Key Employees	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
21	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
22	Close Meeting	Mgmt		

Axfood AB

Meeting Date: 03/18/2020	Country: Sweden	Primary Security ID: W1051R119
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: AXFO
Shares Voted: 2,064,833		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Axfood AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Dividends of SEK 7.25 Per Share	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 725,000 for Chairman, EUR 555,000 for Vice Chairman, and EUR 460,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Mia Brunell Livfors (Chair), Stina Andersson, Fabian Bengtsson, Caroline Berg, Jesper Lien, Lars Olofsson and Christer Aberg as Directors; Elect Christian Luiga as New Director	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Restricted Stock Plan LTIP 2020	Mgmt	For	For
17.b	Approve Equity Plan Financing for LTIP 2020	Mgmt	For	For
18	Approve Employee Share Purchases in Subsidiaries	Mgmt	For	For
19	Amend Articles of Association in Accordance with New Legislation and Make Editorial Changes	Mgmt	For	For
20	Close Meeting	Mgmt		

Bakkafrøst P/F

Meeting Date: 04/03/2020	Country: Faroe Islands	Primary Security ID: K0840B107
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: BAKKA
Shares Voted: 39,570		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive and Approve Board Report	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bakkafrost P/F

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Annual Accounts	Mgmt	For	For
4	Approve Allocation of income and Dividends of DKK 8.31 Per Share	Mgmt	For	For
5	Reelect Johannes Jensen, Annika Frederiksberg, Einar Wathne, Oystein Sandvik and Teitur Samuelsen as Directors	Mgmt	For	For
6	Reelect Runi M. Hansen as Chairman of Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 462,000 for Chairman, DKK 288,750 for Vice Chair and DKK 231,000 for Other Directors; Approve Remuneration for Work in the Accounting Committee	Mgmt	For	For
8	Reelect Gunnar i Lida and Rogvi Jacobsen as Members of the Election Committee; Reelect Gunnar i Lida as Chairman of the Committee	Mgmt	For	For
9	Approve Remuneration of Members of the Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditor	Mgmt	For	For
11	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
12	Approve Creation of DKK 6 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
13	Other Business	Mgmt		

Canon, Inc.

Meeting Date: 03/27/2020	Country: Japan	Primary Security ID: J05124144
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 7751
Shares Voted: 23,782		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	For
2.2	Elect Director Maeda, Masaya	Mgmt	For	For
2.3	Elect Director Tanaka, Toshizo	Mgmt	For	For
2.4	Elect Director Homma, Toshio	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Canon, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Saida, Kunitaro	Mgmt	For	For
2.6	Elect Director Kato, Haruhiko	Mgmt	For	For
3	Appoint Statutory Auditor Ebinuma, Ryuichi	Mgmt	For	For
4	Appoint Deloitte Touche Tohmatsu LLC as New External Audit Firm	Mgmt	For	For
5	Approve Annual Bonus	Mgmt	For	For

Carnival Corporation

Meeting Date: 04/06/2020	Country: Panama	Primary Security ID: 143658300
Record Date: 02/06/2020	Meeting Type: Annual	Ticker: CCL
Shares Voted: 92,393		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
2	Re-elect Jonathon Band as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
3	Re-elect Jason Glen Cahilly as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
4	Re-elect Helen Deeble as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
5	Re-elect Arnold W. Donald as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
6	Re-elect Richard J. Glasier as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
7	Re-elect Katie Lahey as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
8	Re-elect John Parker as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
9	Re-elect Stuart Subotnick as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
10	Re-elect Laura Weil as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Carnival Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Re-elect Randall J. Weisenburger as a Director of Carnival Corporation and as a Director of Carnival plc.	Mgmt	For	For
12	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
13	Approve Directors' Remuneration Report other than Remuneration Report Set out in Section B of Part II (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For
14	Approve Directors' Remuneration Policy (in accordance with legal requirements applicable to UK companies)	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Certified Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
17	Receive the UK Accounts and Reports of the Directors and Auditors of Carnival plc for the year ended November 30, 2019 (in accordance with legal requirements applicable to UK companies).	Mgmt	For	For
18	Approve Issuance of Equity	Mgmt	For	For
19	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Approve Omnibus Stock Plan	Mgmt	For	For
22	Approve UK Employee Share Purchase Plan	Mgmt	For	For

Castellum AB

Meeting Date: 03/19/2020	Country: Sweden	Primary Security ID: W2084X107
Record Date: 03/13/2020	Meeting Type: Annual	Ticker: CAST
Shares Voted: 2,894,656		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.a	Receive Financial Statements and Statutory Reports	Mgmt		
6.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 6.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Amend Articles Re: Participation on General Meetings; Editorial Changes	Mgmt	For	For
11	Receive Nominating Committees Report	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1 Million to Chairman and SEK 425,000 to Other Board Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Charlotte Stromberg as Director (Chairman)	Mgmt	For	For
14.b	Reelect Per Berggren as Director	Mgmt	For	For
14.c	Reelect Anna-Karin Hatt as Director	Mgmt	For	For
14.d	Reelect Christer Jacobson as Director	Mgmt	For	For
14.e	Reelect Christina Karlsson Kazeem as Director	Mgmt	For	For
14.f	Reelect Nina Linander as Director	Mgmt	For	For
14.g	Elect Sdravko Markovski as New Director	Mgmt	For	For
14.h	Elect Joacim Sjoberg as New Director	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Castellum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

CCR SA

Meeting Date: 04/09/2020	Country: Brazil	Primary Security ID: P2170M104
Record Date:	Meeting Type: Annual	Ticker: CCRO3
Shares Voted: 226,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	Against
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Fix Number of Directors at 13	Mgmt	For	For
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
8.1	Percentage of Votes to Be Assigned - Elect Ana Maria Marcondes Penido Sant'Anna as Director and Eduarda Penido Dalla Vecchia as Alternate	Mgmt	None	Abstain

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

CCR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.2	Percentage of Votes to Be Assigned - Elect Fernando Luiz Aguiar Filho as Director and Leonardo de Almeida Massa as Alternate	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Ricardo Coutinho de Sena as Director and Jose Henrique Braga Polido Lopes as Alternate	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Flavio Mendes Aidar as Director and Livio Hagime Kuze as Alternate	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Paulo Roberto Reckziegel Guedes as Director and Fernando Santos Salles as Alternate	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Luis Claudio Rapparini Soares as Director and Eduardo Penido Sant'Anna as Alternate	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Renato Torres de Faria as Director and Paulo Marcio de Oliveira Monteiro as Alternate	Mgmt	None	Abstain
8.8	Percentage of Votes to Be Assigned - Elect Henrique Sutton de Sousa Neves as Director and Rosa Evangelina Penido Dalla Vecchia as Alternate	Mgmt	None	Abstain
8.9	Percentage of Votes to Be Assigned - Elect Luiz Carlos Cavalcanti Dutra Junior as Director and Nelson Tambelini Junior as Alternate	Mgmt	None	Abstain
8.10	Percentage of Votes to Be Assigned - Elect Luiz Alberto Colonna Rosman as Independent Director	Mgmt	None	Abstain
8.11	Percentage of Votes to Be Assigned - Elect Leonardo Porciuncula Gomes Pereira as Independent Director	Mgmt	None	Abstain
8.12	Percentage of Votes to Be Assigned - Elect Eduardo Bunker Gentil as Independent Director	Mgmt	None	For
8.13	Percentage of Votes to Be Assigned - Elect Eliane Aleixo Lustosa de Andrade as Independent Director	Mgmt	None	For
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
10	Elect Ana Maria Marcondes Penido Sant'Anna as Board Chairman and Ricardo Coutinhode Sena as Board Vice-Chairman	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

CCR SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
12.1	Elect Adalgiso Fragoso de Faria as Fiscal Council Member and Marcelo de Andrade as Alternate	Mgmt	For	For
12.2	Elect Bruno Goncalves Siqueira as Fiscal Council Member and Daniel da Silva Alves as Alternate	Mgmt	For	For
12.3	Elect Piedade Mota da Fonseca as Fiscal Council Member and Ronaldo Pires da Silva as Alternate	Mgmt	For	For
13	Approve Remuneration of Company's Management	Mgmt	For	Against
14	Approve Remuneration of Fiscal Council Members	Mgmt	For	For

CECONOMY AG

Meeting Date: 02/12/2020	Country: Germany	Primary Security ID: D1497L107
Record Date: 01/21/2020	Meeting Type: Annual	Ticker: CEC
Shares Voted: 31,626		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2.1	Approve Discharge of Management Board Member Bernhard Duettmann for Fiscal 2018/19	Mgmt	For	For
2.2	Approve Discharge of Management Board Member Karin Sonnenmoser for Fiscal 2018/19	Mgmt	For	For
2.3	Approve Discharge of Management Board Member Joern Werner for Fiscal 2018/19	Mgmt	For	For
2.4	Approve Discharge of Management Board Member Haag Molkenteller for Fiscal 2018/19	Mgmt	For	For
2.5	Approve Discharge of Management Board Member Mark Frese for Fiscal 2018/19	Mgmt	For	For
2.6	Approve Discharge of Management Board Member Pieter Haas for Fiscal 2018/19	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

CECONOMY AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Ratify KPMG AG as Auditors for Fiscal 2019/20	Mgmt	For	For
5	Elect Christoph Vilanek to the Supervisory Board	Mgmt	For	Against
6	Amend Articles Re: Participation Requirements and Proof of Entitlement	Mgmt	For	For

CGI Inc.

Meeting Date: 01/29/2020	Country: Canada	Primary Security ID: 12532H104
Record Date: 12/09/2019	Meeting Type: Annual	Ticker: GIB.A
Shares Voted: 23,200		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shareholders	Mgmt		
1.1	Elect Director Alain Bouchard	Mgmt	For	For
1.2	Elect Director Sophie Brochu	Mgmt	For	For
1.3	Elect Director George A. Cope	Mgmt	For	For
1.4	Elect Director Paule Dore	Mgmt	For	For
1.5	Elect Director Richard B. Evans	Mgmt	For	For
1.6	Elect Director Julie Godin	Mgmt	For	For
1.7	Elect Director Serge Godin	Mgmt	For	For
1.8	Elect Director Timothy J. Hearn	Mgmt	For	For
1.9	Elect Director Andre Imbeau	Mgmt	For	For
1.10	Elect Director Gilles Labbe	Mgmt	For	For
1.11	Elect Director Michael B. Pedersen	Mgmt	For	For
1.12	Elect Director Alison Reed	Mgmt	For	For
1.13	Elect Director Michael E. Roach	Mgmt	For	For
1.14	Elect Director George D. Schindler	Mgmt	For	For
1.15	Elect Director Kathy N. Waller	Mgmt	For	For
1.16	Elect Director Joakim Westh	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
	Shareholder Proposal	Mgmt		
3	SP1: Disclosure of Voting Results by Class of Shares	SH	Against	For

Cloetta AB

Meeting Date: 04/02/2020	Country: Sweden	Primary Security ID: W2397U105
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: CLA.B
Shares Voted: 2,036,406		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 685,000 for Chairman and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cloetta AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Mikael Aru, Patrick Bergander, Lottie Knutson, Alan McLean Raleigh, Camilla Svenfelt and Mikael Svenfelt as Directors; Elect Mikael Norman as New Director	Mgmt	For	For
16	Elect Mikael Norman as Board Chairman	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Nominating Committee Procedures	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Approve Performance Share Incentive Plan LTIP 2020 for Key Employees	Mgmt	For	For
21	Amend Articles of Association Re: Article 1, 7 and 9	Mgmt	For	For
22	Close Meeting	Mgmt		

Darling Ingredients Inc.

Meeting Date: 05/05/2020 Country: USA Primary Security ID: 237266101
Record Date: 03/11/2020 Meeting Type: Annual Ticker: DAR

Shares Voted: 27,734

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Linda Goodspeed	Mgmt	For	For
1e	Elect Director Dirk Kloosterboer	Mgmt	For	For
1f	Elect Director Mary R. Korby	Mgmt	For	For
1g	Elect Director Charles Macaluso	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Nicole M. Ringenberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Darling Ingredients Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Deere & Company

Meeting Date: 02/26/2020	Country: USA	Primary Security ID: 244199105
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: DE
Shares Voted: 72,951		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Samuel R. Allen	Mgmt	For	For
1b	Elect Director Alan C. Heuberger	Mgmt	For	For
1c	Elect Director Charles O. Holliday, Jr.	Mgmt	For	For
1d	Elect Director Dipak C. Jain	Mgmt	For	For
1e	Elect Director Michael O. Johanns	Mgmt	For	For
1f	Elect Director Clayton M. Jones	Mgmt	For	For
1g	Elect Director John C. May	Mgmt	For	For
1h	Elect Director Gregory R. Page	Mgmt	For	For
1i	Elect Director Sherry M. Smith	Mgmt	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For
1k	Elect Director Sheila G. Talton	Mgmt	For	For
2	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Omnibus Stock Plan	Mgmt	For	For
5	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
6	Disclose Board Qualifications Matrix	SH	Against	Against

Demant A/S

Meeting Date: 03/10/2020	Country: Denmark	Primary Security ID: K3008M105
Record Date: 03/03/2020	Meeting Type: Annual	Ticker: DEMANT

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Demant A/S

Shares Voted: 215,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman, and DKK 350,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Reelect Niels B. Christiansen as Director	Mgmt	For	For
5b	Reelect Niels Jacobsen as Director	Mgmt	For	For
5c	Reelect Benedikte Leroy as Director	Mgmt	For	For
5d	Reelect Lars Rasmussen as Director	Mgmt	For	For
5e	Elect Anja Madsen as New Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve DKK 919.173,40 Reduction in Share Capital	Mgmt	For	For
7b	Authorize Share Repurchase Program	Mgmt	For	For
7c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Abstain
7d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Dolby Laboratories, Inc.

Meeting Date: 02/04/2020 Country: USA Primary Security ID: 25659T107
Record Date: 12/06/2019 Meeting Type: Annual Ticker: DLB

Shares Voted: 8,316

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Peter Gotcher	Mgmt	For	For
1.3	Elect Director Micheline Chau	Mgmt	For	For
1.4	Elect Director David Dolby	Mgmt	For	For
1.5	Elect Director N. William Jasper, Jr.	Mgmt	For	For
1.6	Elect Director Simon Segars	Mgmt	For	For
1.7	Elect Director Roger Siboni	Mgmt	For	For
1.8	Elect Director Anjali Sud	Mgmt	For	For
1.9	Elect Director Avadis Tevanian, Jr.	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	Against
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	For	For

DSV Panalpina A/S

Meeting Date: 03/16/2020	Country: Denmark	Primary Security ID: K3186P102
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: DSV
Shares Voted: 592,470		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 500,000 for Ordinary Directors	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For
5.1	Reelect Thomas Plenborg as Director	Mgmt	For	For
5.2	Reelect Jorgen Moller as Director	Mgmt	For	For
5.3	Reelect Birgit Norgaard as Director	Mgmt	For	For
5.4	Reelect Annette Sadolin as Director	Mgmt	For	For
5.5	Reelect Malou Aamund as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

DSV Panalpina A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.6	Reelect Beat Walti as Director	Mgmt	For	For
5.7	Elect Niels Smedegaard as New Director	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.2	Authorize Share Repurchase Program	Mgmt	For	For
7.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.4	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For
7.5	Amend Articles Re: Editorial Changes	Mgmt	For	For
8	Other Business	Mgmt		

Electrolux AB

Meeting Date: 03/31/2020	Country: Sweden	Primary Security ID: W24713120
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: ELUX.B
Shares Voted: 2,865,830		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For
13.c	Elect Henrik Henriksson as New Director	Mgmt	For	For
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For
13.e	Elect Karin Overbeck as New Director	Mgmt	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For
13.i	Reelect Kai Warn as Director	Mgmt	For	For
13.j	Reelect Staffan Bohman as Board Chairman	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Eli Lilly and Company

Meeting Date: 05/04/2020	Country: USA	Primary Security ID: 532457108
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: LLY

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eli Lilly and Company

Shares Voted: 212,855

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	For	Against
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1c	Elect Director David A. Ricks	Mgmt	For	For
1d	Elect Director Marschall S. Runge	Mgmt	For	For
1e	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Forced Swim Test	SH	Against	Against
8	Require Independent Board Chairman	SH	Against	For
9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	For
11	Adopt Policy on Bonus Banking	SH	Against	For
12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For

E-Mart, Inc.

Meeting Date: 03/25/2020 Country: South Korea Primary Security ID: Y228A3102
Record Date: 12/31/2019 Meeting Type: Annual Ticker: 139480

Shares Voted: 3,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Kang Hui-seok as Inside Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

E-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Kweon Hyeuk-goo as Inside Director	Mgmt	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

Emerson Electric Co.

Meeting Date: 02/04/2020Country: USAPrimary Security ID: 291011104
Record Date: 11/26/2019Meeting Type: AnnualTicker: EMR

Shares Voted: 137,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Martin S. Craighead	Mgmt	For	For
1.2	Elect Director David N. Farr	Mgmt	For	For
1.3	Elect Director Gloria A. Flach	Mgmt	For	For
1.4	Elect Director Matthew S. Levatich	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For

Essity AB

Meeting Date: 04/02/2020Country: SwedenPrimary Security ID: W3R06F100
Record Date: 03/27/2020Meeting Type: AnnualTicker: ESSITY.B

Shares Voted: 8,420,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	For
12.c	Reelect Maija-Liisa Friman as Director	Mgmt	For	For
12.d	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.e	Reelect Magnus Groth as Director	Mgmt	For	For
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For
12.g	Reelect Louise Svanberg as Director	Mgmt	For	For
12.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For
12.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
13	Reelect Par Boman as Board Chairman	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Participation in the General Meeting	Mgmt	For	For
18	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fabege AB

Meeting Date: 04/02/2020 Country: Sweden Primary Security ID: W7888D199
Record Date: 03/27/2020 Meeting Type: Annual Ticker: FABG

Shares Voted: 2,387,256

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Receive Nominating Committee's Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Anette Asklin, Martha Josefsson, Jan Litborn (Chair), Per-Ingemar Persson and Mats Qviberg as Directors; Elect Emma Henriksson as New Director	Mgmt	For	For
12	Ratify Deloitte as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Other Business	Mgmt		
17	Close Meeting	Mgmt		

Fairfax Financial Holdings Limited

Meeting Date: 04/16/2020Country: CanadaPrimary Security ID: 303901102
Record Date: 03/06/2020Meeting Type: AnnualTicker: FFH

Shares Voted: 2,600

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Anthony F. Griffiths	Mgmt	For	For
1.2	Elect Director Robert J. Gunn	Mgmt	For	For
1.3	Elect Director Karen L. Jurjevich	Mgmt	For	For
1.4	Elect Director R. William McFarland	Mgmt	For	For
1.5	Elect Director Christine N. McLean	Mgmt	For	For
1.6	Elect Director Timothy R. Price	Mgmt	For	For
1.7	Elect Director Brandon W. Sweitzer	Mgmt	For	For
1.8	Elect Director Lauren C. Templeton	Mgmt	For	For
1.9	Elect Director Benjamin P. Watsa	Mgmt	For	For
1.10	Elect Director V. Prem Watsa	Mgmt	For	For
1.11	Elect Director William C. Weldon	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Future Plc

Meeting Date: 02/05/2020Country: United KingdomPrimary Security ID: G37005132
Record Date: 02/03/2020Meeting Type: AnnualTicker: FUTR

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Future Plc

Shares Voted: 13,085

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	Against
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Alan Newman as Director	Mgmt	For	For
6	Re-elect Rob Hattrell as Director	Mgmt	For	For
7	Re-elect Richard Huntingford as Director	Mgmt	For	For
8	Re-elect Zillah Byng-Thorne as Director	Mgmt	For	For
9	Re-elect Penny Ladkin-Brand as Director	Mgmt	For	For
10	Re-elect Hugo Drayton as Director	Mgmt	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise Issue of Equity	Mgmt	For	For
14	Authorise Political Donations and Expenditure	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
18	Amend Articles of Association	Mgmt	For	For

Genmab A/S

Meeting Date: 03/26/2020 Country: Denmark Primary Security ID: K3967W102
Record Date: 03/19/2020 Meeting Type: Annual Ticker: GMAB

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Genmab A/S

Shares Voted: 228,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For
4b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
4c	Reelect Rolf Hoffmann as Director	Mgmt	For	For
4d	Reelect Paolo Paoletti as Director	Mgmt	For	For
4e	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
4f	Elect Jonathan Peacock as New Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
6c	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

GN Store Nord A/S

Meeting Date: 03/11/2020

Country: Denmark

Primary Security ID: K4001S214

Record Date: 03/04/2020

Meeting Type: Annual

Ticker: GN

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

GN Store Nord A/S

Shares Voted: 136,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 1.45 Per Share	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 870,000 for Chairman, DKK 580,000 for Vice Chairman, and DKK 290,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
6.1	Reelect Per Wold-Olsen as Director	Mgmt	For	For
6.2	Reelect Wolfgang Reim as Director	Mgmt	For	For
6.3	Reelect Helene Barnekow as Director	Mgmt	For	For
6.4	Reelect Ronica Wang as Director	Mgmt	For	For
6.5	Elect Jukka Pekka Pertola as New Director	Mgmt	For	For
6.6	Elect Montserrat Maresch Pascual as New Director	Mgmt	For	For
6.7	Elect Anette Weber as New Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8.1	Authorize Share Repurchase Program	Mgmt	For	For
8.2	Approve DKK 16.7 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8.4	Amend Articles Re: Advisory Vote on Remuneration Report on Annual General Meetings	Mgmt	For	For
9	Other Business (Non-Voting)	Mgmt		

Grainger Plc

Meeting Date: 02/05/2020
Record Date: 02/03/2020

Country: United Kingdom
Meeting Type: Annual

Primary Security ID: G40432117
Ticker: GRI

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grainger Plc

Shares Voted: 182,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Approve Final Dividend	Mgmt	For	For
5	Re-elect Mark Clare as Director	Mgmt	For	For
6	Re-elect Helen Gordon as Director	Mgmt	For	For
7	Re-elect Vanessa Simms as Director	Mgmt	For	For
8	Re-elect Andrew Carr-Locke as Director	Mgmt	For	For
9	Re-elect Rob Wilkinson as Director	Mgmt	For	For
10	Re-elect Justin Read as Director	Mgmt	For	For
11	Elect Janette Bell as Director	Mgmt	For	For
12	Reappoint KPMG LLP as Auditors	Mgmt	For	For
13	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Amend Long-Term Incentive Plan	Mgmt	For	For

H. Lundbeck A/S

Meeting Date: 03/24/2020

Country: Denmark

Primary Security ID: K4406L129

Record Date: 03/17/2020

Meeting Type: Annual

Ticker: LUN

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

H. Lundbeck A/S

Shares Voted: 664,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 4.10 Per Share	Mgmt	For	For
4a	Reelect Lars Rasmussen as Director	Mgmt	For	For
4b	Reelect Lene Skole-Sorensen as Director	Mgmt	For	For
4c	Reelect Lars Holmqvist as Director	Mgmt	For	For
4d	Reelect Jeremy Levin as Director	Mgmt	For	For
4e	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
4f	Reelect Henrik Andersen as Director	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7c	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7d	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
7e	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

H+H International A/S

Meeting Date: 04/02/2020	Country: Denmark	Primary Security ID: K43037108
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: HH

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

H+H International A/S

Shares Voted: 16,730

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Reelect Kent Arentoft as Director	Mgmt	For	For
6b	Reelect Stewart Baseley as Director	Mgmt	For	For
6c	Reelect Volker Christmann as Director	Mgmt	For	For
6d	Reelect Pierre-Yves Jullien as Director	Mgmt	For	For
6e	Reelect Miguel Kohlmann as Director	Mgmt	For	For
6f	Reelect Helen MacPhee as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Creation of DKK 18 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
8d	Include Remuneration Policy and Remuneration Report in the Documents which can be Prepared and Presented in English	Mgmt	For	For
8e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hewlett Packard Enterprise Company

Meeting Date: 04/01/2020Country: USAPrimary Security ID: 42824C109
Record Date: 02/03/2020Meeting Type: AnnualTicker: HPE

Shares Voted: 316,022

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Daniel Ammann	Mgmt	For	For
1b	Elect Director Pamela L. Carter	Mgmt	For	For
1c	Elect Director Jean M. Hobby	Mgmt	For	For
1d	Elect Director George R. Kurtz	Mgmt	For	For
1e	Elect Director Raymond J. Lane	Mgmt	For	For
1f	Elect Director Ann M. Livermore	Mgmt	For	For
1g	Elect Director Antonio F. Neri	Mgmt	For	For
1h	Elect Director Charles H. Noski	Mgmt	For	For
1i	Elect Director Raymond E. Ozzie	Mgmt	For	For
1j	Elect Director Gary M. Reiner	Mgmt	For	For
1k	Elect Director Patricia F. Russo	Mgmt	For	For
1l	Elect Director Lip-Bu Tan	Mgmt	For	For
1m	Elect Director Mary Agnes Wilderotter	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against

HiQ International AB

Meeting Date: 03/30/2020Country: SwedenPrimary Security ID: W4091V355
Record Date: 03/24/2020Meeting Type: AnnualTicker: HIQ

Shares Voted: 259,607

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

HiQ International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 725,000 to Chairman and SEK 275,000 to Other Directors; Approve Remuneration for Audit Committee Chairman; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Gunnel Duveblad (Chairman), Erik Hallberg, Raimo Lind, Lars Stugemo as Directors; Elect Johan Dozzi and Katarina Axelsson Lindgren as New Directors	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve 2:1 Stock Split in Connection with Redemption Program; Approve SEK 2.8 Million Reduction In Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.8 Million in Connection with Redemption Program	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 100,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
16	Approve Issuance of 5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hufvudstaden AB

Meeting Date: 03/19/2020 **Country:** Sweden **Primary Security ID:** W30061126
Record Date: 03/13/2020 **Meeting Type:** Annual **Ticker:** HUFV.A

Shares Voted: 2,523,622

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 3.90 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Fredrik Lundberg (Chairman), Fredrik Persson, Sten Peterson, Anna-Greta Sjoberg and Ivo Stopner as Directors; Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Class A Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
17	Eliminate Differentiated Voting Rights	SH	None	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hufvudstaden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
18.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	Against
	Shareholder Proposals Submitted by Mikael Aronowitsch	Mgmt		
19.1	Instruct the Board to Investigate whether Nasdaq Stockholm has Breached Long-Term Agreements with the Company by Pushing Hufvudstaden AB to Apply for Delisting of the Class C Shares	SH	None	Against
19.2	Instruct the Board to Try to Find Another Trading Venue for the Company's C Shares	SH	None	Against
20	Close Meeting	Mgmt		

Hyundai Motor Co., Ltd.

Meeting Date: 03/19/2020	Country: South Korea	Primary Security ID: Y38472109
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 005380
Shares Voted: 27,804		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Choi Eun-su as Outside Director	Mgmt	For	For
3.2	Elect Kim Sang-hyeon as Inside Director	Mgmt	For	Abstain
4	Elect Choi Eun-su as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

JM AB

Meeting Date: 03/26/2020	Country: Sweden	Primary Security ID: W4939T109
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: JM

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

JM AB

Shares Voted: 1,319,181

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Fredrik Persson (Chairman), Kaj-Gustaf Bergh, Kerstin Gillsbro, Olav Line, Eva Nygren, Thomas Thuresson and Annica Anas as Directors; Elect Camilla Krogh as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of Convertibles to Employees	Mgmt	For	For
16	Amend Articles Re: Company Name; Notice of General Meeting; Record Day	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/23/2020Country: USAPrimary Security ID: 478160104
Record Date: 02/25/2020Meeting Type: AnnualTicker: JNJ

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Johnson & Johnson

Shares Voted: 640,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	For

Johnson Controls International plc

Meeting Date: 03/04/2020Country: IrelandPrimary Security ID: G51502105
Record Date: 01/02/2020Meeting Type: AnnualTicker: JCI

Shares Voted: 66,692

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Jean Blackwell	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1b	Elect Director Pierre Cohade	Mgmt	For	For
1c	Elect Director Michael E. Daniels	Mgmt	For	For
1d	Elect Director Juan Pablo del Valle Perochena	Mgmt	For	For
1e	Elect Director W. Roy Dunbar	Mgmt	For	For
1f	Elect Director Gretchen R. Haggerty	Mgmt	For	For
1g	Elect Director Simone Menne	Mgmt	For	For
1h	Elect Director George R. Oliver	Mgmt	For	For
1i	Elect Director Jurgen Tinggren	Mgmt	For	For
1j	Elect Director Mark Vergnano	Mgmt	For	For
1k	Elect Director R. David Yost	Mgmt	For	For
1l	Elect Director John D. Young	Mgmt	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	For	For

Kadant Inc.

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 48282T104
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: KAI
Shares Voted: 2,479		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Albertine	Mgmt	For	For
1.2	Elect Director Thomas C. Leonard	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kadant Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kasikornbank Public Co. Ltd.

Meeting Date: 04/02/2020	Country: Thailand	Primary Security ID: Y4591R100
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: KBANK
Shares Voted: 323,393		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Acknowledge Operation Results	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	For	For
4.1	Elect Suphajee Suthumpun as Director	Mgmt	For	For
4.2	Elect Chanin Donavanik as Director	Mgmt	For	For
4.3	Elect Sara Lamsam as Director	Mgmt	For	For
4.4	Elect Kattiya Indaravijaya as Director	Mgmt	For	For
4.5	Elect Patchara Samalapa as Director	Mgmt	For	For
5	Elect Chonchanum Soonthornsaratoon as Director	Mgmt	For	For
6	Approve Names and Number of Directors Who Have Signing Authority	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve KPMG Phoomchai Audit Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kewpie Corp.

Meeting Date: 02/27/2020 Country: Japan Primary Security ID: J33097106
Record Date: 11/30/2019 Meeting Type: Annual Ticker: 2809

Shares Voted: 2,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Nakashima, Amane	Mgmt	For	For
1.2	Elect Director Chonan, Osamu	Mgmt	For	For
1.3	Elect Director Saito, Kengo	Mgmt	For	For
1.4	Elect Director Katsuyama, Tadaaki	Mgmt	For	For
1.5	Elect Director Inoue, Nobuo	Mgmt	For	For
1.6	Elect Director Sato, Seiya	Mgmt	For	For
1.7	Elect Director Hamachiyo, Yoshinori	Mgmt	For	For
1.8	Elect Director Himeno, Minoru	Mgmt	For	For
1.9	Elect Director Shinohara, Masato	Mgmt	For	For
1.10	Elect Director Uchida, Kazunari	Mgmt	For	For
1.11	Elect Director Urushi, Shihoko	Mgmt	For	For
2	Appoint Statutory Auditor Kumahira, Mika	Mgmt	For	For
3	Approve Annual Bonus	Mgmt	For	For
4	Approve Takeover Defense Plan (Poison Pill)	Mgmt	For	Against

Kia Motors Corp.

Meeting Date: 03/24/2020 Country: South Korea Primary Security ID: Y47601102
Record Date: 12/31/2019 Meeting Type: Annual Ticker: 000270

Shares Voted: 44,601

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Amend Articles of Incorporation	Mgmt	For	For
3.1	Elect Ju Woo-jeong as Inside Director	Mgmt	For	For
3.2	Elect Kim Deok-joong as Outside Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kia Motors Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Kim Dong-won as Outside Director	Mgmt	For	For
4	Elect Kim Deok-joong as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/29/2020	Country: USA	Primary Security ID: 553530106
Record Date: 12/11/2019	Meeting Type: Annual	Ticker: MSM
Shares Voted: 7,330		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mitchell Jacobson	Mgmt	For	For
1.2	Elect Director Erik Gershwind	Mgmt	For	For
1.3	Elect Director Jonathan Byrnes	Mgmt	For	For
1.4	Elect Director Louise Goesser	Mgmt	For	For
1.5	Elect Director Michael Kaufmann	Mgmt	For	For
1.6	Elect Director Denis Kelly	Mgmt	For	For
1.7	Elect Director Steven Paladino	Mgmt	For	For
1.8	Elect Director Philip Peller	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

NCC AB

Meeting Date: 04/01/2020	Country: Sweden	Primary Security ID: W5691F104
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: NCC.B
Shares Voted: 2,485,203		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Chairman's Report	Mgmt		
9	Allow Questions	Mgmt		
10	Receive Financial Statements and Statutory Reports	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
16	Reelect Viveca Ax:son Johnson, Birgit Norgaard, Geir Magne Aarstad, Alf Goransson (Chair), Mats Jonsson and Angela Langemar as Directors; Elect Simon de Chateau as New Director	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Procedures for Nominating Committee	Mgmt	For	For
19	Elect Viveca Ax:son Johnson, Anders Oscarsson, Simon Blecher and Mats Gustafsson as Members of Nominating Committee	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Performance Share Incentive Plan LTI 2020 for Key Employees	Mgmt	For	For
22	Amend Articles of Association Re: Record Date; Article 1	Mgmt	For	For
	Shareholder Proposals	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
23	Eliminate Differentiated Voting Rights	SH	None	Against
24	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
25	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against
26	Close Meeting	Mgmt		

Nestle SA

Meeting Date: 04/23/2020Country: SwitzerlandPrimary Security ID: H57312649
Record Date:Meeting Type: AnnualTicker: NESN

Shares Voted: 727,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Novartis AG

Meeting Date: 02/28/2020Country: SwitzerlandPrimary Security ID: H5820Q150
Record Date:Meeting Type: AnnualTicker: NOVN

Shares Voted: 591,945

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.95 per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve CHF 30.2 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 9 Million	Mgmt	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 93 Million	Mgmt	For	For
5.3	Approve Remuneration Report	Mgmt	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chairman	Mgmt	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	For	For
6.5	Reelect Srikant Datar as Director	Mgmt	For	For
6.6	Reelect Elizabeth Doherty as Director	Mgmt	For	For
6.7	Reelect Ann Fudge as Director	Mgmt	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	For	For
6.9	Reelect Andreas von Planta as Director	Mgmt	For	For
6.10	Reelect Charles Sawyers as Director	Mgmt	For	For
6.11	Reelect Enrico Vanni as Director	Mgmt	For	For
6.12	Reelect William Winters as Director	Mgmt	For	For
6.13	Elect Bridgette Heller as Director	Mgmt	For	For
6.14	Elect Simon Moroney as Director	Mgmt	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For
7.2	Reappoint Srikant Datar as Member of the Compensation Committee	Mgmt	For	For
7.3	Reappoint Enrico Vanni as Member of the Compensation Committee	Mgmt	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For
7.5	Appoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For
10	Transact Other Business (Voting)	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Orsted A/S

Meeting Date: 03/02/2020 Country: Denmark Primary Security ID: K7653Q105
Record Date: 02/24/2020 Meeting Type: Annual Ticker: ORSTED

Shares Voted: 14,664

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 10.5 Per Share	Mgmt	For	For
6	Authorize Share Repurchase Program (The Board is Not Requesting Any Authorization)	Mgmt		
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For
7.3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Proposals Shareholders (None Submitted)	Mgmt		
9.1	Reelect Thomas Thune Andersen (Chair) as Director	Mgmt	For	For
9.2	Reelect Lene Skole (Vice Chair) as Director	Mgmt	For	For
9.3a	Reelect Lynda Armstrong as Director	Mgmt	For	For
9.3b	Reelect Jorgen Kildah as Director	Mgmt	For	For
9.3c	Reelect Peter Korsholm as Director	Mgmt	For	For
9.3d	Reelect Dieter Wemmer as Director	Mgmt	For	For
10	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pandora AS

Meeting Date: 03/11/2020 Country: Denmark Primary Security ID: K7681L102
Record Date: 03/04/2020 Meeting Type: Annual Ticker: PNDORA

Shares Voted: 33,667

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Dividends of DKK 9 Per Share	Mgmt	For	For
5.1	Reelect Peter A. Ruzicka (Chair) as Director	Mgmt	For	For
5.2	Reelect Christian Frigast (Vice Chair) as Director	Mgmt	For	For
5.3	Reelect Andrea Dawn Alvey as Director	Mgmt	For	For
5.4	Reelect Ronica Wang as Director	Mgmt	For	For
5.5	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
5.6	Reelect Isabelle Parize as Director	Mgmt	For	For
5.7	Elect Catherine Spindler as New Director	Mgmt	For	For
5.8	Elect Marianne Kirkegaard as New Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditor	Mgmt	For	For
7	Approve Discharge of Management and Board	Mgmt	For	For
8.1	Approve DKK 8 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
8.2	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For
8.3	Authorize Share Repurchase Program	Mgmt	For	For
8.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Abstain
8.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pandox AB

Meeting Date: 04/03/2020 Country: Sweden Primary Security ID: W70174102
Record Date: 03/27/2020 Meeting Type: Annual Ticker: PNDX.B

Shares Voted: 1,122,749

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman, SEK 650,000 for Deputy Chairman, and SEK 425,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christian Ringnes (Chairman), Ann-Sofi Danielsson, Bengt Kjell, Jon Rasmus Aurdal and Jeanette Dyhre Kvisvik as Directors; Elect Jakob Iqbal as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Close Meeting	Mgmt		

Park24 Co., Ltd.

Meeting Date: 01/30/2020	Country: Japan	Primary Security ID: J63581102
Record Date: 10/31/2019	Meeting Type: Annual	Ticker: 4666
Shares Voted: 2,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For
2.1	Elect Director Nishikawa, Koichi	Mgmt	For	For
2.2	Elect Director Sasaki, Kenichi	Mgmt	For	For
2.3	Elect Director Kawakami, Norifumi	Mgmt	For	For
2.4	Elect Director Kawasaki, Keisuke	Mgmt	For	For
2.5	Elect Director Yamanaka, Shingo	Mgmt	For	For
2.6	Elect Director Oura, Yoshimitsu	Mgmt	For	For
2.7	Elect Director Nagasaka, Takashi	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Sakakawa, Akifumi	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Takeda, Tsunekazu	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Niunoya, Miho	Mgmt	For	For

Pihlajalinna Oyj

Meeting Date: 04/15/2020	Country: Finland	Primary Security ID: X6553F538
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: PIHLIS
Shares Voted: 17,707		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pihlajalinna Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 250,000 to Chair, EUR 36,000 to Vice Chair and EUR 24,000 to Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Mika Manninen, Hannu Juvonen, Matti Jaakola, Leena Niemisto (Vice Chair), Kati Sulin, Seija Turunen and Mikko Wiren (Chair) as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 3.1 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Ping An Insurance (Group) Co. of China Ltd.

Meeting Date: 04/09/2020 Country: China Primary Security ID: Y69790106
Record Date: 03/09/2020 Meeting Type: Annual Ticker: 2318

Shares Voted: 31,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ping An Insurance (Group) Co. of China Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2019 Report of the Board of Directors	Mgmt	For	For
2	Approve 2019 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2019 Annual Report and Its Summary	Mgmt	For	For
4	Approve 2019 Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	Mgmt	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	For
11	Elect Lu Min as Director	SH	For	For

Ping An Insurance (Group) Company of China, Ltd.

Meeting Date: 04/09/2020	Country: China	Primary Security ID: Y69790106
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: 2318
Shares Voted: 126,387		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2019 Report of the Board of Directors	Mgmt	For	For
2	Approve 2019 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2019 Annual Report and Its Summary	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ping An Insurance (Group) Company of China, Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve 2019 Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve 2019 Profit Distribution Plan and Distribution of Final Dividends	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as PRC Auditor and PricewaterhouseCoopers as International Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve 2019 Performance Evaluation of Independent Non-Executive Directors	Mgmt	For	For
8	Approve Issuance of Debt Financing Instruments	Mgmt	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
10	Amend Articles of Association	Mgmt	For	For
11	Elect Lu Min as Director	SH	For	For

Pool Corporation

Meeting Date: 04/29/2020Country: USAPrimary Security ID: 73278L105
Record Date: 03/12/2020Meeting Type: AnnualTicker: POOL

Shares Voted: 6,644

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Andrew W. Code	Mgmt	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pool Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

QUALCOMM Incorporated

Meeting Date: 03/10/2020	Country: USA	Primary Security ID: 747525103
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: QCOM
Shares Voted: 274,082		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mark Fields	Mgmt	For	For
1b	Elect Director Jeffrey W. Henderson	Mgmt	For	For
1c	Elect Director Ann M. Livermore	Mgmt	For	For
1d	Elect Director Harish Manwani	Mgmt	For	For
1e	Elect Director Mark D. McLaughlin	Mgmt	For	For
1f	Elect Director Steve Mollenkopf	Mgmt	For	For
1g	Elect Director Clark T. "Sandy" Randt, Jr.	Mgmt	For	For
1h	Elect Director Irene B. Rosenfeld	Mgmt	For	For
1i	Elect Director Kornelis "Neil" Smit	Mgmt	For	For
1j	Elect Director Anthony J. Vinciguerra	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
5	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Ratos AB

Meeting Date: 04/01/2020	Country: Sweden	Primary Security ID: W72177111
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: RATO.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ratos AB

Shares Voted: 2,271,191

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Allow Questions	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 0.65 Per Class A Share and Class B Share	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 970,000 for Chairman and SEK 485,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Per-Olof Soderberg (Chairman), Eva Karlsson, Ulla Litzen, Karsten Slotte, Jan Soderberg and Jonas Wistrom as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.a	Approve Stock Option Plan LTI2020 for Key Employees	Mgmt	For	For
16.b	Approval of Inclusion of the CEO in the LTI2020	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Approve Issuance of up to 35 Million Class B Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ratos AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.a	Eliminate Differentiated Voting Rights	SH	None	Against
19.b	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
19.c	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against
20	Close Meeting	Mgmt		

Riyad Bank

Meeting Date: 03/25/2020Country: Saudi ArabiaPrimary Security ID: M8215R118
Record Date:Meeting Type: AnnualTicker: 1010

Shares Voted: 111,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
3	Approve Discharge of Directors for FY 2019	Mgmt	For	For
4	Approve Remuneration of Directors of SAR 5,480 Million for FY 2019	Mgmt	For	For
5	Approve Dividends of SAR 0.55 per Share for Second Half of FY 2019 so Total Dividends of SAR 1.07 per Share for FY 2019	Mgmt	For	For
6	Approve Interim Dividends Semi-Annually and Quarterly for FY 2020	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for FY 2020	Mgmt	For	For
8	Approve Audit Committee Charter	Mgmt	For	For
9	Approve Nomination and Remuneration Committee Charter	Mgmt	For	For
10	Approve Related Party Transactions	Mgmt	For	Against
11	Approve Related Party Transactions Re: General Organization for Social Insurance	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Riyad Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Related Party Transactions Re: Saudi Telecom Company	Mgmt	For	For
13	Approve Related Party Transactions Re: Saudi Mobily Company	Mgmt	For	For
14	Approve Related Party Transactions Re: Makarim Umm Al Qura Hotel	Mgmt	For	For
15	Approve Related Party Transactions Re: Dur Hospitality Company	Mgmt	For	For

Rockwell Automation, Inc.

Meeting Date: 02/04/2020	Country: USA	Primary Security ID: 773903109
Record Date: 12/09/2019	Meeting Type: Annual	Ticker: ROK
Shares Voted: 33,644		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
A1	Elect Director Steven R. Kalmanson	Mgmt	For	For
A2	Elect Director James P. Keane	Mgmt	For	For
A3	Elect Director Pam Murphy	Mgmt	For	For
A4	Elect Director Donald R. Parfet	Mgmt	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
D	Approve Omnibus Stock Plan	Mgmt	For	For

Royal Ahold Delhaize NV

Meeting Date: 04/08/2020	Country: Netherlands	Primary Security ID: N0074E105
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: AD
Shares Voted: 263,257		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Royal Ahold Delhaize NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Report of Management Board (Non-Voting)	Mgmt		
3	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4	Adopt Financial Statements	Mgmt	For	For
5	Approve Dividends of EUR 0.76 Per Share	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Discharge of Management Board	Mgmt	For	For
8	Approve Discharge of Supervisory Board	Mgmt	For	For
9	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
10	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
11	Elect Frank van Zanten to Supervisory Board	Mgmt	For	For
12	Elect Helen Weir to Supervisory Board	Mgmt	For	For
13	Reelect Mary Anne Citrino to Supervisory Board	Mgmt	For	For
14	Reelect Dominique Leroy to Supervisory Board	Mgmt	For	For
15	Reelect Bill McEwan to Supervisory Board	Mgmt	For	For
16	Reelect Kevin Holt to Management Board	Mgmt	For	For
17	Elect Natalie Knight to Management Board	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
19	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital	Mgmt	For	For
20	Authorize Board to Exclude Preemptive Rights from Share Issuances	Mgmt	For	For
21	Authorize Board to Acquire Common Shares	Mgmt	For	For
22	Approve Cancellation of Repurchased Shares	Mgmt	For	For
23	Close Meeting	Mgmt		

SAS AB

Meeting Date: 03/12/2020	Country: Sweden	Primary Security ID: W7501Z171
Record Date: 03/06/2020	Meeting Type: Annual	Ticker: SAS

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SAS AB

Shares Voted: 107,201

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's and Board's Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Fix Number of Directors (8); Approve Remuneration of Directors; Approve Remuneration for Committee Work and Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Dag Mejdell, Monica Caneman, Carsten Dilling (Chairman), Lars-JohanJarnheimer, Kay Kratky, Sanna Suvanto-Harsaae, Liv Fiksdahl and Oscar Unger as Directors	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Elect Asa Mitsell, Peder Lundquist, Jacob Wallenberg and Gerald Engstrom as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Restricted Stock Plan	Mgmt	For	For
15.b1	Approve Equity Plan Financing Through Issuance of Series C Shares	Mgmt	For	For
15.b2	Approve Equity Plan Financing Through Repurchase of Series C Shares	Mgmt	For	For
15.b3	Approve Equity Plan Financing Through Transfer of Common Shares to Participants	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SAS AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.b4	Approve Equity Plan Financing Through Entering into an Equity Swap Agreement	Mgmt	For	For
15.c	Approve Alternative Equity Plan Financing Through Equity Swap Agreement with Third Party	Mgmt	For	Against
16	Close Meeting	Mgmt		

Saudi Arabian Fertilizer Co.

Meeting Date: 03/29/2020	Country: Saudi Arabia	Primary Security ID: M8T36M107
Record Date:	Meeting Type: Annual	Ticker: 2020
Shares Voted: 14,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	Mgmt	For	For
5	Approve Discharge of Directors for FY 2019	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	Mgmt	For	For
7	Ratify Distributed Dividends of SAR 1.5 per Share for First Half of FY 2019	Mgmt	For	For
8	Approve Dividends of SAR 1.5 per Share for Second Half of FY 2019	Mgmt	For	For
9	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
10.1	Elect Youssef Al Binyan as Director	Mgmt	None	Abstain
10.2	Elect Sameer Al Abdraboh as Director	Mgmt	None	Abstain
10.3	Elect Waleed Al Issa as Director	Mgmt	None	Abstain
10.4	Elect Mohammed Al Bahseen as Director	Mgmt	None	Abstain
10.5	Elect Youssef Al Shuheibani as Director	Mgmt	None	Abstain

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Saudi Arabian Fertilizer Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.6	Elect Mohammed Moukli as Director	Mgmt	None	Abstain
10.7	Elect Qassim Al Sheikh as Director	Mgmt	None	Abstain
10.8	Elect Fahd Al Shamri as Director	Mgmt	None	Abstain
10.9	Elect Fahd Al Dubian as Director	Mgmt	None	Abstain
10.10	Elect Amr Saqr as Director	Mgmt	None	Abstain
10.11	Elect Azeez Al Qahtani as Director	Mgmt	None	Abstain
10.12	Elect Abdullah Al Habadan as Director	Mgmt	None	Abstain
10.13	Elect Abdulrahman Al Ameem as Director	Mgmt	None	Abstain
10.14	Elect Abdulrahman Bilghuneim as Director	Mgmt	None	Abstain
10.15	Elect Salih Al Yami as Director	Mgmt	None	Abstain
10.16	Elect Suleiman Al Haseen as Director	Mgmt	None	Abstain
10.17	Elect Khalid Al Nuweisir as Director	Mgmt	None	Abstain
10.18	Elect Jalban Al Jalban as Director	Mgmt	None	Abstain
10.19	Elect Ahmed Al Dahlawi as Director	Mgmt	None	Abstain
11	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	Mgmt	For	For
12	Approve Interim Dividends Semi-Annually and Quarterly for FY 2020	Mgmt	For	For

Saudi Arabian Mining Co.

Meeting Date: 03/15/2020Country: Saudi ArabiaPrimary Security ID: M8236Q107
Record Date:Meeting Type: AnnualTicker: 1211

Shares Voted: 35,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Saudi Arabian Mining Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Absence of Dividends for FY 2019	Mgmt	For	For
5	Approve Discharge of Directors for FY 2019	Mgmt	For	For
6	Approve Remuneration of Directors for FY 2019	Mgmt	For	For
7	Elect Abdullah Jumaa as Director	Mgmt	For	For
8	Elect Richard Obrian as Member of Audit Committee	Mgmt	For	For

Saudi Industrial Investment Group

Meeting Date: 04/15/2020 **Country:** Saudi Arabia **Primary Security ID:** M8235U117
Record Date: **Meeting Type:** Annual **Ticker:** 2250

Shares Voted: 22,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
4	Approve Discharge of Directors for FY 2019	Mgmt	For	For
5	Approve Dividends of SAR 1.50 per Share	Mgmt	For	For
6	Approve Remuneration of Directors of SAR 1,800,000 for FY 201	Mgmt	For	For
7	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	Mgmt	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For
9	Amend Corporate Governance Charter	Mgmt	For	For

Service Corporation International

Meeting Date: 05/13/2020 **Country:** USA **Primary Security ID:** 817565104
Record Date: 03/16/2020 **Meeting Type:** Annual **Ticker:** SCI

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Service Corporation International

Shares Voted: 29,148

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For
1b	Elect Director Jakki L. Haussler	Mgmt	For	For
1c	Elect Director Victor L. Lund	Mgmt	For	For
1d	Elect Director Clifton H. Morris, Jr.	Mgmt	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For
1g	Elect Director W. Blair Waltrip	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shaftesbury Plc

Meeting Date: 01/31/2020Country: United KingdomPrimary Security ID: G80603106
Record Date: 01/29/2020Meeting Type: AnnualTicker: SHB

Shares Voted: 22,646

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Final Dividend	Mgmt	For	For
4	Re-elect Jonathan Nicholls as Director	Mgmt	For	For
5	Re-elect Brian Bickell as Director	Mgmt	For	For
6	Re-elect Simon Quayle as Director	Mgmt	For	For
7	Re-elect Thomas Welton as Director	Mgmt	For	For
8	Re-elect Christopher Ward as Director	Mgmt	For	For
9	Re-elect Richard Akers as Director	Mgmt	For	For
10	Re-elect Dermot Mathias as Director	Mgmt	For	For
11	Re-elect Jennelle Tilling as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Shaftesbury Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Re-elect Sally Walden as Director	Mgmt	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
15	Authorise Issue of Equity	Mgmt	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
18	Authorise Market Purchase of Shares	Mgmt	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Siemens AG

Meeting Date: 02/05/2020	Country: Germany	Primary Security ID: D69671218
Record Date:	Meeting Type: Annual	Ticker: SIE
Shares Voted: 202,432		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 3.90 per Share	Mgmt	For	For
3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2018/19	Mgmt	For	For
3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2018/19	Mgmt	For	For
3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2018/19	Mgmt	For	For
3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2018/19	Mgmt	For	For
3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2018/19	Mgmt	For	For
3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2018/19	Mgmt	For	For
3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2018/19	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.8	Approve Discharge of Management Board Member Ralf Thomas for Fiscal 2018/19	Mgmt	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2018/19	Mgmt	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2018/19	Mgmt	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2018/19	Mgmt	For	For
4.4	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2018/19	Mgmt	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2018/19	Mgmt	For	For
4.6	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal 2018/19	Mgmt	For	For
4.7	Approve Discharge of Supervisory Board Member Reinhard Hahn (until January 30, 2019) for Fiscal 2018/19	Mgmt	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2018/19	Mgmt	For	For
4.9	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2018/19	Mgmt	For	For
4.10	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2018/19	Mgmt	For	For
4.11	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2018/19	Mgmt	For	For
4.12	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueeller for Fiscal 2018/19	Mgmt	For	For
4.13	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal 2018/19	Mgmt	For	For
4.14	Approve Discharge of Supervisory Board Member Hagen Reimer (from January 30, 2019) for Fiscal 2018/19	Mgmt	For	For
4.15	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2018/19	Mgmt	For	For
4.16	Approve Discharge of Supervisory Board Member Dame Shafik for Fiscal 2018/19	Mgmt	For	For
4.17	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2018/19	Mgmt	For	For
4.18	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2018/19	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.19	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2018/19	Mgmt	For	For
4.20	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal 2018/19	Mgmt	For	For
4.21	Approve Discharge of Supervisory Board Member Gunnar Zukunft for Fiscal 2018/19	Mgmt	For	For
5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
8	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 180 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
10	Approve Affiliation Agreement with Subsidiary Siemens Mobility GmbH	Mgmt	For	For

SimCorp A/S

Meeting Date: 03/24/2020	Country: Denmark	Primary Security ID: K8851Q129
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: SIM
Shares Voted: 43,653		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For
4b	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For
4c	Reelect Herve Couturier as Director	Mgmt	For	For
4d	Reelect Simon Jeffreys as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SimCorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4e	Reelect Adam Warby as Director	Mgmt	For	For
4f	Reelect Joan Binstock as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6a2	Approve Remuneration of Directors	Mgmt	For	For
6a3	Approve Director Indemnification	Mgmt	For	For
6b1	Authorize Share Repurchase Program	Mgmt	For	For
6b2	Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6b3	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S; Encompass Ordinary and Electronic Registration for Participation; Include Presentation of Remuneration Report in General Meeting Agenda; Editorial Changes	Mgmt	For	For
7	Other Business	Mgmt		

Skanska AB

Meeting Date: 03/26/2020 Country: Sweden Primary Security ID: W83567110
Record Date: 03/20/2020 Meeting Type: Annual Ticker: SKA.B

Shares Voted: 3,608,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's and President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Hans Biorck as Director	Mgmt	For	For
14.b	Reelect Par Boman as Director	Mgmt	For	For
14.c	Reelect Jan Gurander as Director	Mgmt	For	For
14.d	Reelect Fredrik Lundberg as Director	Mgmt	For	For
14.e	Reelect Catherine Marcus as Director	Mgmt	For	For
14.f	Reelect Jayne McGivern as Director	Mgmt	For	For
14.g	Elect Asa Soderstrom Winberg as New Director	Mgmt	For	For
14.h	Reelect Hans Biorck as Chairman of the Board	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Equity Plan Financing	Mgmt	For	For
18	Close Meeting	Mgmt		

SKF AB

Meeting Date: 03/26/2020	Country: Sweden	Primary Security ID: W84237143
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: SKF.B
Shares Voted: 4,228,903		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	For
14.2	Reelect Hock Goh as Director	Mgmt	For	For
14.3	Reelect Alrik Danielson as Director	Mgmt	For	For
14.4	Reelect Ronnie Leten as Director	Mgmt	For	For
14.5	Reelect Barb Samardzich as Director	Mgmt	For	For
14.6	Reelect Colleen Repplier as Director	Mgmt	For	For
14.7	Reelect Geert Follens as Director	Mgmt	For	For
14.8	Elect Hakan Buskhe as New Director	Mgmt	For	For
14.9	Elect Susanna Schneeberger as New Director	Mgmt	For	For
15	Elect Hans Straberg as Board Chairman	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve 2020 Performance Share Program	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SSAB AB

Meeting Date: 04/01/2020 Country: Sweden Primary Security ID: W8615U124
Record Date: 03/26/2020 Meeting Type: Annual Ticker: SSAB.A

Shares Voted: 6,455,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Bo Annvik as Director	Mgmt	For	For
10.b	Reelect Petra Einarsson as Director	Mgmt	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
10.d	Reelect Marie Gronborg as Director	Mgmt	For	For
10.e	Reelect Bengt Kjell as Director	Mgmt	For	For
10.f	Reelect Pasi Laine as Director	Mgmt	For	For
10.g	Reelect Martin Lindqvist as Director	Mgmt	For	For
10.h	Elect Annareetta Lumme-Timonen as New Director	Mgmt	For	For
11	Reelect Bengt Kjell as Board Chairman	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Instructions for Nomination Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of Class B Shares up to 10 Per Cent of Total Amount of Issued Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
16	Approve Conversion of Class A and Class B Shares into Shares without Classification; Amend Articles Re: Equity Related	SH	None	Against
17	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
18	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	Against
19	Close Meeting	Mgmt		

Stora Enso Oyj

Meeting Date: 06/04/2020	Country: Finland	Primary Security ID: X8T9CM113
Record Date: 05/25/2020	Meeting Type: Annual	Ticker: STERV
Shares Voted: 813,875		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.15 Per Share; Authorize Board to Decide on the Distribution of Dividends of EUR 0.35 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 197,000 for Chairman, EUR 112,000 for Vice Chairman, and EUR 76,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Mikko Helander, Christiane Kuehne, Antti Makinen, Richard Nilsson, and Hans Straberg (Vice Chair) as Directors; Elect Hakan Buskhe as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	For	For
18	Presentation of Minutes of the Meeting	Mgmt		
19	Close Meeting	Mgmt		

Subsea 7 SA

Meeting Date: 04/07/2020 Country: Luxembourg Primary Security ID: L8882U106
Record Date: 03/04/2020 Meeting Type: Annual Ticker: SUBC

Shares Voted: 86,645

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Subsea 7 SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Reelect Jean Cahuzac as Director	Mgmt	For	For
8	Reelect Niels Kirk as Director	Mgmt	For	For
9	Reelect David Mullen as Director	Mgmt	For	For

Svenska Cellulosa AB

Meeting Date: 03/31/2020Country: SwedenPrimary Security ID: W90152120
Record Date: 03/25/2020Meeting Type: AnnualTicker: SCA.B

Shares Voted: 7,013,452

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Svenska Cellulosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1,935,000 for Chairman and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Charlotte Bengtsson as Director	Mgmt	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	For
12.c	Reelect Lennart Evrell as Director	Mgmt	For	For
12.d	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.e	Reelect Ulf Larsson as Director	Mgmt	For	For
12.f	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.g	Reelect Lotta Lyra as Director	Mgmt	For	For
12.h	Reelect Bert Nordberg as Director	Mgmt	For	For
12.i	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.j	Reelect Barbara Thoralfsson as Director	Mgmt	For	For
13	Elect Par Boman as Board Chair	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/25/2020	Country: Sweden	Primary Security ID: W9112U104
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: SHB.A
Shares Voted: 23,897,128		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
14	Determine Number of Directors (9)	Mgmt	For	For
15	Determine Number of Auditors (2)	Mgmt	For	For
16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
17a	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	For
17b	Reelect Hans Biorck as Director	Mgmt	For	For
17c	Reelect Par Boman as Director	Mgmt	For	For
17d	Reelect Kerstin Hessius as Director	Mgmt	For	For
17e	Reelect Lise Kaae as Director	Mgmt	For	For
17f	Reelect Fredrik Lundberg as Director	Mgmt	For	For
17g	Elect Ulf Riese as New Director	Mgmt	For	For
17h	Elect Arja Taaveniku as New Director	Mgmt	For	For
17i	Reelect Carina Akerstrom as Director	Mgmt	For	For
18	Reelect Par Boman as Board Chairman	Mgmt	For	For
19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals	Mgmt		
22	Eliminate Differentiated Voting Rights	SH	None	Against
23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	SH	None	Against
24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	Against
25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics	SH	None	Against
26	Close Meeting	Mgmt		

Swedish Match AB

Meeting Date: 04/02/2020 Country: Sweden Primary Security ID: W92277115
Record Date: 03/27/2020 Meeting Type: Annual Ticker: SWMA

Shares Voted: 363,044

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedish Match AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.17 million to Chair, SEK 1 Million to Vice Chair and SEK 865,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Reelect Charles Blixt, Andrew Cripps (Vice Chairman), Jacqueline Hoogerbrugge, Conny Karlsson (Chairman), Pauline Lindwall, Wenche Rolfsen and Joakim Westh as Directors; Elect Alexander Lacik as New Director	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve up to SEK 19.7 Million Reduction in Share Capital via Share Cancellation for Allocation to Unrestricted Equity; Approve Capitalization of Reserves of Minimum Equivalent Nominal Value as the Share Capital Reduction	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Issuance of Shares up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals	Mgmt		
21.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
21.b	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Meeting Date: 03/11/2020 Country: Switzerland Primary Security ID: H84989104
Record Date: 02/20/2020 Meeting Type: Annual Ticker: TEL

Shares Voted: 81,357

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Pierre R. Brondeau	Mgmt	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	For	For
1c	Elect Director Carol A. ('John') Davidson	Mgmt	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	For	For
1e	Elect Director William A. Jeffrey	Mgmt	For	For
1f	Elect Director David M. Kerko	Mgmt	For	For
1g	Elect Director Thomas J. Lynch	Mgmt	For	For
1h	Elect Director Yong Nam	Mgmt	For	For
1i	Elect Director Daniel J. Phelan	Mgmt	For	For
1j	Elect Director Abhijit Y. Talwalkar	Mgmt	For	For
1k	Elect Director Mark C. Trudeau	Mgmt	For	For
1l	Elect Director Dawn C. Willoughby	Mgmt	For	For
1m	Elect Director Laura H. Wright	Mgmt	For	For
2	Elect Board Chairman Thomas J. Lynch	Mgmt	For	For
3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	Mgmt	For	For
3b	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	For	For
3c	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	For	For
3d	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	For	For
4	Designate Rene Schwarzenbach as Independent Proxy	Mgmt	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 27, 2019	Mgmt	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 27, 2019	Mgmt	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	For	For
7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2020	Mgmt	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	Mgmt	For	For
10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	Mgmt	For	For
11	Approve Allocation of Available Earnings at September 27, 2019	Mgmt	For	For
12	Approve Declaration of Dividend	Mgmt	For	For
13	Amend Articles of Association Re: Authorized Capital	Mgmt	For	Against
14	Approve Reduction of Share Capital	Mgmt	For	For
15	Adjourn Meeting	Mgmt	For	Against

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2020	Country: Sweden	Primary Security ID: W26049119
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: ERIC.B
Shares Voted: 36,640,648		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Discharge of Board and President	Mgmt	For	For
8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Nora Denzel as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kurt Jofs as Director	Mgmt	For	For
11.7	Reelect Ronnie Leten as Director	Mgmt	For	For
11.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.9	Reelect Helena Stjernholm as Director	Mgmt	For	For
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Reelect Ronnie Leten as Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	Mgmt	For	For
17.2	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV 2020	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2016 and 2017	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom	Mgmt		
20.1	Eliminate Differentiated Voting Rights	SH	None	Against
20.2	Amend Articles Re: Editorial Changes	SH	None	Against
21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	Against
22	Appoint Special Examination of the Company's and the Auditors' Actions	SH	None	Against
23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	SH	None	Abstain
24	Close Meeting	Mgmt		

Telia Co. AB

Meeting Date: 04/02/2020	Country: Sweden	Primary Security ID: W95890104
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: TELIA
Shares Voted: 49,198,052		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Elect Ingrid Bonde as New Director	Mgmt	For	For
12.2	Reelect Rickard Gustafson as Director	Mgmt	For	For
12.3	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
12.4	Elect Jeanette Jager as New Director	Mgmt	For	For
12.5	Reelect Nina Linander as Director	Mgmt	For	For
12.6	Reelect Jimmy Maymann as Director	Mgmt	For	For
12.7	Reelect Anna Setzman as Director	Mgmt	For	For
12.8	Reelect Olaf Swantee as Director	Mgmt	For	For
12.9	Reelect Martin Tiveus as Director	Mgmt	For	For
13.1	Reelect Lars-Johan Jarnheimer as Board Chairman	Mgmt	For	For
13.2	Elect Ingrid Bonde as Vice Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.1	Approve Performance Share Program 2020/2023 for Key Employees	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.2	Approve Transfer of Shares in Connection with Performance Share Program	Mgmt	For	For
21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million	Mgmt	For	For
22	Shareholder Proposal Submitted by Carl Axel Bruno	Mgmt		
	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against
23.1	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against
24	Close Meeting	Mgmt		

Tetra Tech, Inc.

Meeting Date: 02/26/2020	Country: USA	Primary Security ID: 88162G103
Record Date: 01/03/2020	Meeting Type: Annual	Ticker: TTEK
Shares Voted: 10,309		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	For	For
1C	Elect Director Patrick C. Haden	Mgmt	For	For
1D	Elect Director J. Christopher Lewis	Mgmt	For	For
1E	Elect Director Joanne M. Maguire	Mgmt	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	For	For
1G	Elect Director J. Kenneth Thompson	Mgmt	For	For
1H	Elect Director Kirsten M. Volpi	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

The Walt Disney Company

Meeting Date: 03/11/2020	Country: USA	Primary Security ID: 254687106
Record Date: 01/13/2020	Meeting Type: Annual	Ticker: DIS
Shares Voted: 420,877		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Susan E. Arnold	Mgmt	For	For
1b	Elect Director Mary T. Barra	Mgmt	For	For
1c	Elect Director Safra A. Catz	Mgmt	For	For
1d	Elect Director Francis A. deSouza	Mgmt	For	For
1e	Elect Director Michael B.G. Froman	Mgmt	For	For
1f	Elect Director Robert A. Iger	Mgmt	For	For
1g	Elect Director Maria Elena Lagomasino	Mgmt	For	For
1h	Elect Director Mark G. Parker	Mgmt	For	For
1i	Elect Director Derica W. Rice	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Abstain
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Lobbying Payments and Policy	SH	Against	For

ThyssenKrupp AG

Meeting Date: 01/31/2020	Country: Germany	Primary Security ID: D8398Q119
Record Date: 01/09/2020	Meeting Type: Annual	Ticker: TKA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ThyssenKrupp AG

Shares Voted: 117,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2018/19 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2018/19	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2018/19	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019/20	Mgmt	For	For
6.1	Elect Birgit Behrendt to the Supervisory Board	Mgmt	For	For
6.2	Elect Wolfgang Colberg to the Supervisory Board	Mgmt	For	For
6.3	Elect Angelika Gifford to the Supervisory Board	Mgmt	For	For
6.4	Elect Bernhard Guenther to the Supervisory Board	Mgmt	For	For
6.5	Elect Friederike Helfer to the Supervisory Board	Mgmt	For	For
6.6	Elect Ingrid Hengster to the Supervisory Board	Mgmt	For	For
6.7	Elect Martina Merz to the Supervisory Board	Mgmt	For	For
6.8	Elect Siegfried Russwurm to the Supervisory Board	Mgmt	For	For
6.9	Elect Ingo Luge as Alternate Supervisory Board Member	Mgmt	For	For

Topdanmark A/S

Meeting Date: 04/02/2020 Country: Denmark Primary Security ID: K96213176
Record Date: 03/26/2020 Meeting Type: Annual Ticker: TOP

Shares Voted: 728,669

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Topdanmark A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 17 Per Share	Mgmt	For	For
4a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
4b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
4c	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt		
4d	Instruct Board to Annually Publish Statement for the Exercise of Active Ownership in Coal, Oil and Gas Companies; Dispose Shares in Coal, Oil and Gas Companies where Active Ownership does Not Lead to Fulfillment of the Paris Agreement	SH	Against	Against
	Management Proposals	Mgmt		
5a	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
5b	Reelect Cristina Lage as Director	Mgmt	For	For
5c	Reelect Petri Niemisvirta as Director	Mgmt	For	For
5d	Reelect Morten Thorsrud as Director	Mgmt	For	For
5e	Reelect Ricard Wennerklint as Director	Mgmt	For	For
5f	Reelect Jens Aalose as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

Trex Company, Inc.

Meeting Date: 04/29/2020	Country: USA	Primary Security ID: 89531P105
Record Date: 03/02/2020	Meeting Type: Annual	Ticker: TREX
Shares Voted: 10,516		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay M. Gratz	Mgmt	For	For
1.2	Elect Director Kristine L. Juster	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Trex Company, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Ronald W. Kaplan	Mgmt	For	For
1.4	Elect Director Gerald Volas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Tryg A/S

Meeting Date: 03/30/2020	Country: Denmark	Primary Security ID: K9640A110
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: TRYG
Shares Voted: 1,344,434		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 8.45 Per Share	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.17 Million for Chairman, DKK 780,000 for Vice Chairman, and DKK 390,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a1	Approve Creation of DKK 151 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6a2	Approve Equity Plan Financing	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
6c	Amend Corporate Purpose	Mgmt	For	For
6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
6e	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For
6f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tryg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Reelect Jukka Pertola as Member of Board	Mgmt	For	For
7b	Reelect Torben Nielsen as Member of Board	Mgmt	For	For
7c	Reelect Lene Skole as Member of Board	Mgmt	For	For
7d	Reelect Mari Tjomoe as Member of Board	Mgmt	For	For
7e	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
10	Other Business	Mgmt		

UPM-Kymmene Oyj

Meeting Date: 03/31/2020Country: FinlandPrimary Security ID: X9518S108
Record Date: 03/19/2020Meeting Type: AnnualTicker: UPM

Shares Voted: 2,265,939

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

UPM-Kymmene Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Remuneration of Directors in the Amount of EUR 190,000 for Chairman, EUR 135,000 for Deputy Chairman and EUR 110,000 for Other Directors; Approve Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Berndt Brunow, Henrik Ehrnrooth, Piia-Noora Kauppi, Marjan Oudeman, Ari Puheloinen, Veli-Matti Reinikkala, Kim Wahl and Bjorn Wahlroos as Directors; Elect Emma FitzGerald and Martin a Porta as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Issuance of up to 25 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Authorize Charitable Donations	Mgmt	For	For
19	Close Meeting	Mgmt		

Veoneer, Inc.

Meeting Date: 05/06/2020 Country: USA Primary Security ID: 92336X109
Record Date: 03/09/2020 Meeting Type: Annual Ticker: VNE

Shares Voted: 5,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Louise Cummings	Mgmt	For	For
1.2	Elect Director Kazuhiko Sakamoto	Mgmt	For	For
1.3	Elect Director Wolfgang Ziebart	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Ratify Ernst & Young AB as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vestas Wind Systems A/S

Meeting Date: 04/07/2020

Country: Denmark

Primary Security ID: K97731128

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: VWS

Shares Voted: 209,066

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	Mgmt	For	For
4.a	Elect Anders Runevad as New Director	Mgmt	For	For
4.b	Reelect Bert Nordberg as Director	Mgmt	For	For
4.c	Reelect Bruce Grant as Director	Mgmt	For	For
4.d	Reelect Carsten Bjerg as Director	Mgmt	For	For
4.e	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
4.f	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
4.g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For
4.h	Reelect Lars Josefsson as Director	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2019	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wartsila Oyj Abp

Meeting Date: 03/05/2020 **Country:** Finland **Primary Security ID:** X98155116
Record Date: 02/24/2020 **Meeting Type:** Annual **Ticker:** WRT1V

Shares Voted: 535,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.48 hare	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Establish Nominating Committee	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 105,000 for Vice Chairman, and EUR 70,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
13	Fix Number of Directors at Eight	Mgmt	For	For
14	Reelect Maarit Aarni-Sirvio, Karin Falk, Johan Forssell, Tom Johnstone, Risto Murto and Markus Rauramo as Directors; Elect Karen Bomba and Mats Rahmstrom as New Directors	Mgmt	For	For
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as auditor	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

24SevenOffice Scandinavia AB

Meeting Date: 06/29/2020 Country: Sweden Primary Security ID: W3062R104
Record Date: 06/23/2020 Meeting Type: Annual Ticker: 247

Shares Voted: 2,022,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 100,000 for Chair and SEK 65,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
9	Determine Number of Members (4) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Reelect Karl-Anders Gronland (Chair), Stale Risa, Madeleine Lindblom and Henrik Vilselius as Directors; Ratify Auditors	Mgmt	For	For
11	Approve Issuance of Shares for Private Placement	Mgmt	For	For
12	Approve Issuance of up to 5 Million Shares without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

24SevenOffice Scandinavia AB

Meeting Date: 12/23/2020 Country: Sweden Primary Security ID: W3062R104
Record Date: 12/15/2020 Meeting Type: Special Ticker: 247

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

24SevenOffice Scandinavia AB

Shares Voted: 1,891,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds for Private Placement for Lugard Road Capital up to Aggregate Nominal Amount of SEK 250 Million; Approve Creation of SEK 653,503.70 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
7	Close Meeting	Mgmt		

A. O. Smith Corporation

Meeting Date: 04/15/2020 Country: USA Primary Security ID: 831865209
Record Date: 02/18/2020 Meeting Type: Annual Ticker: AOS

Shares Voted: 159,528

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William P. Greubel	Mgmt	For	For
1.2	Elect Director Ilham Kadri	Mgmt	For	For
1.3	Elect Director Idelle K. Wolf	Mgmt	For	For
1.4	Elect Director Gene C. Wulf	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AAK AB

Meeting Date: 05/13/2020 Country: Sweden Primary Security ID: W9609S117
Record Date: 05/07/2020 Meeting Type: Annual Ticker: AAK

Shares Voted: 5,655,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 3.48 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Marta Schorling Andreen, Marianne Kirkegaard, Bengt Baron, Gun Nilsson, Georg Brunstam (Chair) and Patrik Andersson as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Reelect Marta Schorling Andreen, Leif Tornvall as Members of Nominating Committee; Elect Joachim Spetz and Elisabet Jamal as New Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AAK AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Amend Articles of Association Re: Editorial Changes to Articles 1, 8 and 12; Participation at General Meeting in Article 10	Mgmt	For	For
18	Close Meeting	Mgmt		

AAK AB

Meeting Date: 11/26/2020	Country: Sweden	Primary Security ID: W9609S117
Record Date: 11/18/2020	Meeting Type: Special	Ticker: AAK
Shares Voted: 4,079,447		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Leif Tornvall as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Yvonne Sorberg as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.10 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

ABB Ltd.

Meeting Date: 03/26/2020	Country: Switzerland	Primary Security ID: H0010V101
Record Date:	Meeting Type: Annual	Ticker: ABBN
Shares Voted: 182,432		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board and Senior Management	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	Mgmt	For	For
5	Amend Articles Re: Annual Report	Mgmt	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.7 Million	Mgmt	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 39.5 Million	Mgmt	For	For
7.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
7.2	Reelect Gunnar Brock as Director	Mgmt	For	For
7.3	Reelect David Constable as Director	Mgmt	For	For
7.4	Reelect Frederico Curado as Director	Mgmt	For	For
7.5	Reelect Lars Foerberg as Director	Mgmt	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For
7.8	Reelect David Meline as Director	Mgmt	For	For
7.9	Reelect Satish Pai as Director	Mgmt	For	For
7.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
7.11	Reelect Peter Voser as Director and Board Chairman	Mgmt	For	For
8.1	Appoint David Constable as Member of the Compensation Committee	Mgmt	For	For
8.2	Appoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For
8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For
9	Designate Hans Zehnder as Independent Proxy	Mgmt	For	For
10	Ratify KPMG AG as Auditors	Mgmt	For	For
11	Transact Other Business (Voting)	Mgmt	For	Against

Abbott Laboratories

Meeting Date: 04/24/2020	Country: USA	Primary Security ID: 002824100
Record Date: 02/26/2020	Meeting Type: Annual	Ticker: ABT

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Abbott Laboratories

Shares Voted: 1,158,348

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Robert J. Alpern	Mgmt	For	For
1.2	Elect Director Roxanne S. Austin	Mgmt	For	For
1.3	Elect Director Sally E. Blount	Mgmt	For	For
1.4	Elect Director Robert B. Ford	Mgmt	For	For
1.5	Elect Director Michelle A. Kumbier	Mgmt	For	For
1.6	Elect Director Edward M. Liddy	Mgmt	For	For
1.7	Elect Director Darren W. McDew	Mgmt	For	For
1.8	Elect Director Nancy McKinstry	Mgmt	For	For
1.9	Elect Director Phebe N. Novakovic	Mgmt	For	For
1.10	Elect Director William A. Osborn	Mgmt	For	For
1.11	Elect Director Daniel J. Starks	Mgmt	For	For
1.12	Elect Director John G. Stratton	Mgmt	For	For
1.13	Elect Director Glenn F. Tilton	Mgmt	For	For
1.14	Elect Director Miles D. White	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Report on Lobbying Payments and Policy	SH	Against	Against
5	Increase Disclosure of Compensation Adjustments	SH	Against	For
6	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
7	Adopt Simple Majority Vote	SH	Against	For

AcadeMedia AB

Meeting Date: 11/26/2020	Country: Sweden	Primary Security ID: W1202M266
Record Date: 11/18/2020	Meeting Type: Annual	Ticker: ACAD

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AcadeMedia AB

Shares Voted: 0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	Do Not Vote
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	Do Not Vote
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	Do Not Vote
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	Do Not Vote
10	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	Do Not Vote
11.a	Approve Discharge of Board Chairman Anders Bulow	Mgmt	For	Do Not Vote
11.b	Approve Discharge of Board Member Johan Andersson	Mgmt	For	Do Not Vote
11.c	Approve Discharge of Board Member Anki Bystedt	Mgmt	For	Do Not Vote
11.d	Approve Discharge of Board Member Pia Rudengren	Mgmt	For	Do Not Vote
11.e	Approve Discharge of Board Member Silvija Seres	Mgmt	For	Do Not Vote
11.f	Approve Discharge of Board Member Hakan Sorman	Mgmt	For	Do Not Vote
11.g	Approve Discharge of CEO Marcus Stromberg	Mgmt	For	Do Not Vote
12.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	Do Not Vote
12.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	Do Not Vote
13.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.57 Million	Mgmt	For	Do Not Vote
13.b	Approve Remuneration of Auditors	Mgmt	For	Do Not Vote

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AcadeMedia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a	Reelect Johan Andersson as Director	Mgmt	For	Do Not Vote
14.b	Reelect Anders Bulow as Director	Mgmt	For	Do Not Vote
14.c	Reelect Anki Bystedt as Director	Mgmt	For	Do Not Vote
14.d	Reelect Pia Rudengren as Director	Mgmt	For	Do Not Vote
14.e	Reelect Silvija Seres as Director	Mgmt	For	Do Not Vote
14.f	Reelect Hakan Sorman as Director	Mgmt	For	Do Not Vote
14.g	Elect Ann-Marie Begler as New Director	Mgmt	For	Do Not Vote
14.h	Elect Anders Bulow as Board Chairman	Mgmt	For	Do Not Vote
14.i	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	Do Not Vote
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	Do Not Vote
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Do Not Vote
17	Amend Articles of Association Re: Company Name; Participation at General Meetings; Postal Voting and Proxies; Share Registrar	Mgmt	For	Do Not Vote
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Do Not Vote
19	Close Meeting	Mgmt		

Addnode Group AB

Meeting Date: 05/07/2020Country: SwedenPrimary Security ID: W3593A109
Record Date: 04/30/2020Meeting Type: AnnualTicker: ANOD.B

Shares Voted: 1,564,116

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Addnode Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Receive Nominating Committee's Report	Mgmt		
13	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 400,000 to Chairman and SEK 200,000 to other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Jan Andersson, Kristoffer Arwin, Johanna Frelin, Staffan Hanstorp (Chair), Sigrun Hjelmquist and Thord Wilkne as Directors; Elect Kristina Willgard as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Creation of SEK 39.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Amend Articles of Association Re: Company Name; Notice of General Meeting; Share Registrar	Mgmt	For	For
20	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
21	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Addtech AB

Meeting Date: 08/28/2020 Country: Sweden Primary Security ID: W4260L121
Record Date: 08/21/2020 Meeting Type: Annual Ticker: ADDT.B

Shares Voted: 614,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Anders Borjesson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Eva Elmstedt	Mgmt	For	For
9.c3	Approve Discharge of Board Member Kenth Eriksson	Mgmt	For	For
9.c4	Approve Discharge of Board Member Henrik Hedelius	Mgmt	For	For
9.c5	Approve Discharge of Board Member Ulf Mattsson	Mgmt	For	For
9.c6	Approve Discharge of Board Member Malin Nordesjo	Mgmt	For	For
9.c7	Approve Discharge of Board Member Johan Sjo	Mgmt	For	For
9.c8	Approve Discharge of CEO Niklas Stenberg	Mgmt	For	For
10	Receive Report on Nomination Committee's Work	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Addtech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.7 Million	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Eva Elmstedt as Director	Mgmt	For	For
13.b	Reelect Kenth Eriksson as Director	Mgmt	For	For
13.c	Reelect Henrik Hedelius as Director	Mgmt	For	For
13.d	Reelect Ulf Mattsson as Director	Mgmt	For	For
13.e	Reelect Malin Nordesjo as Director	Mgmt	For	For
13.f	Reelect Johan Sjo as Director	Mgmt	For	For
13.g	Elect Niklas Stenberg as New Director	Mgmt	For	For
13.h	Elect Johan Sjo as New Board Chairman	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Stock Option Plan	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Creation Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve 4:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
21	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For
22	Close Meeting	Mgmt		

Advantage Lithium Corp.

Meeting Date: 04/14/2020	Country: Canada	Primary Security ID: 00782P108
Record Date: 02/26/2020	Meeting Type: Annual/Special	Ticker: AAL

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Advantage Lithium Corp.

Shares Voted: 8,571,450

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Callum Grant	Mgmt	For	Withhold
1.2	Elect Director David Cross	Mgmt	For	Withhold
1.3	Elect Director Miguel Alberto Peral	Mgmt	For	Withhold
1.4	Elect Director Richard P. Seville	Mgmt	For	For
1.5	Elect Director Rick Anthon	Mgmt	For	For
1.6	Elect Director Alicia Milne	Mgmt	For	For
2	Ratify D&H Group LLP as Auditors	Mgmt	For	For
3	Re-approve Stock Option Plan	Mgmt	For	Against
4	Approve Acquisition by Orocobre Limited	Mgmt	For	For

ADvTECH Ltd.

Meeting Date: 05/28/2020Country: South AfricaPrimary Security ID: S0065B115
Record Date: 05/22/2020Meeting Type: AnnualTicker: ADH

Shares Voted: 2,000,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 December 2019	Mgmt	For	For
2	Elect Konehali Gugushe as Director	Mgmt	For	For
3	Re-elect Christopher Boulle as Director	Mgmt	For	For
4	Accept Retirement of Brenda Gourley as Director	Mgmt	For	Abstain
5	Accept Retirement of Jonathan Jansen as Director	Mgmt	For	Abstain
6	Re-elect Dr Jane Hofmeyr as Director	Mgmt	For	For
7	Re-elect Keith Warburton as Chairman of the Audit Committee	Mgmt	For	For
8	Re-elect Dr Jacqueline Chimhanzi as Member of the Audit Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ADvTECH Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Elect Konehali Gugushe as Member of the Audit Committee	Mgmt	For	For
10	Reappoint Deloitte & Touche as Auditors with H Loonat as the Designated Auditor	Mgmt	For	For
11	Authorise Board to Issue Shares for Cash	Mgmt	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Non-binding Advisory Vote	Mgmt		
1	Approve Remuneration Policy	Mgmt	For	For
2	Approve Implementation Report	Mgmt	For	For
	Special Resolutions	Mgmt		
1	Approve Non-executive Directors' Fees	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Aerie Pharmaceuticals, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 00771V108
Record Date: 04/14/2020	Meeting Type: Annual	Ticker: AERI
Shares Voted: 420,551		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Vicente Anido, Jr.	Mgmt	For	For
1.2	Elect Director Benjamin F. McGraw, III	Mgmt	For	For
1.3	Elect Director Julie McHugh	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

AF Poyry AB

Meeting Date: 04/28/2020	Country: Sweden	Primary Security ID: W05244111
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: AF.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

AF Poyry AB

Shares Voted: 6,862,873

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Board Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12.a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
12.b	Reelect Jonas Abrahamsson, Gunilla Berg, Henrik Ehrnrooth, Anders Narvinger, Salla Poyry, Joakim Rubin, Kristina Schauman, Anders Snell and Ulf Sodergren as Directors	Mgmt	For	For
12.c	Elect Anders Narvinger as Board Chairman	Mgmt	For	For
12.d	Ratify KPMG as Auditors	Mgmt	For	For
12.e	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Convertible Debenture Program; Approve Repurchase of Company Shares; Approve Reduction of Number of Shares	Mgmt	For	For
15	Adopt New Articles of Association	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AFP Habitat SA

Meeting Date: 04/23/2020 Country: Chile Primary Security ID: P00933104
Record Date: 04/17/2020 Meeting Type: Annual Ticker: HABITAT

Shares Voted: 9,244,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 58.5 Per Share	Mgmt	For	For
c	Approve Dividend, Investment and Financing Policies	Mgmt	For	For
d	Appoint Auditors	Mgmt	For	For
e	Elect Directors	Mgmt	For	Against
f	Approve Remuneration of Directors and Members of Committees; Approve Remuneration and Budget of Directors' Committee and Their Advisors	Mgmt	For	For
g	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
j	Designate Newspaper to Publish Meeting Announcements	Mgmt	For	For
i	Other Business	Mgmt	For	Against

Airtel Africa Plc

Meeting Date: 06/24/2020 Country: United Kingdom Primary Security ID: G01415101
Record Date: 06/22/2020 Meeting Type: Annual Ticker: AAF

Shares Voted: 2,437,584

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	Against
4	Approve Final Dividend	Mgmt	For	For
5	Elect Sunil Bharti Mittal as Director	Mgmt	For	For
6	Elect Raghunath Mandava as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Airtel Africa Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Andrew Green as Director	Mgmt	For	For
8	Elect Awuneba Ajumogobia as Director	Mgmt	For	For
9	Elect Douglas Baillie as Director	Mgmt	For	For
10	Elect John Danilovich as Director	Mgmt	For	For
11	Elect Annika Poutiainen as Director	Mgmt	For	For
12	Elect Ravi Rajagopal as Director	Mgmt	For	For
13	Elect Arthur Lang as Director	Mgmt	For	For
14	Elect Akhil Gupta as Director	Mgmt	For	For
15	Elect Shravin Bharti Mittal as Director	Mgmt	For	For
16	Appoint Deloitte LLP as Auditors	Mgmt	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
18	Authorise EU Political Donations and Expenditure	Mgmt	For	For
19	Authorise Issue of Equity	Mgmt	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Aker BP ASA

Meeting Date: 04/16/2020Country: NorwayPrimary Security ID: R0139K100
Record Date: 04/06/2020Meeting Type: AnnualTicker: AKERBP

Shares Voted: 18,485

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aker BP ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
6	Approve Remuneration of Auditors for 2019	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For
9	Elect Directors	Mgmt	For	For
10	Elect Chair of Nominating Committee	Mgmt	For	For
11	Approve Creation of NOK 18 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
13	Authorize Board to Distribute Dvidends	Mgmt	For	For

Akoustis Technologies, Inc.

Meeting Date: 10/29/2020Country: USAPrimary Security ID: 00973N102
Record Date: 09/03/2020Meeting Type: AnnualTicker: AKTS

Shares Voted: 323,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven P. DenBaars	Mgmt	For	For
1.2	Elect Director Arthur E. Geiss	Mgmt	For	For
1.3	Elect Director J. Michael McGuire	Mgmt	For	For
1.4	Elect Director Jeffrey K. McMahon	Mgmt	For	For
1.5	Elect Director Jerry D. Neal	Mgmt	For	For
1.6	Elect Director Suzanne B. Rudy	Mgmt	For	For
1.7	Elect Director Jeffrey B. Shealy	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Marcum LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aktia Bank Plc

Meeting Date: 04/16/2020 **Country:** Finland **Primary Security ID:** X0R45W101
Record Date: 04/02/2020 **Meeting Type:** Annual **Ticker:** AKTIA

Shares Voted: 466,272

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive CEO's report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Approve Postponement of Decision on Dividend Payment	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Board in the Amount of EUR 64,300 for Chairman, EUR 36,400 for Vice Chairman and EUR 28,500 for Other Directors; Approve Meeting Fees; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Nine	Mgmt	For	For
13	Reelect Christina Dahlblom, Johan Hammaren, Maria Jerhamre Engstrom, Johannes Schulman, Arja Talma and Lasse Svens as Directors; Elect Kari Jarvinen, Harri Lauslahti and Olli-Petteri Lehtinen as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify KPMG as Auditor	Mgmt	For	For
17	Resolution on the Maximum Ratio Between Fixed and Variable Remuneration of the Total Remuneration	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Aktia Bank Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 6.9 Million Shares without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Charter for the Shareholders' Nomination Board	Mgmt	For	For
22	Resolution on the Forfeit of the Right to Shares in the Collective Account and the Rights the Shares Carry	Mgmt	For	For
23	Close Meeting	Mgmt		

Al Rajhi Bank

Meeting Date: 11/09/2020	Country: Saudi Arabia	Primary Security ID: M0R60D105
Record Date:	Meeting Type: Special	Ticker: 1120
Shares Voted: 124,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Elect Abdullah Al Rajhi as Director	Mgmt	None	Abstain
1.2	Elect Alaa Al Jabiri as Director	Mgmt	None	Abstain
1.3	Elect Raed Al Tameemi as Director	Mgmt	None	Abstain
1.4	Elect Khalid Al Queiz as Director	Mgmt	None	Abstain
1.5	Elect Ibrahim Al Ghufeili as Director	Mgmt	None	Abstain
1.6	Elect Abdulateef Al Seef as Director	Mgmt	None	Abstain
1.7	Elect Hamzah Khusheim as Director	Mgmt	None	Abstain
1.8	Elect Abdulazeez Al Ghufeili as Director	Mgmt	None	Abstain
1.9	Elect Badr Al Rajhi as Director	Mgmt	None	Abstain
1.10	Elect Stefano Bertamini as Director	Mgmt	None	Abstain
1.11	Elect Ibrahim Al Rumeih as Director	Mgmt	None	Abstain
1.12	Elect Tariq Linjawi as Director	Mgmt	None	Abstain
1.13	Elect Abdullah Al Sheikh as Director	Mgmt	None	Abstain
1.14	Elect Bassim Abou Al Faraj as Director	Mgmt	None	Abstain

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Al Rajhi Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.15	Elect Saad Al Haqeel as Director	Mgmt	None	Abstain
1.16	Elect Abdulrahman Al Khayal as Director	Mgmt	None	Abstain
2	Elect Members of Audit Committee, Approve its Charter and the Remuneration of Its Members	Mgmt	For	Against
3	Amend Shariah Board Charter	Mgmt	For	For

Alarm.com Holdings, Inc.

Meeting Date: 06/03/2020	Country: USA	Primary Security ID: 011642105
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: ALRM
Shares Voted: 288,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Timothy McAdam	Mgmt	For	Against
1.2	Elect Director Simone Wu	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Declassify the Board of Directors	SH	Against	For
5	Eliminate Supermajority Vote Requirements	Mgmt	For	For

Albemarle Corporation

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 012653101
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: ALB
Shares Voted: 59,466		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
2a	Elect Director Mary Lauren Brias	Mgmt	For	For
2b	Elect Director Luther C. Kissam, IV	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Albemarle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Elect Director J. Kent Masters	Mgmt	For	For
2d	Elect Director Glenda J. Minor	Mgmt	For	For
2e	Elect Director James J. O'Brien	Mgmt	For	For
2f	Elect Director Diarmuid B. O'Connell	Mgmt	For	For
2g	Elect Director Dean L. Seavers	Mgmt	For	For
2h	Elect Director Gerald A. Steiner	Mgmt	For	For
2i	Elect Director Holly A. Van Deursen	Mgmt	For	For
2j	Elect Director Alejandro D. Wolff	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Alfa Laval AB

Meeting Date: 04/23/2020	Country: Sweden	Primary Security ID: W04008152
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: ALFA
Shares Voted: 3,691,270		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board's Report; Receive Committees' Report	Mgmt		
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alfa Laval AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Receive Nomination Committee's Report	Mgmt		
12	Determine Number of Directors (8) and Deputy Directors (0) of Board; Fix Number of Auditors (2) and Deputy Auditors (2)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.75 Million to the Chairman and SEK 585,000 to Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Finn Rausing, Jorn Rausing, Ulf Wiinberg, Henrik Lange, Helene Mellquist and Maria Hanssen, and Elect Dennis Jonsson (Chair) and Ray Mauritsson as Directors; Ratify Staffan Landen and Karoline Tedeval as Auditors; Ratify Deputy Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
17	Close Meeting	Mgmt		

Alfen NV

Meeting Date: 04/08/2020Country: NetherlandsPrimary Security ID: N0227W101
Record Date: 03/11/2020Meeting Type: AnnualTicker: ALFEN

Shares Voted: 1,010,689

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Receive Report of Management Board (Non-Voting)	Mgmt		
2.b	Approve Remuneration Report	Mgmt	For	For
3.a	Adopt Financial Statements and Statutory Reports	Mgmt	For	For
3.b	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
4.a	Approve Discharge of Management Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alfen NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.b	Approve Discharge of Supervisory Board	Mgmt	For	For
5.a	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
5.b	Approve Long Term Incentive Plan for Management Board Members	Mgmt	For	For
5.c	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
6.a	Grant Board Authority to Issue Shares Up to 10 Percent of Issued Capital and Restricting/Excluding Preemptive Rights	Mgmt	For	For
6.b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
7	Ratify PwC as Auditors	Mgmt	For	For
8	Other Business (Non-Voting)	Mgmt		
9	Close Meeting	Mgmt		

Alfen NV

Meeting Date: 07/06/2020	Country: Netherlands	Primary Security ID: N0227W101
Record Date: 06/08/2020	Meeting Type: Special	Ticker: ALFEN
Shares Voted: 780,304		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2.a	Elect Willem Ackermans to Supervisory Board	Mgmt	For	For
2.b	Elect Eline Oudenbroek to Supervisory Board	Mgmt	For	For
3	Close Meeting	Mgmt		

Alibaba Group Holding Limited

Meeting Date: 09/30/2020	Country: Cayman Islands	Primary Security ID: G01719114
Record Date: 08/17/2020	Meeting Type: Annual	Ticker: 9988

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alibaba Group Holding Limited

Shares Voted: 80,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	For	For
2.1	Elect Maggie Wei Wu as Director	Mgmt	For	For
2.2	Elect Kabir Misra as Director	Mgmt	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Alibaba Group Holding Limited

Meeting Date: 09/30/2020Country: Cayman IslandsPrimary Security ID: G01719114
Record Date: 08/17/2020Meeting Type: AnnualTicker: 9988

Shares Voted: 1,837,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Amend Articles of Association	Mgmt	For	For
2.1	Elect Maggie Wei Wu as Director	Mgmt	For	For
2.2	Elect Kabir Misra as Director	Mgmt	For	For
2.3	Elect Walter Teh Ming Kwauk as Director	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For

Alimak Group AB

Meeting Date: 05/07/2020Country: SwedenPrimary Security ID: W1R155105
Record Date: 04/30/2020Meeting Type: AnnualTicker: ALIG

Shares Voted: 412,852

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Alimak Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 640,000 for Chairman and SEK 310,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Helena Nordman-Knutson, Tomas Carlsson, Christina Hallin and Sven Tornkvist as Directors; Elect Johan Hjertansson (Chairman), Petra Einarsson and Ole Kristian Jodahl as New Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Performance Share Matching Plan LTI 2020	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16.c	Approve Transfer of Shares to Participants of LTI 2020	Mgmt	For	For
17	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alphabet Inc.

Meeting Date: 06/03/2020Country: USAPrimary Security ID: 02079K305
Record Date: 04/07/2020Meeting Type: AnnualTicker: GOOGL

Shares Voted: 113,508

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Larry Page	Mgmt	For	For
1.2	Elect Director Sergey Brin	Mgmt	For	For
1.3	Elect Director Sundar Pichai	Mgmt	For	For
1.4	Elect Director John L. Hennessy	Mgmt	For	For
1.5	Elect Director Frances H. Arnold	Mgmt	For	For
1.6	Elect Director L. John Doerr	Mgmt	For	Withhold
1.7	Elect Director Roger W. Ferguson Jr.	Mgmt	For	For
1.8	Elect Director Ann Mather	Mgmt	For	For
1.9	Elect Director Alan R. Mulally	Mgmt	For	Withhold
1.10	Elect Director K. Ram Shiram	Mgmt	For	Withhold
1.11	Elect Director Robin L. Washington	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Amend Omnibus Stock Plan	Mgmt	For	Against
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
5	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
6	Report on Arbitration of Employment-Related Claims	SH	Against	For
7	Establish Human Rights Risk Oversight Committee	SH	Against	For
8	Require Shareholder Approval of Bylaw Amendments Adopted by the Board of Directors	SH	Against	Against
9	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	SH	Against	For
10	Report on Takedown Requests	SH	Against	For
11	Require a Majority Vote for the Election of Directors	SH	Against	For
12	Report on Gender/Racial Pay Gap	SH	Against	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alphabet Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Require Independent Director Nominee with Human and/or Civil Rights Experience	SH	Against	For
14	Report on Whistleblower Policies and Practices	SH	Against	Against

Alstom SA

Meeting Date: 10/29/2020Country: FrancePrimary Security ID: F0259M475
Record Date: 10/27/2020Meeting Type: SpecialTicker: ALO

Shares Voted: 35,916

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Elect Caisse de Depot et Placement du Quebec as Director	Mgmt	For	For
2	Elect Serge Godin as Director	Mgmt	For	For
3	Approve Amendment of Remuneration Policy of Chairman and CEO	Mgmt	For	For
	Extraordinary Business	Mgmt		
4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 790 Million to be issued in Connection with Acquisition	Mgmt	For	For
5	Authorize New Class of Preferred Stock and Amend Bylaws Accordingly	Mgmt	For	For
6	Authorization of Capital Issuance of Class B Preferred Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	Mgmt	For	For
7	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for CDP Investissements Inc. to Aggregate Nominal Amount of EUR 570 Million to be issued in Connection with Acquisition	Mgmt	For	For
8	Authorization of Capital Issuance of Ordinary Shares without Preemptive Rights Reserved for Bombardier UK Holding Limited to Aggregate Nominal Amount of 120 Million to be Issued in Connection with Acquisition	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Alstom SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
10	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
11	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	Mgmt	For	For
12	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Amasten Fastighets AB

Meeting Date: 05/18/2020	Country: Sweden	Primary Security ID: W0R88G105
Record Date: 05/12/2020	Meeting Type: Annual	Ticker: AMAST
Shares Voted: 23,835,367		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.5 Million; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Amasten Fastighets AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Reelect Magnus Bakke, Jonas Grander, Bengt Kjell (Chair), Jakob Pettersson and Peter Wagstrom as Directors; Elect Anneli Lindblom and Kristina Sawjani as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
11	Approve Instructions for Nominating Committee	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

Ambea AB

Meeting Date: 05/15/2020Country: SwedenPrimary Security ID: W0R88P139
Record Date: 05/08/2020Meeting Type: AnnualTicker: AMBEA

Shares Voted: 6,843,739

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11.a	Approve Discharge of Lena Hofsberger as Ordinary Board Member	Mgmt	For	For
11.b	Approve Discharge of Daniel Bjorklund as Ordinary Board Member	Mgmt	For	For
11.c	Approve Discharge of Anders Borg as Ordinary Board Member	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ambea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.d	Approve Discharge of Gunilla Rudebjer as Ordinary Board Member	Mgmt	For	For
11.e	Approve Discharge of Lars Gatenbeck as Ordinary Board Member	Mgmt	For	For
11.f	Approve Discharge of Mikael Stohr as Ordinary Board Member	Mgmt	For	For
11.g	Approve Discharge of Liselott Kilaas as Ordinary Board Member	Mgmt	For	For
11.h	Approve Discharge of Magnus Sallstrom as Ordinary Employee Representative	Mgmt	For	For
11.i	Approve Discharge of Haralampos Kalpakas as Ordinary Employee Representative	Mgmt	For	For
11.j	Approve Discharge of Patricia Briceno as Ordinary Employee Representative	Mgmt	For	For
11.k	Approve Discharge of Khasha Jelhouni as Employee Representative Substitute	Mgmt	For	For
11.l	Approve Discharge of Xenia Wentzel as Employee Representative Substitute	Mgmt	For	For
11.m	Approve Discharge of Ingrid Jonasson Blank as Former Ordinary Board Member	Mgmt	For	For
11.n	Approve Discharge of Thomas Hofvenstam as Former Ordinary Board Member	Mgmt	For	For
11.o	Approve Discharge of Fredrik Gren as CEO	Mgmt	For	For
12.1	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Lena Hofsberger as Director	Mgmt	For	For
14.b	Reelect Daniel Bjorklund as Director	Mgmt	For	For
14.c	Reelect Anders Borg as Director	Mgmt	For	For
14.d	Reelect Gunilla Rudebjer as Director	Mgmt	For	For
14.e	Reelect Lars Gatenbeck as Director	Mgmt	For	For
14.f	Reelect Mikael Stohr as Director	Mgmt	For	For
14.g	Reelect Liselott Kilaas as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ambea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Reelect Lena Hofsbarger as Board Chairman	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Amend Articles of Association Re: Company Name, Participation at General Meetings	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
22	Close Meeting	Mgmt		

Ameresco, Inc.

Meeting Date: 05/29/2020Country: USAPrimary Security ID: 02361E108
Record Date: 04/01/2020Meeting Type: AnnualTicker: AMRC

Shares Voted: 1,586,203

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director David J. Anderson	Mgmt	For	For
1.2	Elect Director Thomas S. Murley	Mgmt	For	Withhold
1.3	Elect Director Frank V. Wisneski	Mgmt	For	For
2	Ratify RSM US LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Approve Omnibus Stock Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Anima Holding SA

Meeting Date: 04/29/2020Country: BrazilPrimary Security ID: P4611H116
Record Date:Meeting Type: AnnualTicker: ANIM3

Shares Voted: 921,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
2	Approve Capital Budget	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against
5	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For

Anima Holding SA

Meeting Date: 04/29/2020Country: BrazilPrimary Security ID: P4611H116
Record Date:Meeting Type: SpecialTicker: ANIM3

Shares Voted: 921,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Acquisition of Shares of Instituto de Educacao Unicuritiba Ltda by VC Network Educacao S/A	Mgmt	For	For
2	Approve Agreement to Acquire Remaining Shares of VC Network Educacao S/A	Mgmt	For	For
3	Ratify Wulaia Consultoria e Assessoria Financeira Ltda as Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
4	Approve Independent Firm's Appraisal	Mgmt	For	For
5	Approve Acquisition of Remaining Shares of VC Network Educacao S/A	Mgmt	For	For
6	Approve Capital Increase in Connection with the Transaction	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
9	Amend Article 12 Re: Decrease in Board Size	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Anima Holding SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Consolidate Bylaws	Mgmt	For	For
11	Approve Stock Purchase Plan	Mgmt	For	Against

Anima Holding SA

Meeting Date: 08/31/2020Country: BrazilPrimary Security ID: P4611H116
Record Date:Meeting Type: SpecialTicker: ANIM3

Shares Voted: 989,470

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Ratify Acquisition of Centro de Ensino Superior de Vespasiano Ltda. by Brasil Educacao S/A	Mgmt	For	For
2	Ratify Acquisition of CESG - Centro de Educacao Superior de Guanambi S.A. by Insegnare Educacional S/A	Mgmt	For	For
3.1	Elect Jose Afonso Alves Castanheira as Independent Director	Mgmt	For	For
3.2	Elect Paula Alexandra de Oliveira Goncalves Bellizia as Independent Director	Mgmt	For	For
4	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 4, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
5.1	Percentage of Votes to Be Assigned - Elect Jose Afonso Alves Castanheira as Independent Director	Mgmt	None	Abstain
5.2	Percentage of Votes to Be Assigned - Elect Paula Alexandra de Oliveira Goncalves Bellizia as Independent Director	Mgmt	None	Abstain

Anima Holding SA

Meeting Date: 11/23/2020Country: BrazilPrimary Security ID: P4611H116
Record Date:Meeting Type: SpecialTicker: ANIM3

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Anima Holding SA

Shares Voted: 1,056,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Article 5 to Reflect Changes in Share Capital	Mgmt	For	For
2	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

Anima Holding SA

Meeting Date: 11/26/2020Country: BrazilPrimary Security ID: P4611H116
Record Date:Meeting Type: SpecialTicker: ANIM3

Shares Voted: 1,056,970

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Acquisition of Rede Internacional de Universidades Laureate Ltda.	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

AquaVenture Holdings Limited

Meeting Date: 03/16/2020Country: Virgin Isl (UK)Primary Security ID: G0443N107
Record Date: 02/13/2020Meeting Type: SpecialTicker: WAAS

Shares Voted: 800,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Arcadis NV

Meeting Date: 09/14/2020Country: NetherlandsPrimary Security ID: N0605M147
Record Date: 08/17/2020Meeting Type: SpecialTicker: ARCAD

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Arcadis NV

Shares Voted: 62,489

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Elect V.J.H. Duperat-Vergne to Executive Board	Mgmt	For	For
3	Allow Questions	Mgmt		
4	Close Meeting	Mgmt		

Arjo AB

Meeting Date: 06/29/2020 Country: Sweden Primary Security ID: W0634J115
Record Date: 06/23/2020 Meeting Type: Annual Ticker: ARJO.B

Shares Voted: 7,446,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Financial Statements and Statutory Reports on Consolidated Accounts	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.65 Per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Arjo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Approve Discharge of Board Chairman Johan Malmquist	Mgmt	For	For
10.b	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For
10.c	Approve Discharge of Board Member Eva Elmstedt	Mgmt	For	For
10.d	Approve Discharge of Board Member Dan Frohm	Mgmt	For	For
10.e	Approve Discharge of Board Member Ulf Grunander	Mgmt	For	For
10.f	Approve Discharge of Board Member Carola Lemne	Mgmt	For	For
10.g	Approve Discharge of Board Member and CEO Joacim Lindoff	Mgmt	For	For
10.h	Approve Discharge of Employee Representative Sten Borjesson	Mgmt	For	For
10.i	Approve Discharge of Employee Representative Ingrid Hultgren	Mgmt	For	For
10.j	Approve Discharge of Deputy Employee Representative Kajsa Haraldsson	Mgmt	For	For
10.k	Approve Discharge of Deputy Employee Representative Eva Sandling Gralen	Mgmt	For	For
10.l	Approve Discharge of Former Deputy Employee Representative Susanna Bjuno	Mgmt	For	For
11.a	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.5 Million; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Johan Malmquist as Director	Mgmt	For	For
13.b	Reelect Carl Bennet as Director	Mgmt	For	For
13.c	Reelect Eva Elmstedt as Director	Mgmt	For	For
13.d	Reelect Dan Frohm as Director	Mgmt	For	For
13.e	Reelect Ulf Grunander as Director	Mgmt	For	For
13.f	Reelect Carola Lemne as Director	Mgmt	For	For
13.g	Reelect Joacim Lindoff as Director	Mgmt	For	For
13.h	Reelect Johan Malmquist as Board Chairman	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Arjo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Amend Articles of Association Re: Participation at General Meetings	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Close Meeting	Mgmt		

Asarina Pharma AB

Meeting Date: 01/21/2020Country: SwedenPrimary Security ID: W1R02C105
Record Date: 01/15/2020Meeting Type: SpecialTicker: ASAP

Shares Voted: 655,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Elect Erin Gainer as Director	Mgmt	For	For
10	Approve Warrants Plan for CMC Director	Mgmt	For	For
11	Approve Warrants Plan for Board Members	Mgmt	For	Against
12	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
13	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Asarina Pharma AB

Meeting Date: 05/05/2020 Country: Sweden Primary Security ID: W1R02C105
Record Date: 04/28/2020 Meeting Type: Annual Ticker: ASAP

Shares Voted: 723,686

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 510,000 for Chairman and SEK 205,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Paul de Potocki, Erin Gainer, Marianne Kock, Mathieu Simon, Andre Ulmann and Vidar Wendel-Hansen as Directors	Mgmt	For	For
15	Reelect Paul de Potocki as Board Chairman	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
19	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Asarina Pharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
21	Close Meeting	Mgmt		

Ascelia Pharma AB

Meeting Date: 05/06/2020Country: SwedenPrimary Security ID: W1R02B107
Record Date: 04/29/2020Meeting Type: AnnualTicker: ACE

Shares Voted: 1,154,619

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Peter Benson (Chair), Niels Mengel, Bo Jesper Hansen, Rene Spogard, Helena Wennerstrom and Hans Maier as Directors; Elect Lauren Barnes as New Director; Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ascelia Pharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Approve Performance Share Matching Plan LTI 2020; Approve Issuance of Class C Shares; Approve Share Repurchases and Transfer of Shares to Participants; Amend Articles Accordingly	Mgmt	For	For
17	Close Meeting	Mgmt		

Ashland Global Holdings Inc.

Meeting Date: 01/30/2020	Country: USA	Primary Security ID: 044186104
Record Date: 12/02/2019	Meeting Type: Annual	Ticker: ASH
Shares Voted: 200,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brendan M. Cummins	Mgmt	For	For
1.2	Elect Director William G. Dempsey	Mgmt	For	For
1.3	Elect Director Jay V. Ihlenfeld	Mgmt	For	For
1.4	Elect Director Susan L. Main	Mgmt	For	For
1.5	Elect Director Guillermo Novo	Mgmt	For	For
1.6	Elect Director Jerome A. Peribere	Mgmt	For	For
1.7	Elect Director Craig A. Rogerson	Mgmt	For	For
1.8	Elect Director Mark C. Rohr	Mgmt	For	For
1.9	Elect Director Ricky C. Sandler	Mgmt	For	For
1.10	Elect Director Janice J. Teal	Mgmt	For	For
1.11	Elect Director Kathleen Wilson-Thompson	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Assa Abloy AB

Meeting Date: 04/29/2020 **Country:** Sweden **Primary Security ID:** W0817X204
Record Date: 04/23/2020 **Meeting Type:** Annual **Ticker:** ASSA.B

Shares Voted: 19,247,973

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Proposal on Distribution of Profits	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.35 million for Chairman, SEK 900,000 for Vice Chairman and SEK 685,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Lars Renstrom (Chairman), Carl Douglas (Vice Chair), Eva Karlsson, Birgitta Klasen, Lena Olving, Sofia Schorling Hogberg and Jan Svensson as Directors; Elect Joakim Weidemanis as New Director	Mgmt	For	For
12.b	Ratify Ernst & Young as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Assa Abloy AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Performance Share Matching Plan LTI 2020	Mgmt	For	For
16	Amend Articles of Association	Mgmt	For	For
17	Close Meeting	Mgmt		

Assa Abloy AB

Meeting Date: 11/24/2020Country: SwedenPrimary Security ID: W0817X204
Record Date: 11/16/2020Meeting Type: SpecialTicker: ASSA.B

Shares Voted: 21,369,812

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Extra Dividends of SEK 1.85 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

AstraZeneca Plc

Meeting Date: 04/29/2020Country: United KingdomPrimary Security ID: G0593M107
Record Date: 04/27/2020Meeting Type: AnnualTicker: AZN

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

AstraZeneca Plc

Shares Voted: 4,972,015

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
5a	Re-elect Leif Johansson as Director	Mgmt	For	For
5b	Re-elect Pascal Soriot as Director	Mgmt	For	For
5c	Re-elect Marc Dunoyer as Director	Mgmt	For	For
5d	Re-elect Genevieve Berger as Director	Mgmt	For	For
5e	Re-elect Philip Broadley as Director	Mgmt	For	For
5f	Re-elect Graham Chipchase as Director	Mgmt	For	For
5g	Elect Michel Demare as Director	Mgmt	For	For
5h	Re-elect Deborah DiSanzo as Director	Mgmt	For	For
5i	Re-elect Sheri McCoy as Director	Mgmt	For	For
5j	Re-elect Tony Mok as Director	Mgmt	For	For
5k	Re-elect Nazneen Rahman as Director	Mgmt	For	For
5l	Re-elect Marcus Wallenberg as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	For
8	Authorise EU Political Donations and Expenditure	Mgmt	For	For
9	Authorise Issue of Equity	Mgmt	For	For
10	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
11	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
12	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
13	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For
14	Approve Performance Share Plan	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Atlantic Sapphire ASA

Meeting Date: 06/11/2020 **Country:** Norway **Primary Security ID:** R07217103
Record Date: **Meeting Type:** Annual **Ticker:** ASA

Shares Voted: 285,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Elect Johan Andreassen as Chair, and Runar Vatne, Alexander Reus, Andre Skarbo and Patrice Flanagan as Directors	Mgmt	For	Against
8a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Against
8b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Amend Articles Re: Documents Related to General Meeting	Mgmt	For	For
11	Amend Articles Re: Term of Directors	Mgmt	For	For
12	Approve Creation of NOK 1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Atlas Copco AB

Meeting Date: 04/23/2020 **Country:** Sweden **Primary Security ID:** W1R924161
Record Date: 04/17/2020 **Meeting Type:** Annual **Ticker:** ATCO.A

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Atlas Copco AB

Shares Voted: 18,260,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive CEO's Report; Questions	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Discharge of Board and President	Mgmt	For	For
8.c	Approve Allocation of Income and Dividends of SEK 3.50 Per Share	Mgmt	For	For
8.d	Approve Record Date for Dividend Payment	Mgmt	For	For
9.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	For	For
9.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.a	Reelect Staffan Bohman, Tina Donikowski, Johan Forssell, Sabine Neuss, Mats Rahmstrom, Hans Straberg and Peter Wallenberg Jr as Directors; Elect AnnaOhlsson-Leijon and Gordon Riske as New Directors	Mgmt	For	For
10.b	Elect Hans Straberg as Board Chairman	Mgmt	For	For
10.c	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.3 Million to Chair and SEK 740,000 to Other Directors; Approve Remuneration for Committee Work; Approve Receiving Part of Remuneration in form of Synthetic Shares	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Atlas Copco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.b	Approve Performance Based Stock Option Plan 2020 for Key Employees	Mgmt	For	For
13.a	Acquire Class A Shares Related to Personnel Option Plan for 2020	Mgmt	For	For
13.b	Acquire Class A Shares Related to Remuneration of Directors in the Form of Synthetic Shares	Mgmt	For	For
13.c	Transfer Class A Shares Related to Personnel Option Plan for 2020	Mgmt	For	For
13.d	Sell Class A Shares to Cover Costs Related to Synthetic Shares to the Board	Mgmt	For	For
13.e	Sell Class A and B Shares to Cover Costs in Relation to the Performance Related Personnel Option Plans for 2015, 2016 and 2017	Mgmt	For	For
14	Close Meeting	Mgmt		

Atlas Copco AB

Meeting Date: 11/26/2020	Country: Sweden	Primary Security ID: W1R924161
Record Date: 11/18/2020	Meeting Type: Special	Ticker: ATCO.A
Shares Voted: 20,306,615		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Special Dividends of SEK 3.50 Per Share	Mgmt	For	For
7	Amend Articles Re: Editorial Changes; Collection of Proxies and Postal Voting	Mgmt	For	For
8	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Attendo AB

Meeting Date: 04/15/2020 **Country:** Sweden **Primary Security ID:** W1R94Z285
Record Date: 04/07/2020 **Meeting Type:** Annual **Ticker:** ATT

Shares Voted: 603,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chair and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Ulf Lundahl (Chair), Catarina Fagerholm, Tobias Lonnevall, Anssi Soila and Alf Goransson as Directors; Elect Suvi-Anne Siimes as New Director	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Warrant Program 2020 for Senior Executives; Approve Creation of SEK 2,740.5 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
16	Approve Performance Share Program 2020 for Key Employees	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Attendo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Nomination Committee Procedures	Mgmt	For	For
21	Elect Peter Hofvenstam, Anssi Soila, Niklas Antman and Marianne Nilsson as Members of Nomination Committee	Mgmt	For	For
22	Amend Articles Re: Editorial Changes to Article 1; Notification of Participation in the General Meeting; Share Registrar	Mgmt	For	For
23	Close Meeting	Mgmt		

Austevoll Seafood ASA

Meeting Date: 05/28/2020Country: NorwayPrimary Security ID: R0814U100
Record Date:Meeting Type: AnnualTicker: AUSS

Shares Voted: 894,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.50 Per Share	Mgmt	For	For
6	Receive Company's Corporate Governance Statement	Mgmt		
7a	Approve Remuneration of Directors in the Amount of NOK 375,000 for Chairman and NOK 250,000 for Other Directors	Mgmt	For	For
7b	Approve Remuneration of Audit Committee in the Amount of NOK 50,000 for Each Member	Mgmt	For	For
7c	Approve Remuneration of Nominating Committee in the Amount of NOK 25,000 for Each Member	Mgmt	For	For
7d	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Austevoll Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.1a	Reelect Helge Singelstad as Director	Mgmt	For	Against
8.1b	Reelect Helge Mogster as Director	Mgmt	For	Against
8.1c	Reelect Lill Maren Melingen Mogster as Director	Mgmt	For	Against
8.1d	Reelect Hege Charlotte Bakken as Director	Mgmt	For	For
8.1e	Reapoint Helge Singelstad as Chairman	Mgmt	For	Against
8.2a	Reelect Nils Petter Hollekim as Member of Nominating Committee	Mgmt	For	For
8.2b	Elect Hilde Dronen as New Member of Nominating Committee	Mgmt	For	For
8.2c	Appoint Hilde Dronen as Chairman of Nominating Committee	Mgmt	For	For
9	Approve Creation of NOK 10.1 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
11	Authorize Board to Decide on the Distribution of Dividends	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against

Autoliv, Inc.

Meeting Date: 05/07/2020 Country: USA Primary Security ID: 052800109
Record Date: 03/11/2020 Meeting Type: Annual Ticker: ALV

Shares Voted: 1,918,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mikael Bratt	Mgmt	For	For
1.2	Elect Director Jan Carlson	Mgmt	For	For
1.3	Elect Director Hasse Johansson	Mgmt	For	For
1.4	Elect Director Leif Johansson	Mgmt	For	For
1.5	Elect Director David E. Kepler	Mgmt	For	For
1.6	Elect Director Franz-Josef Kortum	Mgmt	For	For
1.7	Elect Director Min Liu	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Autoliv, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Xiaozhi Liu	Mgmt	For	For
1.9	Elect Director James M. Ringler	Mgmt	For	For
1.10	Elect Director Thaddeus J. "Ted" Senko	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young AB as Auditor	Mgmt	For	For

Azure Power Global Limited

Meeting Date: 09/28/2020	Country: Mauritius	Primary Security ID: V0393H103
Record Date: 09/01/2020	Meeting Type: Annual	Ticker: AZRE
Shares Voted: 783,604		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2.1	Approve Ernst & Young Associates LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
1.3.1	Elect Director Arno Lockheart Harris	Mgmt	For	For
1.4.1	Elect Director Cyril Sebastien Dominique Cabanes	Mgmt	For	Against
2.1.1	Elect Director Supriya Prakash Sen	Mgmt	For	For
2.2.1	Elect Director M. S. Unnikrishnan	Mgmt	For	For

Bactiguard Holding AB

Meeting Date: 04/28/2020	Country: Sweden	Primary Security ID: W1R861108
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: BACTI.B
Shares Voted: 2,122,711		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bactiguard Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 2 Million for the Chairman and of SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Fix Number of Directors at Five; Reelect Anna Martling, Thomas von Koch, Christian Kinch (Chair) and Jan Stahlberg as Directors; Elect Cecilia Edstrom as New Director; Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Issuance of Shares for a Private Placement to Shudipta Choudhury	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Approve Procedures for Nominating Committee	Mgmt	For	For
16	Close Meeting	Mgmt		

Bakkafrost P/F

Meeting Date: 04/03/2020	Country: Faroe Islands	Primary Security ID: K0840B107
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: BAKKA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bakkafrost P/F

Shares Voted: 1,392,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Receive and Approve Board Report	Mgmt	For	For
3	Approve Annual Accounts	Mgmt	For	For
4	Approve Allocation of income and Dividends of DKK 8.31 Per Share	Mgmt	For	For
5	Reelect Johannes Jensen, Annika Frederiksberg, Einar Wathne, Oystein Sandvik and Teitur Samuelson as Directors	Mgmt	For	Against
6	Reelect Runi M. Hansen as Chairman of Board	Mgmt	For	For
7	Approve Remuneration of Directors in the Amount of DKK 462,000 for Chairman, DKK 288,750 for Vice Chair and DKK 231,000 for Other Directors; Approve Remuneration for Work in the Accounting Committee	Mgmt	For	For
8	Reelect Gunnar i Lida and Rogvi Jacobsen as Members of the Election Committee; Reelect Gunnar i Lida as Chairman of the Committee	Mgmt	For	For
9	Approve Remuneration of Members of the Election Committee	Mgmt	For	For
10	Ratify P/F Januar as Auditor	Mgmt	For	For
11	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
12	Approve Creation of DKK 6 Million Pool of Capital without Preemptive Rights; Amend Articles Accordingly	Mgmt	For	For
13	Other Business	Mgmt		

Balco Group AB

Meeting Date: 11/24/2020 Country: Sweden Primary Security ID: W17861100
Record Date: 11/16/2020 Meeting Type: Special Ticker: BALCO

Shares Voted: 104,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Balco Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees	Mgmt	For	For
8	Amend Articles of Association Re: Editorial Changes of Article 1	Mgmt	For	For
9	Close Meeting	Mgmt		

Banco do Brasil SA

Meeting Date: 07/30/2020	Country: Brazil	Primary Security ID: P11427112
Record Date:	Meeting Type: Annual	Ticker: BBAS3
Shares Voted: 7,271,152		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Joaquim Jose Xavier da Silveira as Independent Director	Mgmt	For	For
1.2	Elect Jose Guimaraes Monforte as Independent Director	Mgmt	For	For
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 2, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
3.1	Percentage of Votes to Be Assigned - Elect Joaquim Jose Xavier da Silveira as Independent Director	Mgmt	None	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Jose Guimaraes Monforte as Independent Director	Mgmt	None	Abstain
4.1	Elect Paulo Antonio Spencer Uebel as Fiscal Council Member	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Samuel Yoshiaki Oliveira Kinoshita as Fiscal Council Member	Mgmt	For	For
4.3	Elect Lena Oliveira de Carvalho as Alternate Fiscal Council Member	Mgmt	For	For
4.4	Elect Rodrigo Brandao de Almeida as Alternate Fiscal Council Member	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
6	Approve Allocation of Income and Dividends	Mgmt	For	For
7	Approve Remuneration of Company's Management	Mgmt	For	For
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
9	Approve Remuneration of Audit Committee Members	Mgmt	For	Against

Banco do Brasil SA

Meeting Date: 07/30/2020	Country: Brazil	Primary Security ID: P11427112
Record Date:	Meeting Type: Special	Ticker: BBAS3
Shares Voted: 7,271,152		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves	Mgmt	For	For
2	Amend Articles	Mgmt	For	Against

Banco do Brasil SA

Meeting Date: 12/09/2020	Country: Brazil	Primary Security ID: P11427112
Record Date:	Meeting Type: Special	Ticker: BBAS3
Shares Voted: 13,053,391		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Andre Guilherme Brandao as Director	Mgmt	For	For
1.2	Elect Fabio Augusto Cantizani Barbosa as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below? APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 2, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt	None	Abstain
3.1	Percentage of Votes to Be Assigned - Elect Andre Guilherme Brandao as Director	Mgmt	None	Abstain
3.2	Percentage of Votes to Be Assigned - Elect Fabio Augusto Cantizani Barbosa as Director	Mgmt	None	Abstain
4	Elect Lucas Pedreira do Couto Ferraz as Fiscal Council Member	Mgmt	For	For
5	Approve Agreement to Absorb BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	Mgmt	For	For
6	Ratify Investor Consulting Partners Consultoria Ltda. as the Independent Firm to Appraise Proposed Transaction	Mgmt	For	For
7	Approve Independent Firm's Appraisal	Mgmt	For	For
8	Approve Absorption of BESC Distribuidora de Titulos e Valores Mobiliarios S.A (Bescval)	Mgmt	For	For
9	Approve Capital Increase in Connection with the Transaction and Amend Article 7 Accordingly	Mgmt	For	For
10	Approve Issuance of Shares in Connection with the Transaction for Bescval's Minority Shareholders	Mgmt	For	For
11	Approve Cancellation of Treasury Shares	Mgmt	For	For
12	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
13	Amend Articles 7 and 8	Mgmt	For	For
14	Amend Articles 9 and 10	Mgmt	For	For
15	Amend Articles 11 and 16	Mgmt	For	For
16	Amend Articles	Mgmt	For	For
17	Amend Articles	Mgmt	For	For
18	Amend Articles 33 and 34	Mgmt	For	For
19	Amend Articles	Mgmt	For	For
20	Amend Articles 47 and 48	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Banco do Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Amend Article 50	Mgmt	For	For
22	Amend Articles	Mgmt	For	For
23	Amend Article 63	Mgmt	For	Against

Bank Albilad

Meeting Date: 04/26/2020	Country: Saudi Arabia	Primary Security ID: M1637E104
Record Date:	Meeting Type: Annual	Ticker: 1140
Shares Voted: 27,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q1 of FY 2020	Mgmt	For	For
5	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	Mgmt	For	For
6	Approve Discharge of Directors for FY 2019	Mgmt	For	For
7	Ratify Distributed Dividends of SAR 0.40 per Share for First Half of FY 2019	Mgmt	For	For
8	Approve Dividends of SAR 0.90 per Share for FY 2019	Mgmt	For	For
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For
10	Approve Remuneration of Directors of SAR 3,520,000 for FY 2019	Mgmt	For	For
11	Amend Audit Committee Charter	Mgmt	For	For
12	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
13	Approve Standards of Engagement of Director with Other Companies	Mgmt	For	For
14	Approve Related Party Transactions	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bank Albilad

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Related Party Transactions Re: MASIC	Mgmt	For	For
16	Approve Related Party Transactions Re : Mohammed I. Alsubeaei & Sons Company	Mgmt	For	For
17	Approve Related Party Transactions Re: Al Argan Homes Company	Mgmt	For	For
18	Approve Related Party Transactions Re: Al Argan Homes Company	Mgmt	For	For
19	Approve Related Party Transactions Re: Al Argan Homes Company	Mgmt	For	For

Beijer Ref AB

Meeting Date: 06/25/2020	Country: Sweden	Primary Security ID: W14029107
Record Date: 06/18/2020	Meeting Type: Annual	Ticker: BEIJ.B
Shares Voted: 2,276,004		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Board's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Board Chairman Bernt Ingman	Mgmt	For	For
8.c2	Approve Discharge of Board Member Joen Magnusson	Mgmt	For	For
8.c3	Approve Discharge of Board Member Peter Jessen Jurgensen	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Beijer Ref AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c4	Approve Discharge of Board Member Monica Gimre	Mgmt	For	For
8.c5	Approve Discharge of Board Member Frida Norrbom Sams	Mgmt	For	For
8.c6	Approve Discharge of Board Member William Striebe	Mgmt	For	For
8.c7	Approve Discharge of Board Member Chris Nelson	Mgmt	For	For
8.c8	Approve Discharge of Board Member, resigned at AGM 2019, Ross Shuster	Mgmt	For	For
8.c9	Approve Discharge of CEO Per Bertland	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 720,000 for Chairman andSEK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Peter Jessen Jurgensen, Bernt Ingman, Joen Magnusson, William Striebe,Frida Norrbom Sams and Monica Gimre as Directors; Elect Gregory Alcorn as New Director	Mgmt	For	For
12.b	Ratify Deloitte as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Amend Articles Re: Company Name; Share Registrar; Participation at General Meeting	Mgmt	For	For
15	Close Meeting	Mgmt		

Benefit Systems SA

Meeting Date: 06/10/2020Country: PolandPrimary Security ID: X071AA119
Record Date: 05/25/2020Meeting Type: AnnualTicker: BFT

Shares Voted: 3,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6.1	Receive Supervisory Board Opinion on Company's Standing, Internal Control System, Risk Management, Compliance, and Internal Audit Function	Mgmt		
6.2	Receive Supervisory Board Report on Its Activities	Mgmt		
7	Approve Supervisory Board Report	Mgmt	For	For
8	Approve Financial Statements	Mgmt	For	For
9	Approve Management Board Report on Company's Operations	Mgmt	For	For
10	Approve Supervisory Board Report on Management Board Report on Group's Operations and Consolidated Financial Statements	Mgmt	For	For
11	Approve Consolidated Financial Statements	Mgmt	For	For
12	Approve Management Board Report on Group's Operations	Mgmt	For	For
13	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
14.1	Approve Discharge of Emilia Rogalewicz (Management Board Member)	Mgmt	For	For
14.2	Approve Discharge of Adam Radzki (Management Board Member)	Mgmt	For	For
14.3	Approve Discharge of Wojciech Szwarc (Management Board Member)	Mgmt	For	For
14.4	Approve Discharge of Bartosz Jozefiak (Management Board Member)	Mgmt	For	For
14.5	Approve Discharge of Izabela Walczewska-Schneyder (Management Board Member)	Mgmt	For	For
15.1	Approve Discharge of James Van Bergh (Supervisory Board Chairman)	Mgmt	For	For
15.2	Approve Discharge of Marcin Marczuk (Supervisory Board Deputy Chairman)	Mgmt	For	For
15.3	Approve Discharge of Artur Osuchowski (Supervisory Board Member)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Benefit Systems SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.4	Approve Discharge of Michael Rohde Pedersen (Supervisory Board Member)	Mgmt	For	For
15.5	Approve Discharge of Michael Sanderson (Supervisory Board Member)	Mgmt	For	For
16	Approve Share Cancellation	Mgmt	For	For
17	Approve Reduction in Share Capital; Amend Statute Accordingly	Mgmt	For	For
18	Amend Statute	Mgmt	For	For
19	Approve Remuneration Policy	Mgmt	For	Against
20	Approve Financial Statements of Fit Invest sp. z o.o.	Mgmt	For	For
21	Approve Management Board Report on Operations of Fit Invest sp. z o.o.	Mgmt	For	For
22	Approve Treatment of Net Loss of Fit Invest sp. z o.o.	Mgmt	For	For
23.1	Approve Discharge of Jakub Raniszewski (Management Board Member) Fit Invest sp. z o.o.	Mgmt	For	For
23.2	Approve Discharge of Kazimierz Pulaski (Management Board Member) Fit Invest sp. z o.o.	Mgmt	For	For
23.3	Approve Discharge of Przemyslaw Szczesny (Management Board Member) Fit Invest sp. z o.o.	Mgmt	For	For
23.4	Approve Discharge of Grzegorz Haftarczyk (Management Board Member) Fit Invest sp. z o.o.	Mgmt	For	For
24.1	Approve Discharge of Izabela Walczewska-Schneyder (Supervisory Board Member) Fit Invest sp. z o.o.	Mgmt	For	For
24.2	Approve Discharge of Adam Radzki (Supervisory Board Member) Fit Invest sp. z o.o.	Mgmt	For	For
24.3	Approve Discharge of Wojciech Szwarc (Supervisory Board Member) Fit Invest sp. z o.o.	Mgmt	For	For
25	Close Meeting	Mgmt		

Benefit Systems SA

Meeting Date: 09/14/2020	Country: Poland	Primary Security ID: X071AA119
Record Date: 08/29/2020	Meeting Type: Special	Ticker: BFT

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Benefit Systems SA

Shares Voted: 3,800

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Creation of Reserve Capital for Purpose of Incentive Plan	Mgmt	For	Against
7	Close Meeting	Mgmt		

Benefit Systems SA

Meeting Date: 11/16/2020Country: PolandPrimary Security ID: X071AA119
Record Date: 10/31/2020Meeting Type: SpecialTicker: BFT

Shares Voted: 2,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Meeting Chairman	Mgmt	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt		
4	Elect Members of Vote Counting Commission	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Plan of Merger by Absorption with FitSport Polska sp. z o.o.	Mgmt		
7	Approve Merger by Absorption with FitSport Polska sp. z o.o.	Mgmt	For	For
8	Close Meeting	Mgmt		

BillerudKorsnas AB

Meeting Date: 05/05/2020Country: SwedenPrimary Security ID: W16021102
Record Date: 04/28/2020Meeting Type: AnnualTicker: BILL

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BillerudKorsnas AB

Shares Voted: 1,801,629

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.30 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.35 Million for Chairman, SEK 880,000 for Vice Chairman and SEK 520,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Tobias Auchli as Director	Mgmt	For	For
11.b	Reelect Andrea Gisle Joosen as Director	Mgmt	For	For
11.c	Reelect Bengt Hammar as Director	Mgmt	For	For
11.d	Reelect Michael M.F. Kaufmann as Director	Mgmt	For	For
11.e	Reelect Kristina Schauman as Director	Mgmt	For	For
11.f	Reelect Victoria Van Camp as Director	Mgmt	For	For
11.g	Reelect Jan Astrom as Director	Mgmt	For	For
11.h	Elect Jan Svensson as New Director	Mgmt	For	For
12	Elect Jan Astrom as Board Chairman; Reelect Michael M.F. Kaufmann as Vice Chairman	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BillerudKorsnas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.a	Approve Performance Share Plan LTIP 2020	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Amend Articles of Association Re: Editorial Changes; Powers of Attorney	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
18.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
18.b	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	Against
19	Close Meeting	Mgmt		

BioArctic AB

Meeting Date: 05/07/2020Country: SwedenPrimary Security ID: W2R76M102
Record Date: 04/30/2020Meeting Type: AnnualTicker: BIOA.B

Shares Voted: 1,965,943

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BioArctic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chair, SEK 300,000 for Vice Chair and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Wenche Rolfsen (Chair), Ivar Verner (Vice Chair), Hans Ekelund, Par Gellerfors, Lars Lannfelt, Mikael Smedeby and Eugen Steiner as Directors; Elect Hakan Englund as New Director	Mgmt	For	For
12	Ratify Grant Thornton as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
16	Close Meeting	Mgmt		

Biocartis Group NV

Meeting Date: 09/25/2020 Country: Belgium Primary Security ID: B1333M105
Record Date: 09/11/2020 Meeting Type: Special Ticker: BCART

Shares Voted: 23,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Capital Increase by Way of Incorporation of Issuance Premium Followed by Capital Decrease to Absorb Losses Incurred	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Biocartis Group NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Receive Special Board Report Re: Article 7:199 of the Belgian Code of Companies and Associations Relating to Renew the Authorized Capital	Mgmt		
3	Renew Authorization to Increase Share Capital by up to 20 Percent within the Framework of Authorized Capital	Mgmt	For	Against
4	Amend Articles of Association Re: Alignment on Companies and Associations Code	Mgmt	For	For

BioGaia AB

Meeting Date: 05/07/2020 Country: Sweden Primary Security ID: W16746153
Record Date: 04/30/2020 Meeting Type: Annual Ticker: BIOG.B

Shares Voted: 185,210

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.75 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman, SEK 450,000 for Vice Chairman and SEK 250,000 for Other Directors; Approve Committee Fees; Approve Extra Remuneration of Peter Rothschild; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
11.b	Reelect David Dangoor as Director	Mgmt	For	For
11.c	Reelect Peter Elving as Director	Mgmt	For	For
11.d	Reelect Anthon Jahreskog as Director	Mgmt	For	For
11.e	Reelect Peter Rothschild as Director	Mgmt	For	For
11.f	Elect Maryam Ghahremani as New Director	Mgmt	For	For
11.g	Elect Vanessa Rothschild as New Director	Mgmt	For	For
12	Reelect Peter Rothschild as Board Chairman and David Dangoor as Vice Chairman	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Amend Articles of Association Re: Company Name; Participation at General Meetings; Share Registrar	Mgmt	For	For
18	Close Meeting	Mgmt		

BioGaia AB

Meeting Date: 11/25/2020	Country: Sweden	Primary Security ID: W16746153
Record Date: 11/17/2020	Meeting Type: Special	Ticker: BIOG.B
Shares Voted: 299,410		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BioGaia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.1	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
6.2	Elect Niklas Ringby as New Director	Mgmt	For	For
6.3	Approve Omission of Remuneration for Niklas Ringby	Mgmt	For	For
7	Approve Issuance of 1.1 Million Class B Shares for a Private Placement for Carnegie Investment Bank AB	Mgmt	For	For

BioInvent International AB

Meeting Date: 05/28/2020Country: SwedenPrimary Security ID: W1674V125
Record Date: 05/22/2020Meeting Type: AnnualTicker: BINV

Shares Voted: 7,896,317

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Treatment of Net Loss	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BioInvent International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration of Directors in the Amount of SEK 682,500 for the Chairman and SEK 305,500 for Other Members; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Dharminder Chahal, An van Es-Johansson, Leonard Kruimer (Chairman) and Bernd Seizinger as Directors; Elect Kristoffer Bissessar as New Director	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Amend Articles Re: Set Minimum (SEK 20 Million) and Maximum (SEK 80 Million) Share Capital; Set Minimum (250 Million) and Maximum (1 Billion) Number of Shares; Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
16	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

BioInvent International AB

Meeting Date: 07/03/2020	Country: Sweden	Primary Security ID: W1674V125
Record Date: 06/26/2020	Meeting Type: Special	Ticker: BINV
Shares Voted: 14,683,177		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of 270.8 Million Shares for a Private Placement for Pareto Securities AB	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BioInvent International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Creation of SEK 146 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
10	Approve Remuneration of Directors	Mgmt	For	For
11	Elect Thomas Hecht as New Director	Mgmt	For	For
12	Close Meeting	Mgmt		

BioInvent International AB

Meeting Date: 11/27/2020	Country: Sweden	Primary Security ID: W1674V125
Record Date: 11/19/2020	Meeting Type: Special	Ticker: BINV
Shares Voted: 16,922,303		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Amend Articles Re: Set Minimum (SEK 22.4 Million) and Maximum (SEK 89.6 Million) Share Capital; Set Minimum (280 Million) and Maximum (1.1 Billion) Number of Shares	Mgmt	For	For
8	Approve Issuance of Shares and Options for a Private Placement for CASI Pharmaceuticals Inc.	Mgmt	For	For
9	Approve 1:25 Reverse Stock Split; Amend Articles Re: Set Minimum (37.5 Million) and Maximum (150 Million) Number of Shares	Mgmt	For	For
10	Approve SEK 70.9 Million Reduction in Share Capital via Reduction of Par Value; Amend Articles Re: Set Minimum (SEK 7.5 Million) and Maximum (SEK 30 Million) Share Capital	Mgmt	For	For
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Biotage AB

Meeting Date: 06/04/2020 Country: Sweden Primary Security ID: W25769139
Record Date: 05/29/2020 Meeting Type: Annual Ticker: BIOT

Shares Voted: 2,031,082

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.6 Million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Torben Jorgensen, Peter Ehrenheim, Thomas Eklund, Karolina Lawitz, Asa Hedin and Mark Bradley as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles Re: Company Name; Share Registrar; Board; Participation at General Meeting	Mgmt	For	For
17	Approve Performance Based Share Plan LTIP 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Biotage AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Issuance of 6.52 Million Shares without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Bloom Energy Corporation

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 093712107
Record Date: 03/16/2020	Meeting Type: Annual	Ticker: BE
Shares Voted: 538,341		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary K. Bush	Mgmt	For	For
1b	Elect Director Jeffrey Immelt	Mgmt	For	For
1c	Elect Director Eddy Zervigon	Mgmt	For	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Bloom Energy Corporation

Meeting Date: 06/16/2020	Country: USA	Primary Security ID: 093712107
Record Date: 05/12/2020	Meeting Type: Special	Ticker: BE
Shares Voted: 316,948		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion In Class B Common Stock of the 10.0% Convertible Senior Secured Notes due 2021	Mgmt	For	For
2	Approve Conversion In Class B Common Stock of the 10.0% Convertible Senior Secured Notes due 2021 held by New Enterprise Associates 10, Limited Partnership, KPCB Holdings, Inc. and Foris Ventures, LLC	Mgmt	For	For
3	Approve Conversion In Class B Common Stock of the Amended Subordinated Secured Convertible Note held by Constellation NewEnergy, Inc.	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Boingo Wireless, Inc.

Meeting Date: 06/04/2020Country: USAPrimary Security ID: 09739C102
Record Date: 04/09/2020Meeting Type: AnnualTicker: WIFI

Shares Voted: 2,192,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Lance Rosenzweig	Mgmt	For	For
1B	Elect Director Mike Finley	Mgmt	For	For
1C	Elect Director Maury Austin	Mgmt	For	For
1D	Elect Director Roy Chestnutt	Mgmt	For	For
1E	Elect Director Michele Choka	Mgmt	For	For
1F	Elect Director Chuck Davis	Mgmt	For	For
1G	Elect Director David Hagan	Mgmt	For	For
1H	Elect Director Terrell Jones	Mgmt	For	For
1I	Elect Director Kathy Misunas	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Boliden AB

Meeting Date: 04/28/2020Country: SwedenPrimary Security ID: W17218152
Record Date: 04/22/2020Meeting Type: AnnualTicker: BOL

Shares Voted: 7,523,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Boliden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Report on Work of Board and its Committees	Mgmt		
9	Receive President's Report	Mgmt		
10	Receive Report on Audit Work	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 7 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Directors (7) and Deputy Directors (0) of Board; Set Number of Auditors at One	Mgmt	For	For
15	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 580,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
16.a	Elect Helene Bistrom as New Director	Mgmt	For	For
16.b	Reelect Tom Erixon as Director	Mgmt	For	For
16.c	Reelect Michael G:son Low as Director	Mgmt	For	For
16.d	Reelect Perttu Louhivuoto as Director	Mgmt	For	For
16.e	Reelect Elisabeth Nilsson as Director	Mgmt	For	For
16.f	Reelect Pia Rudengren as Director	Mgmt	For	For
16.g	Reelect Anders Ullberg as Director	Mgmt	For	For
16.h	Reelect Anders Ullberg as Board Chairman	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify Deloitte as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Reelect Jan Andersson (Chairman), Lars Erik Forsgardh, Ola Peter Gjessing, Lilian FossumBiner and Anders Ullberg as Members of Nominating Committee	Mgmt	For	For
21	Allow Questions	Mgmt		
22	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bolsa Mexicana de Valores SAB de CV

Meeting Date: 04/24/2020 Country: Mexico Primary Security ID: P17330104
Record Date: 04/16/2020 Meeting Type: Annual Ticker: BOLSAA

Shares Voted: 5,427,046

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.a	Approve CEO's Report and Board's Opinion on CEO's Report	Mgmt	For	For
1.b	Approve Board's Report on Policies and Accounting Information and Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1.c	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1.d	Approve Report of Audit Committee and Corporate Practices Committees	Mgmt	For	For
1.e	Approve Report of Statutory Auditors	Mgmt	For	For
1.f	Approve Report on Activities of Company Listing and Regulatory Committees	Mgmt	For	For
1.g	Accept Report on Compliance with Fiscal Obligations	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Cash Dividends of MXN 1.81 Per Share	Mgmt	For	For
4	Elect or Ratify Principal and Alternate Members of Board, Statutory Auditors, Chairman of Audit and Corporate Practices Committee; Verify Independence Classification of Board Members	Mgmt	For	For
5	Approve Remuneration of Principal and Alternate Members of Board and Statutory Auditors; Approve Remuneration of Members of Audit and Corporate Practices Committees	Mgmt	For	For
6	Approve Report of Policies Related to Repurchase of Shares	Mgmt	For	For
7	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For
8	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Bolsa Mexicana de Valores SAB de CV

Meeting Date: 06/12/2020 Country: Mexico Primary Security ID: P17330104
Record Date: 06/04/2020 Meeting Type: Special Ticker: BOLSAA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bolsa Mexicana de Valores SAB de CV

Shares Voted: 5,737,479

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Marcos Alejandro Martinez Gavica as Board Chairman	Mgmt	For	For
1.2	Elect Hector Blas Grisi Checa as Director	Mgmt	For	For
1.3	Elect Eduardo Osuna Osuna as Director	Mgmt	For	For
1.4	Elect Alvaro Vaqueiro Ussel as Alternate Director	Mgmt	For	For
1.5	Ratify Remuneration of Chairman; Ratify Resolutions Approved by Board Meeting on April 21, 2020 Re: Former Chairman Fee	Mgmt	For	Against
2.1	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Ratify and Execute Approved Resolutions	Mgmt	For	For
2.2	Authorize Rafael Robles Miaja, Maria Luisa Petricioli Castellon and Clementina Ramirez de Arellano Moreno to Formalize Minutes of Meeting	Mgmt	For	For

Bonava AB

Meeting Date: 03/31/2020Country: SwedenPrimary Security ID: W1810J119
Record Date: 03/25/2020Meeting Type: AnnualTicker: BONAV.B

Shares Voted: 5,637,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board Report	Mgmt		
9	Receive President's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bonava AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Dividends of SEK 3.00 Per Share	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.6 million; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Viveca Ax:son Johnson, Asa Hedenberg, Samir Kamal, Mikael Norman (Chair) and Frank Roseen as Directors; Elect Mats Jonsson and Angela Langemar Olsson as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Elect Peter Hofvenstam, Nordstjernan AB, Lennart Francke, Swedbank Robur Fonder, Tomas Risbecker, AMF - Forsakring och Fonder as Members of Nominating Committee	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; General Meetings of Shareholders	Mgmt	For	For
18.a	Approve Performance Share Plan LTIP 2020	Mgmt	For	For
18.b	Approve Equity Plan Financing of LTIP 2020	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20.a	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
20.b	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bonava AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21.a	Eliminate Differentiated Voting Rights	SH	None	Against
21.b	Amend Articles Re: Remove Articles 6-8	SH	None	Against
22	Close Meeting	Mgmt		

Boralex Inc.

Meeting Date: 05/06/2020	Country: Canada	Primary Security ID: 09950M300
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: BLX
Shares Voted: 695,543		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andre Courville	Mgmt	For	For
1.2	Elect Director Lise Croteau	Mgmt	For	For
1.3	Elect Director Ghyslain Deschamps	Mgmt	For	For
1.4	Elect Director Marie-Claude Dumas	Mgmt	For	For
1.5	Elect Director Marie Giguere	Mgmt	For	For
1.6	Elect Director Edward H. Kernaghan	Mgmt	For	For
1.7	Elect Director Patrick Lemaire	Mgmt	For	For
1.8	Elect Director Yves Rheault	Mgmt	For	For
1.9	Elect Director Alain Rheume	Mgmt	For	For
1.10	Elect Director Dany St-Pierre	Mgmt	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For

Borregaard ASA

Meeting Date: 06/15/2020	Country: Norway	Primary Security ID: R1R79W105
Record Date:	Meeting Type: Annual	Ticker: BRG

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Borregaard ASA

Shares Voted: 450,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Elect Chairman and Minute Keepers	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 2.30 Per Share	Mgmt	For	For
3.1	Receive Report on Guidelines for Remuneration of Executives	Mgmt		
3.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
3.3	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For
4	Discuss Company's Corporate Governance Statement	Mgmt		
5.1	Approve Repurchase and Conveyance of Shares in Connection to Incentive Plans	Mgmt	For	For
5.2	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Shareholders can Vote on All Proposed Directors Bundled Under Item 6a or Vote Individually on Each Director Under Items 6a1-6a5	Mgmt		
6a	Elect Directors (Voting for All items 6a1-6a5 Bundled)	Mgmt	For	For
6a1	Reelect Jan A. Oksum as Director	Mgmt	For	For
6a2	Reelect Terje Andersen as Director	Mgmt	For	For
6a3	Reelect Tove Andersen as Director	Mgmt	For	For
6a4	Reelect Margrethe Hauge as Director	Mgmt	For	For
6a5	Reelect Helge Aasen as Director	Mgmt	For	For
6b	Reelect Jan A. Oksum as Board Chairman	Mgmt	For	For
	Shareholders can Vote on All Proposed Nominating Committee Members Bundled Under Item 7a or Vote Individually on Each Director Under Items 7a1-7a4	Mgmt		
7a	Elect Members of Nominating Committee (Voting for All items 7a1-7a4 Bundled)	Mgmt	For	For
7a1	Reelect Mimi K. Berdal as Member of Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Borregaard ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a2	Reelect Erik Must as Member of Nominating Committee	Mgmt	For	For
7a3	Reelect Rune Selmar as Member of Nominating Committee	Mgmt	For	For
7a4	Reelect Ola Wessel-Aas as Member of Nominating Committee	Mgmt	For	For
7b	Reelect Mimi K. Berdal as Nominating Committee Chairman	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	For
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For

Bravida Holding AB

Meeting Date: 04/24/2020Country: SwedenPrimary Security ID: W2R16Z106
Record Date: 04/17/2020Meeting Type: AnnualTicker: BRAV

Shares Voted: 9,889,019

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.15 Million to Chairman and SEK 450,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fredrik Arp (Chair), Cecilia Daun Wennborg, Jan Johansson, Marie Nygren and Staffan Pahlsson as Directors; Elect Karin Stalhandske as New Director; Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Bravida Holding AB

Meeting Date: 10/23/2020	Country: Sweden	Primary Security ID: W2R16Z106
Record Date: 10/15/2020	Meeting Type: Special	Ticker: BRAV
Shares Voted: 9,262,821		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3.1	Designate Marianne Flik as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Peter Lagerlof as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bravida Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Dividends of SEK 2.25 Per Share	Mgmt	For	For
7	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.3 Million	Mgmt	For	For
8.a	Approve Performance Share Program LTIP 2020	Mgmt	For	For
8.b	Approve Equity Plan Financing	Mgmt	For	For
8.c	Approve Alternative Equity Plan Financing	Mgmt	For	For

Bright Horizons Family Solutions Inc.

Meeting Date: 06/16/2020Country: USAPrimary Security ID: 109194100
Record Date: 04/20/2020Meeting Type: AnnualTicker: BFAM

Shares Voted: 488,595

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Stephen H. Kramer	Mgmt	For	For
1b	Elect Director Sara Lawrence-Lightfoot	Mgmt	For	For
1c	Elect Director David H. Lissy	Mgmt	For	For
1d	Elect Director Cathy E. Minehan	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Bufab AB

Meeting Date: 04/21/2020Country: SwedenPrimary Security ID: W1834V106
Record Date: 04/15/2020Meeting Type: AnnualTicker: BUFAB

Shares Voted: 3,474,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bufab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Hans Bjorstrand, Johanna Hagelberg, Anna Liljedahl, Bengt Liljedahl (Chairman) and Eva Nilsagard as Directors; Elect Per-Arne Blomquist and Bertil Persson as New Directors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Stock Option Plan for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

Bupa Arabia for Cooperative Insurance Co.

Meeting Date: 06/30/2020

Country: Saudi Arabia

Primary Security ID: M20515116

Record Date:

Meeting Type: Annual

Ticker: 8210

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bupa Arabia for Cooperative Insurance Co.

Shares Voted: 12,504

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for FY 2020 and Q1 of FY 2021	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 3,098,000 for FY 2019	Mgmt	For	For
6	Approve Discharge of Directors for FY 2019	Mgmt	For	For
7	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For
8	Authorize Share Repurchase Program Up to SAR 14,275,322 to be Allocated to Employees' Long-Term Incentive Plan	Mgmt	For	For
9	Elect Joy Linton as Director	Mgmt	For	For
10.1	Elect Nadir Ashour as Director	Mgmt	None	Abstain
10.2	Elect Waleed Shukri as Director	Mgmt	None	Abstain
10.3	Elect Ali Al Bou Salih as Director	Mgmt	None	Abstain
10.4	Elect Salman Al Faris as Director	Mgmt	None	Abstain
11	Amend Committees Members Remuneration Policy	Mgmt	For	For
12	Amend Directors Remuneration Policy	Mgmt	For	For
13	Approve Related Party Transactions Re: Bupa Global	Mgmt	For	For
14	Approve Related Party Transactions Re: Nazer Clinics	Mgmt	For	For
15	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Al Ahli Capital	Mgmt	For	For
16	Approve Related Party Transactions Re: Nazer Clinics	Mgmt	For	For
17	Approve Related Party Transactions Re: Bupa Investments Overseas Limited	Mgmt	For	For
18	Approve Related Party Transactions Re: Bupa Investments Overseas Limited	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Related Party Transactions Re: Bupa Insurance Ltd	Mgmt	For	For
20	Approve Related Party Transactions Re: Bupa Middle East Holding	Mgmt	For	For
21	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co.	Mgmt	For	For
22	Approve Related Party Transactions Re: Nazer Holding	Mgmt	For	For
23	Approve Related Party Transactions Re: Nazer Clinics	Mgmt	For	For
24	Approve Related Party Transactions Re: Nazer Medical Service	Mgmt	For	For
25	Approve Related Party Transactions Re: Nawah Healthcare	Mgmt	For	For
26	Approve Related Party Transactions Re: Nazer Clinics	Mgmt	For	For
27	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and National Commercial Bank	Mgmt	For	For
28	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Gulf International Bank	Mgmt	For	For
29	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Rajhi Steel	Mgmt	For	For
30	Approve Related Party Transactions Re: Mobily	Mgmt	For	For
31	Approve Related Party Transactions Re: Saudi Arabian Mining Company	Mgmt	For	For
32	Approve Related Party Transactions Re: Saudi Industrial Investment Group	Mgmt	For	For
33	Approve Related Party Transactions Re: Bawan Wood Factory	Mgmt	For	For
34	Approve Related Party Transactions Re: Bawan Metal Industries	Mgmt	For	For
35	Approve Related Party Transactions Re: Al Rajhi Bank	Mgmt	For	For
36	Approve Related Party Transactions Re: Riyadh Cables Company	Mgmt	For	For
37	Approve Related Party Transactions Re: Careem	Mgmt	For	For
38	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Al Ahli Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
39	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Sedco Holding Group	Mgmt	For	For
40	Approve Related Party Transactions Re: Fitaihi Holding Group	Mgmt	For	For
41	Approve Related Party Transactions Re: Abdulhadi Shayif	Mgmt	For	For
42	Approve Related Party Transactions Re: Health Water Bottling Co. Ltd.	Mgmt	For	For
43	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co., National Commercial Bank and Al Ahli Capital	Mgmt	For	For
44	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Saudi Steel Pipe Company	Mgmt	For	For
45	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Ahmed Mohamed Saleh Baeshen & Co	Mgmt	For	For
46	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Al-Ittihad Club	Mgmt	For	For
47	Approve Related Party Transactions Re: Bupa Arabia for Cooperative Insurance Co. and Al-Hilal FC	Mgmt	For	For
48	Amend Article 1 of Bylaws Re: Incorporation	Mgmt	For	For
49	Amend Article 3 of Bylaws Re: Corporate Purpose	Mgmt	For	For
50	Amend Article 4 of Bylaws Re: Participation and Ownership in Companies	Mgmt	For	For
51	Amend Article 11 of Bylaws Re: Shares Issuance	Mgmt	For	For
52	Amend Article 12 of Bylaws Re: Shares Trading	Mgmt	For	For
53	Amend Article 13 of Bylaws Re: Increase of Capital	Mgmt	For	For
54	Amend Article 14 of Bylaws Re: Reduction of Capital	Mgmt	For	For
55	Amend Article 15 of Bylaws Re: Company Management	Mgmt	For	For
56	Amend Article 16 of Bylaws Re: Expiration of Board Membership	Mgmt	For	For
57	Amend Article 17 of Bylaws Re: Board Vacancy	Mgmt	For	For
58	Amend Article 18 of Bylaws Re: Board Powers	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bupa Arabia for Cooperative Insurance Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
59	Amend Article 19 of Bylaws Re: Chairman, Vice Chairman, and Managing Director Remuneration	Mgmt	For	For
60	Amend Article 20 of Bylaws Re: Chairman, Vice Chairman, Managing Director and Secretary Powers	Mgmt	For	For
61	Amend Article 21 of Bylaws Re: Board Meetings	Mgmt	For	For
62	Amend Article 22 of Bylaws Re: Board Meeting Quorum	Mgmt	For	For
63	Amend Article 24 of Bylaws Re: Agreements and Contracts	Mgmt	For	For
64	Amend Article 25 of Bylaws Re: General Meetings Attendance	Mgmt	For	For
65	Amend Article 26 of Bylaws Re: Constitutional Assembly	Mgmt	For	For
66	Amend Article 27 of Bylaws Re: Constitutional Assembly Competences	Mgmt	For	For
67	Amend Article 28 of Bylaws Re: Ordinary General Meeting Competences	Mgmt	For	For
68	Amend Article 30 of Bylaws Re: General Meeting Invitation	Mgmt	For	For
69	Amend Article 33 of Bylaws Re: Extraordinary General Meeting Quorum	Mgmt	For	For
70	Amend Article 39 of Bylaws Re: Appointment of Auditor	Mgmt	For	For
71	Amend Article 41 of Bylaws Re: Auditor's Liabilities	Mgmt	For	For
72	Amend Article 45 of Bylaws Re: Zakkat and Reserve	Mgmt	For	For
73	Amend Article 46 of Bylaws Re: Accrual of profits	Mgmt	For	For
74	Amend Article 49 of Bylaws Re: Board Members Responsibility	Mgmt	For	For
75	Amend Article 50 of Bylaws Re: Company's Termination	Mgmt	For	For
76	Amend Article 51 of Bylaws Re: Company's Bylaw	Mgmt	For	For

BYD Company Limited

Meeting Date: 06/23/2020	Country: China	Primary Security ID: Y1023R104
Record Date: 05/21/2020	Meeting Type: Annual	Ticker: 1211

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

BYD Company Limited

Shares Voted: 217,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2019 Report of the Board of Directors	Mgmt	For	For
2	Approve 2019 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2019 Audited Financial Statements	Mgmt	For	For
4	Approve 2019 Annual Reports and Its Summary	Mgmt	For	For
5	Approve 2019 Profit Distribution Plan	Mgmt	For	For
6	Approve Ernst & Young Hua Ming LLP as PRC Auditor and Internal Control Audit Institution and Ernst & Young as Auditor Outside the PRC and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Provision of Guarantee by the Group	Mgmt	For	Against
8	Approve Provision of Repurchase or Guarantee by the Company and Its Subsidiaries for External Parties	Mgmt	For	For
9	Approve Estimated Cap of Ordinary Connected Transactions for the Year 2020	Mgmt	For	For
10	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for H Shares	Mgmt	For	Against
11	Approve Issuance by BYD Electronic (International) Company Limited of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
12	Approve Use of Internal Short-Term Intermittent Funds for Entrusted Wealth Management and Related Transactions	Mgmt	For	For
13	Approve Use of Internal Funds of the Company and Its Subsidiaries for Risk-Related Investments and Related Transactions	Mgmt	For	Against
14	Approve Provision of Phased Guarantee for Mortgage-Backed Car Buyers to BYD Auto Finance Company Limited	Mgmt	For	For
15	Amend Articles of Association	Mgmt	For	For
16	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BYD Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Authorization to the Board to Determine the Proposed Plan for the Issuance of Debt Financing Instruments	Mgmt	For	Against

BYD Company Limited

Meeting Date: 09/08/2020Country: ChinaPrimary Security ID: Y1023R104
Record Date: 09/02/2020Meeting Type: SpecialTicker: 1211

Shares Voted: 536,350

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1a	Elect Wang Chuan-Fu as Director	Mgmt	For	For
1b	Elect Lv Xiang-Yang as Director	Mgmt	For	For
1c	Elect Xia Zuo-Quan as Director	Mgmt	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt		
1d	Elect Cai Hong-Ping as Director	Mgmt	For	For
1e	Elect Jiang Yan-Bo as Director	Mgmt	For	For
1f	Elect Zhang Min as Director	Mgmt	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
2a	Elect Dong Jun-Ging as Supervisor	Mgmt	For	For
2b	Elect Li Yong-Zhao as Supervisor	Mgmt	For	For
2c	Elect Huang Jiang-Feng as Supervisor	Mgmt	For	For
2d	Authorize Board to Enter into a Service Contract with Wang Zhen and Yang Dong-Sheng	Mgmt	For	For
3	Approve Remuneration of Directors	Mgmt	For	For
4	Approve Remuneration of Supervisors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

BYD Company Limited

Meeting Date: 12/10/2020	Country: China	Primary Security ID: Y1023R104
Record Date: 12/04/2020	Meeting Type: Special	Ticker: 1211
Shares Voted: 792,139		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
	Approve Increase of Shareholders' Deposits Limit	Mgmt	For	For

Bygghemma Group First AB

Meeting Date: 05/05/2020	Country: Sweden	Primary Security ID: W2R38X105
Record Date: 04/28/2020	Meeting Type: Annual	Ticker: BHG
Shares Voted: 7,213,400		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.75 Million; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Bygghemma Group First AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Bert Larsson, Ingrid Jonasson Blank, Johan Gileus and Niklas Ringby as Directors; Elect Christian Bubenheim, Gustaf Ohrn (Chair) and Niclas Thiel as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Amend Articles of Association Re: Company Name; Participation at General Meeting	Mgmt	For	For
15	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Stock Option Plan LTIP 2020/2023 for Key Employees	Mgmt	For	For
18	Close Meeting	Mgmt		

Calliditas Therapeutics AB

Meeting Date: 03/03/2020Country: SwedenPrimary Security ID: W2R50Z103
Record Date: 02/26/2020Meeting Type: SpecialTicker: CALTX

Shares Voted: 1,836,262

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Calliditas Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles Re: Set Minimum (SEK 710,000) and Maximum (SEK 2.8 Million) Share Capital; Set Minimum (17.8 Million) and Maximum (71 Million) Number of Shares	Mgmt	For	For
9.a	Approve Stock Option Plan for Key Employees	Mgmt	For	Against
9.b	Approve Equity Plan Financing	Mgmt	For	For
9.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
10	Close Meeting	Mgmt		

Calliditas Therapeutics AB

Meeting Date: 06/25/2020 Country: Sweden Primary Security ID: W2R50Z103
Record Date: 06/18/2020 Meeting Type: Annual Ticker: CALTX

Shares Voted: 2,139,685

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Calliditas Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 850,000 to Chairman and SEK 250,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Elmar Schnee, Hilde Furberg, Lennart Hansson and Diane Parks as Directors; Elect Molly Henderson as New Director	Mgmt	For	For
12	Reelect Elmar Schnee as Board Chairman	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.a	Approve Board Performance Share Plan for Directors	Mgmt	For	Against
16.b	Approve Equity Plan Financing	Mgmt	For	For
16.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17.a	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For
17.b	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
18	Amend Articles Re: New Article 12	Mgmt	For	For
19	Close Meeting	Mgmt		

Cantargia AB

Meeting Date: 03/16/2020	Country: Sweden	Primary Security ID: W1987A107
Record Date: 03/10/2020	Meeting Type: Special	Ticker: CANTA
Shares Voted: 2,186,264		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cantargia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of 10.9 Million Shares for Private Placements	Mgmt	For	For
8	Close Meeting	Mgmt		

Cantargia AB

Meeting Date: 05/27/2020Country: SwedenPrimary Security ID: W1987A107
Record Date: 05/20/2020Meeting Type: AnnualTicker: CANTA

Shares Voted: 3,223,125

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.64 Million; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Claus Asbjorn Andersson as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cantargia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.b	Reelect Patricia Delaite as Director	Mgmt	For	For
11.c	Reelect Thoas Fioretos as Director	Mgmt	For	For
11.d	Reelect Karin Leandersson as Director	Mgmt	For	For
11.e	Reelect Anders Martin-Lof as Director	Mgmt	For	For
11.f	Reelect Magnus Persson as Director	Mgmt	For	For
11.g	Reelect Magnus Persson as Board Chairman	Mgmt	For	For
11.h	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Deferred Share Bonus Plan	Mgmt	For	For
15.a	Approve Stock Option Plan for Key Employees	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
15.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Cantargia AB

Meeting Date: 10/13/2020 Country: Sweden Primary Security ID: W1987A107
Record Date: 10/05/2020 Meeting Type: Special Ticker: CANTA

Shares Voted: 3,430,868

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Alexander Mata as Inspector of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cantargia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6.1	Elect Flavia Borellini as New Director	Mgmt	For	For
6.2	Approve Remuneration of New Director	Mgmt	For	For
7	Approve Equity Plan Financing	Mgmt	For	For

Canvest Environmental Protection Group Company Limited

Meeting Date: 06/12/2020 **Country:** Cayman Islands **Primary Security ID:** G18322100
Record Date: 06/08/2020 **Meeting Type:** Annual **Ticker:** 1381

Shares Voted: 5,708,684

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3	Elect Lai Kin Man as Director	Mgmt	For	For
4	Elect Feng Jun as Director	Mgmt	For	For
5	Elect Lui Ting Cheong Alexander as Director	Mgmt	For	For
6	Elect Chung Kwok Nam as Director	Mgmt	For	For
7	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
8	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
9A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
9B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
9C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

CapitaLand Commercial Trust

Meeting Date: 06/26/2020 **Country:** Singapore **Primary Security ID:** Y1091N100
Record Date: **Meeting Type:** Annual **Ticker:** C61U

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

CapitaLand Commercial Trust

Shares Voted: 6,599,875

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Adopt Report of the Trustee, Statement by the Manager, and Audited Financial Statements and Auditors' Report	Mgmt	For	For
2	Approve KPMG LLP as Auditors and Authorize Manager to Fix Their Remuneration	Mgmt	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	For	For
4	Authorize Unit Repurchase Program	Mgmt	For	For

Capitaland Commercial Trust

Meeting Date: 09/29/2020Country: SingaporePrimary Security ID: Y1091N100
Record Date:Meeting Type: SpecialTicker: C61U

Shares Voted: 8,511,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Trust Deed Amendments	Mgmt	For	For

Capitaland Commercial Trust

Meeting Date: 09/29/2020Country: SingaporePrimary Security ID: Y1091N100
Record Date:Meeting Type: CourtTicker: C61U

Shares Voted: 8,511,575

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Court-Ordered Meeting	Mgmt		
1	Approve Proposed Trust Scheme	Mgmt	For	For

Cargotec Oyj

Meeting Date: 05/27/2020Country: FinlandPrimary Security ID: X10788101
Record Date: 05/14/2020Meeting Type: AnnualTicker: CGCBV

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Cargotec Oyj

Shares Voted: 663,150

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.59 Per Class A Share and EUR 0.60 Per Class B Share; Authorize Board to Decide on the Distribution of an Extra Dividend of up to EUR 0.60 Per Class A and Class B Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Remuneration of Directors in the Amount of EUR 85,000 for Chairman, EUR 60,000 for Vice Chairman, and EUR 45,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Tapio Hakakari, Ilkka Herlin, Peter Immonen, Teresa Kemppi-Vasama, Johanna Lamminen, Kaisa Olkkonen, Teuvo Salminen and Heikki Soljama as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Fix Number of Auditors at One	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cargotec Oyj

Meeting Date: 12/18/2020 Country: Finland Primary Security ID: X10788101
Record Date: 12/08/2020 Meeting Type: Special Ticker: CGCBV

Shares Voted: 919,808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Approve Merger Agreement with Konecranes Plc	Mgmt	For	For
7	Close Meeting	Mgmt		

Carnival Plc

Meeting Date: 04/06/2020 Country: United Kingdom Primary Security ID: G19081101
Record Date: 04/02/2020 Meeting Type: Annual Ticker: CCL

Shares Voted: 36,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Re-elect Micky Arison as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
2	Re-elect Sir Jonathon Band as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
3	Re-elect Jason Cahilly as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
4	Re-elect Helen Deeble as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
5	Re-elect Arnold Donald as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
6	Re-elect Richard Glasier as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
7	Re-elect Katie Lahey as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Carnival Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Re-elect Sir John Parker as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
9	Re-elect Stuart Subotnick as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
10	Re-elect Laura Weil as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
11	Re-elect Randall Weisenburger as Director of Carnival Corporation and as a Director of Carnival plc	Mgmt	For	For
12	Advisory Vote to Approve Executive Compensation	Mgmt	For	For
13	Approve Remuneration Report	Mgmt	For	For
14	Approve Remuneration Policy	Mgmt	For	For
15	Reappoint PricewaterhouseCoopers LLP as Independent Auditors of Carnival plc; Ratify the Selection of the U.S. Firm of PricewaterhouseCoopers LLP as the Independent Registered Public Accounting Firm of Carnival Corporation	Mgmt	For	For
16	Authorise the Audit Committee of Carnival plc to Fix Remuneration of Auditors	Mgmt	For	For
17	Accept Financial Statements and Statutory Reports	Mgmt	For	For
18	Authorise Issue of Equity	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Approve Stock Plan	Mgmt	For	For
22	Approve UK Employee Share Purchase Plan	Mgmt	For	For

Castellum AB

Meeting Date: 12/21/2020	Country: Sweden	Primary Security ID: W2084X107
Record Date: 12/11/2020	Meeting Type: Special	Ticker: CAST

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Castellum AB

Shares Voted: 5,964,842

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Issuance of Shares in Connection with Merger Agreement with Entra ASA	Mgmt	For	For

Cavco Industries, Inc.

Meeting Date: 07/28/2020Country: USAPrimary Security ID: 149568107
Record Date: 06/01/2020Meeting Type: AnnualTicker: CVCO

Shares Voted: 103,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Susan L. Blount	Mgmt	For	For
1.2	Elect Director William C. Boor	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify RSM US LLP as Auditors	Mgmt	For	For

Cellink AB

Meeting Date: 07/16/2020Country: SwedenPrimary Security ID: W2R67K123
Record Date: 07/10/2020Meeting Type: SpecialTicker: CLNK.B

Shares Voted: 3,538,466

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cellink AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Cellink AB

Meeting Date: 09/11/2020	Country: Sweden	Primary Security ID: W2R67K123
Record Date: 09/03/2020	Meeting Type: Special	Ticker: CLNK.B
Shares Voted: 4,147,156		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Issuance of 1.6 Million Class B Shares for a Private Placement	Mgmt	For	For

Cellink AB

Meeting Date: 12/17/2020	Country: Sweden	Primary Security ID: W2R67K123
Record Date: 12/09/2020	Meeting Type: Special	Ticker: CLNK.B
Shares Voted: 4,318,897		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cellink AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Elect Aristotelis Nastos as New Director	Mgmt	For	For
7	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For

Cerence Inc.

Meeting Date: 02/20/2020	Country: USA	Primary Security ID: 156727109
Record Date: 12/23/2019	Meeting Type: Annual	Ticker: CRNC
Shares Voted: 575,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas Beaudoin	Mgmt	For	Withhold
1.2	Elect Director Marianne Budnik	Mgmt	For	For
2	Ratify BDO USA LLP as Auditors	Mgmt	For	For

Cerved Group SpA

Meeting Date: 05/20/2020	Country: Italy	Primary Security ID: T2R840120
Record Date: 05/11/2020	Meeting Type: Annual/Special	Ticker: CERV
Shares Voted: 1,106,737		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Financial Statements, Statutory Reports, and Allocation of Income	Mgmt	For	For
2a	Approve Remuneration Policy	Mgmt	For	For
2b	Approve Second Section of the Remuneration Report	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
	Appoint Internal Statutory Auditors (Slate Election) - Choose One of the Following Slates	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cerved Group SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4a.1	Slate 1 Submitted by Institutional Investors (Assogestioni)	SH	None	Against
4a.2	Slate 2 Submitted by Aquilus Inflection Master Fund Limited	SH	None	For
4b	Appoint Chairman of Internal Statutory Auditors	SH	None	For
	Shareholder Proposal Submitted by Aquilus Inflection Master Fund Limited	Mgmt		
4c	Approve Internal Auditors' Remuneration	SH	None	For
	Extraordinary Business	Mgmt		
	Management Proposals	Mgmt		
1	Approve Capital Increase without Preemptive Rights	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

ChemoMetec A/S

Meeting Date: 10/08/2020	Country: Denmark	Primary Security ID: K18309102
Record Date: 10/01/2020	Meeting Type: Annual	Ticker: CHEMM
Shares Voted: 630,996		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt		
2	Receive Report of Board	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management Board and Supervisory Board	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5a	Reelect Preben Edvard Konig as Director	Mgmt	For	For
5b	Reelect Hans Martin Glensbjerg as Director	Mgmt	For	Abstain
5c	Reelect Peter Reich as Director	Mgmt	For	For
5d	Elect Kristine Faerch as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ChemoMetec A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7b	Approve Remuneration Report	Mgmt	For	Against
7c	Amend Articles Re: Allow Electronic General Meetings; Language on General Meetings	Mgmt	For	Against
7d	Authorize Share Repurchase Program	Mgmt	For	Against
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

China Construction Bank Corporation

Meeting Date: 11/12/2020Country: ChinaPrimary Security ID: Y1397N101
Record Date: 10/12/2020Meeting Type: SpecialTicker: 939

Shares Voted: 113,238,954

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Lyu Jiajin as Director	Mgmt	For	For
2	Elect Shao Min as Director	Mgmt	For	For
3	Elect Liu Fang as Director	Mgmt	For	For
4	Elect William (Bill) Coen as Director	Mgmt	For	For
5	Approve Remuneration Distribution and Settlement Plan for Directors	Mgmt	For	For
6	Approve Remuneration Distribution and Settlement Plan for Supervisors	Mgmt	For	For
7	Approve Issuance of Qualified Write-Down Tier 2 Capital Instruments	Mgmt	For	For

China Everbright Greentech Ltd.

Meeting Date: 05/19/2020Country: Cayman IslandsPrimary Security ID: G2R55E103
Record Date: 05/12/2020Meeting Type: AnnualTicker: 1257

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

China Everbright Greentech Ltd.

Shares Voted: 2,214,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Lo Kam Fan as Director	Mgmt	For	For
3a2	Elect Song Jian as Director	Mgmt	For	For
3a3	Elect Chow Siu Lui as Director	Mgmt	For	Against
3a4	Elect Philip Tsao as Director	Mgmt	For	For
3a5	Elect Yan Houmin as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Everbright International Limited

Meeting Date: 05/20/2020 Country: Hong Kong Primary Security ID: Y14226107
Record Date: 05/14/2020 Meeting Type: Annual Ticker: 257

Shares Voted: 3,963,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3.1	Elect Wong Kam Chung, Raymond as Director	Mgmt	For	For
3.2	Elect Fan Yan Hok, Philip as Director	Mgmt	For	For
3.3	Elect Mar Selwyn as Director	Mgmt	For	For
3.4	Authorize Board to Fix the Remuneration of the Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

China Everbright International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5.1	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5.2	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5.3	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

China Everbright International Limited

Meeting Date: 08/14/2020 **Country:** Hong Kong **Primary Security ID:** Y14226107
Record Date: 08/10/2020 **Meeting Type:** Special **Ticker:** 257

Shares Voted: 4,590,049

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Change of English Name and Chinese Name of the Company	Mgmt	For	For

China Longyuan Power Group Corporation Limited

Meeting Date: 12/30/2020 **Country:** China **Primary Security ID:** Y1501T101
Record Date: 12/23/2020 **Meeting Type:** Special **Ticker:** 916

Shares Voted: 43,319,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Framework Agreement for Purchase and Sale of Comprehensive Products and Services and Proposed Annual Caps	Mgmt	For	For

China Railway Construction Corporation Limited

Meeting Date: 10/19/2020 **Country:** China **Primary Security ID:** Y1508P110
Record Date: 10/14/2020 **Meeting Type:** Special **Ticker:** 1186

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

China Railway Construction Corporation Limited

Shares Voted: 394,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Wang Jianping as Director	SH	For	For

China Railway Construction Corporation Limited

Meeting Date: 10/19/2020Country: ChinaPrimary Security ID: Y1508P110
Record Date: 10/14/2020Meeting Type: SpecialTicker: 1186

Shares Voted: 75,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Elect Wang Jianping as Director	SH	For	For

Chr. Hansen Holding A/S

Meeting Date: 11/25/2020Country: DenmarkPrimary Security ID: K1830B107
Record Date: 11/18/2020Meeting Type: AnnualTicker: CHR

Shares Voted: 859,952

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Board Report	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chair, DKK 800,000 for Vice-Chair and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Chr. Hansen Holding A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
6b	Amend Articles Re: Authorize Board to Resolve to Hold Partial or Full Electronic General Meetings	Mgmt	For	For
6c	Amend Articles Re: Shareholders' Notification of Attendance	Mgmt	For	For
7a	Reelect Dominique Reiniche (Chair) as Director	Mgmt	For	For
7b.a	Reelect Jesper Brandgaard as Director	Mgmt	For	For
7b.b	Reelect Luis Cantarell as Director	Mgmt	For	For
7b.c	Reelect Heidi Kleinbach-Sauter as Director	Mgmt	For	For
7b.d	Reelect Mark Wilson as Director	Mgmt	For	For
7b.e	Elect Lise Kaae as New Director	Mgmt	For	For
7b.f	Elect Kevin Lane as New Director	Mgmt	For	For
7b.g	Elect Lillie Li Valeur as New Director	Mgmt	For	For
8	Reelect PricewaterhouseCoopers as Auditor	Mgmt	For	For
	Shareholder Proposals Submitted by Akademiker Pension	Mgmt		
9a	Starting from Financial Year 2020/21, the Company must Apply the Recommendations of the Task Force on Climate-Related Financial Disclosures (TCFD) as the Framework for Climate-Related Disclosure in the Company's Annual Report	SH	Against	For
9b	Instruct Board to Complete an Assessment of the Ability of the Company to Publish Country-by-Country Tax Reporting in line with the Global Reporting Initiative's Standard (GRI 207: Tax 2019) starting from Financial Year 2021/22	SH	For	For
	Management Proposal	Mgmt		
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Cintas Corporation

Meeting Date: 10/27/2020	Country: USA	Primary Security ID: 172908105
Record Date: 09/02/2020	Meeting Type: Annual	Ticker: CTAS

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cintas Corporation

Shares Voted: 18,722

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Gerald S. Adolph	Mgmt	For	For
1b	Elect Director John F. Barrett	Mgmt	For	For
1c	Elect Director Melanie W. Barstad	Mgmt	For	For
1d	Elect Director Karen L. Carnahan	Mgmt	For	For
1e	Elect Director Robert E. Coletti	Mgmt	For	For
1f	Elect Director Scott D. Farmer	Mgmt	For	For
1g	Elect Director Joseph Scaminace	Mgmt	For	For
1h	Elect Director Ronald W. Tysoe	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Report on Political Contributions Disclosure	SH	Against	For

City Lodge Hotels Ltd.

Meeting Date: 07/21/2020 Country: South Africa Primary Security ID: S1714M114
Record Date: 07/10/2020 Meeting Type: Special Ticker: CLH

Shares Voted: 200,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Conversion of Par Value Shares to No Par Value Shares	Mgmt	For	For
2	Approve Increase in Authorised Share Capital	Mgmt	For	For
3	Amend Memorandum of Incorporation	Mgmt	For	For
4	Authorise Issue of Shares for the Purposes of the Rights Offer	Mgmt	For	For
5	Approve Financial Assistance in Relation to the Collateral Deposit	Mgmt	For	For
6	Place Authorised but Unissued Shares under Control of Directors Pursuant to the Rights Offer	Mgmt	For	For
7	Approve Rights Offer Waiver	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

City Lodge Hotels Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Authorise Ratification of Approved Resolutions	Mgmt	For	For

Clicks Group Ltd.

Meeting Date: 01/30/2020	Country: South Africa	Primary Security ID: S17249111
Record Date: 01/24/2020	Meeting Type: Annual	Ticker: CLS
Shares Voted: 1,543,617		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2019	Mgmt	For	For
2	Reappoint Ernst & Young Inc as Auditors of the Company with Anthony Cadman as the Individual Registered Auditor	Mgmt	For	For
3	Re-elect Fatima Abrahams as Director	Mgmt	For	For
4	Re-elect Martin Rosen as Director	Mgmt	For	For
5.1	Re-elect John Bester as Member of the Audit and Risk Committee	Mgmt	For	For
5.2	Re-elect Fatima Daniels as Member of the Audit and Risk Committee	Mgmt	For	For
5.3	Re-elect Nonkululeko Gobodo as Member of the Audit and Risk Committee	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Remuneration Implementation Report	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For
9	Authorise Specific Repurchase of Shares from New Clicks South Africa ProprietaryLimited	Mgmt	For	For
10	Approve Directors' Fees	Mgmt	For	For
11	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
12	Amend Memorandum of Incorporation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Climeon AB

Meeting Date: 05/19/2020 Country: Sweden Primary Security ID: W23981132
Record Date: 05/13/2020 Meeting Type: Annual Ticker: CLIME.B

Shares Voted: 2,027,833

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividend	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Receive Nomination Committee's Report	Mgmt		
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.4 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Per Olofsson (Chair), Jan Svensson (Vice Chair), Thomas Ostrom, Olle Bergstrom, Vivianne Holm and Therese Lundstedt as Directors; Elect Charlotte Strand as New Director	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Creation of SEK 75,000 Pool of Capital without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Climeon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Other Business	Mgmt		
18	Close Meeting	Mgmt		

Cloetta AB

Meeting Date: 11/03/2020Country: SwedenPrimary Security ID: W2397U105
Record Date: 10/26/2020Meeting Type: SpecialTicker: CLA.B

Shares Voted: 2,200,226

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Stefan Johansson as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Olof Svenfelt as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 0.50 Per Share	Mgmt	For	For

Coca-Cola Embonor SA

Meeting Date: 04/21/2020Country: ChilePrimary Security ID: P2862K135
Record Date: 04/15/2020Meeting Type: AnnualTicker: EMBONOR.B

Shares Voted: 5,788,531

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	For	For
b	Approve Allocation of Income and Dividends of CLP 24.76 per Serie A Share and CLP 26 per Serie B Share	Mgmt	For	For
c	Approve Remuneration of Directors and Members of Directors' Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coca-Cola Embonor SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
d	Appoint Auditors and Designate Risk Assessment Companies	Mgmt	For	For
e	Receive Report Regarding Related-Party Transactions	Mgmt		
f	Transact Other Business	Mgmt		

Cogna Educacao SA

Meeting Date: 07/29/2020Country: BrazilPrimary Security ID: P6S43Y203
Record Date:Meeting Type: AnnualTicker: COGN3

Shares Voted: 28,603,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Fix Number of Fiscal Council Members at Four	Mgmt	For	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Cogna Educacao SA

Meeting Date: 07/29/2020Country: BrazilPrimary Security ID: P6S43Y203
Record Date:Meeting Type: SpecialTicker: COGN3

Shares Voted: 28,603,245

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cogna Educacao SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
3	Amend Articles 5 and 6 to Reflect Changes in Capital and Authorized Capital Respectively	Mgmt	For	Abstain

Coloplast A/S

Meeting Date: 12/03/2020Country: DenmarkPrimary Security ID: K16018192
Record Date: 11/26/2020Meeting Type: AnnualTicker: COLO.B

Shares Voted: 935,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4	Approve Remuneration Report	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 787,500 for Deputy Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6.1	Approve Update of the Company's Overall Guidelines for Incentive Pay to the Executive Management	Mgmt	For	For
6.2.1	Amend Corporate Purpose	Mgmt	For	For
6.2.2	Amend Articles Re: Electronic General Meetings	Mgmt	For	Against
	Shareholder Proposal Submitted by AkademikerPension and LD Fonde	Mgmt		
6.3	Instruct Board to Complete an Assessment of the Ability of the Company toPublish Country-by-Country Tax Reporting in line with the Global Reporting Initiative'sStandard (GRI 207: Tax 2019) starting from Financial Year 2021/22	SH	For	For
	Management Proposals	Mgmt		
7.1	Reelect Lars Soren Rasmussen as Director	Mgmt	For	For
7.2	Reelect Niels Peter Louis-Hansen as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coloplast A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Reelect Birgitte Nielsen as Director	Mgmt	For	For
7.4	Reelect Carsten Hellmann as Director	Mgmt	For	For
7.5	Reelect Jette Nygaard-Andersen as Director	Mgmt	For	For
7.6	Elect Marianne Wiinholt as New Director	Mgmt	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

Columbus AS

Meeting Date: 04/28/2020Country: DenmarkPrimary Security ID: K1589X102
Record Date: 04/21/2020Meeting Type: AnnualTicker: COLUM

Shares Voted: 3,971,427

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
5	Authorize Share Repurchase Program	Mgmt	For	For
6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6b	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
7a	Reelect Ib Kunoe as Director	Mgmt	For	For
7b	Reelect Sven Madsen as Director	Mgmt	For	For
7c	Reelect Peter Skov Hansen as Director	Mgmt	For	For
7d	Reelect Karina Kirk as Director	Mgmt	For	For
8	Ratify Deloitte as Auditors	Mgmt	For	For
9	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Compagnie Financiere Richemont SA

Meeting Date: 11/17/2020 Country: Switzerland Primary Security ID: H25662182
Record Date: Meeting Type: Special Ticker: CFR

Shares Voted: 173,075

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of CHF 24.2 Million Pool of Conditional Capital to Cover Exercise of Warrants	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Concentric AB

Meeting Date: 04/23/2020 Country: Sweden Primary Security ID: W2406H103
Record Date: 04/17/2020 Meeting Type: Annual Ticker: COIC

Shares Voted: 3,801,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 800,000 for Chairman, and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Marianne Brismar, Kenth Eriksson (Chairman), Karin Gunnarsson, Martin Lundstedt, Anders Nielsen, Susanna Schneeberger, Martin Skold and Claes Magnus Akesson as Directors; Ratify KPMG as Auditor	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve SEK 2.3 Million Reduction in Share Capital via Share Cancellation; Increase Share Capital Through Bonus Issue of SEK 2.3 Million	Mgmt	For	For
14	Approve Performance Share Plan LTI 2020	Mgmt	For	For
15	Approve Equity Plan Financing for LTI 2020	Mgmt	For	For
16.a	Authorize Share Repurchase Program	Mgmt	For	For
16.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
16.c	Approve Transfer of Shares to Participants of LTI 2020	Mgmt	For	For
16.d	Approve Restricted Stock Option Plan for Key Employees Residing in the United Kingdom; Approve Transfer of Shares to Participants	Mgmt	For	For
17	Close Meeting	Mgmt		

Concentric AB

Meeting Date: 12/09/2020	Country: Sweden	Primary Security ID: W2406H103
Record Date: 12/01/2020	Meeting Type: Special	Ticker: COIC
Shares Voted: 3,190,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Concentric AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Designate Erik Durhan as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Malin Bjorkmo as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 3.25 Per Share	Mgmt	For	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings; Proxies and Postal Voting	Mgmt	For	For
8	Close Meeting	Mgmt		

Construcciones y Auxiliar de Ferrocarriles SA

Meeting Date: 06/13/2020Country: SpainPrimary Security ID: E31774156
Record Date: 06/08/2020Meeting Type: AnnualTicker: CAF

Shares Voted: 450,220

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements and Discharge of Board	Mgmt	For	For
2	Approve Non-Financial Information Statement	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Appoint Ernst & Young as Auditor	Mgmt	For	For
5.1	Elect Idoia Zenarrutabeitia Beldarrain as Director	Mgmt	For	Against
5.2	Reelect Carmen Allo Perez as Director	Mgmt	For	For
5.3	Reelect Marta Baztarrica Lizarbe as Director	Mgmt	For	Against
5.4	Elect Manuel Dominguez de la Maza as Director	Mgmt	For	Against
5.5	Fix Number of Directors at 11	Mgmt	For	Against
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Advisory Vote on Remuneration Report	Mgmt	For	Against
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Construcciones y Auxiliar de Ferrocarriles SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Minutes of Meeting	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 03/16/2020	Country: China	Primary Security ID: Y1R48E105
Record Date: 03/10/2020	Meeting Type: Special	Ticker: 300750
Shares Voted: 372,851		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Company's Eligibility for Issuance of Private Placement of Shares	Mgmt	For	For
	APPROVE PRIVATE PLACEMENT OF SHARES	Mgmt		
2.1	Approve Share Type and Par Value	Mgmt	For	For
2.2	Approve Issue Manner and Issue Time	Mgmt	For	For
2.3	Approve Target Subscribers and Subscription Method	Mgmt	For	For
2.4	Approve Pricing Reference Date, Issue Price and Pricing Basis	Mgmt	For	For
2.5	Approve Issue Size	Mgmt	For	For
2.6	Approve Lock-up Period	Mgmt	For	For
2.7	Approve Amount and Use of Proceeds	Mgmt	For	For
2.8	Approve Distribution Arrangement of Cumulative Earnings	Mgmt	For	For
2.9	Approve Resolution Validity Period	Mgmt	For	For
2.10	Approve Listing Location	Mgmt	For	For
3	Approve Plan on Private Placement of Shares	Mgmt	For	For
4	Approve Demonstration Analysis Report in Connection to Private Placement	Mgmt	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds	Mgmt	For	For
6	Approve Report on the Usage of Previously Raised Funds	Mgmt	For	For
7	Approve Impact of Dilution of Current Returns and the Relevant Measures to be Taken	Mgmt	For	For
8	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Contemporary Amperex Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Hedging Plan	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 05/18/2020	Country: China	Primary Security ID: Y1R48E105
Record Date: 05/12/2020	Meeting Type: Annual	Ticker: 300750
Shares Voted: 552,189		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report and Summary	Mgmt	For	For
2	Approve Report of the Board of Directors	Mgmt	For	For
3	Approve Report of the Board of Supervisors	Mgmt	For	For
4	Approve Allocation of Income and Capitalization of Capital Reserves	Mgmt	For	For
5	Approve Financial Statements	Mgmt	For	For
6	Approve to Appoint Auditor	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Supervisors	Mgmt	For	For
9	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	For	For
10	Approve Related Party Transaction	Mgmt	For	For
11	Approve Guarantee Plan	Mgmt	For	Against
12	Investment in Financial Products	Mgmt	For	Against
13	Approve Credit Line Bank Application	Mgmt	For	Against
14	Approve Repurchase and Cancellation of 2018 Performance Shares	Mgmt	For	For
15	Approve Repurchase and Cancellation of Performance Shares	Mgmt	For	For
16	Amend Articles of Association	Mgmt	For	For
17	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	For	For
18	Approve Additional Overseas Corporate Bonds and Provision of Guarantee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 07/27/2020Country: ChinaPrimary Security ID: Y1R48E105
Record Date: 07/22/2020Meeting Type: SpecialTicker: 300750

Shares Voted: 632,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Signing of Strategic Cooperation Agreement	Mgmt	For	For

Contemporary Amperex Technology Co., Ltd.

Meeting Date: 10/29/2020Country: ChinaPrimary Security ID: Y1R48E105
Record Date: 10/23/2020Meeting Type: SpecialTicker: 300750

Shares Voted: 934,322

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	For	Against
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	For	Against
3	Approve Authorization of Board to Handle All Related Matters	Mgmt	For	Against
4	Amend Articles of Association	Mgmt	For	For

Coor Service Management Holding AB

Meeting Date: 04/28/2020Country: SwedenPrimary Security ID: W2256G106
Record Date: 04/22/2020Meeting Type: AnnualTicker: COOR

Shares Voted: 733,471

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Coor Service Management Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Report on Work of Board and Board Committees	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nomination Committee's Report	Mgmt		
12	Approve Remuneration of Directors in the Amount of SEK 785,000 for Chairman and SEK 280,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Reelect Anders Ehrling, Mats Granryd (Chair), Mats Jonsson, Monica Lindstedt, Kristina Schauman, Heidi Skaaret and Mikael Stohr as Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/13/2020

Country: Mexico

Primary Security ID: P9781N108

Record Date: 03/05/2020

Meeting Type: Annual

Ticker: VESTA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Corporacion Inmobiliaria Vesta SAB de CV

Shares Voted: 10,031,577

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve CEO's Report	Mgmt	For	For
2	Approve Board's Report	Mgmt	For	For
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Social and Environmental Responsibility Committees	Mgmt	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	For	For
6	Approve Cash Dividends, Considering Current Dividend Policy and Board's Recommendation	Mgmt	For	For
7	Approve Long-Term Incentive Plan for Company's Executives	Mgmt	For	For
8	Approve Report on Share Repurchase	Mgmt	For	For
9	Authorize Share Repurchase Reserve	Mgmt	For	For
10	Approve Annual Budget of Company for Social and Environmental Responsibility Actions	Mgmt	For	For
11	Elect or Ratify Directors; Elect Chairmen of Audit and Corporate Practices Committees, and Approve their Remuneration	Mgmt	For	For
12	Approve Cancellation of 10.84 Million Shares Representing Variable Portion of Company's Capital	Mgmt	For	For
13	Appoint Legal Representatives	Mgmt	For	For

Credito Real SA de CV

Meeting Date: 01/27/2020 Country: Mexico Primary Security ID: P32486105
Record Date: 01/17/2020 Meeting Type: Special Ticker: CREAL

Shares Voted: 2,729,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financing Operations for FY 2020	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Credito Real SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Cancellation of Repurchased Shares without Reduction in Share Capital	Mgmt	For	For
3	Approve Resignation of Alternate Secretary Non-Member of Board; Elect New Alternate Secretary Non-Member of Board	Mgmt	For	For
4	Appoint Legal Representatives	Mgmt	For	For
5	Close Meeting	Mgmt		

Credito Real SA de CV

Meeting Date: 04/03/2020Country: MexicoPrimary Security ID: P32486105
Record Date: 03/26/2020Meeting Type: AnnualTicker: CREAL

Shares Voted: 2,774,054

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports; Approve Discharge of Directors, Board Committees and CEO	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Board's Decision on Share Repurchase	Mgmt	For	Against
4	Elect or Ratify Members of Board, Secretary and Deputy Secretary; Qualify Independent Directors; Elect Members of Board Committees Including Chairmen of Audit and Corporate Practices Committees; Fix Their Remuneration	Mgmt	For	For
5	Approve Dividends of MXN 0.75 Per Share	Mgmt	For	For
6	Approve Certification of the Company's Bylaws	Mgmt	For	For
7	Appoint Legal Representatives	Mgmt	For	For
8	Close Meeting	Mgmt		

Credito Real SA de CV

Meeting Date: 12/15/2020Country: MexicoPrimary Security ID: P32486105
Record Date: 12/07/2020Meeting Type: SpecialTicker: CREAL

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Credito Real SA de CV

Shares Voted: 2,819,920

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financing Operations for FY 2021	Mgmt	For	Against
2	Authorize Cancellation of Repurchased Shares without Reduction in Share Capital	Mgmt	For	For
3	Amend Resolution V.2. of AGM Held on April 3, 2020 Re: Extend Date of Dividend Payment	Mgmt	For	For
4	Ratify Directors; Qualify Independent Directors; Ratify Members and Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For
5	Appoint Legal Representatives	Mgmt	For	For
6	Close Meeting	Mgmt		

Cree, Inc.

Meeting Date: 10/26/2020Country: USAPrimary Security ID: 225447101
Record Date: 08/28/2020Meeting Type: AnnualTicker: CREE

Shares Voted: 230,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Glenda M. Dorchak	Mgmt	For	For
1.2	Elect Director John C. Hodge	Mgmt	For	For
1.3	Elect Director Clyde R. Hosein	Mgmt	For	For
1.4	Elect Director Darren R. Jackson	Mgmt	For	For
1.5	Elect Director Duy-Loan T. Le	Mgmt	For	For
1.6	Elect Director Gregg A. Lowe	Mgmt	For	For
1.7	Elect Director John B. Replogle	Mgmt	For	For
1.8	Elect Director Thomas H. Werner	Mgmt	For	For
1.9	Elect Director Anne C. Whitaker	Mgmt	For	For
2	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Cree, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Cryptoport, Inc.

Meeting Date: 05/01/2020	Country: USA	Primary Security ID: 229050307
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: CYRX
Shares Voted: 261,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Richard Berman	Mgmt	For	Withhold
1.2	Elect Director Daniel M. Hancock	Mgmt	For	For
1.3	Elect Director Robert Hariri	Mgmt	For	For
1.4	Elect Director Ramkumar Mandalam	Mgmt	For	Withhold
1.5	Elect Director Jerrell W. Shelton	Mgmt	For	For
1.6	Elect Director Edward J. Zecchini	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Danske Bank A/S

Meeting Date: 06/09/2020	Country: Denmark	Primary Security ID: K22272114
Record Date: 06/02/2020	Meeting Type: Annual	Ticker: DANSKE
Shares Voted: 4,042,871		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Reelect Lars-Erik Brenoe as Director	Mgmt	For	For
4b	Reelect Karsten Dybvad as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Reelect Bente Avnung Landsnes as Director	Mgmt	For	For
4d	Reelect Jan Thorsgaard Nielsen as Director	Mgmt	For	For
4e	Reelect Christian Sagild as Director	Mgmt	For	For
4f	Reelect Carol Sergeant as Director	Mgmt	For	For
4g	Reelect Gerrit Zalm as Director	Mgmt	For	For
4h	Elect Martin Blessing as New Director	Mgmt	For	For
4i	Elect Raija-Leena Hankonen as New Director	Mgmt	For	For
	Shareholder Proposal	Mgmt		
4j	Elect Lars Wismann as New Director	SH	Abstain	Abstain
	Management Proposals	Mgmt		
5	Ratify Deloitte as Auditors	Mgmt	For	For
6a	Approve Creation of DKK 1.72 Billion Pool of Capital with Preemptive Rights	Mgmt	For	For
6b	Approve Creation of DKK 860 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6c	Approve Creation of DKK 1.49 Billion Pool of Capital without Preemptive Rights	Mgmt	For	For
6d	Amend Articles Re: Deadline for Submitting Shareholder Proposals	Mgmt	For	For
6e	Amend Articles Re: Indemnification of Directors and Officers	Mgmt	For	For
6f	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
7	Authorize Share Repurchase Program	Mgmt	For	For
8	Approve Board Remuneration for 2020 and 2021	Mgmt	For	For
9	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
10	Approve Indemnification of Directors and Officers as of the 2020 Annual General Meeting until the 2021 Annual General Meeting	Mgmt	For	For
	Shareholder Proposal Submitted by Ole Schultz	Mgmt		
11	Request Regarding Sustainability and Responsible Investments	SH	Against	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Shareholder Proposal Submitted by Jacob Schonberg	Mgmt		
12	Amend Articles Re: Allow Electronic General Meetings	SH	Against	Against
	Shareholder Proposals Submitted by Philip C Stone	Mgmt		
13.1	Board of Directors' and Executive Leadership Team's Shareholdings in the Oil, Gas and Coal Industry Must be Divested	SH	Against	Against
13.2	Investing in Oil, Gas and Coal Must Cease	SH	Against	Against
13.3	Investing and Lending Policy in Accordance with EIB ENERGY LENDING POLICY	SH	Against	Against
13.4	Mistrust Towards the Chairman of the Board of Directors and the CEO	SH	Against	Against
	Shareholder Proposals Submitted by Gunnar Mikkelsen	Mgmt		
14.1	Legal Proceedings Against Auditors	SH	Against	Against
14.2	Legal Proceedings Against Former Management	SH	Against	Against
14.3	Forum for Shareholder Proceedings Against Auditors	SH	Against	Against
	Shareholder Proposals Submitted by Wismann Property Consult A/S	Mgmt		
15.1	Determination of Administration Margins and Interest Rates	SH	Against	Against
15.2	Information Regarding Assessments and Calculations	SH	Against	Against
15.3	Ceasing Advisory Services to Commercial Customers within Real Estate Mortgages	SH	Against	Against
15.4	Confirm Receipt of Enquiries	SH	Against	Against
15.5	Respondent to Enquiries	SH	Against	Against
15.6	Deadline for Reply to Enquiries	SH	Against	Against
15.7	Minutes of the Annual General Meeting	SH	Against	Against
15.8	Researcher Tax Scheme	SH	Against	Against
15.9	Reduction of Tax Rate under the Researcher Tax Scheme	SH	Against	Against
15.10	No Increase in the Remuneration of the Board of Directors	SH	Against	Against
	Management Proposal	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
17	Other Business	Mgmt		

Darling Ingredients Inc.

Meeting Date: 05/05/2020	Country: USA	Primary Security ID: 237266101
Record Date: 03/11/2020	Meeting Type: Annual	Ticker: DAR
Shares Voted: 2,705,601		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Randall C. Stuewe	Mgmt	For	For
1b	Elect Director Charles Adair	Mgmt	For	For
1c	Elect Director Beth Albright	Mgmt	For	For
1d	Elect Director Linda Goodspeed	Mgmt	For	For
1e	Elect Director Dirk Kloosterboer	Mgmt	For	For
1f	Elect Director Mary R. Korby	Mgmt	For	For
1g	Elect Director Charles Macaluso	Mgmt	For	For
1h	Elect Director Gary W. Mize	Mgmt	For	For
1i	Elect Director Michael E. Rescoe	Mgmt	For	For
1j	Elect Director Nicole M. Ringenberg	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Datalogic SpA

Meeting Date: 06/04/2020	Country: Italy	Primary Security ID: T3480B123
Record Date: 05/26/2020	Meeting Type: Annual/Special	Ticker: DAL

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Datalogic SpA

Shares Voted: 295,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Allocation of Income	Mgmt	For	For
2	Approve Remuneration of Directors	Mgmt	For	For
3.1	Approve Remuneration Policy	Mgmt	For	Against
3.2	Approve Second Section of the Remuneration Report	Mgmt	For	Against
4	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	Against
	Extraordinary Business	Mgmt		
1	Amend Company Bylaws Re: Articles 5, 6, 13, 15, and 21	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

Detection Technology Oy

Meeting Date: 04/16/2020 Country: Finland Primary Security ID: X1R4N0109
Record Date: 04/02/2020 Meeting Type: Annual Ticker: DETEC

Shares Voted: 457,854

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Detection Technology Oy

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.38 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration in the Amount of EUR 60,000 for Chairman and EUR 35,000 forOther Directors; Approve Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Fix Number of Directors at Seven	Mgmt	For	For
12	Reelect Heikki Allonen, Carina Andersson, Henrik Roos, Hannu Syrjala (Chair), Pasi Koota and Vera Backstrom as Directors; Elect Richard Ingram as New Director	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Authorize Share Repurchase Program	Mgmt	For	For
15	Approve Issuance of up to 1.4 Million Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Detsky Mir PJSC

Meeting Date: 06/30/2020	Country: Russia	Primary Security ID: X1810L113
Record Date: 06/05/2020	Meeting Type: Annual	Ticker: DSKY
Shares Voted: 1,120,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Dividends of RUB 3.00 per Share	Mgmt	For	For
	Elect Ten Directors via Cumulative Voting	Mgmt		
4.1	Elect Pavel Boiarinov as Director	Mgmt	None	For
4.2	Elect Mariia Davydova as Director	Mgmt	None	For
4.3	Elect Stanislav Kotomkin as Director	Mgmt	None	For
4.4	Elect Evgenii Madorskii as Director	Mgmt	None	For
4.5	Elect Tony Maher as Director	Mgmt	None	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Detsky Mir PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.6	Elect Oleg Mamaev as Director	Mgmt	None	For
4.7	Elect Olga Ryzhkova as Director	Mgmt	None	For
4.8	Elect Vladimir Travkov as Director	Mgmt	None	For
4.9	Elect Anna Shakirova as Director	Mgmt	None	For
4.10	Elect Aleksandr Shevchuk as Director	Mgmt	None	For
	Elect Three Members of Audit Commission	Mgmt		
5.1	Elect Irina Borisenkova as Member of Audit Commission	Mgmt	For	For
5.2	Elect Iurii Vikulin as Member of Audit Commission	Mgmt	For	For
5.3	Elect Anton Kozlov as Member of Audit Commission	Mgmt	For	For
6	Ratify Auditor	Mgmt	For	For
7	Approve Company's Membership in Association of Retail Stores	Mgmt	For	For

Detsky Mir PJSC

Meeting Date: 09/18/2020	Country: Russia	Primary Security ID: X1810L113
Record Date: 08/25/2020	Meeting Type: Special	Ticker: DSKY
Shares Voted: 1,170,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 2.50 per Share for First Six Months of Fiscal 2020	Mgmt	For	For

Detsky Mir PJSC

Meeting Date: 12/17/2020	Country: Russia	Primary Security ID: X1810L113
Record Date: 11/22/2020	Meeting Type: Special	Ticker: DSKY
Shares Voted: 2,150,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 5.08 per Share for First Nine Months of Fiscal 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Detsky Mir PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Fix Number of Directors	Mgmt	For	Against
3	Approve New Edition of Charter	Mgmt	For	Against

DFDS A/S

Meeting Date: 06/04/2020	Country: Denmark	Primary Security ID: K29758164
Record Date: 05/28/2020	Meeting Type: Annual	Ticker: DFDS
Shares Voted: 381,226		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4a	Reelect Claus Hemmingsen as Director	Mgmt	For	For
4c	Reelect Jill Lauritzen Melby as Director	Mgmt	For	For
4b	Reelect Klaus Nyborg as Director	Mgmt	For	For
4d	Reelect Marianne Dahl Steensen as Director	Mgmt	For	For
4e	Reelect Anders Gotzsche as Director	Mgmt	For	For
4f	Reelect Dirk Reich as Director	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 375,000 for Other Members; Approve Remuneration for Committee Work	Mgmt	For	For
6b	Authorize Share Repurchase Program	Mgmt	For	For
6c	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6d	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

DFDS A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6e	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For

Digimarc Corporation

Meeting Date: 04/30/2020Country: USAPrimary Security ID: 25381B101
Record Date: 03/02/2020Meeting Type: AnnualTicker: DMRC

Shares Voted: 122,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Bruce Davis	Mgmt	For	Withhold
1.2	Elect Director Gary DeStefano	Mgmt	For	Withhold
1.3	Elect Director Richard L. King	Mgmt	For	Withhold
1.4	Elect Director James T. Richardson	Mgmt	For	Withhold
1.5	Elect Director Andrew J. Walter	Mgmt	For	Withhold
1.6	Elect Director Bernard Whitney	Mgmt	For	Withhold
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against

Digimarc Corporation

Meeting Date: 12/10/2020Country: USAPrimary Security ID: 25381B101
Record Date: 10/22/2020Meeting Type: SpecialTicker: DMRC

Shares Voted: 225,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Issuance of Common Stock Upon Conversion of Series B Convertible Preferred Stock	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dios Fastigheter AB

Meeting Date: 06/16/2020 Country: Sweden Primary Security ID: W2592B100
Record Date: 06/10/2020 Meeting Type: Annual Ticker: DIOS

Shares Voted: 5,476,103

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.65 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
9.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 165,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Anders Nelson, Ragnhild Backman, Eva Nygren, Peter Strand and Bob Persson (Chair) as Directors; Elect Tobias Lonnevall as New Director	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Board Chairman and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dios Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

DNB ASA

Meeting Date: 06/30/2020	Country: Norway	Primary Security ID: R1640U124
Record Date: 06/23/2020	Meeting Type: Annual	Ticker: DNB
Shares Voted: 3,300,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
5b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For
6	Approve Company's Corporate Governance Statement	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Approve Reduction in Share Capital via Share Cancellation	Mgmt	For	For
9	Amend Articles	Mgmt	For	For
10	Authorize Board to Raise Subordinated Loan	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Duni AB

Meeting Date: 05/12/2020 Country: Sweden Primary Security ID: W2410U124
Record Date: 05/06/2020 Meeting Type: Annual Ticker: DUNI

Shares Voted: 1,182,234

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 578,000 for Chairman, and SEK 309,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For
12	Reelect Thomas Gustafsson (Chair), Pauline Lindwall and Alex Myers as Directors; Elect Morten Falkenberg, Sven Knutsson and Pia Marions as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dustin Group AB

Meeting Date: 12/14/2020 Country: Sweden Primary Security ID: W2R21A104
Record Date: 12/04/2020 Meeting Type: Annual Ticker: DUST

Shares Voted: 474,550

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Fredrik Eklund as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Tomas Risbecker as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Mia Brunell Livfors	Mgmt	For	For
8.c2	Approve Discharge of Caroline Berg	Mgmt	For	For
8.c3	Approve Discharge of Gunnel Duveblad	Mgmt	For	For
8.c4	Approve Discharge of Johan Fant	Mgmt	For	For
8.c5	Approve Discharge of Tomas Franzen	Mgmt	For	For
8.c6	Approve Discharge of Mattias Miksche	Mgmt	For	For
8.c7	Approve Discharge of Morten Strand	Mgmt	For	For
8.c8	Approve Discharge of Thomas Ekman	Mgmt	For	For
9	Receive Nomination Committee's Report	Mgmt		
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 620,000 for Chair and SEK 315,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Dustin Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Mia Brunell Livfors as Director	Mgmt	For	For
12.b	Reelect Gunnel Duveblad as Director	Mgmt	For	For
12.c	Reelect Johan Fant as Director	Mgmt	For	For
12.d	Reelect Tomas Franzen as Director	Mgmt	For	For
12.e	Reelect Mattias Miksche as Director	Mgmt	For	For
12.f	Reelect Morten Strand as Director	Mgmt	For	For
12.g	Elect Stina Andersson as New Director	Mgmt	For	For
12.h	Elect Gregor Bieler as New Director	Mgmt	For	For
13	Reelect Mia Livfors as Chairperson	Mgmt	For	For
14	Reelect Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Warrants and Synthetic Option Plan LTI 2021 for Key Employees	Mgmt	For	For
17	Amend Articles of Association Re: Share Registrar; Participation at General Meetings; Postal Voting; External Attendance at General Meetings	Mgmt	For	For
18	Close Meeting	Mgmt		

East West Bancorp, Inc.

Meeting Date: 05/19/2020	Country: USA	Primary Security ID: 27579R104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: EWBC
Shares Voted: 2,415,292		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Molly Campbell	Mgmt	For	For
1.2	Elect Director Iris S. Chan	Mgmt	For	For
1.3	Elect Director Archana Deskus	Mgmt	For	For
1.4	Elect Director Rudolph I. Estrada	Mgmt	For	For
1.5	Elect Director Paul H. Irving	Mgmt	For	For
1.6	Elect Director Jack C. Liu	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

East West Bancorp, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.7	Elect Director Dominic Ng	Mgmt	For	For
1.8	Elect Director Lester M. Sussman	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Meeting Date: 08/05/2020	Country: Brazil	Primary Security ID: P3661R107
Record Date:	Meeting Type: Special	Ticker: ECOR3
Shares Voted: 4,396,801		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Sonia Julia Sulzbeck Villalobos as Independent Director	Mgmt	For	For

EcoRodovias Infraestrutura e Logistica SA

Meeting Date: 09/23/2020	Country: Brazil	Primary Security ID: P3661R107
Record Date:	Meeting Type: Special	Ticker: ECOR3
Shares Voted: 4,403,801		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Capital and Amend Article 6 Accordingly	Mgmt	For	Against

EDP Renovaveis SA

Meeting Date: 03/26/2020	Country: Spain	Primary Security ID: E3847K101
Record Date: 03/19/2020	Meeting Type: Annual	Ticker: EDPR

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

EDP Renovaveis SA

Shares Voted: 2,707,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Treatment of Net Loss	Mgmt	For	For
3	Approve Dividends	Mgmt	For	For
4	Approve Consolidated and Standalone Management Reports, and Corporate Governance Report	Mgmt	For	For
5	Approve Non-Financial Information Statement	Mgmt	For	For
6	Appraise Management of Company and Approve Vote of Confidence to Board of Directors and Executive Committee	Mgmt	For	For
7	Ratify Appointment of and Elect Rui Manuel Rodrigues Lopes Teixeira as Director	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Authorize Issuance of Non-Convertible and/or Convertible Bonds, Debentures, Warrants, and Other Debt Securities without Preemptive Rights up to EUR 300 Million	Mgmt	For	Against
10	Approve Remuneration Policy	Mgmt	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Eezy Oyj

Meeting Date: 04/21/2020 Country: Finland Primary Security ID: X979DZ107
Record Date: 04/07/2020 Meeting Type: Annual Ticker: EEZY

Shares Voted: 967,002

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eezy Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends; Authorize Board to Distribute Dividends up to EUR 0.20 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
11	Approve Monthly Remuneration of Directors in the Amount of EUR 4,000 for Chairman and EUR 2,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Tapio Pajuharju, Kati Hagros, Liisa Harjula, Timo Laine, Timo Manty, Paul-Petteri Savolainen, Jarno Suominen and Mika Uotila as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 4.8 Million Shares without Preemptive Rights	Mgmt	For	Against
18	Close Meeting	Mgmt		

Electrolux AB

Meeting Date: 02/21/2020	Country: Sweden	Primary Security ID: W24713120
Record Date: 02/14/2020	Meeting Type: Special	Ticker: ELUX.B
Shares Voted: 7,985,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Spin-Off of Subsidiary Electrolux Professional and Distribution of Shares to Shareholders	Mgmt	For	For
7	Close Meeting	Mgmt		

Electrolux AB

Meeting Date: 03/31/2020	Country: Sweden	Primary Security ID: W24713120
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: ELUX.B
Shares Voted: 5,885,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount SEK 2.3 Million for Chairman and SEK 660,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditor	Mgmt	For	For
13.a	Reelect Staffan Bohman as Director	Mgmt	For	For
13.b	Reelect Petra Hedengran as Director	Mgmt	For	For
13.c	Elect Henrik Henriksson as New Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.d	Reelect Ulla Litzen as Director	Mgmt	For	For
13.e	Elect Karin Overbeck as New Director	Mgmt	For	For
13.f	Reelect Fredrik Persson as Director	Mgmt	For	For
13.g	Reelect David Porter as Director	Mgmt	For	For
13.h	Reelect Jonas Samuelson as Director	Mgmt	For	For
13.i	Reelect Kai Warn as Director	Mgmt	For	For
13.j	Reelect Staffan Bohman as Board Chairman	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Performance Based Long-Term Incentive Plan (Share Program 2020)	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17.c	Authorize a Transfer of Maximum 25,000 Class B Shares in Connection with 2018 Share Program	Mgmt	For	For
18	Close Meeting	Mgmt		

Electrolux AB

Meeting Date: 11/03/2020Country: SwedenPrimary Security ID: W24713120
Record Date: 10/26/2020Meeting Type: SpecialTicker: ELUX.B

Shares Voted: 10,774,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.1	Designate Ramsay Brufer as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Electrolux AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Dividends of SEK 7 Per Share	Mgmt	For	For
7	Approve Performance Share Plan	Mgmt	For	For
8	Amend Articles Re: Proxy Voting; Postal Voting; Company Name; Share Registrar	Mgmt	For	For

Elekta AB

Meeting Date: 08/26/2020Country: SwedenPrimary Security ID: W2479G107
Record Date: 08/20/2020Meeting Type: AnnualTicker: EKTA.B

Shares Voted: 3,407,965

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4.2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 0.90 Per Share	Mgmt	For	For
9.1	Approve Discharge of Board Member and Chair Laurent Leksell	Mgmt	For	For
9.2	Approve Discharge of Board Member Caroline Leksell Cooke	Mgmt	For	For
9.3	Approve Discharge of Board Member Johan Malmquist	Mgmt	For	For
9.4	Approve Discharge of Board Member Tomas Puusepp	Mgmt	For	For
9.5	Approve Discharge of Board Member Wolfgang Reim	Mgmt	For	For
9.6	Approve Discharge of Board Member Jan Secher	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Elektä AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.7	Approve Discharge of Board Member Birgitta Stymne Goransson	Mgmt	For	For
9.8	Approve Discharge of Board Member Cecilia Wikstrom	Mgmt	For	For
9.9	Approve Discharge of President and CEO Richard Hausmann	Mgmt	For	For
10.1	Determine Number of Members (7) of Board	Mgmt	For	For
10.2	Determine Number Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Laurent Leksell as Director	Mgmt	For	For
12.2	Reelect Caroline Leksell Cooke as Director	Mgmt	For	For
12.3	Reelect Johan Malmquist as Director	Mgmt	For	For
12.4	Reelect Wolfgang Reim as Director	Mgmt	For	For
12.5	Reelect Jan Secher as Director	Mgmt	For	For
12.6	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For
12.7	Reelect Cecilia Wikstrom as Director	Mgmt	For	For
12.8	Elect Laurent Leksell as Board Chair	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Performance Share Plan 2020	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
16	Approve Equity Plan Financing of 2018, 2019 and 2020 Performance Share Plans	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
19	Amend Articles	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Eli Lilly and Company

Meeting Date: 05/04/2020Country: USAPrimary Security ID: 532457108
Record Date: 03/09/2020Meeting Type: AnnualTicker: LLY

Shares Voted: 839,589

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Michael L. Eskew	Mgmt	For	Against
1b	Elect Director William G. Kaelin, Jr.	Mgmt	For	For
1c	Elect Director David A. Ricks	Mgmt	For	For
1d	Elect Director Marschall S. Runge	Mgmt	For	For
1e	Elect Director Karen Walker	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Eliminate Supermajority Voting Provisions	Mgmt	For	For
6	Report on Lobbying Payments and Policy	SH	Against	For
7	Report on Forced Swim Test	SH	Against	Against
8	Require Independent Board Chairman	SH	Against	For
9	Disclose Board Matrix Including Ideological Perspectives	SH	Against	Against
10	Report on Integrating Drug Pricing Risks into Senior Executive Compensation Arrangements	SH	Against	For
11	Adopt Policy on Bonus Banking	SH	Against	For
12	Clawback Disclosure of Recoupment Activity from Senior Officers	SH	Against	For

Embracer Group AB

Meeting Date: 02/19/2020Country: SwedenPrimary Security ID: W2504N101
Record Date: 02/13/2020Meeting Type: SpecialTicker: EMBRAC.B

Shares Voted: 19,145,131

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Embracer Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Determine Number of Members (6) Deputy Members (0) of Board; Approve Remuneration of New Director in the Amount of SEK 250,000; Elect David Gardner as New Director	Mgmt	For	For
8	Close Meeting	Mgmt		

Embracer Group AB

Meeting Date: 03/11/2020Country: SwedenPrimary Security ID: W2504N101
Record Date: 03/05/2020Meeting Type: SpecialTicker: EMBRAC.B

Shares Voted: 18,751,806

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of Shares in Connection with Acquisition of Saber Interactive	Mgmt	For	For
8	Close Meeting	Mgmt		

Embracer Group AB

Meeting Date: 09/16/2020Country: SwedenPrimary Security ID: W2504N101
Record Date: 09/08/2020Meeting Type: AnnualTicker: EMBRAC.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Embracer Group AB

Shares Voted: 17,199,826

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Presentation on Business Activities	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.55 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect David Gardner, Ulf Hjalmarsson, Jacob Jonmyren, Matthew Karch, Erik Stenberg, Kicki Wallje-Lund (Chair) and Lars Wingefors as Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Close Meeting	Mgmt		

Embracer Group AB

Meeting Date: 11/16/2020

Country: Sweden

Primary Security ID: W2504N101

Record Date: 11/06/2020

Meeting Type: Special

Ticker: EMBRAC.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Embracer Group AB

Shares Voted: 18,894,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of Class B Shares of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Emirates NBD PJSC

Meeting Date: 03/10/2020Country: United Arab EmiratesPrimary Security ID: M4029Z107
Record Date: 03/09/2020Meeting Type: AnnualTicker: EMIRATESNBD

Shares Voted: 1,157,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations and Financial Position for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
4	Elect Sharia Supervisory Board Members (Bundled)	Mgmt	For	For
5	Approve Dividends of AED 0.40 per Share	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For
7	Approve Discharge of Directors for FY 2019	Mgmt	For	For
8	Approve Discharge of Auditors for FY 2019	Mgmt	For	For
9	Approve Suspension of Transfer to Legal and Statutory Reserve	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Emirates NBD PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Ratify Auditors and Fix Their Remuneration for FY 2020	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Company	Mgmt	For	For
12	Amend Article 7(a) of Association Re: Stock Ownership to UAE Nationals	Mgmt	For	For
13	Amend Article 6 of Association Re: Corporate Purpose	Mgmt	For	For

Enad Global 7 AB

Meeting Date: 12/17/2020Country: SwedenPrimary Security ID: W3R06J102
Record Date: 12/09/2020Meeting Type: SpecialTicker: EG7

Shares Voted: 2,093,170

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Issuance of 10.5 Million Shares for a Private Placement	Mgmt	For	For
7	Approve Transaction with a Related Party; Approve Issuance of 413,042 Shares for a Private Placement for Board Member Erik Nielsen	Mgmt	For	For
8	Approve Issuance of 10.1 Million Shares in Connection with Acquisition of Daybreak	Mgmt	For	For
9	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	Against
10	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Enea AB

Meeting Date: 05/06/2020 **Country:** Sweden **Primary Security ID:** W2529P149
Record Date: 04/29/2020 **Meeting Type:** Annual **Ticker:** ENEA

Shares Voted: 1,278,856

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.9 Million; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Anders Lidbeck, Anders Skarin, Birgitta Stymne Goransson, Kjell Duveblad and Mats Lindoff as Directors; Elect Charlotta Sund as New Director	Mgmt	For	For
12.b	Reelect Anders Lidbeck as Chairman of the Board	Mgmt	For	For
12.c	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Enea AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

Eolus Vind AB

Meeting Date: 08/27/2020	Country: Sweden	Primary Security ID: W31067189
Record Date: 08/21/2020	Meeting Type: Special	Ticker: EOLU.B
Shares Voted: 125,587		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Equity-Related; Change Fiscal Year; Location of General Meeting; Company Name; Participation to General Meeting; Share Registrar	Mgmt	For	For
8	Close Meeting	Mgmt		

Epiroc AB

Meeting Date: 11/27/2020	Country: Sweden	Primary Security ID: W25918116
Record Date: 11/19/2020	Meeting Type: Special	Ticker: EPI.A
Shares Voted: 22,744,197		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Epiroc AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.a	Designate Petra Hedengran as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Mikael Wiberg as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Special Dividends of SEK 1.20 Per Share	Mgmt	For	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings	Mgmt	For	For

EPISTAR Corp.

Meeting Date: 05/28/2020Country: TaiwanPrimary Security ID: Y2298F106
Record Date: 03/27/2020Meeting Type: AnnualTicker: 2448

Shares Voted: 2,887,163

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Report and Financial Statements	Mgmt	For	For
2	Approve Statement of Profit and Loss Appropriation	Mgmt	For	For
3	Approve Issuance of Ordinary Shares to Participate in the Issuance of Global Depository Receipt and/or Private Placement of Ordinary Shares	Mgmt	For	For
4	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

EPISTAR Corp.

Meeting Date: 08/07/2020Country: TaiwanPrimary Security ID: Y2298F106
Record Date: 07/08/2020Meeting Type: SpecialTicker: 2448

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

EPISTAR Corp.

Shares Voted: 2,832,679

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Share Swap Agreement and Delisting of Company	Mgmt	For	For
2	Approve Revocation of Public Issuing Company Status	Mgmt	For	For
3	Approve Amendments to Articles of Association	Mgmt	For	Against
4	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For
5	Amend Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For
6	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
7	Amend Procedures for Endorsement and Guarantees	Mgmt	For	For
8	Amend Procedures Governing the Acquisition or Disposal of Assets	Mgmt	For	For
	ELECT 5 NON-INDEPENDENT DIRECTORS VIA CUMULATIVE SYSTEM	Mgmt		
9.1	Elect Non-Independent Director No. 1	SH	None	For
9.2	Elect Non-Independent Director No. 2	SH	None	For
9.3	Elect Non-Independent Director No. 3	SH	None	For
9.4	Elect Non-Independent Director No. 4	SH	None	For
9.5	Elect Non-Independent Director No. 5	SH	None	For
	ELECT 2 SUPERVISORS VIA CUMULATIVE VOTING	Mgmt		
9.6	Elect Supervisor No. 1	SH	None	For
9.7	Elect Supervisor No. 2	SH	None	For
10	Approve Release of Restrictions of Competitive Activities of Directors	Mgmt	For	For

Equinor ASA

Meeting Date: 05/14/2020

Country: Norway

Primary Security ID: R2R90P103

Record Date:

Meeting Type: Annual

Ticker: EQNR

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Equinor ASA

Shares Voted: 366,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Abstain
4	Approve Notice of Meeting and Agenda	Mgmt	For	Abstain
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	Abstain
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of USD 0.27 Per Share	Mgmt	For	Abstain
7	Approve Board to Distribute Dividends	Mgmt	For	Abstain
8	Approve NOK 202.4 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	Abstain
	Shareholder Proposals	Mgmt		
9	Instruct Company to Set and Publish Targets Aligned with the Goal of the Paris Climate Agreement to Limit Global Warming	SH	Against	For
10	Instruct Company to Stop all Exploration Activity and Test Drilling for Fossil Energy resources	SH	Against	Abstain
11	Instruct Company to Consider the Health Effects of Global Warming due to Fossil Energy in the Company's Further Strategy	SH	Against	Abstain
12	Instruct Company to Refrain from Oil and Gas Exploration and Production Activities in Certain Areas	SH	Against	Abstain
13	Instruct Company to Stop All Oil and Gas Activities Outside the Norwegian Continental Shelf	SH	Against	Abstain
14	Instruct Board to Present New Direction for the Company Including Phasing Out of All Exploration Activities Within Two Years	SH	Against	Abstain
	Management Proposals	Mgmt		
15	Approve Company's Corporate Governance Statement	Mgmt	For	Abstain
16.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Abstain
17	Approve Remuneration of Auditors	Mgmt	For	Abstain
	Elect Either All Candidates to Corporate Assembly Bundled in item 18, or Vote on Each Candidate in items 18.1-18.16	Mgmt		
18	Elect All Members and Deputy Members of Corporate Assembly Bundled	Mgmt	For	Abstain
18.1	Reelect Tone Lunde Bakker (Chair) as Member of Corporate Assembly	Mgmt	For	Abstain
18.2	Reelect Nils Bastiansen (Vice Chair) as Member of Corporate Assembly	Mgmt	For	Abstain
18.3	Reelect Greger Mannsverk as Member of Corporate Assembly	Mgmt	For	Abstain
18.4	Reelect Terje Venold as Member of Corporate Assembly	Mgmt	For	Abstain
18.5	Reelect Kjersti Kleven as Member of Corporate Assembly	Mgmt	For	Abstain
18.6	Reelect Finn Kinserdal as Member of Corporate Assembly	Mgmt	For	Abstain
18.7	Reelect Jarle Roth as Member of Corporate Assembly	Mgmt	For	Abstain
18.8	Reelect Kari Skeidsvoll Moe as Member of Corporate Assembly	Mgmt	For	Abstain
18.9	Elect Kjerstin Fyllingen as Member of Corporate Assembly	Mgmt	For	Abstain
18.10	Elect Kjerstin Rasmussen Braathen as Member of Corporate Assembly	Mgmt	For	Abstain
18.11	Elect Mari Rege as Member of Corporate Assembly	Mgmt	For	Abstain
18.12	Elect Brynjar Kristian Forbergskog as Member of Corporate Assembly	Mgmt	For	Abstain
18.13	Elect Knut Nesse as 1st Deputy Member of Corporate Assembly	Mgmt	For	Abstain
18.14	Elect Trond Straume as 2nd Deputy Member of Corporate Assembly	Mgmt	For	Abstain
18.15	Reelect Nina Kivijervi Jonassen as 3rd Deputy Member of Corporate Assembly	Mgmt	For	Abstain
18.16	Reelect Martin Wien Fjell as 4th Deputy Member of Corporate Assembly	Mgmt	For	Abstain
19	Approve Remuneration of Corporate Assembly	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Equinor ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect Either All Candidates to Nominating Committee Bundled in item 20, or Vote on Each Candidate in items 20.1-20.4	Mgmt		
20	Elect All Members of Nominating Committee Bundled	Mgmt	For	Abstain
20.1	Reelect Tone Lunde Bakker (Chair) as Member of Nominating Committee	Mgmt	For	Abstain
20.2	Elect Bjorn Stale Haavik as Member of Nominating Committee with Personal Deputy Andreas Hilding Eriksen	Mgmt	For	Abstain
20.3	Reelect Jarle Roth as Member of Nominating Committee	Mgmt	For	Abstain
20.4	Reelect Berit L. Henriksen as Member of Nominating Committee	Mgmt	For	Abstain
21	Approve Remuneration of Nominating Committee	Mgmt	For	Abstain
22	Approve Equity Plan Financing	Mgmt	For	Abstain
23	Authorize Share Repurchase Program	Mgmt	For	Abstain

Erste Group Bank AG

Meeting Date: 11/10/2020	Country: Austria	Primary Security ID: A19494102
Record Date: 10/31/2020	Meeting Type: Annual	Ticker: EBS
Shares Voted: 270,917		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.75 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PwC as Auditors for Fiscal 2021	Mgmt	For	For
6.1	Approve Decrease in Size of Supervisory Board to Twelve Members	Mgmt	For	For
6.2	Reelect Maximilian Hardegg as Supervisory Board Member	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Erste Group Bank AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.3	Elect Friedrich Santner as Supervisory Board Member	Mgmt	For	For
6.4	Elect Andras Simor as Supervisory Board Member	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Amend Articles Re: Electronic Participation in the General Meeting	Mgmt	For	Against

Essity AB

Meeting Date: 04/02/2020	Country: Sweden	Primary Security ID: W3R06F100
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: ESSITY.B
Shares Voted: 4,491,217		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Ewa Bjorling as Director	Mgmt	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	For
12.c	Reelect Maija-Liisa Friman as Director	Mgmt	For	For
12.d	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.e	Reelect Magnus Groth as Director	Mgmt	For	For
12.f	Reelect Bert Nordberg as Director	Mgmt	For	For
12.g	Reelect Louise Svanberg as Director	Mgmt	For	For
12.h	Reelect Lars Rebien Sorensen as Director	Mgmt	For	For
12.i	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	For
13	Reelect Par Boman as Board Chairman	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Participation in the General Meeting	Mgmt	For	For
18	Close Meeting	Mgmt		

Essity AB

Meeting Date: 10/28/2020 Country: Sweden Primary Security ID: W3R06F100
Record Date: 10/20/2020 Meeting Type: Special Ticker: ESSITY.B

Shares Voted: 14,445,720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3.a	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
3.b	Designate Madeleine Wallmark as Inspector of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Essity AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 6.25 Per Share	Mgmt	For	For

Euronext NV

Meeting Date: 11/20/2020	Country: Netherlands	Primary Security ID: N3113K397
Record Date: 10/23/2020	Meeting Type: Special	Ticker: ENX
Shares Voted: 64,556		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2	Presentation by CEO	Mgmt		
3a	Approve Combination	Mgmt	For	For
3b	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Private Placement)	Mgmt	For	For
3c	Grant Board Authority to Issue Shares and Restrict/Exclude Preemptive Rights in Connection with the Proposed Combination (Right Issue)	Mgmt	For	For
4	Close Meeting	Mgmt		

Europriis ASA

Meeting Date: 04/29/2020	Country: Norway	Primary Security ID: R2R97J126
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: EPR
Shares Voted: 287,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Europris ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Presentation of Business Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Dividends of NOK 1.95 Per Share	Mgmt	For	For
8a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
8b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against
9	Approve Remuneration of Directors	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Elect Pal Wibe as Director	Mgmt	For	For
12a	Elect Mai-Lill Ibsen, Inger Johanne Solhaug and Alf Inge Gjerde as Members of Nominating Committee	Mgmt	For	For
12b	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
14	Approve Creation of NOK 16.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Everlight Electronics Co. Ltd.

Meeting Date: 06/12/2020	Country: Taiwan	Primary Security ID: Y2368N104
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: 2393
Shares Voted: 1,425,149		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	For	For
2	Approve Profit Distribution	Mgmt	For	For
3	Amend Rules and Procedures Regarding Shareholder's General Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Everlight Electronics Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Amend Rules and Procedures for Election of Directors and Supervisors	Mgmt	For	For
5	Amend Procedures for Lending Funds to Other Parties and Procedures for Endorsement and Guarantees	Mgmt	For	For

Exel Composites Oyj

Meeting Date: 03/20/2020Country: FinlandPrimary Security ID: X2326Q109
Record Date: 03/10/2020Meeting Type: AnnualTicker: EXL1V

Shares Voted: 1,100,723

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.18 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 43,000 for Chairman and EUR 20,000 for Other Directors; Approve Meeting Fees and Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Reima Kerttula (Chair), Petri Helsky, Jouko Peussa and Helena Nordman-Knutson as Directors; Elect Kirsi Sormunen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Exel Composites Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For
18	Close Meeting	Mgmt		

Fabege AB

Meeting Date: 04/02/2020	Country: Sweden	Primary Security ID: W7888D199
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: FABG
Shares Voted: 4,744,962		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.20 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
8.d	Approve Record Dates for Dividend Payment	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Receive Nominating Committee's Report	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fabege AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Anette Asklin, Martha Josefsson, Jan Litborn (Chair), Per-Ingemar Persson and Mats Qviberg as Directors; Elect Emma Henriksson as New Director	Mgmt	For	For
12	Ratify Deloitte as Auditor	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Other Business	Mgmt		
17	Close Meeting	Mgmt		

Fagerhult AB

Meeting Date: 06/23/2020Country: SwedenPrimary Security ID: W0R63Z102
Record Date: 06/16/2020Meeting Type: AnnualTicker: FAG

Shares Voted: 860,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fagerhult AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 750,000 for Chairman and SEK 350,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Jan Svensson (Chair), Eric Douglas, Cecilia Fasth, Morten Falkenberg, Annica Bresky and Teresa Enander as Directors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Amend Articles Re: Company Name; Location of General Meetings; Share Registrar	Mgmt	For	For
19	Close Meeting	Mgmt		

Falck Renewables SpA

Meeting Date: 11/17/2020	Country: Italy	Primary Security ID: T3947T105
Record Date: 11/06/2020	Meeting Type: Special	Ticker: FKR
Shares Voted: 1,824,763		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
E.1	Authorize the Convertibility of the Equity-Linked Bond Reserved for Institutional Investors; Approve Capital Increase Without Preemptive Rights to Service the Conversion of Bonds	Mgmt	For	For
E.2	Amend Company Bylaws Re: Articles 6, 7, and 9	Mgmt	For	For
E.3	Amend Company Bylaws Re: Articles 13, 14, and 16	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Falck Renewables SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
E.4	Amend Company Bylaws Re: Articles 17 and 19	Mgmt	For	For

Fastighets AB Balder

Meeting Date: 05/11/2020	Country: Sweden	Primary Security ID: W30316116
Record Date: 05/05/2020	Meeting Type: Annual	Ticker: BALD.B
Shares Voted: 6,067,485		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 560,000; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christina Rogestam (Chairperson), Erik Selin, Fredrik Svensson, Sten Duner and Anders Wennergren as Directors; Ratify Auditors	Mgmt	For	For
12	Authorize Lars Rasin and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fastighets AB Balder

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Amend Articles Re: Participation at General Meeting; Postal Vote; Power of Attorney	Mgmt	For	For
15	Approve Issuance of up to 20 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Authorize Class B Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

Fenix Outdoor International AG

Meeting Date: 05/07/2020Country: SwitzerlandPrimary Security ID: H2467A101
Record Date:Meeting Type: AnnualTicker: FOI.B

Shares Voted: 242,961

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.1	Approve Allocation of Income and Dividends of SEK 12.00 per Share B and SEK 1.20 per Share A	Mgmt	For	For
2.2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1.1	Reelect Ulf Gustafsson as Director	Mgmt	For	Against
3.1.2	Reelect Mats Olsson as Director	Mgmt	For	Against
3.1.3	Reelect Hans Sebastian Von Wallwitz as Director	Mgmt	For	Against
3.1.4	Reelect Gitte Nordin as Director	Mgmt	For	Against
3.1.5	Reelect Rolf Schmid as Director	Mgmt	For	Against
3.2	Reelect Erik Nordin as Director and Board Chairman	Mgmt	For	Against
3.3.1	Reappoint Ulf Gustafsson as Member of the Compensation Committee	Mgmt	For	Against
3.3.2	Reappoint Gitte Nordin as Member of the Compensation Committee	Mgmt	For	Against
3.4	Designate Philippe Meyer and Lars Sandberg as Independent Proxies	Mgmt	For	For
3.5	Ratify Ernst & Young Ltd as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fenix Outdoor International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1	Approve Remuneration of Directors in the Amount of EUR 1.4 Million	Mgmt	For	For
4.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 2.5 Million	Mgmt	For	For
4.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 478,000	Mgmt	For	For
5	Transact Other Business (Voting)	Mgmt	For	Against

Ferronordic AB

Meeting Date: 11/05/2020	Country: Sweden	Primary Security ID: W3363S132
Record Date: 10/28/2020	Meeting Type: Special	Ticker: FNM
Shares Voted: 78,526		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 4.25 Per Share	Mgmt	For	For
7	Approve Stock Option Plan for Key Employees	Mgmt	For	For

First Solar, Inc.

Meeting Date: 05/13/2020	Country: USA	Primary Security ID: 336433107
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: FSLR
Shares Voted: 238,961		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Michael J. Ahearn	Mgmt	For	For
1.2	Elect Director Sharon L. Allen	Mgmt	For	For
1.3	Elect Director Richard D. Chapman	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

First Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.4	Elect Director George A. ("Chip") Hambro	Mgmt	For	For
1.5	Elect Director Molly E. Joseph	Mgmt	For	For
1.6	Elect Director Craig Kennedy	Mgmt	For	For
1.7	Elect Director William J. Post	Mgmt	For	For
1.8	Elect Director Paul H. Stebbins	Mgmt	For	For
1.9	Elect Director Michael T. Sweeney	Mgmt	For	For
1.10	Elect Director Mark R. Widmar	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Fleury SA

Meeting Date: 07/31/2020	Country: Brazil	Primary Security ID: P418BW104
Record Date:	Meeting Type: Annual	Ticker: FLRY3
Shares Voted: 3,247,363		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
2	Ratify Dividends and Interest-on-Capital-Stock Payment	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Ratify Dividends Payment Date	Mgmt	For	For
5	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	For
6	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
7	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

FLSmith & Co. A/S

Meeting Date: 06/26/2020 **Country:** Denmark **Primary Security ID:** K90242130
Record Date: 06/19/2020 **Meeting Type:** Annual **Ticker:** FLS

Shares Voted: 546,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3a	Approve Actual Remuneration of Directors for 2019 in the Aggregate Amount of DKK 6.4 Million	Mgmt	For	For
3b	Approve Remuneration of Directors for 2020 in the Amount of DKK 1.35 Million for the Chairman, DKK 900,000 for the Vice Chairman and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
5.2.a	Reelect Vagn Ove Sorensen as Director	Mgmt	For	For
5.2.b	Reelect Tom Knutzen as Director	Mgmt	For	For
5.2.c	Reelect Richard Robinson Smith as Director	Mgmt	For	For
5.2.d	Reelect Anne Louise Eberhard as Director	Mgmt	For	For
5.2.e	Reelect Gillian Dawn Winckler as Director	Mgmt	For	For
5.2.f	Reelect Thrasyvoulos Moraitis as Director	Mgmt	For	For
	Shareholder Proposals Submitted by Richardt Ejnar Fangel	Mgmt		
5.2.g	Elect Richardt Ejnar Fangel as New Director	SH	Abstain	For
	Management Proposals	Mgmt		
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Approve Creation of DKK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7.3	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

FLSmith & Co. A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.4	Amend Articles Re: Change of Standard Agenda For Annual General Meeting	Mgmt	For	For
7.5	Authorize Share Repurchase Program	Mgmt	For	For
8	Other Business	Mgmt		

Ford Motor Company

Meeting Date: 05/14/2020Country: USAPrimary Security ID: 345370860
Record Date: 03/18/2020Meeting Type: AnnualTicker: F

Shares Voted: 431,446

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Kimberly A. Casiano	Mgmt	For	For
1b	Elect Director Anthony F. Earley, Jr.	Mgmt	For	For
1c	Elect Director Edsel B. Ford, II	Mgmt	For	For
1d	Elect Director William Clay Ford, Jr.	Mgmt	For	For
1e	Elect Director James P. Hackett	Mgmt	For	For
1f	Elect Director William W. Helman, IV	Mgmt	For	For
1g	Elect Director William E. Kennard	Mgmt	For	For
1h	Elect Director John C. Lechleiter	Mgmt	For	For
1i	Elect Director Beth E. Mooney	Mgmt	For	For
1j	Elect Director John L. Thornton	Mgmt	For	For
1k	Elect Director John B. Veihmeyer	Mgmt	For	For
1l	Elect Director Lynn M. Vojvodich	Mgmt	For	For
1m	Elect Director John S. Weinberg	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Fresenius Medical Care AG & Co. KGaA

Meeting Date: 08/27/2020 **Country:** Germany **Primary Security ID:** D2734Z107
Record Date: 08/05/2020 **Meeting Type:** Annual **Ticker:** FME

Shares Voted: 413,187

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	For	For
3	Approve Discharge of Personally Liable Partner for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy for the Management Board	Mgmt	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For
8	Approve Creation of Two Pools of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	For	For

Frisq Holding AB

Meeting Date: 01/30/2020 **Country:** Sweden **Primary Security ID:** W3385N103
Record Date: 01/24/2020 **Meeting Type:** Special **Ticker:** FRISQ

Shares Voted: 1,278,158

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Frisq Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Frisq Holding AB

Meeting Date: 03/26/2020Country: SwedenPrimary Security ID: W3385N103
Record Date: 03/20/2020Meeting Type: AnnualTicker: FRISQ

Shares Voted: 1,814,834

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of SEK 700,000; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Lars Bjork, Anna Frick, Ake Hallman, Goran Hagglund, Per-Egon Johansson and Mats Lindstrand (Chair) as Directors; Ratify MAZARS SET as Auditors	Mgmt	For	For
10	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
11	Approve Stock Option Plan "Incentive Program 2020/2024" for Key Employees outside the USA; Approve Creation of SEK 17,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

Frisq Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Approve Stock Option Plan "Personal Option Program 2020/2024" for Key Employees in the USA	Mgmt	For	Do Not Vote
12.b	Approve Equity Plan Financing of Personal Option Program 2020/2024 for Key Employees in the USA; Approve Creation of SEK 3,250 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Do Not Vote
13.a	Approve Non-Employee Director Stock Option Plan for Lars Bjork	Mgmt	For	For
13.b	Approve Equity Plan Financing of Non-Employee Director Stock Option Plan; Approve Creation of SEK 16,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Frisq Holding AB

Meeting Date: 11/04/2020	Country: Sweden	Primary Security ID: W3385N103
Record Date: 10/27/2020	Meeting Type: Special	Ticker: FRISQ
Shares Voted: 1,908,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of SEK 787,500 Pool of Capital without Preemptive Rights	Mgmt	For	For
7	Determine Number of Members (4) and Deputy Members of Board	Mgmt	For	For
8	Close Meeting	Mgmt		

Ganfeng Lithium Co., Ltd.

Meeting Date: 12/03/2020	Country: China	Primary Security ID: Y2690M105
Record Date: 11/27/2020	Meeting Type: Special	Ticker: 1772

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ganfeng Lithium Co., Ltd.

Shares Voted: 2,744,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve Implementation of Capital Increase and Share Expansion and the Introduction of an Employee Shareholding Platform by Ganfeng Lithium Battery	Mgmt	For	For

Genovis AB

Meeting Date: 05/05/2020 Country: Sweden Primary Security ID: W3928F229
Record Date: 04/28/2020 Meeting Type: Annual Ticker: GENO

Shares Voted: 1,785,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Questions Related to the Submitted Report.	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (4) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 150,000 for Other Directors;	Mgmt	For	For
12	Reelect Mikael Lonn, Kenth Petersson and Lotta Ljungqvist as Directors; Elect Torben Jorgensen as New Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Genovis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Amend Articles Re: Auditors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Creation of SEK 1.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
20	Close Meeting	Mgmt		

Getinge AB

Meeting Date: 06/26/2020Country: SwedenPrimary Security ID: W3443C107
Record Date: 06/19/2020Meeting Type: AnnualTicker: GETI.B

Shares Voted: 6,432,794

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Consolidated Financial Statements and Statutory Reports	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.d	Receive Board's Proposal on Dividend Payment	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
10.a	Approve Discharge of Board Member Carl Bennet	Mgmt	For	For
10.b	Approve Discharge of Board Member Johan Bygge	Mgmt	For	For
10.c	Approve Discharge of Board Member Cecilia Daun Wennborg	Mgmt	For	For
10.d	Approve Discharge of Board Member Barbro Friden	Mgmt	For	For
10.e	Approve Discharge of Board Member Dan Frohm	Mgmt	For	For
10.f	Approve Discharge of Board Member Sofia Hasselberg	Mgmt	For	For
10.g	Approve Discharge of Board Chairman Johan Malmquist	Mgmt	For	For
10.h	Approve Discharge of Board Member Mattias Perjos	Mgmt	For	For
10.i	Approve Discharge of Board Member Malin Persson	Mgmt	For	For
10.j	Approve Discharge of Board Member Johan Stern	Mgmt	For	For
10.k	Approve Discharge of Employee Representative Peter Jormalm	Mgmt	For	For
10.l	Approve Discharge of Employee Representative Rickard Karlsson	Mgmt	For	For
10.m	Approve Discharge of Employee Representative Ake Larsson	Mgmt	For	For
10.n	Approve Discharge of Employee Representative Mattias Perjos	Mgmt	For	For
11.a	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 6.3 Million; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Carl Bennet as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Getinge AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.b	Reelect Johan Bygge as Director	Mgmt	For	For
13.c	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
13.d	Reelect Barbro Friden as Director	Mgmt	For	For
13.e	Reelect Dan Frohm as Director	Mgmt	For	For
13.f	Reelect Sofia Hasselberg as Director	Mgmt	For	For
13.g	Reelect Johan Malmquist as Director	Mgmt	For	For
13.h	Reelect Mattias Perjos as Director	Mgmt	For	For
13.i	Reelect Malin Persson as Director	Mgmt	For	For
13.j	Reelect Johan Stern as Director	Mgmt	For	For
13.k	Reelect Johan Malmquist as Board Chairman	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Editorial Changes of Article 1; Notice of Meeting; Editorial Changes of Article 13	Mgmt	For	For
18	Close Meeting	Mgmt		

Global Water Resources, Inc.

Meeting Date: 05/07/2020Country: USAPrimary Security ID: 379463102
Record Date: 03/18/2020Meeting Type: AnnualTicker: GWRS

Shares Voted: 1,122,726

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William S. Levine	Mgmt	For	For
1.2	Elect Director Richard M. Alexander	Mgmt	For	For
1.3	Elect Director David C. Tedesco	Mgmt	For	For
1.4	Elect Director Ron L. Fleming	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Global Water Resources, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Debra G. Coy	Mgmt	For	For
1.6	Elect Director Brett Huckelbridge	Mgmt	For	For
1.7	Elect Director David Rousseau	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Approve Omnibus Stock Plan	Mgmt	For	For

Glu Mobile Inc.

Meeting Date: 06/18/2020	Country: USA	Primary Security ID: 379890106
Record Date: 04/20/2020	Meeting Type: Annual	Ticker: GLUU
Shares Voted: 946,800		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Darla Anderson	Mgmt	For	For
1.2	Elect Director Ben Feder	Mgmt	For	For
1.3	Elect Director Hany M. Nada	Mgmt	For	For
1.4	Elect Director Benjamin T. Smith, IV	Mgmt	For	For
2	Amend Omnibus Stock Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Grand Canyon Education, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 38526M106
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: LOPE
Shares Voted: 1,023,180		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Brian E. Mueller	Mgmt	For	For
1.2	Elect Director Sara R. Dial	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grand Canyon Education, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.3	Elect Director Jack A. Henry	Mgmt	For	For
1.4	Elect Director Lisa Graham Keegan	Mgmt	For	For
1.5	Elect Director Chevy Humphrey	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditor	Mgmt	For	For

Granges AB

Meeting Date: 06/25/2020	Country: Sweden	Primary Security ID: W38254111
Record Date: 06/18/2020	Meeting Type: Annual	Ticker: GRNG
Shares Voted: 5,335,609		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9c1	Approve Discharge of Board Member and Chairman Anders G. Carlberg	Mgmt	For	For
9c2	Approve Discharge of Board Member Carina Andersson	Mgmt	For	For
9c3	Approve Discharge of Board Member Mats Backman	Mgmt	For	For
9c4	Approve Discharge of Board Member Peter Carlsson	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9c5	Approve Discharge of Board Member Katarina Lindstrom	Mgmt	For	For
9c6	Approve Discharge of Board Member Hans Porat	Mgmt	For	For
9c7	Approve Discharge of Board Member Ragnhild Wiborg	Mgmt	For	For
9c8	Approve Discharge of Board Member Oystein Larsen (Employee Representative)	Mgmt	For	For
9c9	Approve Discharge of Board Member Konny Svensson (Employee Representative)	Mgmt	For	For
9c10	Approve Discharge of CEO Johan Menckel	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 625,000 for Chairman, and SEK 310,000 for Other Directors; Approve Remuneration for the Committee Work	Mgmt	For	For
12a	Reelect Carina Andersson as Director	Mgmt	For	For
12b	Elect Fredrik Arp as New Director	Mgmt	For	For
12c	Reelect Mats Backman as Director	Mgmt	For	For
12d	Reelect Peter Carlsson as Director	Mgmt	For	For
12e	Reelect Katarina Lindstrom as Director	Mgmt	For	For
12f	Reelect Hans Porat as Director	Mgmt	For	For
12g	Reelect Ragnhild Wiborg as Director	Mgmt	For	For
12h	Elect Fredrik Arp as New Board Chairman	Mgmt	For	For
13	Determine Number of Auditors (1); Approve Remuneration for Auditors; Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Long-Term Incentive Program 2020 for Management Team and Key Employees	Mgmt	For	For
16	Approve Stock Option Plan IP 2020 for Key Employees	Mgmt	For	For
17	Amend Articles Re: Company Name; Share Capital and Number of Shares; Share Registrar; Participation at General Meeting; Postal Voting	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Granges AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Close Meeting	Mgmt		

Grieg Seafood ASA

Meeting Date: 03/25/2020	Country: Norway	Primary Security ID: R28594100
Record Date:	Meeting Type: Special	Ticker: GSF
Shares Voted: 1,148,650		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Approve Transaction with Related Party; Approve Acquisition of Shares in Grieg Newfoundland AS	Mgmt	For	For

Grieg Seafood ASA

Meeting Date: 05/14/2020	Country: Norway	Primary Security ID: R28594100
Record Date:	Meeting Type: Annual	Ticker: GSF
Shares Voted: 308,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Authorize Board to Distribute Dividends	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grieg Seafood ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
9	Approve Creation of NOK 45.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Approve Equity Plan Financing	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Adopt New Articles of Association	Mgmt	For	For
13a	Elect Marianne Odegaard Ribe as Director	Mgmt	For	For
13b	Elect Katrine Trovik as Director	Mgmt	For	For
13c	Elect Tore Holand as Director	Mgmt	For	For
13d	Elect Solveig M. R. Nygaard as Director	Mgmt	For	For
14a	Elect Elisabeth Grieg (Chair) as Member of Nominating Committee	Mgmt	For	For
14b	Approve Remuneration of Nominating Committee	Mgmt	For	For

Gruma SAB de CV

Meeting Date: 04/24/2020Country: MexicoPrimary Security ID: P4948K121
Record Date: 04/13/2020Meeting Type: SpecialTicker: GRUMAB

Shares Voted: 6,375,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Cancellation of 15.47 Million Series B Class I Repurchased Shares and Consequently Reduction in Fixed Portion of Capital; Amend Article 6	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	Against
3	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Gruma SAB de CV

Meeting Date: 04/24/2020 Country: Mexico Primary Security ID: P4948K121
Record Date: 04/13/2020 Meeting Type: Annual Ticker: GRUMAB

Shares Voted: 6,375,901

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Set Maximum Amount of Share Repurchase Reserve and Present Report of Operations with Treasury Shares	Mgmt	For	For
4	Elect Directors, Secretary, and Alternates, Verify Independence Classification of Directors and Approve Their Remuneration; Approve Remuneration of Audit and Corporate Practices Committees	Mgmt	For	For
5	Elect Chairmen of Audit and Corporate Practices Committees	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Aeroportuario del Centro Norte SAB de CV

Meeting Date: 07/07/2020 Country: Mexico Primary Security ID: P49530101
Record Date: 06/29/2020 Meeting Type: Annual Ticker: OMAB

Shares Voted: 5,344,314

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Present Board of Directors' Reports in Compliance with Article 28, Section IV (D and E) of Stock Market Law	Mgmt	For	For
2	Present CEO and External Auditor Report in Compliance with Article 28, Section IV (B) of Stock Market Law	Mgmt	For	For
3	Present Board of Directors' Reports in Accordance with Article 28, Section IV (A and C) of Stock Market Law Including Tax Report	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grupo Aeroportuario del Centro Norte SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Set Aggregate Nominal Amount of Share Repurchase	Mgmt	For	For
6	Discharge, Elect or Ratify Directors; Elect or Ratify Chairmen of Audit, Corporate Practices, Finance, Planning and Sustainability Committees; Approve their Remuneration	Mgmt	For	For
7	Appoint Legal Representatives	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Approve Cancellation of Series B Repurchased Shares and Consequently Reduction in Fixed Portion of Share Capital and Amend Article 6	Mgmt	For	For
2	Appoint Legal Representatives	Mgmt	For	For

Grupo Aeroportuario del Sureste SA de CV

Meeting Date: 04/23/2020Country: MexicoPrimary Security ID: P4950Y100
Record Date: 03/23/2020Meeting Type: AnnualTicker: ASURB

Shares Voted: 324,171

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1a	Approve CEO's and Auditor's Reports on Operations and Results of Company, and Board's Opinion on Reports	Mgmt	For	For
1b	Approve Board's Report on Accounting Policies and Criteria for Preparation of Financial Statements	Mgmt	For	For
1c	Approve Report on Activities and Operations Undertaken by Board	Mgmt	For	For
1d	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1e	Approve Report of Audit Committee's Activities and Report on Company's Subsidiaries	Mgmt	For	For
1f	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
2a	Approve Increase in Legal Reserve by MXN 274.13 Million	Mgmt	For	For
2b	Approve Cash Dividends of MXN 8.21 Per Series B and BB Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2c	Set Maximum Amount of MXN 2.75 Billion for Share Repurchase; Approve Policy Related to Acquisition of Own Shares	Mgmt	For	For
3a	Approve Discharge of Board of Directors and CEO	Mgmt	For	For
3b.1	Elect/Ratify Fernando Chico Pardo as Director	Mgmt	For	For
3b.2	Elect/Ratify Jose Antonio Perez Anton as Director	Mgmt	For	Against
3b.3	Elect/Ratify Luis Chico Pardo as Director	Mgmt	For	Against
3b.4	Elect/Ratify Aurelio Perez Alonso as Director	Mgmt	For	Against
3b.5	Elect/Ratify Rasmus Christiansen as Director	Mgmt	For	Against
3b.6	Elect/Ratify Francisco Garza Zambrano as Director	Mgmt	For	Against
3b.7	Elect/Ratify Ricardo Guajardo Touche as Director	Mgmt	For	Against
3b.8	Elect/Ratify Guillermo Ortiz Martinez as Director	Mgmt	For	For
3b.9	Elect/Ratify Barbara Garza Laguera Gonda as Director	Mgmt	For	For
3b.10	Elect/Ratify Rafael Robles Miaja as Secretary (Non-Member) of Board	Mgmt	For	For
3b.11	Elect/Ratify Ana Maria Poblanno Chanona as Alternate Secretary (Non-Member) of Board	Mgmt	For	For
3c.1	Elect/Ratify Ricardo Guajardo Touche as Chairman of Audit Committee	Mgmt	For	For
3d.1	Elect/Ratify Fernando Chico Pardo as Member of Nominations and Compensations Committee	Mgmt	For	For
3d.2	Elect/Ratify Jose Antonio Perez Anton as Member of Nominations and Compensations Committee	Mgmt	For	For
3d.3	Elect/Ratify Barbara Garza Laguera Gonda as Member of Nominations and Compensations Committee	Mgmt	For	For
3e.1	Approve Remuneration of Directors in the Amount of MXN 72,600	Mgmt	For	For
3e.2	Approve Remuneration of Operations Committee in the Amount of MXN 72,600	Mgmt	For	For
3e.3	Approve Remuneration of Nominations and Compensations Committee in the Amount of MXN 72,600	Mgmt	For	For
3e.4	Approve Remuneration of Audit Committee in the Amount of MXN 102,850	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grupo Aeroportuario del Sureste SA de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3e.5	Approve Remuneration of Acquisitions and Contracts Committee in the Amount of MXN 24,200	Mgmt	For	For
4a	Authorize Claudio R. Gongora Morales to Ratify and Execute Approved Resolutions	Mgmt	For	For
4b	Authorize Rafael Robles Miaja to Ratify and Execute Approved Resolutions	Mgmt	For	For
4c	Authorize Ana Maria Poblanno Chanona to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Sports World SAB de CV

Meeting Date: 04/30/2020	Country: Mexico	Primary Security ID: P50614109
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: SPORTS
Shares Voted: 4,020,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Annual Report on Operations Carried by Key Committee Members	Mgmt	For	For
3	Elect or Ratify Directors, Officers and Key Committee Members	Mgmt	For	For
4	Approve Remuneration of Directors and Key Committee Members	Mgmt	For	For
5	Accept Report on Share Repurchase; Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against
6	Approve Withdrawal of Powers	Mgmt	For	Against
7	Authorize Program of Placing Debt Securities for up to MXN 1.5 Billion	Mgmt	For	Against
8	Authorizations to Execute All Actions for Effects of Sanitary Emergency (COVID-19); Amend Terms of Commercial and Financial Operations	Mgmt	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Grupo Sports World SAB de CV

Meeting Date: 07/28/2020 Country: Mexico Primary Security ID: P50614109
Record Date: 07/20/2020 Meeting Type: Special Ticker: SPORTS

Shares Voted: 4,020,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Cancellation of Treasury Shares and Consequently Reduction in Share Capital; Amend Articles	Mgmt	For	For
2	Approve Increase in Fixed Portion of Share Capital via Issuance of New Shares with Preemptive Rights and Consequently Amend Articles	Mgmt	For	Against
3	Approve Terms and Conditions of Subscription of New Shares with Preemptive Rights	Mgmt	For	Against
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Grupo Sports World SAB de CV

Meeting Date: 12/23/2020 Country: Mexico Primary Security ID: P50614109
Record Date: 12/15/2020 Meeting Type: Special Ticker: SPORTS

Shares Voted: 4,655,457

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Present Terms and Conditions Reflecting Documents Signed by Company to Obtain Financing and Restructure of Liabilities Formalized in Aug. 2020	Mgmt	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

H+H International A/S

Meeting Date: 04/02/2020 Country: Denmark Primary Security ID: K43037108
Record Date: 03/26/2020 Meeting Type: Annual Ticker: HH

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

H+H International A/S

Shares Voted: 1,029,866

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of DKK 825,000 for Chairman, DKK 412,500 for Vice Chairman and DKK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6a	Reelect Kent Arentoft as Director	Mgmt	For	For
6b	Reelect Stewart Baseley as Director	Mgmt	For	For
6c	Reelect Volker Christmann as Director	Mgmt	For	For
6d	Reelect Pierre-Yves Jullien as Director	Mgmt	For	For
6e	Reelect Miguel Kohlmann as Director	Mgmt	For	For
6f	Reelect Helen MacPhee as Director	Mgmt	For	For
7	Ratify Deloitte as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Creation of DKK 18 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
8c	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
8d	Include Remuneration Policy and Remuneration Report in the Documents which can be Prepared and Presented in English	Mgmt	For	For
8e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
8f	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hainan Meilan International Airport Company Limited

Meeting Date: 02/21/2020 Country: China Primary Security ID: Y3245V103
Record Date: 01/21/2020 Meeting Type: Special Ticker: 357

Shares Voted: 11,018,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription	Mgmt	For	For
2	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue	Mgmt	For	For
3	Approve Extension of the Authorization to the Board to Deal with All Matters in Relation to the Parent Company Subscription	Mgmt	For	For
4	Approve Extension of the Authorization to the Board to Deal with All Matters in Relation to the New H Shares Issue	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For
6	Approve Proposals Put Forward by Any Shareholder(s) Holding Five Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 02/21/2020 Country: China Primary Security ID: Y3245V103
Record Date: 01/21/2020 Meeting Type: Special Ticker: 357

Shares Voted: 11,018,747

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Extension of the Validity Period of the Resolutions in Relation to the Parent Company Subscription	Mgmt	For	For
2	Approve Extension of the Validity Period of the Specific Mandate in Relation to the New H Shares Issue	Mgmt	For	For
3	Approve Extension of the Authorization to the Board to Deal with All Matters in Relation to the Parent Company Subscription	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hainan Meilan International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Extension of the Authorization to the Board to Deal with All Matters in Relation to the New H Shares Issue	Mgmt	For	For
5	Amend Articles of Association	Mgmt	For	For
6	Approve Proposals Put Forward by Any Shareholder(s) Holding Five Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 05/22/2020	Country: China	Primary Security ID: Y3245V103
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: 357
Shares Voted: 10,868,747		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2019 Work Report of the Board of Directors	Mgmt	For	For
2	Approve 2019 Work Report of the Board of Supervisors	Mgmt	For	For
3	Approve 2019 Audited Financial Statements of the Company and Its Subsidiaries	Mgmt	For	For
4	Approve Non-Distribution of Final Dividend	Mgmt	For	For
5	Approve Remuneration of Directors and Supervisors	Mgmt	For	For
6	Approve PricewaterhouseCoopers Zhong Tian LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
7	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against
8	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights for Domestic Shares or H Shares	Mgmt	For	Against
9	Other Business	Mgmt	For	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 09/18/2020	Country: China	Primary Security ID: Y3245V103
Record Date: 08/28/2020	Meeting Type: Special	Ticker: 357

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hainan Meilan International Airport Company Limited

Shares Voted: 3,872,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Supplemental Investment and Construction Agreement and Related Transactions	Mgmt	For	For
2	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against
3	Approve 2020 Parent Company Domestic Shares Subscription Agreement and Related Transactions	Mgmt	For	For
4	Approve Resolutions on Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange and Related Transactions	Mgmt	For	For
5	Approve Authorization of the Consequential Amendments to the Articles of Association to Reflect the Latest Registered Capital Structure of the Company	Mgmt	For	For
6	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 09/18/2020Country: ChinaPrimary Security ID: Y3245V103
Record Date: 08/28/2020Meeting Type: SpecialTicker: 357

Shares Voted: 3,872,341

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2020 Parent Company Domestic Shares Subscription Agreement and Related Transactions	Mgmt	For	For
2	Approve Resolutions on Specific Mandate for the New H Shares Issue and Listing of New H Shares on the Stock Exchange and Related Transactions	Mgmt	For	For
3	Approve Authorization of the Consequential Amendments to the Articles of Association to Reflect the Latest Registered Capital Structure of the Company	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hainan Meilan International Airport Company Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Hainan Meilan International Airport Company Limited

Meeting Date: 12/23/2020Country: ChinaPrimary Security ID: Y3245V103
Record Date: 12/02/2020Meeting Type: SpecialTicker: 357

Shares Voted: 3,874,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Tu Haidong as Director and Authorize Board to Enter Into Service Contract with Him	Mgmt	For	For
2	Elect Yuan Yubao as Director and Authorize Board to Enter Into Service Contract with Him	Mgmt	For	For
3	Elect Deng Tianlin as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
4	Elect Fung Ching, Simon as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
5	Elect George F Meng as Director and Authorize Board to Fix His Remuneration	Mgmt	For	For
6	Elect Hu Yunyun as Supervisor and Authorize Board to Enter Into Service Contract with Him	Mgmt	For	For
7	Approve Proposals Put Forward by Any Shareholder(s) Holding Three Percent or More of the Shares Entitled to Vote	Mgmt	For	Against

Haldex AB

Meeting Date: 12/29/2020Country: SwedenPrimary Security ID: W3924P122
Record Date: 12/17/2020Meeting Type: SpecialTicker: HLDX

Shares Voted: 263,630

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Haldex AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Elect Detlef Borghardt and Dzeki Mackinovski as New Directors	Mgmt	For	For
7	Close Meeting	Mgmt		

Handicare Group AB

Meeting Date: 12/07/2020	Country: Sweden	Primary Security ID: W3936J106
Record Date: 11/27/2020	Meeting Type: Special	Ticker: HANDI

Shares Voted: 305,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Dividends of EUR 0.07 Per Share	Mgmt	For	For

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Meeting Date: 06/04/2020	Country: USA	Primary Security ID: 41068X100
Record Date: 04/09/2020	Meeting Type: Annual	Ticker: HASI

Shares Voted: 800,055

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey W. Eckel	Mgmt	For	For
1.2	Elect Director Teresa M. Brenner	Mgmt	For	Withhold
1.3	Elect Director Michael T. Eckhart	Mgmt	For	For
1.4	Elect Director Simone F. Lagomarsino	Mgmt	For	For
1.5	Elect Director Charles M. O'Neil	Mgmt	For	Withhold

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hannon Armstrong Sustainable Infrastructure Capital, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.6	Elect Director Richard J. Osborne	Mgmt	For	For
1.7	Elect Director Steven G. Osgood	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Hansa Biopharma AB

Meeting Date: 06/23/2020 **Country:** Sweden **Primary Security ID:** W4307Q109
Record Date: 06/16/2020 **Meeting Type:** Annual **Ticker:** HNSA

Shares Voted: 163,167

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hansa Biopharma AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.a	Reelect Ulf Wiinberg as Director	Mgmt	For	For
12.b	Reelect Birgit Stattin Norinder as Director	Mgmt	For	For
12.c	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For
12.d	Reelect Andreas Eggert as Director	Mgmt	For	For
12.e	Reelect Eva Nilsagard as Director	Mgmt	For	For
12.f	Reelect Mats Blom as Director	Mgmt	For	For
13	Reelect Ulf Wiinberg as Board Chairman	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Company Name; Participation at General Meeting	Mgmt	For	For
18.a	Approve Performance Share Plan LTIP 2020 for Key Employees	Mgmt	For	For
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	For
19.a	Approve Stock Option Plan for Key Employees	Mgmt	For	For
19.b	Approve Equity Plan Financing	Mgmt	For	For
19.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
20	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Harvia Oyj

Meeting Date: 04/02/2020	Country: Finland	Primary Security ID: X0005X106
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: HARVIA
Shares Voted: 1,644,425		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Harvia Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of Maximum EUR 0.38 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,500 for Chair and EUR 2,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Five	Mgmt	For	For
13	Reelect Olli Liitola, Ia Adlercreutz and Ari Hiltunen as Directors; Elect Sanna Suvanto-Harsaae and Kalle Kekkonen as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 1.9 Million Shares without Preemptive Rights	Mgmt	For	For
18	Establishing Shareholders' Nomination Board	Mgmt	For	For
19	Close Meeting	Mgmt		

HelloFresh SE

Meeting Date: 06/30/2020	Country: Germany	Primary Security ID: D3R2MA100
Record Date: 06/17/2020	Meeting Type: Annual	Ticker: HFG

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

HelloFresh SE

Shares Voted: 1,206,975

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
5	Amend Articles Re: Supervisory Board Term of Office	Mgmt	For	Against
6.1	Reelect Jeffrey Lieberman to the Supervisory Board	Mgmt	For	Against
6.2	Reelect Ugo Arzani to the Supervisory Board	Mgmt	For	Against
6.3	Reelect Ursula Radeke-Pietsch to the Supervisory Board	Mgmt	For	Against
6.4	Reelect John Rittenhouse to the Supervisory Board	Mgmt	For	Against
6.5	Reelect Derek Zissman to the Supervisory Board	Mgmt	For	Against
7	Approve Creation of EUR 22.3 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
8	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1 Billion; Approve Creation of EUR 40 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
10	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
11	Amend Articles Re: Supervisory Board Approval of Transactions	Mgmt	For	For

Hennes & Mauritz AB

Meeting Date: 05/07/2020

Country: Sweden

Primary Security ID: W41422101

Record Date: 04/30/2020

Meeting Type: Annual

Ticker: HM.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Hennes & Mauritz AB

Shares Voted: 3,647,547

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1.7 Million for Chairman, and SEK 650,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Stina Bergfors as Director	Mgmt	For	For
11.b	Reelect Anders Dahlvig as Director	Mgmt	For	For
11.c	Reelect Danica Kragic Jensfelt as Director	Mgmt	For	For
11.d	Reelect Lena Patriksson Keller as Director	Mgmt	For	For
11.e	Reelect Christian Sievert as Director	Mgmt	For	For
11.f	Reelect Erica Wiking Hager as Director	Mgmt	For	For
11.g	Reelect Niklas Zennstrom as Director	Mgmt	For	For
11.h	Elect Karl-Johan Persson (Chairman) as New Director	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hennes & Mauritz AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
	Shareholder Proposal Submitted by Fondazione Finanza Etica	Mgmt		
14.b	Disclose Sustainability Targets to be Achieved in order for Senior Executives to be Paid Variable Remuneration; Report on the Performance of Senior Executives About Sustainability Targets	SH	None	For
	Management Proposal	Mgmt		
15	Amend Articles of Association Re: Company Name; Participation of General Meeting; Agenda of Annual Meeting; Share Registrar	Mgmt	For	For
	Shareholder Proposals	Mgmt		
16	Eliminate Differentiated Voting Rights	SH	None	Against
17	Examination of Various Aspects of the Company's Collection of Data about the Personnel	SH	None	Against
18	Close Meeting	Mgmt		

Hexagon AB

Meeting Date: 04/29/2020Country: SwedenPrimary Security ID: W40063104
Record Date: 04/23/2020Meeting Type: AnnualTicker: HEXA.B

Shares Voted: 6,559,922

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive the Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman, and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Ola Rollen, Gun Nilsson (Chair), Ulrika Francke, John Brandon, Henrik Henriksson, Sofia Schorling Hogberg and Marta Schorling Andreen as Directors; Elect Patrick Soderlund as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Reelect Mikael Ekdahl, Jan Andersson and Johan Strandberg, and Elect Anders Oscarsson as Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
16	Close Meeting	Mgmt		

Hexagon AB

Meeting Date: 12/01/2020	Country: Sweden	Primary Security ID: W40063104
Record Date: 11/23/2020	Meeting Type: Special	Ticker: HEXA.B
Shares Voted: 6,783,999		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hexagon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Fredrik Skoglund as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of EUR 0.62 Per Share	Mgmt	For	For
8	Approve Performance Share Plan for Key Employees	Mgmt	For	For
9	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
10	Close Meeting	Mgmt		

Hexatronic Group AB

Meeting Date: 05/07/2020Country: SwedenPrimary Security ID: W4580A102
Record Date: 04/30/2020Meeting Type: AnnualTicker: HTRO

Shares Voted: 3,509,333

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hexatronic Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chair and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Malin Frenning, Anders Persson, Erik Selin and Jaakko Kivinen as Directors; Elect Helena Holmgren and Frida Westerberg as New Directors; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Amend Articles Re: Share Capital; Number of Shares; Editorial Changes	Mgmt	For	For
15	Approve Stock Option Plan 2020 for Key Employees Abroad and Certain Employees in Sweden	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

HEXPOL AB

Meeting Date: 04/28/2020	Country: Sweden	Primary Security ID: W4580B159
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: HPOL.B
Shares Voted: 10,298,690		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

HEXPOL AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income; Approve Postponement of Decision on Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman, and SEK 390,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Georg Brunstam (Chairman), Alf Goransson, Kerstin Lindell, Jan-Anders Manson, Gun Nilsson, Malin Persson and Marta Schorling Andreen as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Reelect Mikael Ekdahl (Chairman), Henrik Didner and Marcus Luttgen as Members of Nominating Committee; Elect Mats Gustafsson as New Member of Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
17	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

HEXPOL AB

Meeting Date: 11/20/2020 Country: Sweden Primary Security ID: W4580B159
Record Date: 11/12/2020 Meeting Type: Special Ticker: HPOL.B

Shares Voted: 9,208,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.30 Per Share	Mgmt	For	For
8	Elect Alf Goransson as Board Chairman	Mgmt	For	For
9	Close Meeting	Mgmt		

HiQ International AB

Meeting Date: 03/30/2020 Country: Sweden Primary Security ID: W4091V355
Record Date: 03/24/2020 Meeting Type: Annual Ticker: HIQ

Shares Voted: 3,190,483

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

HiQ International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (6) and Deputy Directors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 725,000 to Chairman and SEK 275,000 to Other Directors; Approve Remuneration for Audit Committee Chairman; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Gunnel Duveblad (Chairman), Erik Hallberg, Raimo Lind, Lars Stugemo as Directors; Elect Johan Dozzi and Katarina Axelsson Lindgren as New Directors	Mgmt	For	For
12	Ratify KPMG as Auditors	Mgmt	For	For
13	Approve 2:1 Stock Split in Connection with Redemption Program; Approve SEK 2.8 Million Reduction In Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 2.8 Million in Connection with Redemption Program	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 100,000 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
16	Approve Issuance of 5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Other Business	Mgmt		

HiQ International AB

Meeting Date: 10/30/2020 **Country:** Sweden **Primary Security ID:** W4091V355
Record Date: 10/22/2020 **Meeting Type:** Special **Ticker:** HIQ

Shares Voted: 99,721

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

HiQ International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
	Shareholder Proposals Submitted by Trisall AB	Mgmt		
6	Determine Number of Members and Deputy Members of Board	SH	None	Abstain
7	Approve Remuneration of Directors	SH	None	Abstain
8	Elect Directors	SH	None	Abstain
9	Close Meeting	Mgmt		

HMS Networks AB

Meeting Date: 04/23/2020	Country: Sweden	Primary Security ID: W4598X110
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: HMS
Shares Voted: 1,768,374		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Statement by the Auditor on the Compliance with the Current Guidelines for Remuneration to Senior Executives	Mgmt		
7.c	Receive Board's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.90 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

HMS Networks AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman, SEK 225,000 for Other Directors; Approve Remuneration for Audit Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Charlotte Brogren (Chairman), Fredrik Hansson, Anders Morck, Cecilia Wachtmeister and Ulf Sodergren as Directors; Elect Niklas Edling as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 2.3 Million Shares without Preemptive Rights	Mgmt	For	For
15	Approve Performance Based Share Saving Plan 2021-2024 for Key Employees	Mgmt	For	For
16	Amend Articles of Association Re: Editorial Changes of Article 1 and 6; Participation at General Meeting	Mgmt	For	For
17	Close Meeting	Mgmt		

Holmen AB

Meeting Date: 06/04/2020	Country: Sweden	Primary Security ID: W4R00P201
Record Date: 05/29/2020	Meeting Type: Annual	Ticker: HOLM.B
Shares Voted: 1,624,509		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Holmen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports; Receive Auditors Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 710,000 for Chairman and SEK 355,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Fredrik Lundberg (Chairman), Carl Bennet, Lars Josefsson, Lars G Josefsson, Alice Kempe, Louise Lindh, Ulf Lundahl, Henrik Sjolund and Henriette Zeuchner as Directors	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.a	Amend Performance Share Matching Plan LTIP 2019	Mgmt	For	For
16.b1	Approve Equity Plan Financing	Mgmt	For	For
16.b2	Approve Alternative Equity Plan Financing	Mgmt	For	Against
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve SEK 175 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 175 Million	Mgmt	For	For
19	Close Meeting	Mgmt		

Holmen AB

Meeting Date: 09/16/2020	Country: Sweden	Primary Security ID: W4R00P201
Record Date: 09/08/2020	Meeting Type: Special	Ticker: HOLM.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Holmen AB

Shares Voted: 1,884,056

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 3.50 Per Share	Mgmt	For	For

Hortifrut SA

Meeting Date: 04/29/2020 Country: Chile Primary Security ID: P52317107
Record Date: 04/23/2020 Meeting Type: Annual Ticker: HF

Shares Voted: 4,024,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Dividends of USD 0.01 Per Share	Mgmt	For	For
3	Present Dividend Policy	Mgmt	For	For
4	Approve Remuneration of Directors for FY 2020; Present Board's Report on Activities and Expenses for FY 2019	Mgmt	For	For
5	Approve Remuneration and Budget of Directors' Committee; Present Directors' Committee Report on Activities and Expenses	Mgmt	For	For
6	Appoint Auditors	Mgmt	For	For
7	Designate Risk Assessment Companies	Mgmt	For	For
8	Receive Report Regarding Related-Party Transactions	Mgmt	For	For
9	Other Business	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Hoteles City Express SA de CV

Meeting Date: 04/29/2020 **Country:** Mexico **Primary Security ID:** P5184Q102
Record Date: 04/21/2020 **Meeting Type:** Annual **Ticker:** HCITY

Shares Voted: 6,148,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reports in Accordance with Article 28, Section IV of Stock Market Law and Discharge Directors, Committees, CEO and Officials	Mgmt	For	For
2	Present Report on Adherence to Fiscal Obligations	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Ratify Luis Eduardo Barrios Sanchez as Director	Mgmt	For	For
5	Ratify Thomas McDonald as Director	Mgmt	For	For
6	Ratify Luis Alberto Chapa Gonzalez as Director	Mgmt	For	For
7	Ratify Armando J. Garcia Segovia, Juan Luis Elek Klein, Ricardo Maldonado Sosa, Eduardo Raul Azcarraga Perez, Francisco Andragnes, Jose Antonio Contreras Leyva, Jaime Enrique Espinosa de los Monteros Cadena and Alejandra Smith as Directors	Mgmt	For	For
8	Ratify Remuneration of Directors for FY 2019 and 2020	Mgmt	For	For
9	Elect or Ratify Jaime Enrique Espinosa de los Monteros Cadena as Chairman of Audit and Corporate Practices Committee; Approve Remuneration	Mgmt	For	For
10	Ratify Maximum Amount of Share Repurchase Approved by General Meeting on April 24, 2019; Set Maximum Amount of Share Repurchase Reserve for FY 2020	Mgmt	For	For
11	Approve Transactions between Company and Subsidiaries in Excess of 20 Percent of Consolidated Assets	Mgmt	For	For
12	Approve Withdrawal of Powers	Mgmt	For	For
13	Approve Granting of Powers	Mgmt	For	For
14	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Huaneng Renewables Corporation Limited

Meeting Date: 01/06/2020 Country: China Primary Security ID: Y3739S111
Record Date: 12/05/2019 Meeting Type: Special Ticker: 958

Shares Voted: 36,225,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	Mgmt	For	For

Huaneng Renewables Corporation Limited

Meeting Date: 01/06/2020 Country: China Primary Security ID: Y3739S111
Record Date: 12/05/2019 Meeting Type: Special Ticker: 958

Shares Voted: 36,225,157

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Voluntary Conditional Offer by CLSA Limited to Acquire All of The Issued H Shares and Proposed Voluntary Withdrawal of Listing of the H Shares	Mgmt	For	For

Huhtamaki Oyj

Meeting Date: 04/29/2020 Country: Finland Primary Security ID: X33752100
Record Date: 04/17/2020 Meeting Type: Annual Ticker: HUH1V

Shares Voted: 1,561,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Huhtamaki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 68,000 for Vice Chairman, and EUR 57,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Pekka Ala-Pietila (Chairman), Doug Baillie, William Barker, Anja Korhonen, Kerttu Tuomas (Vice Chairman), Sandra Turner and Ralf Wunderlich as Directors;	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 10 Million New Shares and Conveyance of up to 4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Establish Nominating Committee	Mgmt	For	For
19	Amend Articles Re: Establish Nominating Committee; Editorial Changes	Mgmt	For	For
20	Close Meeting	Mgmt		

Human Soft Holding Co. KSCC

Meeting Date: 03/23/2020Country: KuwaitPrimary Security ID: M5299Z107
Record Date: 03/22/2020Meeting Type: Annual/SpecialTicker: HUMANSOFT

Shares Voted: 520,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Human Soft Holding Co. KSCC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial Position for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
4	Approve Special Report on Violations and Penalties	Mgmt	For	For
5	Approve Corporate Governance Report for FY 2019	Mgmt	For	For
6	Approve Internal Audit Committee Report for FY 2019	Mgmt	For	For
7	Approve Transfer of 10 Percent of Net Income to Statutory Reserve for FY 2019	Mgmt	For	For
8	Approve Discontinuing the Optional Reserve Transfer for FY 2019	Mgmt	For	For
9	Approve Dividends of KWD 0.200 per Share	Mgmt	For	For
10	Authorize Bonus Shares Issue Representing 10 Percent of the Share Capital for FY 2019	Mgmt	For	For
11	Approve Remuneration Report for FY 2019	Mgmt	For	For
12	Approve Remuneration of Directors of KWD 200,000	Mgmt	For	For
13	Approve Related Party Transactions for FY 2019 and FY 2020	Mgmt	For	For
14	Authorize Share Repurchase Program of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
15	Approve Discharge of Directors for FY 2019	Mgmt	For	For
16	Ratify Auditors and Fix Their Remuneration for FY 2020	Mgmt	For	For
1	Extraordinary Business	Mgmt		
	Authorize Capitalization of Reserves for Bonus Issue Representing 10% of Share Capital	Mgmt	For	For
2	Amend Articles to Reflect Changes in Capital	Mgmt	For	For

Humana AB

Meeting Date: 05/07/2020	Country: Sweden	Primary Security ID: W4R62T240
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: HUM

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Humana AB

Shares Voted: 1,277,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 600,000 to Chairman and SEK 230,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Magdalena Gerger, Kirsi Komi, Monica Lingegard, Soren Mellstig (Chair) and Fredrik Stromholm as Directors; Elect Karita Bekkemellem and Anders Nyberg as New Directors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18.a	Authorize Share Repurchase Program	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Humana AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Close Meeting	Mgmt		

Husqvarna AB

Meeting Date: 06/26/2020	Country: Sweden	Primary Security ID: W4235G116
Record Date: 06/18/2020	Meeting Type: Annual	Ticker: HUSQ.B
Shares Voted: 28,258,146		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Ricard Wennerklint as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Board Member Tom Johnstone	Mgmt	For	For
7.c2	Approve Discharge of Board Member Ulla Litzen	Mgmt	For	For
7.c3	Approve Discharge of Board Member Katarina Martinson	Mgmt	For	For
7.c4	Approve Discharge of Board Member Bertrand Neuschwander	Mgmt	For	For
7.c5	Approve Discharge of Board Member Daniel Nodhall	Mgmt	For	For
7.c6	Approve Discharge of Board Member Lars Pettersson	Mgmt	For	For
7.c7	Approve Discharge of Board Member Christine Robins	Mgmt	For	For
7.c8	Approve Discharge of CEO Kai Warn	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Husqvarna AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
8.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 2 Million to Chairman and SEK 580,000 to Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
10.a	Reelect Tom Johnstone as Director	Mgmt	For	For
10.b	Reelect Ulla Litzen as Director	Mgmt	For	For
10.c	Reelect Katarina Martinson as Director	Mgmt	For	For
10.d	Reelect Bertrand Neuschwander as Director	Mgmt	For	For
10.e	Reelect Daniel Nodhall as Director	Mgmt	For	For
10.f	Reelect Lars Pettersson as Director	Mgmt	For	For
10.g	Reelect Christine Robins as Director	Mgmt	For	For
10.h	Elect Henric Andersson as New Director	Mgmt	For	For
10.i	Appoint Tom Johnstone as Board Chairman	Mgmt	For	For
11.a	Ratify Ernst & Young as Auditors	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Performance Share Incentive Program LTI 2020	Mgmt	For	For
14	Approve Equity Swap Arrangement to Cover Obligations Under LTI 2020	Mgmt	For	For
15	Approve Issuance of 57.6 Million Class B Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Husqvarna AB

Meeting Date: 10/23/2020	Country: Sweden	Primary Security ID: W4235G116
Record Date: 10/15/2020	Meeting Type: Special	Ticker: HUSQ.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Husqvarna AB

Shares Voted: 21,584,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.a	Designate Ricard Wennerklint as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.25 Per Share	Mgmt	For	For
8	Amend Articles	Mgmt	For	For
9	Close Meeting	Mgmt		

IAR Systems Group AB

Meeting Date: 04/29/2020Country: SwedenPrimary Security ID: W4254V119
Record Date: 04/23/2020Meeting Type: AnnualTicker: IAR.B

Shares Voted: 591,682

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

IAR Systems Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.b	Approve Allocation of Income	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 180,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Maria Wasing (Chairman), Kent Sander, Michael Ingelog, Richard Lind and Fred Wikstrom as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

ICA Gruppen AB

Meeting Date: 09/22/2020	Country: Sweden	Primary Security ID: W4241E105
Record Date: 09/14/2020	Meeting Type: Special	Ticker: ICA
Shares Voted: 1,537,015		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ICA Gruppen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 6 Per Share	Mgmt	For	For
8	Amend Articles	Mgmt	For	For
9	Close Meeting	Mgmt		

Ideagen Plc

Meeting Date: 10/28/2020	Country: United Kingdom	Primary Security ID: G2757D105
Record Date: 10/26/2020	Meeting Type: Annual	Ticker: IDEA
Shares Voted: 500,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Barnaby Kent as Director	Mgmt	For	For
3	Elect Richard Longdon as Director	Mgmt	For	For
4	Elect Emma Hayes as Director	Mgmt	For	For
5	Approve Remuneration Report	Mgmt	For	For
6	Reappoint RSM UK Audit LLP as Auditors and Authorise Their Remuneration	Mgmt	For	For
7	Approve Final Dividend	Mgmt	For	For
8	Authorise Issue of Equity	Mgmt	For	For
9	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For

Ignitis Grupe AB

Meeting Date: 11/12/2020	Country: Lithuania	Primary Security ID: X0R0NU103
Record Date: 10/28/2020	Meeting Type: Special	Ticker: IGN1L

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ignitis Grupe AB

Shares Voted: 1,047,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
	Elect Supervisory Board Members by Cumulative Voting	Mgmt		
1.1	Elect Judith Buss as Independent Member of Supervisory Board	Mgmt	None	For
1.2	Elect Bent Christensen as Independent Member of Supervisory Board	Mgmt	None	For
2	Approve Term of Office of Newly Elected Supervisory Board Members	Mgmt	For	For
3	Approve Agreement on Protection of Confidential Information with Supervisory Board Members	Mgmt	For	For
4	Approve Agreement on Activities of Independent Supervisory Board Members	Mgmt	For	For
5	Approve Remuneration of Independent Members of Supervisory Board	Mgmt	For	For
6	Authorize CEO to Sign Agreements with Newly Elected Independent Members of Supervisory Board	Mgmt	For	For
7	As a Beneficial Owner or Person Acting on Behalf of a Beneficial Owner (the "Intermediary"), Please Certify Voting Instructions Provided in Item 7	Mgmt	For	For

Immunovia AB

Meeting Date: 05/07/2020 Country: Sweden Primary Security ID: W4300F100
Record Date: 04/30/2020 Meeting Type: Annual Ticker: IMMNOV

Shares Voted: 1,639,666

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Immunovia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Carl Borrebaeck (Chairman), Ann-Christine Sundell, Hans Johansson, Mimmi Ekberg and Christofer Sjogren as Directors; Elect Peter Hongaard Andersen as New Director; Ratify Mats-Ake Andersson as Auditors	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
12	Close Meeting	Mgmt		

Immunovia AB

Meeting Date: 09/23/2020 Country: Sweden Primary Security ID: W4300F100
Record Date: 09/15/2020 Meeting Type: Special Ticker: IMMNOV

Shares Voted: 1,784,127

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Fix Number of Directors at Seven; Elect Mats Grahn as New Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Immunovia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 240,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
8	Approve Stock Option Plan for Key Employees	Mgmt	For	For
9	Close Meeting	Mgmt		

Industrial & Commercial Bank of China Limited

Meeting Date: 01/08/2020	Country: China	Primary Security ID: Y3990B112
Record Date: 12/27/2019	Meeting Type: Special	Ticker: 1398
Shares Voted: 23,528,465		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Yang Guozhong as Supervisor	SH	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 11/26/2020	Country: China	Primary Security ID: Y3990B112
Record Date: 10/23/2020	Meeting Type: Special	Ticker: 1398
Shares Voted: 453,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve 2021-2023 Capital Planning of ICBC	Mgmt	For	For
2	Approve Issuance of Undated Additional Tier 1 Capital Bonds	Mgmt	For	For
3	Approve Payment Plan of Remuneration to Directors for 2019	Mgmt	For	For
4	Approve Payment Plan of Remuneration to Supervisors for 2019	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Industrial & Commercial Bank of China Limited

Meeting Date: 11/26/2020Country: ChinaPrimary Security ID: Y3990B112
Record Date: 10/23/2020Meeting Type: SpecialTicker: 1398

Shares Voted: 43,949,402

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2021-2023 Capital Planning of ICBC	Mgmt	For	For
2	Approve Issuance of Undated Additional Tier 1 Capital Bonds	Mgmt	For	For
3	Approve Payment Plan of Remuneration to Directors for 2019	Mgmt	For	For
4	Approve Payment Plan of Remuneration to Supervisors for 2019	Mgmt	For	For

Indutrade AB

Meeting Date: 02/04/2020Country: SwedenPrimary Security ID: W4939U106
Record Date: 01/29/2020Meeting Type: SpecialTicker: INDT

Shares Voted: 3,244,907

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Transaction with a Related Party	Mgmt	For	For
8	Close Meeting	Mgmt		

Indutrade AB

Meeting Date: 06/02/2020Country: SwedenPrimary Security ID: W4939U106
Record Date: 05/27/2020Meeting Type: AnnualTicker: INDT

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Indutrade AB

Shares Voted: 4,061,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board and Board Committee Reports	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Receive Nominating Committee Report	Mgmt		
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 600,000 for Chairman, SEK 450,000 for Deputy Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Susanna Campbell, Bengt Kjell, Ulf Lundahl, Katarina Martinson (Chair), Krister Mellve, Anders Jernhall, Lars Pettersson and Bo Annvik as Directors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Indutrade AB

Meeting Date: 12/03/2020 Country: Sweden Primary Security ID: W4939U106
Record Date: 11/25/2020 Meeting Type: Special Ticker: IND.T

Shares Voted: 4,248,360

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Henrik Didner as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Anders Oscarsson as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Editorial Changes; Share Capital and Number of Shares; Share Registrar; Approve Capitalization of Reserves of SEK 485.8 Million for a 1: 2 Bonus Issue	Mgmt	For	For
8	Close Meeting	Mgmt		

Infant Bacterial Therapeutics AB

Meeting Date: 06/16/2020 Country: Sweden Primary Security ID: W2351K119
Record Date: 06/10/2020 Meeting Type: Annual Ticker: IBT.B

Shares Voted: 652,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3.a	Designate Jannis Kitsakis as Inspector of Minutes of Meeting	Mgmt	For	For
3.b	Designate Sten Irwe as Inspector of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Infant Bacterial Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c1	Approve Discharge of Peter Rothschild	Mgmt	For	For
7.c2	Approve Discharge of Anders Ekblom	Mgmt	For	For
7.c3	Approve Discharge of Margareta Hagman	Mgmt	For	For
7.c4	Approve Discharge of Lilian Henningson Wikstrom	Mgmt	For	For
7.c5	Approve Discharge of Eva Iden	Mgmt	For	For
7.c6	Approve Discharge of Anthon Jahreskog	Mgmt	For	For
7.c7	Approve Discharge of Kristina Sjoblom Nygren	Mgmt	For	For
7.c8	Approve Discharge of Staffan Stromberg	Mgmt	For	For
8.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
8.b	Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
9.a	Approve Remuneration of Directors in the Amount of SEK 250,000 for Chairman and An Extra Remuneration of SEK 400,000 for Duties as Working Chairman, and SEK 125,000 for Other Directors	Mgmt	For	For
9.b	Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Margareta Hagman as Director	Mgmt	For	For
10.b	Reelect Eva Iden as Director	Mgmt	For	For
10.c	Reelect Anthon Jahreskog as Director	Mgmt	For	For
10.d	Reelect Kristina Sjoblom Nygren as Director	Mgmt	For	For
10.e	Reelect Peter Rothschild as Director	Mgmt	For	For
10.f	Elect Robert Molander as New Director	Mgmt	For	For
11	Reelect Peter Rothschild as Board Chairman	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Infant Bacterial Therapeutics AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Warrants Plan for Key Employees	Mgmt	For	For

Infront ASA

Meeting Date: 06/17/2020Country: NorwayPrimary Security ID: R3519R109
Record Date: 06/10/2020Meeting Type: AnnualTicker: INFRNT

Shares Voted: 510,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt	For	For
2	Registration of Attending Shareholders and Proxies	Mgmt	For	For
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Corporate Governance Report	Mgmt	For	For
6a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	Against
6b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against
7	Approve Remuneration of Directors and Nominating Committee	Mgmt	For	Against
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Ratify PriceWaterHouseCoopers as Auditors	Mgmt	For	For
10	Elect Directors	Mgmt	For	Against
11	Elect Members of Nominating Committee	Mgmt	For	Against
12	Approve Creation of NOK 868,507.50 Pool of Capital without Preemptive Rights	Mgmt	For	Against
13	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Infront ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against
15	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	Against

Instalco AB

Meeting Date: 05/07/2020	Country: Sweden	Primary Security ID: W4962U106
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: INSTAL

Shares Voted: 1,201,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.30 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 2 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Olof Ehrlen (Chairman), Johnny Alvarsson, Carina Qvarngard, Carina Edblad, Per Leopoldsson and Camilla Oberg as Directors; Ratify Grant Thornton as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Instalco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Warrant Plan for Key Employees	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

Integrated Diagnostics Holdings Plc

Meeting Date: 06/23/2020Country: JerseyPrimary Security ID: G4836Q107
Record Date: 06/19/2020Meeting Type: AnnualTicker: IDHC

Shares Voted: 329,121

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Re-elect Lord Anthony Tudor St John as Director	Mgmt	For	For
3	Re-elect Dr Hend El-Sherbini as Director	Mgmt	For	For
4	Re-elect Richard Phillips as Director	Mgmt	For	For
5	Re-elect James Nolan as Director	Mgmt	For	For
6	Re-elect Dan Olsson as Director	Mgmt	For	For
7	Re-elect Hussein Choucri as Director	Mgmt	For	For
8	Ratify KPMG LLP as Auditors	Mgmt	For	For
9	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
10	Authorise Issue of Equity	Mgmt	For	For
11	Authorise the Company to Hold Purchased Equity Securities as Treasury Shares	Mgmt	For	For
12	Approve Execution and Delivery of Any Documents in Connection with the Company Holding the Purchased Equity Securities as Treasury Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Integrated Diagnostics Holdings Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Authorise Market Purchase of Equity Securities	Mgmt	For	For

Integrated Diagnostics Holdings Plc

Meeting Date: 12/23/2020	Country: Jersey	Primary Security ID: G4836Q107
Record Date: 12/21/2020	Meeting Type: Special	Ticker: IDHC
Shares Voted: 328,971		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Admission to Trading on the Egyptian Exchange	Mgmt	For	For
2	Approve Share Sub-Division	Mgmt	For	For
3	Amend Memorandum of Association	Mgmt	For	For
4	Authorise Issue of Equity	Mgmt	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
6	Authorise Market Purchase of Equity Securities	Mgmt	For	For
7	Approve Matters Relating to the Authority Conferred by Resolution 6	Mgmt	For	For
8	Authorise Board to Ratify and Execute Resolution 7	Mgmt	For	For

Intrum AB

Meeting Date: 05/06/2020	Country: Sweden	Primary Security ID: W4662R106
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: INTRUM
Shares Voted: 2,999,022		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Intrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 11.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 7.13 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Liv Fiksdahl, Per Larsson (Chairman), Hans Larsson, Kristoffer Melinder, Andreas Nasvik, Magdalena Persoon, Andres Rubio, Ragnhild Wiborg and Magnus Yngen (Vice-Chairman) as Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Performance Share Plan LTI 2020	Mgmt	For	For
17.b	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
17.c	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	For
17.d	Approve Equity Plan Financing Through Reissuance of Repurchased Shares	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For
20.1	Approve up to SEK 276,754 Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Intrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.2	Approve SEK 139,073 Reduction in Share Capital via Share Cancellation	Mgmt	For	For
21	Close Meeting	Mgmt		

Investor AB

Meeting Date: 06/17/2020	Country: Sweden	Primary Security ID: W48102128
Record Date: 06/11/2020	Meeting Type: Annual	Ticker: INVE.B
Shares Voted: 11,408,588		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2.a	Designate Marianne Nilsson, Swedbank Robur Fonder as Inspector of Minutes of Meeting	Mgmt	For	For
2.b	Designate Javiera Ragnartz, SEB Investment Management as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.a	Approve Discharge of Gunnar Brock	Mgmt	For	For
8.b	Approve Discharge of Johan Forssell	Mgmt	For	For
8.c	Approve Discharge of Magdalena Gerger	Mgmt	For	For
8.d	Approve Discharge of Tom Johnstone, CBE	Mgmt	For	For
8.e	Approve Discharge of Sara Mazur	Mgmt	For	For
8.f	Approve Discharge of Grace Reksten Skaugen	Mgmt	For	For
8.g	Approve Discharge of Hans Straberg	Mgmt	For	For
8.h	Approve Discharge of Lena Treschow Torell	Mgmt	For	For
8.i	Approve Discharge of Jacob Wallenberg	Mgmt	For	For
8.j	Approve Discharge of Marcus Wallenberg	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.k	Approve Discharge of Dominic Barton	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 9 Per Share	Mgmt	For	For
10.a	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 11 Million	Mgmt	For	For
11.b	Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Gunnar Brock as Director	Mgmt	For	For
12.b	Reelect Johan Forssell as Director	Mgmt	For	For
12.c	Reelect Magdalena Gerger as Director	Mgmt	For	For
12.d	Reelect Tom Johnstone as Director	Mgmt	For	For
12.e	Reelect Sara Mazur as Director	Mgmt	For	For
12.f	Reelect Grace Reksten Skaugen as Director	Mgmt	For	For
12.g	Reelect Hans Straberg as Director	Mgmt	For	For
12.h	Reelect Lena Treschow Torell as Director	Mgmt	For	For
12.i	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12.j	Reelect Marcus Wallenberg as Director	Mgmt	For	For
13	Reelect Jacob Wallenberg as Board Chairman	Mgmt	For	For
14	Ratify Deloitte as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.a	Approve Performance Share Matching Plan for Employees in Investor	Mgmt	For	For
16.b	Approve Performance Share Matching Plan for Employees in Patricia Industries	Mgmt	For	For
17.a	Authorize Share Repurchase Program	Mgmt	For	For
17.b	Approve Equity Plan Financing	Mgmt	For	For
18	Amend Articles of Association Re: Company Name; Participation at General Meeting; Powers of Attorney and Postal Voting	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Investor AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.a	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class B Shares	SH	None	Against
19.b	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting, by Contacting the Government	SH	None	Against
19.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	Against

INVISIO Communications AB

Meeting Date: 05/05/2020Country: SwedenPrimary Security ID: W603RD108
Record Date: 04/28/2020Meeting Type: AnnualTicker: IVSO

Shares Voted: 3,765,499

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 0.85 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

INVISIO Communications AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Annika Andersson (Chair), Charlotta Falvin, Lage Jonason, Martin Krupicka, Ulrika Hagdahl and Charlott Samuelsson as Directors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Approve Nomination Committee Procedures	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Performance Based Stock Plan	Mgmt	For	For
18	Adopt New Articles of Association	Mgmt	For	For
19	Close Meeting	Mgmt		

Inwido AB

Meeting Date: 01/21/2020	Country: Sweden	Primary Security ID: W5R447107
Record Date: 01/15/2020	Meeting Type: Special	Ticker: INWI
Shares Voted: 1,642,545		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (6) of Board	Mgmt	For	For
8	Elect Kerstin Lindell and Christer Wahlquist as Directors	Mgmt	For	For
9	Approve Remuneration of Directors	Mgmt	For	For
10	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Inwido AB

Meeting Date: 05/05/2020 Country: Sweden Primary Security ID: W5R447107
Record Date: 04/28/2020 Meeting Type: Annual Ticker: INWI

Shares Voted: 326,551

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Board's Dividend Proposal	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive Board and Committee Report	Mgmt		
9	Receive President's Report	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (5) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 580,000 for Chairman and SEK 275,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Georg Brunstam (Chairman), Kerstin Lindell, Henriette Schutze, ChristerWahlquist and Anders Wassberg; Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Inwido AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Issuance of up to 5.8 Million Shares without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

IPG Photonics Corporation

Meeting Date: 05/28/2020Country: USAPrimary Security ID: 44980X109
Record Date: 04/01/2020Meeting Type: AnnualTicker: IPGP

Shares Voted: 147,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Valentin P. Gapontsev	Mgmt	For	For
1.2	Elect Director Eugene A. Scherbakov	Mgmt	For	For
1.3	Elect Director Igor Samartsev	Mgmt	For	For
1.4	Elect Director Michael C. Child	Mgmt	For	For
1.5	Elect Director Gregory P. Dougherty	Mgmt	For	For
1.6	Elect Director Catherine P. Lego	Mgmt	For	For
1.7	Elect Director Eric Meurice	Mgmt	For	For
1.8	Elect Director John R. Peeler	Mgmt	For	For
1.9	Elect Director Thomas J. Seifert	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Management Team Diversity	SH	Against	For

IRLAB Therapeutics AB

Meeting Date: 05/07/2020Country: SwedenPrimary Security ID: W4846G125
Record Date: 04/30/2020Meeting Type: AnnualTicker: IRLAB.A

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

IRLAB Therapeutics AB

Shares Voted: 1,120,865

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Allow Internet Video Recording of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omissions of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Approve Issuance of up to 6.5 Million Shares of Series A without Preemptive Rights	Mgmt	For	For
13	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.7 Million; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Lars Adlersson, Carola Lemne (Vice Chair), Eva Lindgren, Gunnar Olsson (Chair), Rein Pliir and Lena Torlegard as Directors; Ratify PriceWaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Instructions for Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
19	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Isofol Medical AB

Meeting Date: 05/05/2020 Country: Sweden Primary Security ID: W4860B119
Record Date: 04/28/2020 Meeting Type: Special Ticker: ISOFOL

Shares Voted: 1,454,320

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Set Minimum (SEK 981,448) and Maximum (SEK 3.9 Million) Share Capital; Set Minimum (32 Million) and Maximum (128 Million) Number of Shares	Mgmt	For	For
8	Approve Creation of SEK 150 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
9	Close Meeting	Mgmt		

Isofol Medical AB

Meeting Date: 06/24/2020 Country: Sweden Primary Security ID: W4860B119
Record Date: 06/17/2020 Meeting Type: Annual Ticker: ISOFOL

Shares Voted: 3,393,412

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Isofol Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income	Mgmt	For	For
10.1	Approve Discharge of Board Member and Chairman Par-Ola Mannefred	Mgmt	For	For
10.2	Approve Discharge of Board Member and Chairman Ulf Jungnelius	Mgmt	For	For
10.3	Approve Discharge of Board Member Anna Belfrage	Mgmt	For	For
10.4	Approve Discharge of Board Member Magnus Bjorsne	Mgmt	For	For
10.5	Approve Discharge of Board Member Paula Boulton	Mgmt	For	For
10.6	Approve Discharge of Board Member Alain Herrera	Mgmt	For	For
10.7	Approve Discharge of Board Member Robert Marchesani	Mgmt	For	For
10.8	Approve Discharge of CEO Ulf Jungnelius	Mgmt	For	For
10.9	Approve Discharge of CEO Anders Rabbe	Mgmt	For	For
11.1	Determine Number of Members (7) and Deputy (0) Members of Board;	Mgmt	For	For
11.2	Determine Number of Auditors (1) and Deputy (0) Auditors	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Anna Belfrage as Director	Mgmt	For	For
13.2	Reelect Magnus Bjorsne as Director	Mgmt	For	For
13.3	Reelect Paula Boulton as Director	Mgmt	For	For
13.4	Reelect Alain Herrera as Director	Mgmt	For	For
13.5	Reelect Par-Ola Mannefred as Director	Mgmt	For	For
13.6	Reelect Robert Marchesani as Director	Mgmt	For	For
13.7	Elect Aram Mangasarian as New Director	Mgmt	For	For
13.8	Elect Par-Ola Mannefred as Board Chairman	Mgmt	For	For
13.9	Ratify KPMG as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Isofol Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.1	Amend Articles of Association Re: Company Name; Share Registrar	Mgmt	For	For
16.2	Amend Articles Re: Set Minimum (SEK 2.3 Million) and Maximum (SEK 9 Million) Share Capital; Set Minimum (74.5 Million) and Maximum (298 Million) Number of Shares	Mgmt	For	For
17	Approve Stock Option Plan for CEO	Mgmt	For	For
18	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Close Meeting	Mgmt		

I-Tech AB

Meeting Date: 05/07/2020Country: SwedenPrimary Security ID: W5R87M102
Record Date: 04/30/2020Meeting Type: AnnualTicker: ITECH

Shares Voted: 739,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

I-Tech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 720,000; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Stefan Sedersten (Chair), Mikael Laurin, Tomas Tedgren and Bjarne Sandberg as Directors: Elect Chatarina Schneider and Thomas Bergdahl as New Directors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
16	Close Meeting	Mgmt		

JinkoSolar Holding Co., Ltd.

Meeting Date: 12/29/2020Country: Cayman IslandsPrimary Security ID: 47759T100
Record Date: 11/30/2020Meeting Type: AnnualTicker: JKS

Shares Voted: 102,185

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt		
1	Elect Director Yingqiu Liu	Mgmt	For	For
2	Elect Director Wing Keong Siew	Mgmt	For	For
3	Elect Director Haiyun (Charlie) Cao	Mgmt	For	Against
4	Ratify PricewaterhouseCoopers Zhong Tian LLP as Auditors	Mgmt	For	For
5	Authorize Board to Fix Remuneration of Auditors	Mgmt	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

JM AB

Meeting Date: 03/26/2020 Country: Sweden Primary Security ID: W4939T109
Record Date: 03/20/2020 Meeting Type: Annual Ticker: JM

Shares Voted: 2,458,514

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Allocation of Income and Dividends of SEK 12.50 Per Share	Mgmt	For	For
8	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Fredrik Persson (Chairman), Kaj-Gustaf Bergh, Kerstin Gillsbro, Olav Line, Eva Nygren, Thomas Thuresson and Annica Anas as Directors; Elect Camilla Krogh as New Director	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of Convertibles to Employees	Mgmt	For	For
16	Amend Articles Re: Company Name; Notice of General Meeting; Record Day	Mgmt	For	For

JM AB

Meeting Date: 11/23/2020 Country: Sweden Primary Security ID: W4939T109
Record Date: 11/13/2020 Meeting Type: Special Ticker: JM

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

JM AB

Shares Voted: 816,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Approve Extra Dividends of SEK 6.25 Per Share	Mgmt	For	For

Johnson & Johnson

Meeting Date: 04/23/2020Country: USAPrimary Security ID: 478160104
Record Date: 02/25/2020Meeting Type: AnnualTicker: JNJ

Shares Voted: 257,951

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Mary C. Beckerle	Mgmt	For	For
1b	Elect Director D. Scott Davis	Mgmt	For	For
1c	Elect Director Ian E. L. Davis	Mgmt	For	For
1d	Elect Director Jennifer A. Doudna	Mgmt	For	For
1e	Elect Director Alex Gorsky	Mgmt	For	For
1f	Elect Director Marillyn A. Hewson	Mgmt	For	For
1g	Elect Director Hubert Joly	Mgmt	For	For
1h	Elect Director Mark B. McClellan	Mgmt	For	For
1i	Elect Director Anne M. Mulcahy	Mgmt	For	For
1j	Elect Director Charles Prince	Mgmt	For	For
1k	Elect Director A. Eugene Washington	Mgmt	For	For
1l	Elect Director Mark A. Weinberger	Mgmt	For	For
1m	Elect Director Ronald A. Williams	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Johnson & Johnson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Certificate of Incorporation to Permit Removal of Directors With or Without Cause	Mgmt	For	For
5	Require Independent Board Chair	SH	Against	For
6	Report on Governance Measures Implemented Related to Opioids	SH	Against	For

Johnson Matthey Plc

Meeting Date: 07/23/2020Country: United KingdomPrimary Security ID: G51604166
Record Date: 07/21/2020Meeting Type: AnnualTicker: JMAT

Shares Voted: 117,444

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Approve Remuneration Policy	Mgmt	For	For
4	Amend Performance Share Plan	Mgmt	For	For
5	Approve Final Dividend	Mgmt	For	For
6	Elect Doug Webb as Director	Mgmt	For	For
7	Re-elect Jane Griffiths as Director	Mgmt	For	For
8	Re-elect Xiaozhi Liu as Director	Mgmt	For	For
9	Re-elect Robert MacLeod as Director	Mgmt	For	For
10	Re-elect Anna Manz as Director	Mgmt	For	For
11	Re-elect Chris Mottershead as Director	Mgmt	For	For
12	Re-elect John O'Higgins as Director	Mgmt	For	For
13	Re-elect Patrick Thomas as Director	Mgmt	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
16	Authorise EU Political Donations and Expenditure	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Johnson Matthey Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Authorise Issue of Equity	Mgmt	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

JSE Ltd.

Meeting Date: 06/25/2020	Country: South Africa	Primary Security ID: S4254A102
Record Date: 06/19/2020	Meeting Type: Annual	Ticker: JSE
Shares Voted: 1,378,300		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Dr Leila Fourie as Director	Mgmt	For	For
1.2	Elect Siobhan Cleary as Director	Mgmt	For	For
2	Re-elect Nonkululeko Nyembezi-Heita as Director	Mgmt	For	For
3	Reappoint Ernst & Young Inc as Auditors of the Company with I Akoodie as Accredited Designated Auditor and Authorise Their Remuneration	Mgmt	For	For
4.1	Re-elect Dr Suresh Kana as Chairman of the Group Audit Committee	Mgmt	For	For
4.2	Re-elect Zarina Bassa as Member of the Group Audit Committee	Mgmt	For	For
4.3	Re-elect Fatima Daniels as Member of the Group Audit Committee	Mgmt	For	For
4.4	Re-elect Faith Khanyile as Member of the Group Audit Committee	Mgmt	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7	Approve Implementation Report	Mgmt	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

JSE Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	For	For
10	Approve Financial Assistance in Respect of the Long-Term Incentive Scheme	Mgmt	For	For
11	Approve Non-Executive Directors' Emoluments	Mgmt	For	For

Julius Baer Gruppe AG

Meeting Date: 11/02/2020	Country: Switzerland	Primary Security ID: H4414N103
Record Date:	Meeting Type: Special	Ticker: BAER
Shares Voted: 119,699		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income and Dividends of CHF 0.75 per Share	Mgmt	For	For
2	Transact Other Business (Voting)	Mgmt	For	Against

Jumbo SA

Meeting Date: 01/21/2020	Country: Greece	Primary Security ID: X4114P111
Record Date: 01/15/2020	Meeting Type: Special	Ticker: BELA
Shares Voted: 841,067		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For

Jumbo SA

Meeting Date: 05/27/2020	Country: Greece	Primary Security ID: X4114P111
Record Date: 05/21/2020	Meeting Type: Annual	Ticker: BELA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Jumbo SA

Shares Voted: 870,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Ratify Previously Approved Decision on Distribution of Special Dividend	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Discharge of Board and Auditors	Mgmt	For	For
5	Approve Remuneration of Certain Board Members	Mgmt	For	For
6	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
7	Approve Remuneration Report	Mgmt	For	For

Jumbo SA

Meeting Date: 06/25/2020Country: GreecePrimary Security ID: X4114P111
Record Date: 06/19/2020Meeting Type: SpecialTicker: BELA

Shares Voted: 870,568

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For

Jyske Bank A/S

Meeting Date: 06/16/2020Country: DenmarkPrimary Security ID: K55633117
Record Date: 06/09/2020Meeting Type: AnnualTicker: JYSK

Shares Voted: 333,310

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Authorize Share Repurchase Program	Mgmt	For	For
4.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
4.2	Approve Remuneration Report (Advisory)	Mgmt	For	For
4.3	Approve Remuneration of Committee of Representatives	Mgmt	For	For
4.4	Approve Remuneration of Directors	Mgmt	For	For
4.5	Approve DKK 49.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
4.6	Amend Articles Re: Secondary Name	Mgmt	For	For
4.7	Amend Articles Re: Editorial Changes of Article 3, Section 1 due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
4.8	Amend Articles Re: Editorial Changes of Article 3, Section 2 due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
4.9	Amend Articles Re: Notice of General Meeting	Mgmt	For	For
4.10	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For
4.11	Amend Articles Re: Editorial Changes Related to Remuneration of Members of Committee of Representatives	Mgmt	For	For
4.12	Amend Articles Re: Editorial Changes Related to Remuneration of the Board	Mgmt	For	For
5.1	Reelect Anker Nielsen as Member of Committee of Representatives	Mgmt	For	For
5.2	Reelect Erna Pilgaard as Member of Committee of Representatives	Mgmt	For	For
5.3	Reelect Frede Jensen as Member of Committee of Representatives	Mgmt	For	For
5.4	Reelect Georg Sorensen as Member of Committee of Representatives	Mgmt	For	For
5.5	Reelect Gert Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.6	Reelect Gunnar Lisby Kjaer as Member of Committee of Representatives	Mgmt	For	For
5.7	Reelect Hans Christian Vestergaard as Member of Committee of Representatives	Mgmt	For	For
5.8	Reelect Heidi Langergaard Kroer as Member of Committee of Representatives	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Reelect Ib Rene Laursen as Member of Committee of Representatives	Mgmt	For	For
5.10	Reelect Jan Fjeldgaard Lunde as Member of Committee of Representatives	Mgmt	For	For
5.11	Reelect Jan Thaarup as Member of Committee of Representatives	Mgmt	For	For
5.12	Reelect Jarl Gorridsen as Member of Committee of Representatives	Mgmt	For	For
5.13	Reelect Jens A. Borup as Member of Committee of Representatives	Mgmt	For	For
5.14	Reelect Jesper Rasmussen as Member of Committee of Representatives	Mgmt	For	For
5.15	Reelect Jytte Thogersen as Member of Committee of Representatives	Mgmt	For	For
5.16	Reelect Jorgen Boserup as Member of Committee of Representatives	Mgmt	For	For
5.17	Reelect Jorgen Baek-Mikkelsen as Member of Committee of Representatives	Mgmt	For	For
5.18	Reelect Kristian May as Member of Committee of Representatives	Mgmt	For	For
5.19	Reelect Kurt Bligaard Pedersen as Member of Committee of Representatives	Mgmt	For	For
5.20	Reelect Lene Haaning as Member of Committee of Representatives	Mgmt	For	For
5.21	Reelect Mogens Poulsen as Member of Committee of Representatives	Mgmt	For	For
5.22	Reelect Palle Moldrup Andersen as Member of Committee of Representatives	Mgmt	For	For
5.23	Reelect Peder Astrup as Member of Committee of Representatives	Mgmt	For	For
5.24	Reelect Poul Djernes as Member of Committee of Representatives	Mgmt	For	For
5.25	Reelect Rina Asmussen as Member of Committee of Representatives	Mgmt	For	For
5.26	Reelect Susanne Lund Jensen as Member of Committee of Representatives	Mgmt	For	For
5.27	Reelect Tage Andersen as Member of Committee of Representatives	Mgmt	For	For
5.28	Reelect Thorbjorn Risgaard as Member of Committee of Representatives	Mgmt	For	For
5.29	Reelect Torben Lindblad Christensen as Member of Committee of Representatives	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.30	Elect Caspar Rose as New Member of Committee of Representatives	Mgmt	For	For
5.31	Elect Lone Traeholt as New Member of Committee of Representatives	Mgmt	For	For
5.32	Elect Peter Bartram as New Member of Committee of Representatives	Mgmt	For	For
5.33	Elect Rasmus Niebuhr as New Member of Committee of Representatives	Mgmt	For	For
6.1	Reelect Per Schnack as Director	Mgmt	For	For
6.2	Elect Bente Overgaard as New Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

Jyske Bank A/S

Meeting Date: 07/28/2020	Country: Denmark	Primary Security ID: K55633117
Record Date: 07/21/2020	Meeting Type: Special	Ticker: JYSK
Shares Voted: 1,043,335		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve DKK 49.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
1.2	Amend Articles Re: Secondary Name	Mgmt	For	For
1.3	Amend Articles Re: Editorial Changes of Article 3, Section 1 due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
1.4	Amend Articles Re: Editorial Changes of Article 3, Section 2 due to Merger of VP Securities A/S and VP Services A/S	Mgmt	For	For
1.5	Amend Articles Re: Notice of General Meeting	Mgmt	For	For
1.6	Amend Articles Re: Agenda of Annual General Meeting	Mgmt	For	For
1.7	Amend Articles Re: Editorial Changes Related to Remuneration of Members of Committee of Representatives	Mgmt	For	For
1.8	Amend Articles Re: Editorial Changes Related to Remuneration of the Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
3	Other Business	Mgmt		

Kadant Inc.

Meeting Date: 05/12/2020Country: USAPrimary Security ID: 48282T104
Record Date: 03/16/2020Meeting Type: AnnualTicker: KAI

Shares Voted: 544,702

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director John M. Albertine	Mgmt	For	For
1.2	Elect Director Thomas C. Leonard	Mgmt	For	For
2	Amend Qualified Employee Stock Purchase Plan	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve the Issuance of Restricted Stock Units to Non-Employee Directors	Mgmt	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	For	For

Kahoot! AS

Meeting Date: 06/08/2020Country: NorwayPrimary Security ID: R3S4AN105
Record Date:Meeting Type: AnnualTicker: KAHOOT.ME

Shares Voted: 1,068,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kahoot! AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors in the Amount of NOK 500,000 for Chair and NOK 250,000 for Other Directors	Mgmt	For	For
7a	Reelect Harald Arnet (Chair) as Director	Mgmt	For	For
7b	Reelect Michiel Kotting as Director	Mgmt	For	For
7c	Reelect Fredrik Cassel as Director	Mgmt	For	For
7d	Reelect Sindre Ostgaard as Director	Mgmt	For	For
7e	Elect Stefan Blom as New Director	Mgmt	For	For
8	Approve Capitalization of Reserves of NOK 25.9 Million for a 2:1 Bonus Issue	Mgmt	For	For
9	Approve Creation of NOK 3.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Approve Equity Plan Financing	Mgmt	For	Against

Kao Corp.

Meeting Date: 03/25/2020	Country: Japan	Primary Security ID: J30642169
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 4452
Shares Voted: 1		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	For	For
3.1	Elect Director Sawada, Michitaka	Mgmt	For	For
3.2	Elect Director Takeuchi, Toshiaki	Mgmt	For	For
3.3	Elect Director Hasebe, Yoshihiro	Mgmt	For	For
3.4	Elect Director Matsuda, Tomoharu	Mgmt	For	For
3.5	Elect Director Kadonaga, Sonosuke	Mgmt	For	For
3.6	Elect Director Shinobe, Osamu	Mgmt	For	For
3.7	Elect Director Mukai, Chiaki	Mgmt	For	For
3.8	Elect Director Hayashi, Nobuhide	Mgmt	For	For
4	Appoint Statutory Auditor Nakazawa, Takahiro	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

KEYENCE Corp.

Meeting Date: 06/12/2020 Country: Japan Primary Security ID: J32491102
Record Date: 03/20/2020 Meeting Type: Annual Ticker: 6861

Shares Voted: 197,608

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For
2.1	Elect Director Takizaki, Takemitsu	Mgmt	For	For
2.2	Elect Director Nakata, Yu	Mgmt	For	For
2.3	Elect Director Kimura, Keiichi	Mgmt	For	For
2.4	Elect Director Yamaguchi, Akiji	Mgmt	For	For
2.5	Elect Director Miki, Masayuki	Mgmt	For	For
2.6	Elect Director Yamamoto, Akinori	Mgmt	For	For
2.7	Elect Director Kanzawa, Akira	Mgmt	For	For
2.8	Elect Director Tanabe, Yoichi	Mgmt	For	For
2.9	Elect Director Taniguchi, Seiichi	Mgmt	For	For
3.1	Appoint Statutory Auditor Takeda, Hidehiko	Mgmt	For	For
3.2	Appoint Statutory Auditor Indo, Hiroji	Mgmt	For	For
4	Appoint Alternate Statutory Auditor Yamamoto, Masaharu	Mgmt	For	For

Keywords Studios Plc

Meeting Date: 05/27/2020 Country: United Kingdom Primary Security ID: G5254U108
Record Date: 05/22/2020 Meeting Type: Annual Ticker: KWS

Shares Voted: 512,649

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report	Mgmt	For	For
3	Re-elect Andrew Day as Director	Mgmt	For	For
4	Re-elect Georges Fornay as Director	Mgmt	For	For
5	Re-elect Charlotta Ginman as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Keywords Studios Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Re-elect Ross Graham as Director	Mgmt	For	For
7	Re-elect Giorgio Guastalla as Director	Mgmt	For	For
8	Re-elect David Reeves as Director	Mgmt	For	For
9	Elect Jon Hauck as Director	Mgmt	For	For
10	Reappoint BDO as Auditors	Mgmt	For	For
11	Authorise Board to Fix Remuneration of Auditors	Mgmt	For	For
12	Authorise Issue of Equity	Mgmt	For	For
13	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
14	Adopt New Articles of Association	Mgmt	For	For

K-Fast Holding AB

Meeting Date: 05/19/2020	Country: Sweden	Primary Security ID: W5077E101
Record Date: 05/13/2020	Meeting Type: Annual	Ticker: KFAST.B
Shares Voted: 640,698		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
9	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

K-Fast Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 200,000 for Each Director Except Erik Selin; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Erik Selin, Jacob Karlsson, Christian Karlsson, Sara Mindus, Jesper Martensson and Ulf Johansson as Directors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Amend Articles of Association Re: Company Name; Notice of General Meeting	Mgmt	For	For
15	Approve Issuance of up to 4 Million Shares of Series B without Preemptive Rights	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Kinnevik AB

Meeting Date: 05/11/2020 Country: Sweden Primary Security ID: W5139V265
Record Date: 05/05/2020 Meeting Type: Annual Ticker: KINV.B

Shares Voted: 5,973,193

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 8.5 Million; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Susanna Campbell as Director	Mgmt	For	For
13.b	Reelect Dame Amelia Fawcett as Director	Mgmt	For	For
13.c	Reelect Wilhelm Klingspor as Director	Mgmt	For	For
13.d	Reelect Brian McBride as Director	Mgmt	For	For
13.e	Reelect Henrik Poulsen as Director	Mgmt	For	For
13.f	Reelect Charlotte Stromberg as Director	Mgmt	For	For
13.g	Elect Cecilia Qvist as New Director	Mgmt	For	For
14	Reelect Dame Amelia Fawcett as Board Chairman	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16.a	Approve Performance Based Share Plan LTIP 2020	Mgmt	For	For
16.b	Introduce Two New Sub-Ordinated Share Classes	Mgmt	For	For
16.c	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	For
16.d	Approve Equity Plan Financing Through Repurchase of Shares	Mgmt	For	For
16.e	Approve Equity Plan Financing Through Transfer of Shares to Participants	Mgmt	For	For
17	Approve Financing of Previously Resolved Long-Term Incentive Plans	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Amend Articles of Association Re: Article 1 and 7	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
20.a	Amend Articles Re: All Shares Entitle to One (1) Vote	SH	None	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.b	Instruct Board to Work for the Swedish Companies Act to Abolish Differentiated Voting Powers, firstly by Approaching the Swedish Government	SH	None	Against
20.c	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	Against
20.d	Instruct Board to Work Towards A Corresponding Change to be Effectuated in the Swedish National Rulebook, firstly by Approaching the Swedish Government	SH	None	Against
20.e	Instruct Board to Prepare a Proposal for an Ethical Code, to be Resolved upon by the AGM 2021	SH	None	Against
21	Close Meeting	Mgmt		

Kinnevik AB

Meeting Date: 08/19/2020	Country: Sweden	Primary Security ID: W5139V596
Record Date: 08/13/2020	Meeting Type: Special	Ticker: KINV.B
Shares Voted: 8,260,934		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Amend Articles Re: Equity-Related; Set Minimum (474 Million) and Maximum (1.9 Billion) Number of Shares; Share Classes	Mgmt	For	For
7.b	Approve 2:1 Stock Split	Mgmt	For	For
7.c	Amend Articles Re: Equity-Related; Set Minimum (237 Million) and Maximum (948 Million) Number of Shares; Share Classes	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kinnevik AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.d	Approve SEK 13.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.e	Approve Capitalization of Reserves of SEK 13.9 Million for a Bonus Issue	Mgmt	For	For
8	Close Meeting	Mgmt		

Klaveness Combination Carriers AS

Meeting Date: 04/27/2020Country: NorwayPrimary Security ID: R3S51H105
Record Date:Meeting Type: AnnualTicker: KCC

Shares Voted: 53,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5	Receive Corporate Governance Report	Mgmt		
6	Reelect Lasse Kristoffersen (chair), Morten Skedsmo and Magne Ovreas as Directors; Elect Rebekka Glasser Herlofsen as New Director	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Approve Creation of NOK 20 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
11	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Klovern AB

Meeting Date: 04/24/2020 Country: Sweden Primary Security ID: W5177M136
Record Date: 04/17/2020 Meeting Type: Annual Ticker: KLOV.A

Shares Voted: 27,970,786

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 0.26 Per Ordinary Share of Class A and Class B, and SEK 20.00 Per Preference Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
9.d	Approve Record Dates for Dividend Payments	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 430,000 for Chairman and SEK 210,000 for Other Directors; Approve Remuneration for Auditors	Mgmt	For	For
12	Reelect Rutger Arnhult, Eva Landen, Pia Gideon (Chairman), Johanna Fagrell Kohler and Ulf Ivarsson as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Klovern AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of Up to Ten Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Amend Principles for Transfers to Klovern's Profit Sharing Foundation	Mgmt	For	For
19	Approve Transfers to Klovern's Profit Sharing Foundation	Mgmt	For	For
20	Approve Synthetic Stock Option Plan 2020 for Key Employees	Mgmt	For	For
21	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
22	Close Meeting	Mgmt		

Klovern AB

Meeting Date: 11/13/2020	Country: Sweden	Primary Security ID: W5177M136
Record Date: 11/05/2020	Meeting Type: Special	Ticker: KLOV.A
Shares Voted: 5,922,619		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of Class A and Class B Shares with Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Knowit AB

Meeting Date: 04/28/2020	Country: Sweden	Primary Security ID: W51698103
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: KNOW

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Knowit AB

Shares Voted: 1,317,968

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 575,000 for the Chairman and SEK 235,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Gunilla Asker, Stefan Gardefjord, Camilla Monefeldt Kirstein, Kia Orback-Pettersson, Peder Ramel and Jon Risfelt (Chairman) as Directors; Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Issuance of up to 800,000 Shares without Preemptive Rights	Mgmt	For	For
14	Close Meeting	Mgmt		

Konecranes Oyj

Meeting Date: 06/11/2020	Country: Finland	Primary Security ID: X4550J108
Record Date: 06/01/2020	Meeting Type: Annual	Ticker: KCR

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Konecranes Oyj

Shares Voted: 216,751

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.65 Per Share; Authorize Board to Decide on the Distribution of an Extra Dividend of up to EUR 0.55 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 140,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Janina Kugel, Ulf Liljedahl, Per Vegard Nerseth, Paivi Rekonen and Christoph Vitzthum (Chair) as Directors; Elect Niko Morkkila and Janne Martin as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Amend Articles Re: Board of Directors and Term of Office	Mgmt	For	For
17	Approve Charter for the Shareholders' Nomination Board	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
21	Approve Transfer of up to 500,000 Shares in Connection to Share Saving Plans for Entitled Participants	Mgmt	For	For
22	Approve Charitable Donations of up to EUR 200,000	Mgmt	For	For
23	Close Meeting	Mgmt		

Kongsberg Automotive ASA

Meeting Date: 04/30/2020	Country: Norway	Primary Security ID: R3552X104
Record Date:	Meeting Type: Special	Ticker: KOA
Shares Voted: 106,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Approve Reduction in Share Capital via Reduction of Par Value be Allocated to Reserves	Mgmt	For	For
6	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
7	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
8	Approve Creation of NOK 1.54 Billion Pool of Capital with Preemptive Rights (Subsequent Offering)	Mgmt	For	For

Kongsberg Automotive ASA

Meeting Date: 06/15/2020	Country: Norway	Primary Security ID: R3552X104
Record Date:	Meeting Type: Special	Ticker: KOA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kongsberg Automotive ASA

Shares Voted: 171,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Approve NOK 179.2 Million Reduction in Share Capital via Reduction of Par Value to be Allocated to Reserves	Mgmt	For	For
6	Approve NOK 700 Million Increase in Share Capital for Private Placement	Mgmt	For	For
7	Approve Creation of NOK 300 Million Pool of Capital with Preemptive Rights (Subsequent Offering)	Mgmt	For	For

Kongsberg Automotive ASA

Meeting Date: 06/30/2020Country: NorwayPrimary Security ID: R3552X104
Record Date:Meeting Type: AnnualTicker: KOA

Shares Voted: 249,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
6.1a	Elect Ellen M. Hanetho as Director	Mgmt	For	For
6.1b	Elect Firass Abi-Nassif as Director	Mgmt	For	For
6.1c	Elect Emese Weissenbacher as Director	Mgmt	For	For
6.1d	Elect Gerard Cordonnier as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kongsberg Automotive ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6.1e	Elect Peter Schmitt as Director	Mgmt	For	For
6.2	Approve Remuneration of Directors	Mgmt	For	For
7.1a	Elect Tor Himberg-Larsen (Chair) as Member of Nominating Committee	Mgmt	For	For
7.1b	Elect Synnove Gjonnes as Member of Nominating Committee	Mgmt	For	For
7.1c	Elect Lasse Johan Olsen as Member of Nominating Committee	Mgmt	For	For
7.2	Approve Remuneration of Nominating Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve Performance Share Plan LTI 2020	Mgmt	For	Against
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Approve Creation of NOK 36 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Kungsleden AB

Meeting Date: 04/23/2020	Country: Sweden	Primary Security ID: W53033101
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: KLED
Shares Voted: 6,382,472		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Board's Report; Receive Reports of Committee Work	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Kungsleden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.60 Per Share; Approve Record Dates for Dividend Payment	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Report on Nominating Committee's Work	Mgmt		
11	Determine Number of Board Directors (7) and Deputy Directors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 500,000 to the Chairman and SEK 220,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Charlotte Axelsson as Director	Mgmt	For	For
13.b	Reelect Ingall Berglund as Director	Mgmt	For	For
13.c	Reelect Jonas Bjuggren as Director	Mgmt	For	For
13.d	Reelect Charlotta Wikstrom as Director	Mgmt	For	For
13.e	Reelect Christer Nilsson as Director	Mgmt	For	For
13.f	Elect Fredrik Wirdenius as New Director	Mgmt	For	For
13.g	Elect Jonas Olavi as New Director	Mgmt	For	For
14	Reelect Charlotte Axelsson as Board Chairman	Mgmt	For	For
15	Elect Goran Larsson, Jonas Broman and Niklas Johansson as Members of Nominating Committee together with the Chairman of the Board	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Performance Share Incentive Plan	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Amend Articles of Association Re: Article 1, 10, 11, 12 and 15	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Kungsleden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Close Meeting	Mgmt		

Kungsleden AB

Meeting Date: 10/12/2020	Country: Sweden	Primary Security ID: W53033101
Record Date: 10/02/2020	Meeting Type: Special	Ticker: KLED
Shares Voted: 7,940,081		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Niklas Johansson as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Peter Lundkvist as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 2.60 Per Share; Approve Record Date for Dividends	Mgmt	For	For

Lagercrantz Group AB

Meeting Date: 08/25/2020	Country: Sweden	Primary Security ID: W5303A139
Record Date: 08/19/2020	Meeting Type: Annual	Ticker: LAGR.B
Shares Voted: 3,183,522		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Anders Borjesson	Mgmt	For	For
9.c2	Approve Discharge of Board Member Anna Almlof	Mgmt	For	For
9.c3	Approve Discharge of Board Member Fredrik Borjesson	Mgmt	For	For
9.c4	Approve Discharge of Board Member Anna Marsell	Mgmt	For	For
9.c5	Approve Discharge of Board Member Lennart Sjolund	Mgmt	For	For
9.c6	Approve Discharge of Board Member Ulf Sodergren	Mgmt	For	For
9.c7	Approve Discharge of Board Member and President Jorgen Wigh	Mgmt	For	For
10	Approve Principles for the Work of the Nomination Committee	Mgmt	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.5 Million;	Mgmt	For	For
12.2	Approve Remuneration of Auditors	Mgmt	For	For
13.1	Reelect Anders Borjesson as Director	Mgmt	For	For
13.2	Reelect Anna Almlof as Director	Mgmt	For	For
13.3	Reelect Fredrik Borjesson as Director	Mgmt	For	For
13.4	Reelect Anna Marsell as Director	Mgmt	For	For
13.5	Reelect Ulf Sodergren as Director	Mgmt	For	For
13.6	Reelect Jorgen Wigh as Director	Mgmt	For	For
13.7	Elect Anders Claeson as Director	Mgmt	For	For
14	Reelect Anders Borjesson as Board Chair	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lagercrantz Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Stock Option Plan	Mgmt	For	For
19	Approve Issuance of up to 10 Percent of Issued Number of Class B Shares without Preemptive Rights	Mgmt	For	For
20	Amend Articles Re: Equity-Related; Set Minimum (112.5 Million) and Maximum (450 Million) Number of Shares; Editorial Changes	Mgmt	For	For
21	Approve 3:1 Stock Split	Mgmt	For	For
22	Other Business	Mgmt		
23	Close Meeting	Mgmt		

LCI Industries

Meeting Date: 05/21/2020	Country: USA	Primary Security ID: 50189K103
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: LCII
Shares Voted: 187,505		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director James F. Gero	Mgmt	For	For
1b	Elect Director Frank J. Crespo	Mgmt	For	For
1c	Elect Director Brendan J. Deely	Mgmt	For	For
1d	Elect Director Ronald J. Fenech	Mgmt	For	For
1e	Elect Director Tracy D. Graham	Mgmt	For	For
1f	Elect Director Virginia L. Henkels	Mgmt	For	For
1g	Elect Director Jason D. Lippert	Mgmt	For	For
1h	Elect Director Kieran M. O'Sullivan	Mgmt	For	For
1i	Elect Director David A. Reed	Mgmt	For	For
1j	Elect Director John A. Sirpilla	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

LCI Industries

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

LE Lundbergforetagen AB

Meeting Date: 06/04/2020Country: SwedenPrimary Security ID: W54114108
Record Date: 05/29/2020Meeting Type: AnnualTicker: LUND.B

Shares Voted: 1,613,837

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Discharge of Board and President	Mgmt	For	For
9.c	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 840,000 for Chairman and SEK 280,000 for other Directors; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
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LE Lundbergforetagen AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Carl Bennet, Lilian Biner, Mats Guldbrand (Chairman), Louise Lindh, Fredrik Lundberg, Katarina Martinson, Sten Peterson and Lars Pettersson as Directors; Elect Bo Selling as New Director	Mgmt	For	For
13	Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program	Mgmt	For	For
16	Close Meeting	Mgmt		

Leejam Sports Co. JSC

Meeting Date: 04/30/2020	Country: Saudi Arabia	Primary Security ID: M4319P108
Record Date:	Meeting Type: Annual	Ticker: 1830
Shares Voted: 37,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
4	Approve Discharge of Directors for FY 2019	Mgmt	For	For
5	Approve Remuneration of Directors of SAR 3,069,579 for FY 2019	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for Q2, Q3, and Q4 of FY 2020 and Q1 of FY 2021	Mgmt	For	For
7	Ratify Distributed Dividends of SAR 0.4019 per Share for Q1, SAR 0.5049 per Share for Q2 and SAR 0.4969 per Share for Q3 of FY 2019	Mgmt	For	For
8	Approve Related Party Transactions Re: Hamad Al Saqri	Mgmt	For	For
9	Approve Related Party Transactions Re: Al Saqri Group	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Leejam Sports Co. JSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For
11	Approve Related Party Transactions	Mgmt	For	Against
12	Amend Article 3 of Bylaws Re: Corporate Purposes	Mgmt	For	For
13	Amend Article 50 of Bylaws Re: Dividends	Mgmt	For	For
14	Amend Article 22 of Bylaws Re: Chairman, Vice Chairman and Managing Director and Secretary Powers	Mgmt	For	For

Leroy Seafood Group ASA

Meeting Date: 05/27/2020Country: NorwayPrimary Security ID: R4279D108
Record Date:Meeting Type: AnnualTicker: LSG

Shares Voted: 2,866,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt		
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
5a	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 1.50 Per Share	Mgmt	For	For
5b	Authorize Board to Distribute Dividends	Mgmt	For	For
6a	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 250,000 for Other Directors	Mgmt	For	For
6b	Approve Remuneration of Nominating Committee	Mgmt	For	For
6c	Approve Remuneration of Audit Committee	Mgmt	For	For
6d	Approve Remuneration of Auditors for 2019	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Leroy Seafood Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8a	Reelect Helge Singelstad (Chair) as Director	Mgmt	For	Against
8b	Reelect Arne Mogster as Director	Mgmt	For	Against
8c	Reelect Siri Lill Mannes as Director	Mgmt	For	Against
8d	Reelect Helge Mogster (Chair) as Member of Nominating Committee	Mgmt	For	For
8e	Reelect Benedicte Schillbred Fasmer as Member of Nominating Committee	Mgmt	For	For
8f	Reelect Aksel Linchausen as Member of Nominating Committee	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Approve Creation of NOK 5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Lifco AB

Meeting Date: 06/24/2020	Country: Sweden	Primary Security ID: W5321L141
Record Date: 06/17/2020	Meeting Type: Annual	Ticker: LIFCO.B
Shares Voted: 2,257,701		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Group Consolidated Financial Statements and Statutory Reports	Mgmt		
7.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
7.d	Receive Board's Dividend Proposal	Mgmt		
8	Receive Report of Board and Committees	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive President's Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Dividends of SEK 5.25 Per Share	Mgmt	For	For
12.a	Approve Discharge of Carl Bennet	Mgmt	For	For
12.b	Approve Discharge of Kennet Bergqvist	Mgmt	For	For
12.c	Approve Discharge of Gabriel Danielsson	Mgmt	For	For
12.d	Approve Discharge of Ulrika Dellby	Mgmt	For	For
12.e	Approve Discharge of Erik Gabrielson	Mgmt	For	For
12.f	Approve Discharge of Ulf Grunander	Mgmt	For	For
12.g	Approve Discharge of Anna Hallberg	Mgmt	For	For
12.h	Approve Discharge of Annika Espander Jansson	Mgmt	For	For
12.i	Approve Discharge of Fredrik Karlsson	Mgmt	For	For
12.j	Approve Discharge of Anders Lindstrom	Mgmt	For	For
12.k	Approve Discharge of Anders Lorentzson	Mgmt	For	For
12.l	Approve Discharge of Johan Stern	Mgmt	For	For
12.m	Approve Discharge of Axel Wachtmeister	Mgmt	For	For
12.n	Approve Discharge of Per Waldemarson	Mgmt	For	For
12.o	Approve Discharge of Peter Wiberg	Mgmt	For	For
13	Determine Number of Directors (10) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 1.27 Million for Chairman and SEK 635,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15.a	Reelect Carl Bennet as Director	Mgmt	For	For
15.b	Reelect Ulrika Dellby as Director	Mgmt	For	For
15.c	Reelect Erik Gabrielson as Director	Mgmt	For	For
15.d	Reelect Ulf Grunander as Director	Mgmt	For	For
15.e	Reelect Annika Espander Jansson as Director	Mgmt	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

Lifco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15.f	Reelect Johan Stern as Director	Mgmt	For	For
15.g	Reelect Axel Wachtmeister as Director	Mgmt	For	For
15.h	Reelect Per Waldemarson as Director	Mgmt	For	For
15.i	Elect Dan Frohm as New Director	Mgmt	For	For
15.j	Elect Caroline af Ugglas as New Director	Mgmt	For	For
15.k	Reelect Carl Bennet as Board Chairman	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Approve Instructions for Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Amend Articles Re: Participation on General Meetings; Editorial Changes	Mgmt	For	For
20	Close Meeting	Mgmt		

Light SA

Meeting Date: 04/28/2020	Country: Brazil	Primary Security ID: P63529104
Record Date:	Meeting Type: Annual	Ticker: LIGT3
Shares Voted: 1,819,804		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

Light SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Remuneration of Company's Management	Mgmt	For	Against
8	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
9	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Light SA

Meeting Date: 04/28/2020	Country: Brazil	Primary Security ID: P63529104
Record Date:	Meeting Type: Special	Ticker: LIGT3
Shares Voted: 1,819,804		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Helio Paulo Ferraz as Director Appointed by Minority Shareholder	SH	None	For
2	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Light SA

Meeting Date: 04/28/2020	Country: Brazil	Primary Security ID: P63529104
Record Date:	Meeting Type: Special	Ticker: LIGT3
Shares Voted: 1,819,804		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles	Mgmt	For	For
2	Renumber Articles and Consolidate Bylaws	Mgmt	For	For
3	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Light SA

Meeting Date: 09/28/2020Country: BrazilPrimary Security ID: P63529104
Record Date:Meeting Type: SpecialTicker: LIGT3

Shares Voted: 1,609,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Elect Firmino Ferreira Sampaio Neto as Independent Director	Mgmt	For	For

Lindab International AB

Meeting Date: 04/29/2020Country: SwedenPrimary Security ID: W56316107
Record Date: 04/23/2020Meeting Type: AnnualTicker: LIAB

Shares Voted: 5,417,799

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Opening of Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 1.75 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lindab International AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration of Directors in the Amount of SEK 856,000 for Chairman, SEK 26,250 to Employee Representatives and SEK 391,250 to Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Peter Nilsson (Chairman), Viveka Ekberg, Sonat Burman-Olsson, Anette Frumerie and Per Bertland as Directors; Elect Marcus Hedblom and Staffan Pehrson as New Directors	Mgmt	For	For
12	Ratify Deloitte as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Stock Option Plan for Key Employees	Mgmt	For	For
16	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
17	Amend Articles Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
18	Close Meeting	Mgmt		

Localiza Rent A Car SA

Meeting Date: 11/12/2020	Country: Brazil	Primary Security ID: P6330Z111
Record Date:	Meeting Type: Special	Ticker: RENT3
Shares Voted: 2,766,496		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger between the Company and Companhia de Locacao das Americas (Unidas), Authorize Capital Increase in Connection with the Transaction and Amend Article 5 Accordingly	Mgmt	For	For
2	Fix Number of Directors at Six	Mgmt	For	For
3	Elect Irlau Machado Filho as Independent Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Localiza Rent A Car SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Against	For

Lokman Hekim Engur Saglik Tur Egit Hizm ve Ins Tah AS

Meeting Date: 03/29/2020	Country: Turkey	Primary Security ID: M6408P105
Record Date:	Meeting Type: Annual	Ticker: LKMNH
Shares Voted: 900,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting, Elect Presiding Council of Meeting and Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	For	For
2	Accept Board Report	Mgmt	For	For
3	Accept Financial Statements	Mgmt	For	For
4	Accept Audit Report	Mgmt	For	For
5	Approve Discharge of Board	Mgmt	For	For
6	Approve Allocation of Income	Mgmt	For	For
7	Approve Director Remuneration	Mgmt	For	For
8	Receive Information on Donations Made in 2019 and Approve Upper Limit of Donations for 2020	Mgmt	For	For
9	Ratify External Auditors	Mgmt	For	For
10	Approve Remuneration Policy and Director Remuneration for 2019	Mgmt	For	For
11	Amend Company Articles 4 and 6	Mgmt	For	For
12	Receive Information on Share Repurchases	Mgmt		
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose	Mgmt	For	For
14	Receive Information on Related Party Transactions	Mgmt		
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Lokman Hekim Engur Saglik Tur Egit Hizm ve Ins Tah AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Wishes	Mgmt		

Loomis AB

Meeting Date: 05/06/2020	Country: Sweden	Primary Security ID: W5650X104
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: LOOM.B
Shares Voted: 5,547,730		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 1 Million for Chairman and SEK 425,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Alf Goransson (Chairman), Lars Blecko, Johan Lundberg, Jan Svensson and Cecilia Daun Wennborg as Directors; Elect Jeanette Almberg as New Director; Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Nomination Committee Procedures	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Loomis AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Performance Share Plan	Mgmt	For	For
15	Amend Articles Re: Set Minimum (SEK 60 Million) and Maximum (SEK 240 Million) Share Capital; Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
16	Close Meeting	Mgmt		

Loomis AB

Meeting Date: 12/10/2020	Country: Sweden	Primary Security ID: W5S50Y116
Record Date: 12/02/2020	Meeting Type: Special	Ticker: LOOMIS
Shares Voted: 6,765,079		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 5.50 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

Loop Industries, Inc.

Meeting Date: 06/29/2020	Country: USA	Primary Security ID: 543518104
Record Date: 05/01/2020	Meeting Type: Annual	Ticker: LOOP
Shares Voted: 167,227		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Laurence Sellyn	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Loop Industries, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.2	Elect Director Peter Kezios	Mgmt	For	For
1.3	Elect Director Andrew Lapham	Mgmt	For	For
1.4	Elect Director Jay Stubina	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

LPS Brasil - Consultoria de Imoveis SA

Meeting Date: 08/18/2020	Country: Brazil	Primary Security ID: P6S13K159
Record Date:	Meeting Type: Annual	Ticker: LPSB3
Shares Voted: 946,428		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
2	Fix Number of Directors at Six	Mgmt	For	Abstain
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
4	Elect Directors	Mgmt	For	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 6, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
7.1	Percentage of Votes to Be Assigned - Elect Marcos Bulle Lopes as Director	Mgmt	None	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Francisco Lopes Neto as Director	Mgmt	None	Abstain

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

LPS Brasil - Consultoria de Imoveis SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Percentage of Votes to Be Assigned - Elect Edward Jorge Christianini as Director	Mgmt	None	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Alcides Lopes Tapias as Independent Director	Mgmt	None	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Mauricio Curvelo de Almeida Prado as Director	Mgmt	None	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Marcello Rodrigues Leone as Director	Mgmt	None	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
9	Approve Remuneration of Company's Management	Mgmt	For	Against
10	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
11	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For

LPS Brasil - Consultoria de Imoveis SA

Meeting Date: 08/18/2020Country: BrazilPrimary Security ID: P6S13K159
Record Date:Meeting Type: SpecialTicker: LPSB3

Shares Voted: 946,428

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Reduction of Share Capital to Absorb Accumulated Losses and Amend Article 5 Accordingly	Mgmt	For	For
2	Consolidate Bylaws	Mgmt	For	For
3	Amend Third Stock Option Plan Approved at the August 25, 2016, EGM	Mgmt	For	Abstain
4	Approve Minutes of Meeting with Exclusion of Shareholder Names	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Magnolia Bostad AB

Meeting Date: 11/20/2020 Country: Sweden Primary Security ID: W5507E101
Record Date: 11/12/2020 Meeting Type: Special Ticker: MAG

Shares Voted: 196,067

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5.1	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
5.2	Designate Magnus Molin as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

Major Cineplex Group Public Co. Ltd.

Meeting Date: 07/24/2020 Country: Thailand Primary Security ID: Y54190148
Record Date: 06/19/2020 Meeting Type: Annual Ticker: MAJOR

Shares Voted: 12,950,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	For	For
2	Acknowledge Operating Performance	Mgmt	For	For
3	Approve Financial Statements	Mgmt	For	For
4	Acknowledge Interim Dividend Payments	Mgmt	For	For
5.1	Elect Chai Jroongtanapibarn as Director	Mgmt	For	For
5.2	Elect Kraithip Krairiksh as Director	Mgmt	For	For
5.3	Elect Thanakorn Puriwekin as Director	Mgmt	For	For
5.4	Elect Prasert Bunsumpun as Director	Mgmt	For	For
6	Approve Remuneration of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Major Cineplex Group Public Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve PricewaterhouseCoopers ABAS Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
8	Other Business	Mgmt	For	Against

Marlowe Plc

Meeting Date: 12/11/2020	Country: United Kingdom	Primary Security ID: G5840S104
Record Date: 12/09/2020	Meeting Type: Special	Ticker: MRL
Shares Voted: 163,920		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorise Issue of Equity	Mgmt	For	For
2	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
3	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For

MasTec, Inc.

Meeting Date: 05/15/2020	Country: USA	Primary Security ID: 576323109
Record Date: 03/12/2020	Meeting Type: Annual	Ticker: MTZ
Shares Voted: 561,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ernst N. Csiszar	Mgmt	For	For
1.2	Elect Director Julia L. Johnson	Mgmt	For	For
1.3	Elect Director Jorge Mas	Mgmt	For	For
2	Ratify BDO USA, LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

MD Medical Group Investments Plc

Meeting Date: 04/23/2020 Country: Cyprus Primary Security ID: 55279C200
Record Date: 03/20/2020 Meeting Type: Annual Ticker: MDMG

Shares Voted: 316,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
3	Elect Tony Maher as a Non-executive Director and Approve His Remuneration	Mgmt	For	For
4	Elect Tatiana Lukina as an Independent Non-executive Director and Approve Her Remuneration	Mgmt	For	For
5	Elect Vitaly Ustimenko as Non-executive Director and Approve Her Remuneration	Mgmt	For	For
6	Approve Dividends	Mgmt	For	For

MD Medical Group Investments Plc

Meeting Date: 09/03/2020 Country: Cyprus Primary Security ID: 55279C200
Record Date: 08/11/2020 Meeting Type: Special Ticker: MDMG

Shares Voted: 316,729

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Meeting for GDR Holders	Mgmt		
1	Approve Dividends of RUR 18.50 Per Share	Mgmt	For	For

Medistim ASA

Meeting Date: 04/28/2020 Country: Norway Primary Security ID: R448B2105
Record Date: Meeting Type: Annual Ticker: MEDI

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Medistim ASA

Shares Voted: 17,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Accept Annual Report	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Allocation of Income; Authorize Board to Distribute Dividends of NOK 2.75 Per Share	Mgmt	For	For
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
7	Approve Remuneration of Auditors	Mgmt	For	For
8	Reelect Bjorn Wiggen (Vice Chairman), Tove Raanes and Lars Ronn as Directors	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of NOK 400,000 for Chairman and NOK 225,000 for Other Directors	Mgmt	For	For
10	Elect Kristin Eriksen as Member of Nominating Committee	Mgmt	For	For
11	Approve Remuneration of Nominating Committee in the Amount of NOK 20,000 for Chairman and NOK 15,000 for Other Members	Mgmt	For	For
12	Approve Creation of NOK 458,433 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For

Meituan Dianping

Meeting Date: 09/29/2020

Country: Cayman Islands

Primary Security ID: G59669104

Record Date: 09/23/2020

Meeting Type: Special

Ticker: 3690

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Meituan Dianping

Shares Voted: 1,191,621

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Change of English Name and Adopt Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For
1b	Authorize Board to Deal with All Matters in Relation to the Change of English Name and Adoption of Chinese Name as Dual Foreign Name of the Company	Mgmt	For	For

Mentice AB

Meeting Date: 05/27/2020Country: SwedenPrimary Security ID: W5710V130
Record Date: 05/20/2020Meeting Type: AnnualTicker: MNTC

Shares Voted: 1,471,715

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 970,000; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Lawrence D. Howell (Chair), Denis Gestin, Gosta Johannesson, David Ballard and Johann Koss as Directors; Elect Eola Anggard Runsten as New Director; Ratify KPMG as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mentice AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

Metso Oyj

Meeting Date: 06/16/2020	Country: Finland	Primary Security ID: X6000X108
Record Date: 06/04/2020	Meeting Type: Annual	Ticker: METSO
Shares Voted: 2,420,181		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 1.47 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 120,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 53,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Board of Neles Corporation; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven; Fix Number of Directors of Neles Corporation at Seven	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Metso Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Reelect Mikael Lilius (Chairman), Christer Gardell (Deputy Chairman), Lars Josefsson, Antti Makinen, Kari Stadigh and Arja Talma as Directors; Elect Emanuela Speranza as New Director; Elect Board of Directors of Neles Corporation	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
17	Approve Issuance of up to 10 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Micro Systemation AB

Meeting Date: 05/13/2020	Country: Sweden	Primary Security ID: W56339109
Record Date: 05/07/2020	Meeting Type: Annual	Ticker: MSAB.B
Shares Voted: 112,141		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Elect Secretary of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 185,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Micro Systemation AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Jan-Olof Backman, Ann Hellenius, Linda Nyberg and Henrik Tjernberg (Chair) as Directors; Elect Peter Gille as New Director; Ratify KPMG as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Reissuance of Repurchased Class B Shares	Mgmt	For	For
15	Elect Members of Nominating Committee	Mgmt	For	Against
16	Close Meeting	Mgmt		

Microsoft Corporation

Meeting Date: 12/02/2020 Country: USA Primary Security ID: 594918104
Record Date: 10/08/2020 Meeting Type: Annual Ticker: MSFT

Shares Voted: 2,755,115

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Reid G. Hoffman	Mgmt	For	For
1.2	Elect Director Hugh F. Johnston	Mgmt	For	For
1.3	Elect Director Teri L. List-Stoll	Mgmt	For	For
1.4	Elect Director Satya Nadella	Mgmt	For	For
1.5	Elect Director Sandra E. Peterson	Mgmt	For	For
1.6	Elect Director Penny S. Pritzker	Mgmt	For	For
1.7	Elect Director Charles W. Scharf	Mgmt	For	For
1.8	Elect Director Arne M. Sorenson	Mgmt	For	For
1.9	Elect Director John W. Stanton	Mgmt	For	For
1.10	Elect Director John W. Thompson	Mgmt	For	For
1.11	Elect Director Emma N. Walmsley	Mgmt	For	For
1.12	Elect Director Padmasree Warrior	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Microsoft Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
4	Report on Employee Representation on the Board of Directors	SH	Against	For

Midsona AB

Meeting Date: 06/25/2020Country: SwedenPrimary Security ID: W5633T113
Record Date: 06/18/2020Meeting Type: AnnualTicker: MSON.B

Shares Voted: 2,147,274

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 1.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman, and SEK 235,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Ola Erici as Director	Mgmt	For	For
14.b	Reelect Johan Wester as Director	Mgmt	For	For
14.c	Reelect Peter Wahlberg as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Midsona AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.d	Reelect Henrik Stenqvist as Director	Mgmt	For	For
14.e	Elect Heli Arantola as New Director	Mgmt	For	For
14.f	Elect Sandra Kottenauer as New Director	Mgmt	For	For
15	Reelect Ola Erics as Chairman of the Board	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19.a	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
19.b1	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Primary Porposal)	Mgmt	For	For
19.b2	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
20	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
21	Close Meeting	Mgmt		

Millicom International Cellular SA

Meeting Date: 06/25/2020Country: LuxembourgPrimary Security ID: L6388F128
Record Date: 06/11/2020Meeting Type: AnnualTicker: TIGO

Shares Voted: 1,855,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Appoint Alexander Koch as Chairman of Meeting and Empower Chairman to Appoint Other Members of Bureau	Mgmt	For	For
2	Receive Board's and Auditor's Reports	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Millicom International Cellular SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Directors	Mgmt	For	For
6	Fix Number of Directors at Eight	Mgmt	For	For
7	Reelect Jose Antonio Rios Garcia as Director	Mgmt	For	For
8	Reelect Pernille Erenbjerg as Director	Mgmt	For	For
9	Reelect Tomas Eliasson as Director	Mgmt	For	For
10	Reelect Odilon Almeida as Director	Mgmt	For	For
11	Reelect Lars-Ake Norling as Director	Mgmt	For	For
12	Reelect James Thompson as Director	Mgmt	For	For
13	Reelect Mercedes Johnson as Director	Mgmt	For	For
14	Elect Mauricio Ramos as Director	Mgmt	For	For
15	Reelect Jose Antonio Rios Garcia as Board Chairman	Mgmt	For	For
16	Approve Remuneration of Directors	Mgmt	For	For
17	Renew Appointment of Ernst & Young as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
18	Approve Procedure on Appointment of Nomination Committee and Determination of Assignment of Nomination Committee	Mgmt	For	For
19	Approve Share Repurchase Plan	Mgmt	For	Against
20	Approve Guidelines and Policy for Remuneration of Senior Management	Mgmt	For	For
21	Approve Share-Based Incentive Plans	Mgmt	For	For

MMC Norilsk Nickel PJSC

Meeting Date: 12/10/2020	Country: Russia	Primary Security ID: X5424N118
Record Date: 11/16/2020	Meeting Type: Special	Ticker: GMKN
Shares Voted: 15,095		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 623.35 per Share for First Nine Months of Fiscal 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Moberg Pharma AB

Meeting Date: 12/01/2020 Country: Sweden Primary Security ID: W5658C151
Record Date: 11/23/2020 Meeting Type: Special Ticker: MOB

Shares Voted: 56,147

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of Units with Preemptive Rights	Mgmt	For	For
8	Approve Transaction with Related Parties; Approve Transfer of Assets to Subsidiary	Mgmt	For	For
9	Approve Distribution of Shares in OncoZenge to Shareholders	Mgmt	For	For
10	Close Meeting	Mgmt		

Modern Times Group MTG AB

Meeting Date: 05/18/2020 Country: Sweden Primary Security ID: W56523116
Record Date: 05/12/2020 Meeting Type: Annual Ticker: MTG.B

Shares Voted: 1,079,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Modern Times Group MTG AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Directors (6) and Deputy Directors (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.45 Million for Chairman and SEK 500,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect David Chance as Director	Mgmt	For	For
13.b	Reelect Simon Duffy as Director	Mgmt	For	For
13.c	Reelect Gerhard Florin as Director	Mgmt	For	For
13.d	Reelect Natalie Tydeman as Director	Mgmt	For	For
13.e	Elect Marjorie Lao as New Director	Mgmt	For	For
13.f	Elect Chris Carvalho as New Director	Mgmt	For	For
14	Reelect David Chance as Board Chair	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Share Repurchase Program	Mgmt	For	For
18	Amend Articles of Association Re: Company Name; Participation at General Meetings; Powers of Attorney	Mgmt	For	For
19	Close Meeting	Mgmt		

Momentum Group AB

Meeting Date: 08/31/2020	Country: Sweden	Primary Security ID: W5659A105
Record Date: 08/25/2020	Meeting Type: Annual	Ticker: MMGR.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Momentum Group AB

Shares Voted: 2,846,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.a2	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Johan Sjo	Mgmt	For	For
9.c2	Approve Discharge of Board Member Charlotte Hansson	Mgmt	For	For
9.c3	Approve Discharge of Board Member Stefan Hedelius	Mgmt	For	For
9.c4	Approve Discharge of Board Member Goran Nasholm	Mgmt	For	For
9.c5	Approve Discharge of Board Member Gunilla Spongh	Mgmt	For	For
9.c6	Approve Discharge of Employee Representative Pernilla Andersson	Mgmt	For	For
9.c7	Approve Discharge of Former Board Chairman Jorgen Wigh	Mgmt	For	For
9.c8	Approve Discharge of Board Member Fredrik Borjesson	Mgmt	For	For
9.c9	Approve Discharge of CEO Ulf Lilius	Mgmt	For	For
10	Receive Nomination Committee's Report	Mgmt		
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.6 Million	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Momentum Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Stefan Hedelius as Director	Mgmt	For	For
13.b	Reelect Goran Nasholm as Director	Mgmt	For	For
13.c	Reelect Johan Sjo as Director	Mgmt	For	For
13.d	Reelect Gunilla Spongh as Director	Mgmt	For	For
13.e	Elect Johan Eklund as New Director	Mgmt	For	For
13.f	Elect Christina Aqvist as New Director	Mgmt	For	For
13.g	Reelect Johan Sjo as Board Chairman	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Approve Instructions for Nominating Committee	Mgmt	For	For
16	Elect Peter Hofvenstam (Chair), Stefan Hedelius, Marianne Flink and Lilian Fossum Biner as Members of Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Approve Issuance of up to Ten Percent of Share Capital and Number of Shares without Preemptive Rights	Mgmt	For	For
20	Change Fiscal Year End	Mgmt	For	For
21	Amend Articles of Association Re: Company Name; Notice of Meeting; Share Registrar	Mgmt	For	For
22	Other Business	Mgmt		
23	Close Meeting	Mgmt		

Mowi ASA

Meeting Date: 06/03/2020	Country: Norway	Primary Security ID: R4S04H101
Record Date:	Meeting Type: Annual	Ticker: MOWI

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Mowi ASA

Shares Voted: 1,891,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Briefing on the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
7	Approval of the Guidelines for Allocation of Options	Mgmt	For	For
8	Approve Remuneration of Directors in the Amount of NOK 1.2 Million for Chair, NOK 675,000 for Vice Chair and NOK 500,000 for Other Directors; Approve Remuneration for Audit Committee	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11a	Elect Alf-Helge Aarskog (Vice Chair) as New Director	Mgmt	For	For
11b	Elect Bjarne Tellmann as New Director	Mgmt	For	For
11c	Elect Solveig Strand as New Director	Mgmt	For	For
11d	Reelect Cecilie Fredriksen as Director	Mgmt	For	For
12	Elect Anne Lise Ellingsen Gryte as New Member and Chair of Nominating Committee	Mgmt	For	For
13	Authorize Board to Distribute Dividends	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15a	Approve Creation of NOK 387.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15b	Authorize Issuance of Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of NOK 3.2 Billion; Approve Creation of NOK 387.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mowi ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approval of an Application to be Exempt from the Obligation to Establish a Corporate Assembly	Mgmt	For	For

MSA Safety Incorporated

Meeting Date: 05/12/2020	Country: USA	Primary Security ID: 553498106
Record Date: 02/12/2020	Meeting Type: Annual	Ticker: MSA
Shares Voted: 195,640		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William M. Lambert	Mgmt	For	For
1.2	Elect Director Diane M. Pearse	Mgmt	For	For
1.3	Elect Director Nishan J. Vartanian	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Munters Group AB

Meeting Date: 05/07/2020	Country: Sweden	Primary Security ID: W5S77G155
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: MTRS
Shares Voted: 9,181,345		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Munters Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Treatment of Net Loss	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.05 Million for Chairman and SEK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13.1	Reelect Magnus Lindquist as Director	Mgmt	For	For
13.2	Reelect Helen Fasth Gillstedt as Director	Mgmt	For	For
13.3	Reelect Per Hallius as Director	Mgmt	For	For
13.4	Reelect Lena Olving as Director	Mgmt	For	For
13.5	Reelect Kristian Sildeby as Director	Mgmt	For	For
13.6	Reelect Juan Vargues as Director	Mgmt	For	For
13.7	Elect Hakan Buskhe as New Director	Mgmt	For	For
13.8	Elect Anna Westerberg as New Director	Mgmt	For	For
14	Reelect Magnus Lindquist as Board Chairman	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
16	Approve Remuneration of Auditors	Mgmt	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19.a	Approve Stock Option Plan for Key Employees	Mgmt	For	For
19.b	Approve Equity Plan Financing	Mgmt	For	For
19.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
20	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
21	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Mycronic AB

Meeting Date: 06/25/2020 Country: Sweden Primary Security ID: W5632Y105
Record Date: 06/18/2020 Meeting Type: Annual Ticker: MYCR

Shares Voted: 3,284,738

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.4 Million; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anna Belfrage, Katarina Bonde, Robert Larsson, Staffan Dahlstrom and Patrik Tigerschild (Chair) as Directors; Elect Arun Bansal as New Director	Mgmt	For	For
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Nomination Committee Procedures	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19.a	Approve Performance Based Share Plan LTIP 2020	Mgmt	For	Against
19.b	Approve Equity Plan Financing Through Transfer of Shares	Mgmt	For	Against

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

Mycronic AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
20	Amend Articles of Association Re: Company Name; Share Registrar; Participation at General Meeting	Mgmt	For	For

NAPCO Security Technologies, Inc.

Meeting Date: 12/08/2020	Country: USA	Primary Security ID: 630402105
Record Date: 10/30/2020	Meeting Type: Annual	Ticker: NSSC
Shares Voted: 440,491		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Andrew J. Wilder	Mgmt	For	For
1.2	Elect Director Robert A. Ungar	Mgmt	For	For
2	Ratify Baker Tilly Virchow Krause, LLP as Auditors	Mgmt	For	For

Naspers Ltd.

Meeting Date: 08/21/2020	Country: South Africa	Primary Security ID: S53435103
Record Date: 08/14/2020	Meeting Type: Annual	Ticker: NPN
Shares Voted: 147,588		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Resolutions	Mgmt		
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 March 2020	Mgmt	For	For
2	Approve Dividends for N Ordinary and A Ordinary Shares	Mgmt	For	For
3	Reappoint PricewaterhouseCoopers Inc as Auditors of the Company with V Myburgh as the Individual Registered Auditor	Mgmt	For	For
4.1	Elect Manisha Girotra as Director	Mgmt	For	For
4.2	Elect Ying Xu as Director	Mgmt	For	For
5.1	Re-elect Don Eriksson as Director	Mgmt	For	For

Vote Summary Report

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 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.2	Re-elect Mark Sorour as Director	Mgmt	For	For
5.3	Re-elect Emilie Choi as Director	Mgmt	For	For
5.4	Re-elect Rachel Jafta as Director	Mgmt	For	For
6.1	Re-elect Don Eriksson as Member of the Audit Committee	Mgmt	For	For
6.2	Re-elect Rachel Jafta as Member of the Audit Committee	Mgmt	For	For
6.3	Elect Manisha Girotra as Member of the Audit Committee	Mgmt	For	For
6.4	Elect Steve Pacak as Member of the Audit Committee	Mgmt	For	Against
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Implementation of the Remuneration Policy	Mgmt	For	Against
9	Approve Amendments to the Trust Deed constituting the Naspers Restricted Stock Plan Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For
10	Approve Amendments to the Trust Deed constituting the MIH Services FZ LLC Share Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For
11	Approve Amendments to the Trust Deed constituting the MIH Holdings Share Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For
12	Approve Amendments to the Trust Deed constituting the Naspers Share Incentive Trust and the Share Scheme envisaged by such Trust Deed	Mgmt	For	For
13	Place Authorised but Unissued Shares under Control of Directors	Mgmt	For	For
14	Authorise Board to Issue Shares for Cash	Mgmt	For	For
15	Authorise Ratification of Approved Resolutions	Mgmt	For	For
	Special Resolutions	Mgmt		
1.1	Approve Fees of the Board Chairman	Mgmt	For	For
1.2	Approve Fees of the Board Member	Mgmt	For	For
1.3	Approve Fees of the Audit Committee Chairman	Mgmt	For	For
1.4	Approve Fees of the Audit Committee Member	Mgmt	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

Naspers Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Approve Fees of the Risk Committee Chairman	Mgmt	For	For
1.6	Approve Fees of the Risk Committee Member	Mgmt	For	For
1.7	Approve Fees of the Human Resources and Remuneration Committee Chairman	Mgmt	For	For
1.8	Approve Fees of the Human Resources and Remuneration Committee Member	Mgmt	For	For
1.9	Approve Fees of the Nomination Committee Chairman	Mgmt	For	For
1.10	Approve Fees of the Nomination Committee Member	Mgmt	For	For
1.11	Approve Fees of the Social, Ethics and Sustainability Committee Chairman	Mgmt	For	For
1.12	Approve Fees of the Social, Ethics and Sustainability Committee Member	Mgmt	For	For
1.13	Approve Fees of the Trustees of Group Share Schemes/Other Personnel Funds	Mgmt	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	For	For
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	For	For
4	Authorise Repurchase of N Ordinary Shares	Mgmt	For	For
5	Authorise Specific Repurchase of N Ordinary Shares from Holders of N Ordinary Shares	Mgmt	For	For
6	Authorise Repurchase of A Ordinary Shares	Mgmt	For	For

National Bank Holdings Corporation

Meeting Date: 05/05/2020Country: USAPrimary Security ID: 633707104
Record Date: 03/13/2020Meeting Type: AnnualTicker: NBHC

Shares Voted: 500,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph W. Clermont	Mgmt	For	For
1.2	Elect Director Robert E. Dean	Mgmt	For	For
1.3	Elect Director Fred J. Joseph	Mgmt	For	For
1.4	Elect Director G. Timothy Laney	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

National Bank Holdings Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.5	Elect Director Micho F. Spring	Mgmt	For	For
1.6	Elect Director Burney S. Warren, III	Mgmt	For	For
1.7	Elect Director Art Zeile	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

National Petrochemical Co. (Saudi Arabia)

Meeting Date: 04/16/2020Country: Saudi ArabiaPrimary Security ID: M7243L101
Record Date:Meeting Type: AnnualTicker: 2002

Shares Voted: 12,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	Mgmt	For	For
5	Approve Discharge of Directors for FY 2019	Mgmt	For	For
6	Approve Dividends of SAR 0.50 per Share for FY 2019	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 1,600,000 for FY 2019	Mgmt	For	For
8	Approve Related Party Transactions Re: Saudi Polymers Company and Samba Financial Group	Mgmt	For	For
9	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For
10	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
11	Amend Executive Committee Charter	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NCAB Group AB

Meeting Date: 06/05/2020 Country: Sweden Primary Security ID: W5S07V116
Record Date: 05/29/2020 Meeting Type: Annual Ticker: NCAB

Shares Voted: 285,675

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.8 Million; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Christian Salamon (Chair), Jan-Olof Dahlen, Per Hesselmark, Magdalena Persson, Hans Ramel, Gunilla Rudebjer and Hans Stahl as Directors	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles of Association Re: Company Name; Participation at General Meeting	Mgmt	For	For
17	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NCC AB

Meeting Date: 04/01/2020 Country: Sweden Primary Security ID: W5691F104
Record Date: 03/26/2020 Meeting Type: Annual Ticker: NCC.B

Shares Voted: 1,751,205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Chairman's Report	Mgmt		
9	Allow Questions	Mgmt		
10	Receive Financial Statements and Statutory Reports	Mgmt		
11	Accept Financial Statements and Statutory Reports	Mgmt	For	For
12	Approve Allocation of Income and Dividends of SEK 5.00 Per Share	Mgmt	For	For
13	Approve Discharge of Board and President	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
15	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
16	Reelect Viveca Ax:son Johnson, Birgit Norgaard, Geir Magne Aarstad, Alf Goransson (Chair), Mats Jonsson and Angela Langemar as Directors; Elect Simon de Chateau as New Director	Mgmt	For	For
17	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
18	Approve Procedures for Nominating Committee	Mgmt	For	For
19	Elect Viveca Ax:son Johnson, Anders Oscarsson, Simon Blecher and Mats Gustafsson as Members of Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Performance Share Incentive Plan LTI 2020 for Key Employees	Mgmt	For	For
22	Amend Articles of Association Re: Record Date; Article 1	Mgmt	For	For
	Shareholder Proposals	Mgmt		
23	Eliminate Differentiated Voting Rights	SH	None	Against
24	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
25	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against
26	Close Meeting	Mgmt		

NCC AB

Meeting Date: 11/12/2020	Country: Sweden	Primary Security ID: W5691F104
Record Date: 11/04/2020	Meeting Type: Special	Ticker: NCC.B
Shares Voted: 3,736,795		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3.1	Designate Simon Blecher, Carnegie Fonder as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Peter Guve, AMF Pension as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.50 Per Share	Mgmt	For	For
8	Amend Articles Re: Power of Attorney and Postal Voting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NCC AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Close Meeting	Mgmt		

Nederman Holding AB

Meeting Date: 04/27/2020	Country: Sweden	Primary Security ID: W5S11E100
Record Date: 04/21/2020	Meeting Type: Annual	Ticker: NMAN
Shares Voted: 907,673		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 540,000 for Chair, SEK 260,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Johan Hjertonsson (Chairman), Ylva op den Velde Hammargren, Johan Menckel, Gunilla Fransson, Sam Stromersten and Sven Kristensson as Directors	Mgmt	For	For
13	Ratify Ernst & Young as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nederman Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Amend Articles of Association Re: Editorial Changes of Articles 1, 6 and 11	Mgmt	For	For
17	Close Meeting	Mgmt		

NEL ASA

Meeting Date: 05/13/2020	Country: Norway	Primary Security ID: R4S21L127
Record Date:	Meeting Type: Annual	Ticker: NEL
Shares Voted: 2,456,671		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Approve Remuneration of Directors in the Amount of NOK 570,000 for Chairman and NOK 310,000 for Other Directors	Mgmt	For	For
7	Approve Remuneration of Nominating Committee; Approve Remuneration of Members of the Audit Committee	Mgmt	For	For
8	Approve Remuneration of Auditors	Mgmt	For	For
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
10	Approve Creation of NOK 26.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Authorize Share Repurchase Program	Mgmt	For	For
12	Reelect Ole Enger (Chair), Hanne Blume, Finn Jebsen and Beatriz Malo de Molina as Directors; Elect Charlotta Falvin and Tom Rotjer as New Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NEL ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Elect Leif Eriksrod (Chair), Fredrik Thoresen and Torkel Aaberg as Members of Nominating Committee	Mgmt	For	For

Neles Oyj

Meeting Date: 10/29/2020	Country: Finland	Primary Security ID: X6000X108
Record Date: 10/19/2020	Meeting Type: Special	Ticker: NELES
Shares Voted: 344,061		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
	Shareholder Proposal Submitted by Valmet Corporation	Mgmt		
6	Increase Number of Board Members to Eight; Elect Jukka Tiitinen as New Director	SH	None	Against
7	Close Meeting	Mgmt		

Neoen SA

Meeting Date: 05/26/2020	Country: France	Primary Security ID: F6517R107
Record Date: 05/22/2020	Meeting Type: Annual/Special	Ticker: NEOEN
Shares Voted: 39,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Neoen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Remuneration of Directors in the Aggregate Amount of EUR 300,000	Mgmt	For	For
5	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Xavier Barbaro, Chairman and CEO	Mgmt	For	For
8	Approve Compensation of Romain Desrousseaux, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Directors	Mgmt	For	For
10	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
11	Approve Remuneration Policy of Vice-CEO	Mgmt	For	For
12	Reelect Simon Veyrat as Director	Mgmt	For	Against
13	Reelect Fonds Strategique de Participations as Director	Mgmt	For	Against
14	Renew Appointment of Deloitte&Associés as Auditor	Mgmt	For	For
15	Acknowledge End of Mandate of BEAS as Alternate Auditor and Decision Not to Replace	Mgmt	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
17	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 85 Million	Mgmt	For	Against
18	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 60 Million	Mgmt	For	Against
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against
21	Authorize Capitalization of Reserves of Up to EUR 60 Million for Bonus Issue or Increase in Par Value	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Neoen SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	Against
23	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
24	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	For	Against
25	Authorize up to 2 Percent of Issued Capital for Use in Stock Option Plans	Mgmt	For	Against
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
27	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
28	Amend Articles of Bylaws Re: Company; Chairman of the Board and Secretary; Board Members Deliberation via Written Consultation; Board Powers; CEO Age Limit; Board Remuneration; CEO Remuneration; Auditor; Proxy Voting; Dividend Ordinary Business	Mgmt Mgmt	For	For
29	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Nestle SA

Meeting Date: 04/23/2020	Country: Switzerland	Primary Security ID: H57312649
Record Date:	Meeting Type: Annual	Ticker: NESN
Shares Voted: 137,625		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Remuneration Report	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3	Approve Allocation of Income and Dividends of CHF 2.70 per Share	Mgmt	For	For
4.1.a	Reelect Paul Bulcke as Director and Board Chairman	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nestle SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.b	Reelect Ulf Schneider as Director	Mgmt	For	For
4.1.c	Reelect Henri de Castries as Director	Mgmt	For	For
4.1.d	Reelect Renato Fassbind as Director	Mgmt	For	For
4.1.e	Reelect Ann Veneman as Director	Mgmt	For	For
4.1.f	Reelect Eva Cheng as Director	Mgmt	For	For
4.1.g	Reelect Patrick Aebischer as Director	Mgmt	For	For
4.1.h	Reelect Ursula Burns as Director	Mgmt	For	For
4.1.i	Reelect Kasper Rorsted as Director	Mgmt	For	For
4.1.j	Reelect Pablo Isla as Director	Mgmt	For	For
4.1.k	Reelect Kimberly Ross as Director	Mgmt	For	For
4.1.l	Reelect Dick Boer as Director	Mgmt	For	For
4.1.m	Reelect Dinesh Paliwal as Director	Mgmt	For	For
4.2	Elect Hanne Jimenez de Mora as Director	Mgmt	For	For
4.3.1	Appoint Patrick Aebischer as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Appoint Ursula Burns as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Appoint Pablo Isla as Member of the Compensation Committee	Mgmt	For	For
4.3.4	Appoint Dick Boer as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify Ernst & Young AG as Auditors	Mgmt	For	For
4.5	Designate Hartmann Dreyer as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	Mgmt	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 55 Million	Mgmt	For	For
6	Approve CHF 9.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	Against	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Net Insight AB

Meeting Date: 05/08/2020 Country: Sweden Primary Security ID: W57102118
Record Date: 04/30/2020 Meeting Type: Annual Ticker: NETI.B

Shares Voted: 776,835

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (1) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.2 Million	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Gunilla Fransson as Director	Mgmt	For	For
11.2	Reelect Anders Harrysson as Director	Mgmt	For	For
11.3	Reelect Jan Barchan as Director	Mgmt	For	For
11.4	Reelect Charlotta Falvin as Director	Mgmt	For	For
11.5	Reelect Mathias Berg as Director	Mgmt	For	For
11.6	Elect Kjell Arvidsson as New Director	Mgmt	For	For
11.7	Reelect Stina Barchan as Personal Deputy to Jan Barchan	Mgmt	For	For
12	Elect Gunilla Fransson as Board Chair	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Net Insight AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Warrant Plan for Key Employees; Approve Creation of Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Close Meeting	Mgmt		

New Wave Group AB

Meeting Date: 06/25/2020Country: SwedenPrimary Security ID: W5710L116
Record Date: 06/18/2020Meeting Type: AnnualTicker: NEWA.B

Shares Voted: 1,583,182

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8c1	Approve Discharge of Board Member Christina Bellander	Mgmt	For	For
8c2	Approve Discharge of Board Member Jonas Eriksson	Mgmt	For	For
8c3	Approve Discharge of Board Member Magdalena Forsberg	Mgmt	For	For
8c4	Approve Discharge of Board Member Torsten Jansson	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

New Wave Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8c5	Approve Discharge of Board Member Olof Persson	Mgmt	For	For
8c6	Approve Discharge of Board Member M. Johan Widerberg	Mgmt	For	For
8c7	Approve Discharge of Board Member Mats Arjes	Mgmt	For	For
8c8	Approve Discharge of CEO Torsten Jansson	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 380,000 for Chairman and 180,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Christina Bellander as Director	Mgmt	For	For
11.2	Reelect Jonas Eriksson as Director	Mgmt	For	For
11.3	Reelect Magdalena Forsberg as Director	Mgmt	For	For
11.4	Reelect Torsten Jansson as Director	Mgmt	For	For
11.5	Reelect Olof Persson as Director	Mgmt	For	For
11.6	Reelect M. Johan Widerberg as Director	Mgmt	For	For
11.7	Reelect Mats Arjes as Director	Mgmt	For	For
11.8	Reelect Olof Persson as Board Chairman	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of SEK 12 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Authorize the Company to Take up Loans in Accordance with Section 11 (11) of the Swedish Companies Act	Mgmt	For	For
17	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For
18	Close Meeting	Mgmt		

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

NIBE Industrier AB

Meeting Date: 12/16/2020 Country: Sweden Primary Security ID: W57113149
Record Date: 12/08/2020 Meeting Type: Special Ticker: NIBE.B

Shares Voted: 4,583,169

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 1.40 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

NIDEC Corp.

Meeting Date: 06/17/2020 Country: Japan Primary Security ID: J52968104
Record Date: 03/31/2020 Meeting Type: Annual Ticker: 6594

Shares Voted: 69,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Indemnify Directors	Mgmt	For	For
2.1	Elect Director Nagamori, Shigenobu	Mgmt	For	For
2.2	Elect Director Seki, Jun	Mgmt	For	For
2.3	Elect Director Sato, Teiichi	Mgmt	For	For
2.4	Elect Director Shimizu, Osamu	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Murakami, Kazuya	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Ochiai, Hiroyuki	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Nakane, Takeshi	Mgmt	For	For

Vote Summary Report

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Location(s): All Locations
Institution Account(s): All Institution Accounts

NIDEC Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.4	Elect Director and Audit Committee Member Yamada, Aya	Mgmt	For	Against
3.5	Elect Director and Audit Committee Member Sakai, Takako	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Watanabe, Junko	Mgmt	For	Against
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For

Nihon M&A Center Inc.

Meeting Date: 06/25/2020	Country: Japan	Primary Security ID: J50883107
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 2127
Shares Voted: 885,401		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For
2.1	Elect Director Wakebayashi, Yasuhiro	Mgmt	For	For
2.2	Elect Director Miyake, Suguru	Mgmt	For	For
2.3	Elect Director Naraki, Takamaro	Mgmt	For	For
2.4	Elect Director Otsuki, Masahiko	Mgmt	For	For
2.5	Elect Director Takeuchi, Naoki	Mgmt	For	For
2.6	Elect Director Watanabe, Tsuneo	Mgmt	For	For
2.7	Elect Director Kumagai, Hideyuki	Mgmt	For	For
2.8	Elect Director Mori, Tokihiko	Mgmt	For	For
2.9	Elect Director Anna Dingley	Mgmt	For	For
2.10	Elect Director Takeuchi, Minako	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Hirayama, Iwao	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Kinoshita, Naoki	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nihon M&A Center Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.3	Elect Director and Audit Committee Member Yamada, Yoshinori	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Shiga, Katsumasa	Mgmt	For	For

NIKE, Inc.

Meeting Date: 09/17/2020	Country: USA	Primary Security ID: 654106103
Record Date: 07/17/2020	Meeting Type: Annual	Ticker: NKE
Shares Voted: 508,038		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan B. Graf, Jr.	Mgmt	For	For
1b	Elect Director Peter B. Henry	Mgmt	For	For
1c	Elect Director Michelle A. Peluso	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
4	Amend Omnibus Stock Plan	Mgmt	For	For
5	Report on Political Contributions Disclosure	SH	Against	For

Nine Dragons Paper (Holdings) Limited

Meeting Date: 12/07/2020	Country: Bermuda	Primary Security ID: G65318100
Record Date: 12/01/2020	Meeting Type: Annual	Ticker: 2689
Shares Voted: 2,277,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3a1	Elect Cheung Yan as Director	Mgmt	For	For
3a2	Elect Zhang Cheng Fei as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nine Dragons Paper (Holdings) Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a3	Elect Lau Chun Shun as Director	Mgmt	For	Against
3a4	Elect Tam Wai Chu, Maria as Director	Mgmt	For	For
3a5	Elect Chen Kefu as Director	Mgmt	For	For
3b	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5a	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5b	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5c	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Nine Dragons Paper Holdings Ltd.

Meeting Date: 07/27/2020	Country: Bermuda	Primary Security ID: G65318100
Record Date: 07/21/2020	Meeting Type: Special	Ticker: 2689
Shares Voted: 109,450		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Recovered Paper and Recycled Pulp Agreement, Proposed Annual Caps and Related Transactions	Mgmt	For	For

Nintendo Co., Ltd.

Meeting Date: 06/26/2020	Country: Japan	Primary Security ID: J51699106
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 7974
Shares Voted: 197,764		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 820	Mgmt	For	For
2.1	Elect Director Furukawa, Shuntaro	Mgmt	For	For
2.2	Elect Director Miyamoto, Shigeru	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nintendo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.3	Elect Director Takahashi, Shinya	Mgmt	For	For
2.4	Elect Director Shiota, Ko	Mgmt	For	For
2.5	Elect Director Shibata, Satoru	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Noguchi, Naoki	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Umeyama, Katsuhiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Yamazaki, Masao	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Shinkawa, Asa	Mgmt	For	For

Nixu Oyj

Meeting Date: 04/07/2020	Country: Finland	Primary Security ID: X5744S102
Record Date: 03/26/2020	Meeting Type: Annual	Ticker: NIXU
Shares Voted: 448,736		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nixu Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Monthly Remuneration of Directors in the Amount of EUR 3,200 for Chairman, EUR 2,400 for Deputy Chairman and EUR 1,600 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees; Approve Reimbursement of Travel Expenses	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Kati Hagros, Marko Kauppi, Kimmo Rasila, Anders Silwer and Tuija Soanjarvi as Directors; Elect Jaya Baloo as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 1.5 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Nobia AB

Meeting Date: 05/05/2020	Country: Sweden	Primary Security ID: W5750H108
Record Date: 04/28/2020	Meeting Type: Annual	Ticker: NOBI
Shares Voted: 1,260,419		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report; Receive Chairman's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nobia AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.2 Million to Chairman and SEK 410,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
14.a	Reelect Nora Forisdal Larssen as Director	Mgmt	For	For
14.b	Reelect Marlene Forsell as Director	Mgmt	For	For
14.c	Reelect George Adams as Director	Mgmt	For	For
14.d	Elect Jan Svensson as New Director	Mgmt	For	For
14.e	Elect Arja Taaveniku as New Director	Mgmt	For	For
14.f	Elect Carsten Rasmussen as New Director	Mgmt	For	For
15	Elect Nora Forisdal Larssen as Board Chairman	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Reelect Peter Hofvenstam, Ricard Wennerklint, Mats Gustafsson and Arne Loow as Members of Nominating Committee	Mgmt	For	For
18	Approve Nomination Committee Procedures	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Close Meeting	Mgmt		

Nolato AB

Meeting Date: 05/04/2020	Country: Sweden	Primary Security ID: W57621117
Record Date: 04/27/2020	Meeting Type: Annual	Ticker: NOLA.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nolato AB

Shares Voted: 594,792

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 215,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Fredrik Arp (Chairman), Dag Andersson, Sven Bostrom-Svensson, Lovisa Hamrin, Asa Hedin, Lars-Ake Rydh and Jenny Sjodahl as Directors; Elect Erik Lynge-Jorlen as New Director; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Authorize Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Norbit ASA

Meeting Date: 05/04/2020 Country: Norway Primary Security ID: R5S13N104
Record Date: 04/30/2020 Meeting Type: Annual Ticker: NORBIT

Shares Voted: 1,120,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 0.30 Per Share	Mgmt	For	For
4	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
5	Discuss Company's Corporate Governance Statement	Mgmt		
6	Elect Members of Nominating Committee	Mgmt	For	For
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Remuneration of Nomination Committee	Mgmt	For	For
9	Approve Remuneration of Auditors	Mgmt	For	For
10	Approve Creation of NOK 1.7 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
11	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Approve Dividends of NOK 0.30 Per Share	Mgmt	For	For

Nordea Bank Abp

Meeting Date: 05/28/2020 Country: Finland Primary Security ID: X5S8VL105
Record Date: 05/15/2020 Meeting Type: Annual Ticker: NDA.SE

Shares Voted: 5,792,762

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Nordea Bank Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to EUR 0.40 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Ten	Mgmt	For	For
13	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Birger Steen, Sarah Russell, Robin Lawther, Pernille Erenbjerg, Kari Jordan, Petra van Hoeken and John Maltby as Directors; Elect Jonas Synnergren as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Instructions for Shareholders' Nomination Board	Mgmt	For	For
17	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	For	For
18.a	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
19.a	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
19.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nordex SE

Meeting Date: 05/26/2020 Country: Germany Primary Security ID: D5736K135
Record Date: 05/13/2020 Meeting Type: Annual Ticker: NDX1

Shares Voted: 278,898

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
3	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
4	Approve Creation of EUR 32 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
5	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 600 Million; Approve Creation of EUR 32 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	Against
6	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2020	Mgmt	For	For

Nordex SE

Meeting Date: 07/16/2020 Country: Germany Primary Security ID: D5736K135
Record Date: 07/03/2020 Meeting Type: Special Ticker: NDX1

Shares Voted: 683,156

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of EUR 26.2 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For
2	Approve Creation of EUR 16 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
3	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds with Partial Exclusion of Preemptive Rights up to Aggregate Nominal Amount of EUR 350 Million; Approve Creation of EUR 18.4 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nordic Entertainment Group AB

Meeting Date: 05/19/2020 **Country:** Sweden **Primary Security ID:** W5806J108
Record Date: 05/13/2020 **Meeting Type:** Annual **Ticker:** NENT.B

Shares Voted: 2,889,838

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 4.8 Million; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect David Chance as Director	Mgmt	For	For
13.b	Reelect Anders Borg as Director	Mgmt	For	For
13.c	Reelect Simon Duffy as Director	Mgmt	For	For
13.d	Reelect Kristina Schauman as Director	Mgmt	For	For
13.e	Reelect Natalie Tydeman as Director	Mgmt	For	For
13.f	Elect Pernille Erenbjerg as New Director	Mgmt	For	For
14	Reelect David Chance as Board Chairman	Mgmt	For	For
15	Determine Number of Auditors (1) and Deputy Auditors (0); Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nordic Entertainment Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Amend Articles Re: Company Name; Notification of Participation in the General Meeting; Powers of Attorney	Mgmt	For	For
19	Close Meeting	Mgmt		

Nordic Waterproofing Holding AS

Meeting Date: 06/15/2020Country: DenmarkPrimary Security ID: K7463G107
Record Date: 06/08/2020Meeting Type: AnnualTicker: NWG

Shares Voted: 1,602,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
4	Approve Discharge of Management and Board	Mgmt	For	For
5a	Elect Steffen Baungaard as Director	Mgmt	For	For
5b	Elect Allan Lindhard Jorgensen as Director	Mgmt	For	For
5c	Elect Riitta Palomaki as Director	Mgmt	For	For
5d	Elect Mats O. Paulsson as Director	Mgmt	For	For
5e	Elect Kristina Willgard as Director	Mgmt	For	For
5f	Elect Leena Arimo as Director	Mgmt	For	For
5g	Elect Hannu Saastamoinen as Director	Mgmt	For	For
5h	Elect Mats O. Paulsson as Board Chairman	Mgmt	For	For
6a	Ratify Deloitte as Auditors	Mgmt	For	For
6b	Approve Remuneration of Auditors	Mgmt	For	For
7a	Authorize Share Repurchase Program	Mgmt	For	For
7b	Approve Performance Share Plan LTIP 2020	Mgmt	For	For
7c	Approve Equity Plan Financing	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nordic Waterproofing Holding AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7d	Approve Remuneration of Directors for 2020 in the Amount of SEK 500,000 for the Chairman and SEK 275,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7e	Approve Creation of DKK 2.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
7f	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7g	Approve Special Dividends of SEK 4.50 Per Share	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Nordic Waterproofing Holding AS

Meeting Date: 10/15/2020	Country: Denmark	Primary Security ID: K7463G107
Record Date: 10/08/2020	Meeting Type: Special	Ticker: NWG
Shares Voted: 1,562,159		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement with Nordic Waterproofing Holding AB	Mgmt	For	For
2	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Norwegian Finans Holding ASA

Meeting Date: 04/29/2020	Country: Norway	Primary Security ID: R6349B103
Record Date:	Meeting Type: Annual	Ticker: NOFI
Shares Voted: 177,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Norwegian Finans Holding ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5.1	Elect Klaus-Anders Nysteen as New Director	Mgmt	For	For
5.2	Elect Izabella Kipsgaard-Petersen as New Director	Mgmt	For	For
5.3	Elect Hans Larsson as New Director	Mgmt	For	For
6	Reelect Beret Sundet as Member of Nominating Committee	Mgmt	For	For
7	Approve Nomination Committee Procedures	Mgmt	For	For
8	Approve Remuneration of Directors	Mgmt	For	Against
9	Approve Remuneration of Nominating Committee	Mgmt	For	For
10	Approve Remuneration of Auditors	Mgmt	For	For
11	Ratify Deloitte as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
13	Amend Articles Re: Issue of Subordinated Debt	Mgmt	For	For
14.1	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against
14.2	Approve Creation of NOK 9.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For

Novolipetsk Steel

Meeting Date: 09/25/2020	Country: Russia	Primary Security ID: X58996103
Record Date: 08/31/2020	Meeting Type: Special	Ticker: NLMK

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Novolipetsk Steel

Shares Voted: 1,304,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 4.75 per Share for First Six Months of Fiscal 2020	Mgmt	For	For

Novolipetsk Steel

Meeting Date: 12/18/2020Country: RussiaPrimary Security ID: X58996103
Record Date: 11/23/2020Meeting Type: SpecialTicker: NLMK

Shares Voted: 1,304,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Interim Dividends of RUB 6.43 per Share for First Nine Months of Fiscal 2020	Mgmt	For	For
2	Approve Company's Membership in Centrizyskaniya	Mgmt	For	For

NP3 Fastigheter AB

Meeting Date: 10/30/2020Country: SwedenPrimary Security ID: W5909X111
Record Date: 10/22/2020Meeting Type: SpecialTicker: NP3

Shares Voted: 278,803

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Transaction with a Related Party; Approve Acquisition of Shares in Sagax Ess and Joint Venture with Sagax	Mgmt	For	For
8	Approve Special Dividends of SEK 1.70 Per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NP3 Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Close Meeting	Mgmt		

NRC Group ASA

Meeting Date: 03/09/2020	Country: Norway	Primary Security ID: R6450E102
Record Date:	Meeting Type: Special	Ticker: NRC
Shares Voted: 259,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Issuance of 8.2 Million Shares for a Private Placement	Mgmt	For	For
5	Approve Creation of NOK 1.9 Million Pool of Capital with Preemptive Rights (Subsequent Offering)	Mgmt	For	For

NRC Group ASA

Meeting Date: 05/06/2020	Country: Norway	Primary Security ID: R6450E102
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: NRC
Shares Voted: 1,114,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For
6	Elect Directors	Mgmt	For	For
7.1	Approve Remuneration of Directors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

NRC Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.2	Approve Remuneration of Audit Committee	Mgmt	For	For
7.3	Approve Remuneration of Compensation Committee	Mgmt	For	For
7.4	Approve Remuneration of Project Committee	Mgmt	For	For
8	Elect Members of Nominating Committee	Mgmt	For	For
9	Approve Remuneration of Nomination Committee	Mgmt	For	For
10	Approve Revised Nomination Committee Procedures	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Financing of Equity Plan for Executive Management	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
14	Approve Creation of NOK 7.3 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Nyfosa AB

Meeting Date: 04/23/2020	Country: Sweden	Primary Security ID: W6S88K102
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: NYF
Shares Voted: 9,314,430		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Nyfosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 425,000 for Chair and SEK 170,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Johan Ericsson, Marie Bucht Toresater, Lisa Dominguez Flodin, Jens Engwall, Per Lindblad and Mats Andersson as Directors; Elect Jenny Warne as New Director	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
19	Amend Articles Re: Company Name; Participation at General Meeting	Mgmt	For	For
20	Close Meeting	Mgmt		

Oasmia Pharmaceutical AB

Meeting Date: 09/09/2020 Country: Sweden Primary Security ID: W5938H103
Record Date: 09/03/2020 Meeting Type: Annual Ticker: OASM

Shares Voted: 1,109,971

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Oasmia Pharmaceutical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Anders Harfstrand	Mgmt	For	For
9.c2	Approve Discharge of Hege Hellstrom	Mgmt	For	For
9.c3	Approve Discharge of Sven Rohmann	Mgmt	For	For
9.c4	Approve Discharge of Peter Zonabend	Mgmt	For	For
9.c5	Approve Discharge of Francois Martelet	Mgmt	For	For
9.c6	Approve Discharge of Jorgen Olsson	Mgmt	For	For
9.c7	Approve Discharge of Gunilla Ohman	Mgmt	For	For
9.c8	Approve Discharge of Mikael Asp	Mgmt	For	For
10.a	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman and SEK 250,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Anders Harfstrand as Director	Mgmt	For	For
13.b	Reelect Hege Hellstrom as Director	Mgmt	For	For
13.c	Reelect Sven Rohmann as Director	Mgmt	For	For
13.d	Reelect Birgit Stattin Norinder as Director	Mgmt	For	For
13.e	Reelect Peter Zonabend as Director	Mgmt	For	For
13.f	Reelect Anders Harfstrand as Board Chairman	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oasmia Pharmaceutical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Two of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles Re: Company Name; Change of Fiscal Year; Notice of Meeting; Postal Voting; Record Date	Mgmt	For	For
18	Approve Issuance of up to 89.7 Million Shares without Preemptive Rights	Mgmt	For	For
19	Approve Stock Option Plan for Key Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

Oma Saastopankki Oyj

Meeting Date: 06/15/2020	Country: Finland	Primary Security ID: X596DA104
Record Date: 06/03/2020	Meeting Type: Annual	Ticker: OMASP
Shares Voted: 1,146,884		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 0.19 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oma Saastopankki Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 50,000 for Chair, EUR 37,500 for Vice Chair and NOK 25,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Fix Number of Directors at Seven	Mgmt	For	For
14	Reelect Aila Hemminki, Aki Jaskari, Timo Kokkala, Heli Korpinen, Jyrki Makynen, Jarmo Salmi and Jaana Sandstrom as Directors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Approve Issuance of up to 5 Million Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance and/or Cancellation of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Oncopeptides AB

Meeting Date: 05/26/2020Country: SwedenPrimary Security ID: W6709H108
Record Date: 05/19/2020Meeting Type: AnnualTicker: ONCO

Shares Voted: 4,068,994

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oncopeptides AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Treatment of Net Loss	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 2.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
11.a	Reelect Per Wold-Olsen as Director	Mgmt	For	For
11.b	Reelect Brian Stuglik as Director	Mgmt	For	For
11.c	Reelect Jonas Brambeck as Director	Mgmt	For	For
11.d	Reelect Cecilia Daun Wennborg as Director	Mgmt	For	For
11.e	Reelect Jarl Ulf Jungnelius as Director	Mgmt	For	For
11.f	Reelect Per Samuelsson as Director	Mgmt	For	For
11.g	Reelect Jennifer Jackson as Director	Mgmt	For	For
11.h	Elect Per Wold-Olsen as Board Chairman	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Amend Articles of Association Re: Company Name; Notice of Meeting; Share Registrar	Mgmt	For	For
15.a	Approve Performance Share Plan Board LTIP 2020 for Certain Directors	Mgmt	For	Against
15.b	Approve Equity Plan Financing	Mgmt	For	For
15.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
16.a	Approve Issuance of up to 20 Percent of Issued Shares without Preemptive Rights (Primary Proposal)	Mgmt	For	For
16.b	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights (Secondary Proposal)	Mgmt	For	For
17	Close Meeting	Mgmt		

Oncopeptides AB

Meeting Date: 12/04/2020	Country: Sweden	Primary Security ID: W6709H108
Record Date: 11/26/2020	Meeting Type: Special	Ticker: ONCO

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oncopeptides AB

Shares Voted: 3,754,176

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.a	Designate Thomas Nygren as Inspector of Minutes of Meeting	Mgmt	For	For
4.b	Designate Marianne Nilsson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Approve US Co-worker LTIP 2020	Mgmt	For	For
7.b	Approve Equity Plan Financing through Issuance of Warrants	Mgmt	For	For
7.c	Approve Alternative Equity Plan Financing through Equity Swap Agreement with a Third Party	Mgmt	For	For
7.d	Approve Equity Plan Financing through the Use of Warrants Issued in the Company's Other Incentive Programs	Mgmt	For	For
8	Close Meeting	Mgmt		

OR PJSC

Meeting Date: 06/19/2020Country: RussiaPrimary Security ID: X5976F109
Record Date: 05/25/2020Meeting Type: AnnualTicker: OBUV

Shares Voted: 2,882,785

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Financial Statements	Mgmt	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
	Elect Seven Directors by Cumulative Voting	Mgmt		
4.1	Elect Anton Titov as Director	Mgmt	None	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

OR PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.2	Elect Viacheslav Shabaikin as Director	Mgmt	None	Against
4.3	Elect Tatiana Zotikova as Director	Mgmt	None	For
4.4	Elect Aleksei Skvorkin as Director	Mgmt	None	Against
4.5	Elect Stanislav Zverev as Director	Mgmt	None	For
4.6	Elect Aleksei Meshkov as Director	Mgmt	None	For
4.7	Elect Sergei Iung as Director	Mgmt	None	Against
5	Approve Remuneration of Directors	Mgmt	For	For
	Elect Three Members of Audit Commission	Mgmt		
6.1	Elect Elena Isiangulova as Member of Audit Commission	Mgmt	For	For
6.2	Elect Sergei Usik as Member of Audit Commission	Mgmt	For	For
6.3	Elect Olga Kuriaeva as Member of Audit Commission	Mgmt	For	For
7	Ratify AK Status as RAS Auditor	Mgmt	For	For
8	Ratify Ernst & Young as IFRS Auditor	Mgmt	For	For
9	Approve Related-Party Transaction Re: Guarantee Agreement	Mgmt	For	For

Oracle Corporation

Meeting Date: 11/04/2020Country: USAPrimary Security ID: 68389X105
Record Date: 09/08/2020Meeting Type: AnnualTicker: ORCL

Shares Voted: 460,512

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jeffrey S. Berg	Mgmt	For	Withhold
1.2	Elect Director Michael J. Boskin	Mgmt	For	For
1.3	Elect Director Safra A. Catz	Mgmt	For	For
1.4	Elect Director Bruce R. Chizen	Mgmt	For	Withhold
1.5	Elect Director George H. Conrades	Mgmt	For	For
1.6	Elect Director Lawrence J. Ellison	Mgmt	For	For
1.7	Elect Director Rona A. Fairhead	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oracle Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.8	Elect Director Jeffrey O. Henley	Mgmt	For	For
1.9	Elect Director Renee J. James	Mgmt	For	For
1.10	Elect Director Charles W. Moorman, IV	Mgmt	For	For
1.11	Elect Director Leon E. Panetta	Mgmt	For	Withhold
1.12	Elect Director William G. Parrett	Mgmt	For	Withhold
1.13	Elect Director Naomi O. Seligman	Mgmt	For	For
1.14	Elect Director Vishal Sikka	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
3	Approve Omnibus Stock Plan	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
5	Report on Gender Pay Gap	SH	Against	For
6	Require Independent Board Chair	SH	Against	For

Orexo AB

Meeting Date: 04/16/2020	Country: Sweden	Primary Security ID: W6827A100
Record Date: 04/08/2020	Meeting Type: Annual	Ticker: ORX
Shares Voted: 205,743		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Receive Board's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Orexo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 900,000 to Chair, SEK 300,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Staffan Lindstrand, David Colpman, Kirsten Detrick, Henrik Kjaer Hansen, Fred Wilkinson and Mary Pat Christie as Directors; Elect James Noble (Chair) and Charlotte Hansson as New Directors; Ratify Ernst & Young as Auditor	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
18	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20	Amend LTIP 2011/2021 and Related Financing	Mgmt	For	For
21	Approve SEK 37,188.40 Reduction in Share Capital via Class C Share Cancellation; Approve Bonus Issue	Mgmt	For	For
22	Approve Performance Based Long-Term Incentive Plan 2020	Mgmt	For	For
23	Approve Performance Based Long-Term Incentive Plan Stay-on 2020	Mgmt	For	For
24	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

OrganoClick AB

Meeting Date: 05/07/2020 **Country:** Sweden **Primary Security ID:** W6S27K106
Record Date: 04/30/2020 **Meeting Type:** Annual **Ticker:** ORGC

Shares Voted: 4,684,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman and Secretary of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members and Deputy Members of Board; Determine Number of Auditors and Deputy Auditors	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman, and SEK 100,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Jan Johansson (Chair), Hakan Gustavson and Claes-Goran Beckeman as Directors; Elect Charlotte Karlberg and Malin Bugge as New Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	Against
18	Other Business	Mgmt		
19	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ormat Technologies, Inc.

Meeting Date: 06/03/2020Country: USAPrimary Security ID: 686688102
Record Date: 04/06/2020Meeting Type: AnnualTicker: ORA

Shares Voted: 61,275

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Isaac Angel	Mgmt	For	For
1B	Elect Director Ravit Barniv	Mgmt	For	For
1C	Elect Director Albertus "Bert" Bruggink	Mgmt	For	For
1D	Elect Director Dan Falk	Mgmt	For	Against
1E	Elect Director David Granot	Mgmt	For	Against
1F	Elect Director Stan H. Koyanagi	Mgmt	For	For
1G	Elect Director Dafna Sharir	Mgmt	For	For
1H	Elect Director Stanley B. Stern	Mgmt	For	Against
1I	Elect Director Hidetake Takahashi	Mgmt	For	For
1J	Elect Director Byron G. Wong	Mgmt	For	Against
2	Ratify Kesselman & Kesselman as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Orocobre Limited

Meeting Date: 11/13/2020Country: AustraliaPrimary Security ID: Q7142R106
Record Date: 11/11/2020Meeting Type: AnnualTicker: ORE

Shares Voted: 20,097,478

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Robert Hubbard as Director	Mgmt	For	For
3b	Elect Masaharu Katayama as Director	Mgmt	For	For
4a	Approve Grant of STI Performance Rights to Martin Perez de Solay	Mgmt	None	For
4b	Approve Grant of LTI Performance Rights to Martin Perez de Solay	Mgmt	None	For
5a	Ratify Past Issuance of Advantage Acquisition Shares to Shareholders of Advantage Lithium Corporation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Orocobre Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Ratify Past Issuance of Tranche 1 Placement Shares to Institutional, Professional and Sophisticated Investors	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	For

Orphazyme A/S

Meeting Date: 09/21/2020 **Country:** Denmark **Primary Security ID:** K76533114
Record Date: 09/14/2020 **Meeting Type:** Special **Ticker:** ORPHA

Shares Voted: 613,177

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 10.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
2	Amend Articles Re: Allow Electronic General Meetings	Mgmt	For	Against
3	Amend Articles Re: Voting Righths	Mgmt	For	For
4	Authorize Board to Indemnify Executive Management and Employees	Mgmt	For	For
5	Approve Director Indemnification	Mgmt	For	For
6	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
7	Approve Remuneration of Directors	Mgmt	For	For
8	Approve Share-Based Remuneration of Directors	Mgmt	For	Against
9	Elect Carrolee Barlow as New Director	Mgmt	For	For
10	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Oscar Properties Holding AB

Meeting Date: 11/16/2020 **Country:** Sweden **Primary Security ID:** W6S49P125
Record Date: 11/06/2020 **Meeting Type:** Special **Ticker:** OP

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Oscar Properties Holding AB

Shares Voted: 845,073

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles; Approve Reduction in Share Capital; Authorize Share Repurchase Program; Approve Issuance of Common Shares to Preference Shareholders; Approve Issuance with Preemptive Rights; Approve Capitalization of Reserves; Approve Issuance	Mgmt	For	For
8	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
9	Authorize Share Repurchase Program	Mgmt	For	For
10	Close Meeting	Mgmt		

Ovzon AB

Meeting Date: 04/01/2020 Country: Sweden Primary Security ID: W6S046104
Record Date: 03/26/2020 Meeting Type: Annual Ticker: OVZON

Shares Voted: 2,638,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ovzon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.2 Million; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Anders Bjorkman (Chair), Nicklas Paulson, Magnus Rene and Patrik Tigerschiold as Directors; Elect Dan Jangblad and Cecilia Driving as New Directors; Ratify Grant Thornton Sweden as Auditors	Mgmt	For	For
10	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
12	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
13	Approve Warrant Plan for All Employees; Approve Issuance of up to 700,000 Warrants	Mgmt	For	For
14	Close Meeting	Mgmt		

Ovzon AB

Meeting Date: 05/18/2020	Country: Sweden	Primary Security ID: W6S046104
Record Date: 05/12/2020	Meeting Type: Special	Ticker: OVZON
Shares Voted: 2,728,976		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ovzon AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Creation of Pool of Capital with Preemptive Rights	Mgmt	For	For
8	Approve Warrants Plan for Employees; Approve Issuance of up to 900,000 Warrants; Approve Transfer of Warrants to Participants	Mgmt	For	For
9	Close Meeting	Mgmt		

Pandox AB

Meeting Date: 04/03/2020	Country: Sweden	Primary Security ID: W70174102
Record Date: 03/27/2020	Meeting Type: Annual	Ticker: PNDX.B
Shares Voted: 2,708,604		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive Auditor's Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 3.60 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members of Board (0); Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chairman, SEK 650,000 for Deputy Chairman, and SEK 425,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pandox AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Reelect Christian Ringnes (Chairman), Ann-Sofi Danielsson, Bengt Kjell, Jon Rasmus Aurdal and Jeanette Dyhre Kvisvik as Directors; Elect Jakob Iqbal as New Director	Mgmt	For	For
12	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Authorize Chairman of the Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of up to 10 Per cent of Share Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Paradox Interactive AB

Meeting Date: 05/15/2020	Country: Sweden	Primary Security ID: W7S83E109
Record Date: 05/08/2020	Meeting Type: Annual	Ticker: PDX
Shares Voted: 4,905,044		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 1.00 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Paradox Interactive AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Hakan Sjunnesson (Vice Chair), Josephine Salenstedt, Mathias Hermansson and Fredrik Weste (Chair) as Directors; Elect Linda Hoglund as New Director	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 520,000 for Vice Chair, SEK 260,000 for Other Directors and SEK 1 for Fredrik Wester; Approve Remuneration of Auditors	Mgmt	For	For
14	Ratify Grant Thornton as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Approve Stock Option Plan for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

Park City Group, Inc.

Meeting Date: 11/19/2020	Country: USA	Primary Security ID: 700215304
Record Date: 09/25/2020	Meeting Type: Annual	Ticker: PCYG
Shares Voted: 1,185,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Randall K. Fields	Mgmt	For	For
1.2	Elect Director Robert W. Allen	Mgmt	For	Withhold
1.3	Elect Director Ronald C. Hodge	Mgmt	For	Withhold
1.4	Elect Director Peter J. Larkin	Mgmt	For	Withhold
2	Ratify Haynie & Company as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Peab AB

Meeting Date: 05/06/2020 **Country:** Sweden **Primary Security ID:** W9624E101
Record Date: 04/29/2020 **Meeting Type:** Annual **Ticker:** PEAB.B

Shares Voted: 12,173,759

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 900,000 for Chairman and SEK 450,000 for Other Directors; Approve Compensation for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Karl-Axel Granlund, Goran Grosskopf (Chair), Liselott Kilaas, Kerstin Lindell, Mats Paulsson (Vice Chair), Fredrik Paulsson, Malin Persson and Lars Skold as Directors; Elect Anders Runevad as New Director	Mgmt	For	For
14	Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Peab AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Amend Articles of Association Re: Editorial Changes	Mgmt	For	For
20	Other Business	Mgmt		
21	Close Meeting	Mgmt		

Peab AB

Meeting Date: 11/12/2020	Country: Sweden	Primary Security ID: W9624E101
Record Date: 11/04/2020	Meeting Type: Special	Ticker: PEAB.B
Shares Voted: 10,623,539		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Staffan Ringvall as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Johannes Wingborg as Inspector of Minutes of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.1	Approve Distribution of Shares in Annehem Fastigheter to Shareholders	Mgmt	For	For
7.2	Approve Record Date for Dividend Payment	Mgmt	For	For
8	Close Meeting	Mgmt		

PiezoMotor Uppsala AB

Meeting Date: 06/25/2020	Country: Sweden	Primary Security ID: W7S52T103
Record Date: 06/18/2020	Meeting Type: Annual	Ticker: PIEZO

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

PiezoMotor Uppsala AB

Shares Voted: 1,235,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.3	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 186,200; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Adam Dahlberg (Chair) as Director	Mgmt	For	For
11.2	Reelect Henrik Nittmar as Director	Mgmt	For	For
11.3	Reelect Joakim Stenberg as Director	Mgmt	For	For
11.4	Reelect Gert Frech-Walter as Director	Mgmt	For	For
11.5	Reelect Ping Faulhaber as Director	Mgmt	For	For
11.6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
15	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pihlajalinna Oyj

Meeting Date: 04/15/2020 Country: Finland Primary Security ID: X6553F538
Record Date: 04/01/2020 Meeting Type: Annual Ticker: PIHLIS

Shares Voted: 285,674

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive CEO's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 250,000 to Chair, EUR 36,000 to Vice Chair and EUR 24,000 to Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Mika Manninen, Hannu Juvonen, Matti Jaakola, Leena Niemisto (Vice Chair), Kati Sulin, Seija Turunen and Mikko Wiren (Chair) as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify KPMG as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 3.1 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Platzer Fastigheter Holding AB

Meeting Date: 04/16/2020 Country: Sweden Primary Security ID: W7S644112
Record Date: 04/08/2020 Meeting Type: Annual Ticker: PLAZ.B

Shares Voted: 688,029

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Boards report on Allocation of Income	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 2.00 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Fabian Hielte (Chairman), Anders Jarl, Ricard Robbstal, Charlotte Hybinette, Caroline Krensler and Eric Grimlund as Directors; Elect Anneli Jansson as New Director	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Platzer Fastigheter Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

PledPharma AB

Meeting Date: 10/28/2020Country: SwedenPrimary Security ID: W72641108
Record Date: 10/20/2020Meeting Type: SpecialTicker: PLED

Shares Voted: 104,048

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Elect Peder Walberg as New Director	Mgmt	For	For
8	Approve Issuance of 63.8 Million Shares in Connection with Acquisition of Rare Thyroid Therapeutics International AB	Mgmt	For	For
9	Approve Issuance of up to 38.2 Million Shares with Preemptive Rights	Mgmt	For	For
10	Approve Issuance of up to 9 Million Shares without Preemptive Rights (Oversubscription)	Mgmt	For	For
11	Close Meeting	Mgmt		

PledPharma AB

Meeting Date: 12/11/2020Country: SwedenPrimary Security ID: W72641108
Record Date: 12/03/2020Meeting Type: SpecialTicker: PLED

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

PledPharma AB

Shares Voted: 397,420

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Company Name; Corporate Purpose; Share Capital; Number of Shares; Participation in Shareholders' Meeting	Mgmt	For	For
8	Close Meeting	Mgmt		

Plejd AB

Meeting Date: 04/29/2020Country: SwedenPrimary Security ID: W72642106
Record Date: 04/23/2020Meeting Type: AnnualTicker: PLEJD

Shares Voted: 742,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Plejd AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Remuneration of Directors; Approve Remuneration of Auditors	Mgmt	For	For
10	Reelect Erik Calissendorff, Gustav Josefsson, Agnes Hammarstrand and Par Kalleskog (Chair) as Directors; Elect Nico Jonkers as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
11	Approve Nomination Committee Procedures	Mgmt	For	For
12	Elect Members of Nominating Committee	Mgmt	For	For
13	Approve Warrants Plan for Key Employees	Mgmt	For	For
14	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
15	Other Business	Mgmt		
16	Close Meeting	Mgmt		

Plug Power Inc.

Meeting Date: 06/05/2020	Country: USA	Primary Security ID: 72919P202
Record Date: 04/13/2020	Meeting Type: Annual	Ticker: PLUG
Shares Voted: 523,066		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lucas P. Schneider	Mgmt	For	For
1.2	Elect Director Jonathan Silver	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Pola Orbis Holdings Inc.

Meeting Date: 03/24/2020	Country: Japan	Primary Security ID: J6388P103
Record Date: 12/31/2019	Meeting Type: Annual	Ticker: 4927

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Pola Orbis Holdings Inc.

Shares Voted: 31,379

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 81	Mgmt	For	For
2.1	Elect Director Suzuki, Satoshi	Mgmt	For	For
2.2	Elect Director Kume, Naoki	Mgmt	For	For
2.3	Elect Director Fujii, Akira	Mgmt	For	For
2.4	Elect Director Yokote, Yoshikazu	Mgmt	For	For
2.5	Elect Director Kobayashi, Takuma	Mgmt	For	For
2.6	Elect Director Komiya, Kazuyoshi	Mgmt	For	For
2.7	Elect Director Ushio, Naomi	Mgmt	For	For
2.8	Elect Director Yamamoto, Hikaru	Mgmt	For	For

Pool Corporation

Meeting Date: 04/29/2020Country: USAPrimary Security ID: 73278L105
Record Date: 03/12/2020Meeting Type: AnnualTicker: POOL

Shares Voted: 446,154

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Peter D. Arvan	Mgmt	For	For
1b	Elect Director Andrew W. Code	Mgmt	For	For
1c	Elect Director Timothy M. Graven	Mgmt	For	For
1d	Elect Director Debra S. Oler	Mgmt	For	For
1e	Elect Director Manuel J. Perez de la Mesa	Mgmt	For	For
1f	Elect Director Harlan F. Seymour	Mgmt	For	For
1g	Elect Director Robert C. Sledd	Mgmt	For	For
1h	Elect Director John E. Stokely	Mgmt	For	For
1i	Elect Director David G. Whalen	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Proact IT Group AB

Meeting Date: 05/06/2020 **Country:** Sweden **Primary Security ID:** W6732D108
Record Date: 04/29/2020 **Meeting Type:** Annual **Ticker:** PACT

Shares Voted: 104,774

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 525,000 to Chairman and SEK 210,000 for Other Directors; Approve Committee Fees; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Eva Elmstedt (Chair), Martin Gren, Annikki Schaeferdiek and Thomas Thuresson as Directors; Elect Erik Malmberg as New Director; Ratify PwC as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Performance Share Program 2020	Mgmt	For	For
15.b	Approve Equity Plan Financing	Mgmt	For	For
16	Authorize Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Issuance of up to 933,000 Shares with Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Proact IT Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
19	Amend Articles of Association Re: Record Date; Editorial Changes	Mgmt	For	For
20	Close Meeting	Mgmt		

Proact IT Group AB

Meeting Date: 11/05/2020Country: SwedenPrimary Security ID: W6732D108
Record Date: 10/28/2020Meeting Type: SpecialTicker: PACT

Shares Voted: 52,413

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 2.50 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 04/22/2020Country: BrazilPrimary Security ID: P7913E103
Record Date:Meeting Type: AnnualTicker: PFRM3

Shares Voted: 2,328,844

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Fix Number of Directors at Seven	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Profarma Distribuidora de Produtos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
5	Elect Directors	Mgmt	For	Against
6	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
7	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 7, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
8.1	Percentage of Votes to Be Assigned - Elect Armando Sereno as Director	Mgmt	None	Abstain
8.2	Percentage of Votes to Be Assigned - Elect Dan Ioschpe as Independent Director	Mgmt	None	Abstain
8.3	Percentage of Votes to Be Assigned - Elect Manoel Birmarcker as Director	Mgmt	None	Abstain
8.4	Percentage of Votes to Be Assigned - Elect Marcel Sapir as Independent Director	Mgmt	None	Abstain
8.5	Percentage of Votes to Be Assigned - Elect Rafael Teixeira as Director	Mgmt	None	Abstain
8.6	Percentage of Votes to Be Assigned - Elect Sammy Birmarcker as Director	Mgmt	None	Abstain
8.7	Percentage of Votes to Be Assigned - Elect Sun Park as Director	Mgmt	None	Abstain
9	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
10	Elect Francois Moreau as Director Appointed by Minority Shareholder	SH	None	For
11	In Case Neither Class of Shares Reaches the Minimum Quorum Required by the Brazilian Corporate Law to Elect a Board Representative in Separate Elections, Would You Like to Use Your Votes to Elect the Candidate with More Votes to Represent Both Classes?	Mgmt	None	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Profarma Distribuidora de Produtos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	For
13	Elect Fiscal Council Members	Mgmt	For	Abstain
14	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
15	Elect Gilberto Braga as Fiscal Council Chairman	Mgmt	For	For
16	Approve Remuneration of Company's Management	Mgmt	For	Against
17	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
18	Elect Marcello Joaquim Pacheco as Fiscal Council Member and Murici dos Santos as Alternate Appointed by Minority Shareholder	SH	None	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 06/10/2020	Country: Brazil	Primary Security ID: P7913E103
Record Date:	Meeting Type: Special	Ticker: PFRM3
Shares Voted: 2,628,844		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Dismiss Dan Ioschpe as Director and Elect Carlos Randolpho Gros as Independent Director	Mgmt	For	For

Profarma Distribuidora de Produtos Farmaceuticos SA

Meeting Date: 12/23/2020	Country: Brazil	Primary Security ID: P7913E103
Record Date:	Meeting Type: Special	Ticker: PFRM3
Shares Voted: 2,628,844		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Treatment of Net Loss	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Profarma Distribuidora de Productos Farmaceuticos SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	For	For
3	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For
4	Consolidate Bylaws	Mgmt	For	For

Promotora y Operadora de Infraestructura SA

Meeting Date: 07/03/2020Country: MexicoPrimary Security ID: P7925L103
Record Date: 06/25/2020Meeting Type: AnnualTicker: PINFRA

Shares Voted: 4,279,587

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Approve Board of Directors Report Pursuant to Article 28 Fraction IV of Mexican Securities Market Law	Mgmt	For	For
1b	Approve Board's Report on Policies and Accounting Criteria Followed in Preparation of Financial Information	Mgmt	For	For
1c	Approve Individual and Consolidated Financial Statements	Mgmt	For	For
1d	Approve Report on Adherence to Fiscal Obligations	Mgmt	For	For
1e	Approve Allocation of Income	Mgmt	For	For
2a	Approve Discharge of Board and CEO	Mgmt	For	For
2b	Elect or Ratify Directors, Members, Chairmen of Audit and Corporate Governance Committees, Committee Members, CEO and Secretary	Mgmt	For	Against
2c	Approve Corresponding Remuneration	Mgmt	For	For
3a	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	Against
3b	Approve Report on Share Repurchase Reserve	Mgmt	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Proto Labs, Inc.

Meeting Date: 05/19/2020 Country: USA Primary Security ID: 743713109
Record Date: 03/24/2020 Meeting Type: Annual Ticker: PRLB

Shares Voted: 4,258

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Victoria M. Holt	Mgmt	For	For
1b	Elect Director Archie C. Black	Mgmt	For	For
1c	Elect Director Sujeet Chand	Mgmt	For	For
1d	Elect Director Moonhie Chin	Mgmt	For	For
1e	Elect Director Rainer Gawlick	Mgmt	For	For
1f	Elect Director John B. Goodman	Mgmt	For	For
1g	Elect Director Donald G. Krantz	Mgmt	For	For
1h	Elect Director Sven A. Wehrwein	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditor	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Prysmian SpA

Meeting Date: 04/28/2020 Country: Italy Primary Security ID: T7630L105
Record Date: 04/17/2020 Meeting Type: Annual/Special Ticker: PRY

Shares Voted: 2,240,020

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt		
4	Approve Long-term Incentive Plan	Mgmt	For	For
5	Approve Remuneration Policy	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Prysmian SpA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Second Section of the Remuneration Report	Mgmt	For	For
	Extraordinary Business	Mgmt		
1	Authorize Board to Increase Capital to Service the Long-term Incentive Plan	Mgmt	For	For
A	Deliberations on Possible Legal Action Against Directors if Presented by Shareholders	Mgmt	None	Against

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 03/12/2020	Country: Indonesia	Primary Security ID: Y71197100
Record Date: 02/18/2020	Meeting Type: Annual	Ticker: BBTN
Shares Voted: 122,000,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements, Statutory Reports, and Report of the Partnership and Community Development Program (PCDP) and Discharge of Directors and Commissioners	Mgmt	For	For
2	Approve Allocation of Income	Mgmt	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For
4	Appoint Auditors of the Company and the Partnership and Community Development Program (PCDP)	Mgmt	For	For
5	Approve Updates in the Company's Recovery Plan	Mgmt	For	For
6	Approve Changes of Company's Pension Fund Adequacy Ratio	Mgmt	For	Against
7	Accept Report on the Use of Proceeds	Mgmt	For	For

PTC Therapeutics, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 69366J200
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: PTCT

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

PTC Therapeutics, Inc.

Shares Voted: 280,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Stephanie S. Okey	Mgmt	For	For
1.2	Elect Director Stuart W. Peltz	Mgmt	For	For
1.3	Elect Director Jerome B. Zeldis	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Qleanair Holding AB

Meeting Date: 05/13/2020 Country: Sweden Primary Security ID: W46571100
Record Date: 05/07/2020 Meeting Type: Annual Ticker: QAIR

Shares Voted: 648,926

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (4) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1 Million; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qleanair Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Maria Perez Hultstrom and Mats Hjerpe as Directors; Elect Bengt Engstrom (Chair) and Johan Westman as New Directors; Ratify Grant Thornton as Auditors	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Warrants Plan for Key Employees; Approve Issuance of up to 228,888 Warrants; Approve Transfer of Warrants to Participants	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Amend Articles Re: Participation at General Meeting	Mgmt	For	For
17	Amend Articles Re: Collection of Proxies and Postal Votes;	Mgmt	For	For
18	Amend Articles Re: Registered Office of the Board	Mgmt	For	For
19	Close Meeting	Mgmt		

Qleanair Holding AB

Meeting Date: 06/26/2020 Country: Sweden Primary Security ID: W46571100
Record Date: 06/19/2020 Meeting Type: Special Ticker: QAIR

Shares Voted: 494,237

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees to Replace Incentive Plan Adopted at AGM 2020	Mgmt	For	For
7	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qliro Group AB

Meeting Date: 09/28/2020 Country: Sweden Primary Security ID: W4656E103
Record Date: 09/18/2020 Meeting Type: Special Ticker: QLRO

Shares Voted: 752,815

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Shareholder Proposal Submitted by Rite Ventures	Mgmt		
	Elect Mathias Pedersen and Josephine Salenstedt as New Directors to Replace Andreas Bernstrom and Jessica Pedroni Thorell	SH	None	For
	Management Proposals	Mgmt		
8	Approve Distribution of Shares in Subsidiary Qliro to Shareholders	Mgmt	For	For
9	Close Meeting	Mgmt		

Qliro Group AB

Meeting Date: 10/26/2020 Country: Sweden Primary Security ID: W4656E103
Record Date: 10/16/2020 Meeting Type: Special Ticker: QLRO

Shares Voted: 734,238

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Qliro Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Distribution of Shares in CDON AB to Common Stock Holders	Mgmt	For	For
8	Close Meeting	Mgmt		

Randstad NV

Meeting Date: 06/18/2020Country: NetherlandsPrimary Security ID: N7291Y137
Record Date: 05/21/2020Meeting Type: AnnualTicker: RAND

Shares Voted: 649,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Open Meeting	Mgmt		
2a	Receive Report of Executive Board and Supervisory Board (Non-Voting)	Mgmt		
2b	Approve Remuneration Report	Mgmt	For	For
2c	Amend Articles of Association Re: Transitory Provision for the Dividend on the Preference Shares B	Mgmt	For	For
2d	Adopt Financial Statements	Mgmt	For	For
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt		
3a	Approve Discharge of Management Board	Mgmt	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	For	For
4a	Approve Remuneration Policy for Management Board Members	Mgmt	For	For
4b	Approve Remuneration Policy for Supervisory Board Members	Mgmt	For	For
5	Elect Rene Steenvoorden to Management Board	Mgmt	For	For
6a	Elect Helene Auriol Potier to Supervisory Board	Mgmt	For	For
6b	Reelect Wout Dekker to Supervisory Board	Mgmt	For	For
7a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Restrict/Exclude Preemptive Rights	Mgmt	For	For
7b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Randstad NV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7c	Authorize Cancel Repurchase of Up to 10 Percent of Issued Share Capital under Item 7b	Mgmt	For	For
8	Reelect Sjoerd van Keulen as Board Member of Stichting Administratiekantoor Preferente Aandelen Randstad	Mgmt	For	For
9	Ratify Deloitte as Auditors	Mgmt	For	For
10	Other Business (Non-Voting)	Mgmt		
11	Close Meeting	Mgmt		

Ratos AB

Meeting Date: 10/22/2020Country: SwedenPrimary Security ID: W72177111
Record Date: 10/14/2020Meeting Type: SpecialTicker: RATO.B

Shares Voted: 2,394,819

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Dividends of SEK 0.65 Per Share	Mgmt	For	For
8	Close Meeting	Mgmt		

Recipharm AB

Meeting Date: 05/12/2020Country: SwedenPrimary Security ID: W7S15G123
Record Date: 05/06/2020Meeting Type: AnnualTicker: RECI.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Recipharm AB

Shares Voted: 1,227,149

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (8) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Aggregate Amount of SEK 3 Million; Approve Remuneration of Auditors	Mgmt	For	For
14	Reelect Marianne Alexandersson, Lars Backsell (Chairman), Carlos von Bonhorst, Anders Carlberg, Thomas Eldered, Ashwini Kakkar, Helena Levander and Eva Sjokvist as Directors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Performance Share Matching Plan 2020	Mgmt	For	Against
17.b	Approve Equity Plan Financing Through Issuance of Series D Shares	Mgmt	For	For
17.c	Approve Equity Plan Financing Through Repurchase of Series D Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Recipharm AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Creation of SEK 2 Billion Pool of Capital with Preemptive Rights; Approve Creation of SEK 500 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For
20	Close Meeting	Mgmt		

Recruit Holdings Co., Ltd.

Meeting Date: 06/30/2020	Country: Japan	Primary Security ID: J6433A101
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 6098
Shares Voted: 621,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Minegishi, Masumi	Mgmt	For	For
1.2	Elect Director Idekoba, Hisayuki	Mgmt	For	For
1.3	Elect Director Senaha, Ayano	Mgmt	For	For
1.4	Elect Director Rony Kahan	Mgmt	For	For
1.5	Elect Director Izumiya, Naoki	Mgmt	For	For
1.6	Elect Director Totoki, Hiroki	Mgmt	For	For
2.1	Appoint Statutory Auditor Nagashima, Yukiko	Mgmt	For	For
2.2	Appoint Statutory Auditor Ogawa, Yoichiro	Mgmt	For	For
2.3	Appoint Statutory Auditor Natori, Katsuya	Mgmt	For	For
2.4	Appoint Alternate Statutory Auditor Tanaka, Miho	Mgmt	For	For

Reed's, Inc.

Meeting Date: 12/21/2020	Country: USA	Primary Security ID: 758338107
Record Date: 11/16/2020	Meeting Type: Annual	Ticker: REED

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Reed's, Inc.

Shares Voted: 2,550,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director John J. Bello	Mgmt	For	For
1b	Elect Director Norman E. Snyder, Jr.	Mgmt	For	For
1c	Elect Director Daniel J. Doherty, III	Mgmt	For	For
1d	Elect Director Christopher J. Reed	Mgmt	For	For
1e	Elect Director Lewis Jaffe	Mgmt	For	Against
1f	Elect Director Scott R. Grossman	Mgmt	For	Against
1g	Elect Director James C. Bass	Mgmt	For	Against
1h	Elect Director Louis Imbrogno, Jr.	Mgmt	For	For
2	Approve Omnibus Stock Plan	Mgmt	For	Against
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Weinberg & Company, P.A. as Auditors	Mgmt	For	For

Rejlers AB

Meeting Date: 04/22/2020Country: SwedenPrimary Security ID: W72532109
Record Date: 04/16/2020Meeting Type: AnnualTicker: REJL.B

Shares Voted: 1,027,863

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 2.25 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rejlers AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Amend Articles of Association Re: Editorial Changes, Auditor	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman, SEK 300,000 for Vice Chair and SEK 230,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Jan Samuelsson (Vice Chair), Peter Rejler (Chairman), Helena Levander, Patrik Boman and Lisa Rejler as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
17	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Renewable Energy Group, Inc.

Meeting Date: 05/12/2020 Country: USA Primary Security ID: 75972A301
Record Date: 03/16/2020 Meeting Type: Annual Ticker: REGI

Shares Voted: 609,299

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Jeffrey Stroburg	Mgmt	For	For
1B	Elect Director Christopher D. Sorrells	Mgmt	For	For
1C	Elect Director Peter J.M. Harding	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Renewable Energy Group, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For

Resurs Holding AB

Meeting Date: 06/17/2020	Country: Sweden	Primary Security ID: W7552F108
Record Date: 06/11/2020	Meeting Type: Annual	Ticker: RESURS
Shares Voted: 11,286,195		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (8) and Deputy Members of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chairman and SEK 440,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Martin Bengtsson as Director	Mgmt	For	For
13.b	Reelect Fredrik Carlsson as Director	Mgmt	For	For
13.c	Reelect Lars Nordstrand as Director	Mgmt	For	For
13.d	Reelect Marita Odelius Engstrom as Director	Mgmt	For	For
13.e	Reelect Mikael Wintzell as Director	Mgmt	For	For
13.f	Reelect Johanna Berinde as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Resurs Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.g	Elect Kristina Patek as New Director	Mgmt	For	For
13.h	Elect Susanne Ehnbage as New Director	Mgmt	For	For
14	Reelect Martin Bengtsson as Board Chairman	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Repurchase of Subscription of Warrants of Series 2016/2020	Mgmt	For	For
19	Approve Stock Option Plan LTI 2020 for Key Employees	Mgmt	For	For
20	Authorize Share Repurchase Program	Mgmt	For	For
21	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For
22	Close Meeting	Mgmt		

Revenio Group Oyj

Meeting Date: 06/08/2020	Country: Finland	Primary Security ID: X7354Z103
Record Date: 05/27/2020	Meeting Type: Annual	Ticker: REG1V
Shares Voted: 250,546		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Revenio Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 0.30 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 48,000 for Chairman and EUR 24,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Pekka Ronka, Pekka Tammela, Kyosti Kakkonen and Ann-Christine Sundell as Directors; Elect Arne Boye Nielsen and Bill Ostman as New Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 1.3 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

RIB Software SE

Meeting Date: 06/26/2020	Country: Germany	Primary Security ID: D6529D114
Record Date:	Meeting Type: Annual	Ticker: RIB
Shares Voted: 808,777		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.12 per Share	Mgmt	For	For
3	Approve Discharge of Board of Directors for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Managing Directors for Fiscal 2019	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

RIB Software SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Ratify BW Partner Bauer Schaetz Hasenclever Partnerschaft mbB as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Stock Option Plan for Key Employees; Approve Creation of EUR 2.5 Million Pool of Conditional Capital to Guarantee Conversion Rights	Mgmt	For	For

Rio Tinto Plc

Meeting Date: 04/08/2020	Country: United Kingdom	Primary Security ID: G75754104
Record Date: 04/06/2020	Meeting Type: Annual	Ticker: RIO
Shares Voted: 262,346		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Resolutions 1 to 20 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders as a Joint Electorate	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Report for UK Law Purposes	Mgmt	For	For
3	Approve Remuneration Report for Australian Law Purposes	Mgmt	For	For
4	Approve the Potential Termination of Benefits for Australian Law Purposes	Mgmt	For	For
5	Elect Hinda Gharbi as Director	Mgmt	For	For
6	Elect Jennifer Nason as Director	Mgmt	For	For
7	Elect Ngaire Woods as Director	Mgmt	For	For
8	Re-elect Megan Clark as Director	Mgmt	For	For
9	Re-elect David Constable as Director	Mgmt	For	For
10	Re-elect Simon Henry as Director	Mgmt	For	For
11	Re-elect Jean-Sebastien Jacques as Director	Mgmt	For	For
12	Re-elect Sam Laidlaw as Director	Mgmt	For	For
13	Re-elect Michael L'Estrange as Director	Mgmt	For	For
14	Re-elect Simon McKeon as Director	Mgmt	For	For
15	Re-elect Jakob Stausholm as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rio Tinto Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Re-elect Simon Thompson as Director	Mgmt	For	For
17	Appoint KPMG LLP as Auditors	Mgmt	For	For
18	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
19	Authorise EU Political Donations and Expenditure	Mgmt	For	For
20	Amend Articles of Association Re: General Updates and Changes	Mgmt	For	For
	Resolution 21 will be Voted on by Rio Tinto plc and Rio Tinto Limited Shareholders Voting as Separate Electorate	Mgmt		
21	Amend Articles of Association Re: Hybrid and Contemporaneous General Meetings	Mgmt	For	For
	Resolutions 22 to 25 will be Voted on by Rio Tinto plc Shareholders Only	Mgmt		
22	Authorise Issue of Equity	Mgmt	For	For
23	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
24	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For
25	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

RNB Retail & Brands AB

Meeting Date: 12/22/2020	Country: Sweden	Primary Security ID: W7263G189
Record Date: 12/14/2020	Meeting Type: Annual	Ticker: RNBS
Shares Voted: 574,150		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

RNB Retail & Brands AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Amend Articles	Mgmt	For	For
12	Approve SEK 26.5 Million Reduction in Share Capital via Reduction of Par Value to Transfer to Unrestricted Equity	Mgmt	For	For
13	Determine Number of Members (3) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 426,000 for Chairman, and SEK 222,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Per Thunell, Michael Lemner and Joel Lindeman as Directors	Mgmt	For	For
16	Ratify Ernst & Young as Auditors	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Instructions for Nomination Committee	Mgmt	For	For
19	Close Meeting	Mgmt		

Rockwool International A/S

Meeting Date: 04/01/2020 **Country:** Denmark **Primary Security ID:** K8254S144
Record Date: 03/25/2020 **Meeting Type:** Annual **Ticker:** ROCK.B

Shares Voted: 241,477

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Annual Report and Auditor's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Rockwool International A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Remuneration of Directors for 2020/2021	Mgmt	For	For
5	Approve Allocation of Income and Dividends of DKK 32.00 Per Share	Mgmt	For	For
6a	Reelect Carsten Bjerg as Director	Mgmt	For	For
6b	Elect Rebekka Glasser Herlofsen as New Director	Mgmt	For	For
6c	Reelect Soren Kahler as Director	Mgmt	For	For
6d	Reelect Thomas Kahler as Director	Mgmt	For	For
6e	Reelect Andreas Ronken as Director	Mgmt	For	For
6f	Reelect Jorgen Tang-Jensen as Director	Mgmt	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
8a	Authorize Share Repurchase Program	Mgmt	For	For
8b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
	Shareholder Proposal Submitted by Timothy Ross	Mgmt		
8c	Assess Environmental and Community Impacts from Siting of Manufacturing Facilities and Use of Water	SH	Against	Against
9	Other Business	Mgmt		

RTX A/S

Meeting Date: 01/23/2020	Country: Denmark	Primary Security ID: K8400C100
Record Date: 01/17/2020	Meeting Type: Annual	Ticker: RTX
Shares Voted: 100,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

RTX A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of DKK 2.50 Per Share	Mgmt	For	For
4a	Reelect Peter Thstrup (Chairman) as Director	Mgmt	For	For
4b	Reelect Jesper Mailind (Deputy Chair) as Director	Mgmt	For	For
4c	Reelect Christian Engsted as Director	Mgmt	For	For
4d	Reelect Lars Christian Tofft as Director	Mgmt	For	For
4e	Reelect Henrik Schimmell as New Director	Mgmt	For	For
5	Ratify Deloitte as Auditors	Mgmt	For	For
6.1	Approve DKK 1.5 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
6.2	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
6.3	Amend Articles Re: Annual General Meeting Agenda	Mgmt	For	For
	Shareholder Proposals Submitted by SEBinvest Danske Aktier Akkumulerende AKL and SEBinvest Danske Aktier AKL	Mgmt		
6.4	Raise Share Buyback Programme	SH	For	For
	Management Proposals	Mgmt		
6.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
7	Other Business	Mgmt		

Sagax AB

Meeting Date: 11/10/2020	Country: Sweden	Primary Security ID: W7519A200
Record Date: 11/02/2020	Meeting Type: Special	Ticker: SAGA.B

Shares Voted: 4,215,295

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sagax AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Special Dividends of SEK 0.65 Per Common Share of Series A and Series B	Mgmt	For	For
7	Close Meeting	Mgmt		

SalMar ASA

Meeting Date: 06/03/2020	Country: Norway	Primary Security ID: R7445C102
Record Date:	Meeting Type: Annual	Ticker: SALM
Shares Voted: 294,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Receive Presentation of the Business	Mgmt		
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work; Approve Remuneration of Nominating Committee	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	Against
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8	Approve Share-Based Incentive Plan	Mgmt	For	Against
9	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	Against
11.1	Elect Tonje E. Foss as New Director	Mgmt	For	Against
11.2	Elect Leif Inge Nordhammer as New Director	Mgmt	For	Against
11.3	Elect Linda L. Aase as New Director	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SalMar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Reelect Endre Kolbjornsen as Member of Nominating Committee	Mgmt	For	For
13	Approve Creation of NOK 2.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
14	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
15	Approve Issuance of Convertible Loans without Preemptive Rights up to Aggregate Nominal Amount of NOK 2 Billion; Approve Creation of NOK 2.8 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For

Sandvik Aktiebolag

Meeting Date: 04/28/2020	Country: Sweden	Primary Security ID: W74857165
Record Date: 04/22/2020	Meeting Type: Annual	Ticker: SAND
Shares Voted: 18,816,111		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Determine Number of Directors (8) and Deputy Directors (0) of Board; Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sandvik Aktiebolag

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 2.55 Million for Chairman and SEK 690,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration for Auditor	Mgmt	For	For
13.1	Elect Stefan Widing as New Director	Mgmt	For	For
13.2	Elect Kai Warn as New Director	Mgmt	For	For
13.3	Reelect Jennifer Allerton as Director	Mgmt	For	For
13.4	Reelect Claes Boustedt as Director	Mgmt	For	For
13.5	Reelect Marika Fredriksson as Director	Mgmt	For	For
13.6	Reelect Johan Karlstrom as Director	Mgmt	For	For
13.7	Reelect Johan Molin as Director	Mgmt	For	For
13.8	Reelect Helena Stjernholm as Director	Mgmt	For	For
14	Reelect Johan Molin as Chairman of the Board	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve Performance Share Matching Plan LTI 2020	Mgmt	For	For
19	Authorize Share Repurchase Program	Mgmt	For	For
20	Close Meeting	Mgmt		

Sao Martinho SA

Meeting Date: 07/31/2020	Country: Brazil	Primary Security ID: P8493J108
Record Date:	Meeting Type: Annual	Ticker: SMT03
Shares Voted: 2,954,879		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Mar. 31, 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sao Martinho SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Elect Directors	Mgmt	For	Against
4	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	None	Against
5	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	None	Abstain
	APPLIES ONLY IF CUMULATIVE VOTING IS ADOPTED - If You Vote FOR on Item 5, Votes Will Be Automatically Distributed in Equal % Amongst The Nominees voted FOR below. If You Vote AGST, Contact Your Client Service Rep to Disproportionately Allocate % of Votes	Mgmt		
6.1	Percentage of Votes to Be Assigned - Elect Murilo Cesar Lemos dos Santos Passos as Independent Board Chairman	Mgmt	None	Abstain
6.2	Percentage of Votes to Be Assigned - Elect Mauricio Krug Ometto as Board Vice-Chairman	Mgmt	None	Abstain
6.3	Percentage of Votes to Be Assigned - Elect Guilherme Fontes Ribeiro as Director	Mgmt	None	Abstain
6.4	Percentage of Votes to Be Assigned - Elect Joao Carlos Costa Brega as Independent Director	Mgmt	None	Abstain
6.5	Percentage of Votes to Be Assigned - Elect Marcelo Campos Ometto as Director	Mgmt	None	Abstain
6.6	Percentage of Votes to Be Assigned - Elect Nelson Marques Ferreira Ometto as Director	Mgmt	None	Abstain
6.7	Percentage of Votes to Be Assigned - Elect Olga Stankevicius Colpo as Director	Mgmt	None	Abstain
7	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	For
8	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	None	Abstain
9	Elect Fiscal Council Members	Mgmt	For	Abstain

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sao Martinho SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
11	Elect Fiscal Council Member Appointed by Minority Shareholder	SH	None	For
12	Approve Remuneration of Company's Management and Fiscal Council	Mgmt	For	Against

Sao Martinho SA

Meeting Date: 07/31/2020	Country: Brazil	Primary Security ID: P8493J108
Record Date:	Meeting Type: Special	Ticker: SMT03
Shares Voted: 2,954,879		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	For	For
2	Amend Articles	Mgmt	For	For
3	Consolidate Bylaws	Mgmt	For	For

SAS AB

Meeting Date: 09/22/2020	Country: Sweden	Primary Security ID: W7501Z171
Record Date: 09/14/2020	Meeting Type: Special	Ticker: SAS
Shares Voted: 115,675		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SAS AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles; Approve SEK 7.4 Billion Reduction in Share Capital via Reduction of Par Value; Amend Articles; Approve Issuance of Common Shares; Approve Capitalization of Reserves of SEK 3.2 Billion	Mgmt	For	For
8	Close Meeting	Mgmt		

Saudi Arabian Fertilizer Co.

Meeting Date: 11/18/2020	Country: Saudi Arabia	Primary Security ID: M8T36M107
Record Date:	Meeting Type: Special	Ticker: 2020
Shares Voted: 26,619		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Extraordinary Business	Mgmt		
1	Authorize Capital Increase for Up to 14.25% of Issued Share Capital in Relation to the Acquisition of SABIC Agri Nutrients Investment Company From The Saudi Basic Industries Corp	Mgmt	For	For
2	Approve Change of Company Name to SABIC Agri Nutrients	Mgmt	For	For
3	Amend Article 1 of Bylaws Re: Company's Name	Mgmt	For	For
4	Amend Article 5 of Bylaws Re: Capital Increase	Mgmt	For	For
5	Amend Article 6 of Bylaws Re: Subscription of Shares	Mgmt	For	For
6	Amend Article 16 of Bylaws Re: Financing Instruments and Sukuk	Mgmt	For	For
7	Amend Article 17 of Bylaws Re: Company Management	Mgmt	For	For
8	Amend Article 19 of Bylaws Re: Board Vacancy	Mgmt	For	For
9	Amend Article 20 of Bylaws Re: Board Powers	Mgmt	For	For
10	Amend Article 24 of Bylaws Re: Board Meetings Quorum	Mgmt	For	For
11	Amend Article 30 of Bylaws Re: General Meetings Attendance	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Saudi Arabian Fertilizer Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Amend Article 34 of Bylaws Re: Holding of General Meetings	Mgmt	For	For
13	Approve Additional Remuneration of Auditors in Relation to the Acquisition and Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	Mgmt	For	For
14	Amend Remuneration and Nomination Committee Charter	Mgmt	For	For

Saudi Basic Industries Corp.

Meeting Date: 04/21/2020Country: Saudi ArabiaPrimary Security ID: M8T36U109
Record Date:Meeting Type: AnnualTicker: 2010

Shares Voted: 55,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	Mgmt	For	For
5	Ratify Distributed Dividend of SAR 2.20 per Share for First Half of FY 2019	Mgmt	For	For
6	Approve Dividend of SAR 2.20 per Share for Second Half of FY 2019	Mgmt	For	For
7	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
8	Approve Discharge of Directors for FY 2019	Mgmt	For	For
9	Approve Remuneration of Directors of SAR 1,800,000 for FY 2019	Mgmt	For	For
10	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Saudi Kayan Petrochemical Co.

Meeting Date: 04/16/2020 Country: Saudi Arabia Primary Security ID: M82585106
Record Date: Meeting Type: Annual Ticker: 2350

Shares Voted: 300,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
3	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
4	Ratify Auditors and Fix Their Remuneration for Q2, Q3 and Q4 of FY 2020 and Q1 of FY 2021	Mgmt	For	For
5	Elect Mohammed Al Zahrani as Director	Mgmt	For	For
6	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
7	Approve Discharge of Directors for FY 2019	Mgmt	For	For
8	Approve Remuneration of Directors of SAR 1,400,000 for FY 2019	Mgmt	For	For

Sbanken ASA

Meeting Date: 04/24/2020 Country: Norway Primary Security ID: R7565B108
Record Date: Meeting Type: Annual Ticker: SBANK

Shares Voted: 48,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
4.2	Approve Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sbanken ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For
7	Approve Remuneration of Nominating Committee	Mgmt	For	For
8.1	Approve Advisory Vote on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8.2	Approve Binding Vote on Remuneration Policy and Other Terms of Employment For Executive Management	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement	Mgmt		
10	Reelect Tom Jovik as Member of Nominating Committee	Mgmt	For	For
11.1	Reelect Hugo Maurstad as Director	Mgmt	For	For
11.2	Reelect August Baumann as Director	Mgmt	For	For
11.3	Reelect Cathrine Klouman as Director	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13.1	Authorize Board to Issue Hybrid Capital Instruments with Total Nominal Value up to NOK 600 Million	Mgmt	For	For
13.2	Authorize Board to Issue Subordinated Loans with Total Nominal Value up to NOK 750 Million	Mgmt	For	For
14	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Sberbank Russia PJSC

Meeting Date: 09/25/2020	Country: Russia	Primary Security ID: X76317100
Record Date: 08/31/2020	Meeting Type: Annual	Ticker: SBER

Shares Voted: 20,173,618

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Annual Report	Mgmt	For	For
2	Approve Allocation of Income and Dividends of RUB 18.70 per Ordinary Share and RUB 18.70 per Preferred Share	Mgmt	For	For
3	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sberbank Russia PJSC

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Elect 14 Directors by Cumulative Voting	Mgmt		
4.1	Elect Esko Tapani Aho as Director	Mgmt	None	For
4.2	Elect Leonid Boguslavskii as Director	Mgmt	None	For
4.3	Elect Herman Gref as Director	Mgmt	None	Against
4.4	Elect Bella Zlatkis as Director	Mgmt	None	Against
4.5	Elect Sergei Ignatev as Director	Mgmt	None	Against
4.6	Elect Mikhail Kovalchuk as Director	Mgmt	None	Against
4.7	Elect Vladimir Kolychev as Director	Mgmt	None	Against
4.8	Elect Nikolai Kudriavtsev as Director	Mgmt	None	For
4.9	Elect Aleksandr Kuleshov as Director	Mgmt	None	For
4.10	Elect Gennadii Melikian as Director	Mgmt	None	For
4.11	Elect Maksim Oreshkin as Director	Mgmt	None	Against
4.12	Elect Anton Siluanov as Director	Mgmt	None	Against
4.13	Elect Dmitrii Chernyshenko as Director	Mgmt	None	Against
4.14	Elect Nadya Wells as Director	Mgmt	None	For
5	Approve Related-Party Transaction Re: Liability Insurance for Directors, Executives, and Company	Mgmt	For	For
6	Amend Charter	Mgmt	For	For

Scandi Standard AB

Meeting Date: 05/15/2020Country: SwedenPrimary Security ID: W75737101
Record Date: 05/08/2020Meeting Type: AnnualTicker: SCST

Shares Voted: 3,790,828

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 700,000 for Chairman and SEK 360,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.a	Reelect Per Harkjaer as Director	Mgmt	For	For
10.b	Reelect Michael Parker as Director	Mgmt	For	For
10.c	Reelect Karsten Slotte as Director	Mgmt	For	For
10.d	Reelect Helene Vibbleus as Director	Mgmt	For	For
10.e	Reelect Oystein Engebretsen as Director	Mgmt	For	For
10.f	Reelect Vincent Carton as Director	Mgmt	For	For
10.g	Elect Henrik Hjalmarsson as New Director	Mgmt	For	For
10.h	Reelect Per Harkjaer as Board Chairman	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Auditors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15.a	Approve Performance Based Long Term Incentive Program 2020	Mgmt	For	For
15.b	Approve Acquisition of Shares in Connection with LTIP 2020	Mgmt	For	For
15.c	Approve Transfer of Shares to Participants of LTIP 2020	Mgmt	For	For
16	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
17	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Scandi Standard AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Close Meeting	Mgmt		

Scandic Hotels Group AB

Meeting Date: 05/28/2020	Country: Sweden	Primary Security ID: W7T14N102
Record Date: 05/22/2020	Meeting Type: Special	Ticker: SHOT
Shares Voted: 1,747,756		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt		
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Amend Articles Re: Set Minimum (SEK 28.1 Million) and Maximum (SEK 112.5 Million) Share Capital; Set Minimum (112.5 Million) and Maximum (450 Million) Number of Shares; Company Name, Participation at General Meeting; Share Registrar	Mgmt	For	For
8	Amend Articles Re: Set Minimum (SEK 112.5 Million) and Maximum (SEK 450 Million) Share Capital; Set Minimum (450 Million) and Maximum (1.8 Billion) Number of Shares; Company Name, Participation at General Meeting; Share Registrar	Mgmt	For	For
9	Amend Articles Re: Set Minimum (SEK 450 Million) and Maximum (SEK 1.8 Billion) Share Capital; Set Minimum (1.8 Billion) and Maximum (7.2 Billion) Number of Shares; Company Name, Participation at General Meeting; Share Registrar	Mgmt	For	For
10	Approve Creation of Million Pool of Capital with Preemptive Rights	Mgmt	For	For
11	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Scandic Hotels Group AB

Meeting Date: 06/15/2020 Country: Sweden Primary Security ID: W7T14N102
Record Date: 06/09/2020 Meeting Type: Annual Ticker: SHOT

Shares Voted: 992,678

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c1	Approve Discharge of Board Chairman Per G. Braathen	Mgmt	For	For
8.c2	Approve Discharge of Board Member Ingallil Berglund	Mgmt	For	For
8.c3	Approve Discharge of Board Member Grant Hearn	Mgmt	For	For
8.c4	Approve Discharge of Board Member Christoffer Lundstrom	Mgmt	For	For
8.c5	Approve Discharge of Board Member (Part of the year) Susanne Morch Koch	Mgmt	For	For
8.c6	Approve Discharge of Board Member (Part of the year) Riitta Savonlahti	Mgmt	For	For
8.c7	Approve Discharge of Board Member Martin Svalstedt	Mgmt	For	For
8.c8	Approve Discharge of Board Member Fredrik Wirdenius	Mgmt	For	For
8.c9	Approve Discharge of Board Member (Part of the year) Lottie Knutson	Mgmt	For	For
8.c10	Approve Discharge of Board Member (Part of the year) Eva Moen Adolfsson	Mgmt	For	For
8.c11	Approve Discharge of CEO (Part of the year) Jens Mathiesen	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Scandic Hotels Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c12	Approve Discharge of CEO (Part of the year) Even Frydenberg	Mgmt	For	For
9.1	Determine Number of Members (6) and Deputy Members of Board	Mgmt	For	For
9.2	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
10.1	Approve Remuneration of Directors in the Amount of SEK 850,000 for Chair, and SEK 365,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.2	Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Ingalill Berglund as Director	Mgmt	For	For
11.2	Reelect Per G. Braathen as Director	Mgmt	For	For
11.3	Reelect Grant Hearn as Director	Mgmt	For	For
11.4	Reelect Martin Svalstedt as Director	Mgmt	For	For
11.5	Reelect Fredrik Wirdenius as Director	Mgmt	For	For
11.6	Elect Kristina Patek as New Director	Mgmt	For	For
11.7	Elect Per G. Braathen as Board Chairman	Mgmt	For	For
11.8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
13	Amend Articles Re: New Article 11 Regarding Powers of Attorney and Postal Voting	Mgmt	For	For
14	Close Meeting	Mgmt		

Scatec Solar ASA

Meeting Date: 04/28/2020Country: NorwayPrimary Security ID: R7562N105
Record Date: 04/23/2020Meeting Type: AnnualTicker: SSO

Shares Voted: 365,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Scatec Solar ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Receive Information on the Business	Mgmt		
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Discuss Company's Corporate Governance Statement	Mgmt		
8	Authorize Board to Distribute Dividends	Mgmt	For	For
9a	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory vote)	Mgmt	For	For
9b	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding guidelines)	Mgmt	For	Against
10	Approve Remuneration of Directors	Mgmt	For	For
11	Elect Directors	Mgmt	For	For
12	Approve Remuneration of Members of Nominating Committee	Mgmt	For	For
13	Elect Members of Nominating Committee	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Amend Articles Re: Nominating Committee	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares in Connection with Acquisitions, Mergers, Demergers or Similar	Mgmt	For	Against
17	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	For	Against
18	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	Against
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Approve Equity Plan Financing Through Issuance of Shares	Mgmt	For	Against

Scatec Solar ASA

Meeting Date: 06/25/2020

Country: Norway

Primary Security ID: R7562N105

Record Date: 06/19/2020

Meeting Type: Special

Ticker: SSO

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Scatec Solar ASA

Shares Voted: 677,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Amend Corporate Purpose	Mgmt	For	For
6	Approve Creation of NOK 344,207 Pool of Capital without Preemptive Rights	Mgmt	For	For

Scatec Solar ASA

Meeting Date: 11/12/2020 Country: Norway Primary Security ID: R7562N105
Record Date: 11/09/2020 Meeting Type: Special Ticker: SSO

Shares Voted: 4,350,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Registration of Attending Shareholders and Proxies	Mgmt		
3	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Approve Issuance of Shares for Private Placement	Mgmt	For	For
6	Approve Creation of Pool of Capital with Preemptive Rights (Repair Issue)	Mgmt	For	For
7	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
8	Change Company Name	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Schneider Electric SE

Meeting Date: 04/23/2020Country: FrancePrimary Security ID: F86921107
Record Date: 04/21/2020Meeting Type: Annual/SpecialTicker: SU

Shares Voted: 404,980

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of EUR 2.55 per Share	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	For
5	Approve Termination Package of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
6	Approve Compensation Report	Mgmt	For	For
7	Approve Compensation of Jean-Pascal Tricoire, Chairman and CEO	Mgmt	For	For
8	Approve Compensation of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
9	Approve Remuneration Policy of Chairman and CEO	Mgmt	For	For
10	Approve Remuneration Policy of Emmanuel Babeau, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy of Board Members	Mgmt	For	For
12	Reelect Leo Apotheker as Director	Mgmt	For	For
13	Reelect Cecile Cabanis as Director	Mgmt	For	For
14	Reelect Fred Kindle as Director	Mgmt	For	For
15	Reelect Willy Kissling as Director	Mgmt	For	For
16	Elect Jill Lee as Director	Mgmt	For	For
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
18	Amend Article 11 of Bylaws to Comply with New Regulation Re: Employee Representatives	Mgmt	For	For
19	Amend Articles 13 and 16 of Bylaws to Comply with New Regulation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Schneider Electric SE

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	Mgmt	For	For
22	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

Schouw & Co A/S

Meeting Date: 04/15/2020Country: DenmarkPrimary Security ID: K86111166
Record Date: 04/08/2020Meeting Type: AnnualTicker: SCHO

Shares Voted: 244,086

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
4.2	Approve Remuneration of Directors	Mgmt	For	For
4.3	Authorize Share Repurchase Program	Mgmt	For	Against
4.4	Approve Creation of DKK 40 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
4.5	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For
5	Reelect Agnete Raaschou-Nielsen as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
8	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sdipotech AB

Meeting Date: 05/18/2020 Country: Sweden Primary Security ID: W8T88U113
Record Date: 05/12/2020 Meeting Type: Annual Ticker: SDIP.B

Shares Voted: 2,600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 8 Per Preference Share; Approve Omission of Dividends for Ordinary Shares	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.32 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Ashkan Pouya, Johnny Alvarsson, Jan Samuelson, Birgitta Henriksson and Urban Doverholt as Directors; Elect Eola Anggard Runsten as New Director	Mgmt	For	For
13	Reelect Jan Samuelson as Board Chairman	Mgmt	For	For
14	Ratify PwC as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sdipotech AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Sdipotech AB

Meeting Date: 12/17/2020	Country: Sweden	Primary Security ID: W8T88U113
Record Date: 12/09/2020	Meeting Type: Special	Ticker: SDIP.B
Shares Voted: 2,782,900		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Agenda of Meeting	Mgmt	For	For
7	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
8	Close Meeting	Mgmt		

Sectra AB

Meeting Date: 09/08/2020	Country: Sweden	Primary Security ID: W8T80J421
Record Date: 09/02/2020	Meeting Type: Annual	Ticker: SECT.B
Shares Voted: 445,333		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sectra AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.a	Designate Fredrik Ahlin as Inspector of Minutes of Meeting	Mgmt	For	For
5.b	Designate Robert Forchheimer as Inspector of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Board Member Anders Persson	Mgmt	For	For
10.b	Approve Discharge of Board Member Christer Nilsson	Mgmt	For	For
10.c	Approve Discharge of Board Member Torbjorn Kronander	Mgmt	For	For
10.d	Approve Discharge of Board Member Tomas Puusepp	Mgmt	For	For
10.e	Approve Discharge of Board Member Birgitta Hagenfeldt	Mgmt	For	For
10.f	Approve Discharge of Board Member Jan-Olof Bruer	Mgmt	For	For
10.g	Approve Discharge of Board Member Jonas Yngvesson	Mgmt	For	For
10.h	Approve Discharge of CEO Torbjorn Kronander	Mgmt	For	For
11.a	Determine Number of Members (8) and Deputy Members (0) of Board	Mgmt	For	For
11.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 450,000 for Chairman, and SEK 225,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.b	Approve Remuneration of Auditors	Mgmt	For	For
13.a	Reelect Anders Persson as Director	Mgmt	For	For
13.b	Reelect Christer Nilsson as Director	Mgmt	For	For
13.c	Reelect Torbjorn Kronander as Director	Mgmt	For	For
13.d	Reelect Tomas Puusepp as Director	Mgmt	For	For
13.e	Reelect Birgitta Hagenfeldt as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sectra AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.f	Reelect Jan-Olof Bruer as Director	Mgmt	For	For
13.g	Reelect Jonas Yngvesson as Director	Mgmt	For	For
13.h	Elect Fredrik Robertsson as New Director	Mgmt	For	For
14	Reappoint Jan-Olof Bruer as Board Chairman	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
18	Approve 2:1 Stock Split; Approve SEK 19.3 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 19.3 Million	Mgmt	For	For
19	Approve Issuance of up to 3.7 Million Class B Shares without Preemptive Rights	Mgmt	For	For
20	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
21	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
22	Other Business	Mgmt		
23	Close Meeting	Mgmt		

Securitas AB

Meeting Date: 05/07/2020	Country: Sweden	Primary Security ID: W7912C118
Record Date: 04/30/2020	Meeting Type: Annual	Ticker: SECU.B
Shares Voted: 7,692,277		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Securitas AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8.a	Receive Financial Statements and Statutory Reports	Mgmt		
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
8.c	Receive Board's Dividend Proposal	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.80 Per Share	Mgmt	For	For
9.c	Approve May 11, 2020, as Record Date for Dividend Payment	Mgmt	For	For
9.d	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 2.3 Million for Chairman, SEK 870,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Ingrid Bonde, John Brandon, Anders Boos, Fredrik Cappelen, Carl Douglas, Marie Ehrling (Chairman), Sofia Schorling Hogberg and Dick Seger as Directors	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve 2020 Incentive Scheme and Related Hedging Measures	Mgmt	For	For
17	Approve Performance Share Program LTI 2020/2022 for Key Employees and Related Financing	Mgmt	For	For
18	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Securitas AB

Meeting Date: 12/09/2020 Country: Sweden Primary Security ID: W7912C118
Record Date: 12/01/2020 Meeting Type: Special Ticker: SECU.B

Shares Voted: 7,785,194

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4.1	Designate Charlotte Kyller as Inspector of Minutes of Meeting	Mgmt	For	For
4.2	Designate Axel Martensson as Inspector of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 4.80 Per Share	Mgmt	For	For
7	Amend Articles of Association Re: Company Name; Participation at General Meetings; Share Registrar	Mgmt	For	For

Sedana Medical AB

Meeting Date: 05/19/2020 Country: Sweden Primary Security ID: W8T81G103
Record Date: 05/13/2020 Meeting Type: Annual Ticker: SEDANA

Shares Voted: 2,075,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sedana Medical AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration of Directors in the Aggregate Amount of SEK 1 Million; Approve Remuneration of Auditors	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (1)	Mgmt	For	For
12	Reelect Thomas Eklund (Chairman), Sten Gibeck, Bengt Julander, Ola Magnusson and Eva Walde as Directors; Elect Christoffer Rosenblad as New Director; Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	For	For
14	Amend Articles Re: Company Name; Board of Directors; Auditors; Notice of General Meeting	Mgmt	For	For
15	Approve Warrant Plan 2020/2023 for Key Employees	Mgmt	For	For
16	Approve Warrant Plan 2020/2024 for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Self Storage Group ASA

Meeting Date: 05/25/2020	Country: Norway	Primary Security ID: R6S49B106
Record Date:	Meeting Type: Annual	Ticker: SSG
Shares Voted: 1,000,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	For	For
5	Approve Remuneration of Directors in the Amount of NOK 275,000 for Chair and NOK 170,000 for Other Directors; Approve Remuneration of Nominating Committee	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Self Storage Group ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against
8	Approve Creation of NOK 4.2 Million Pool of Capital without Preemptive Rights	Mgmt	For	Against
9	Reelect Yvonne Sandvold, Ingrid Elvira Leisner and Gustav Sobak as Directors; Elect Steven Skaar (Chair) as New Director	Mgmt	For	Against
10	Elect Dominik Jocehm (Chair), Lasse Hoydal and Oyvind Hagelund as Members of Nominating Committee	Mgmt	For	Against

Service Corporation International

Meeting Date: 05/13/2020Country: USAPrimary Security ID: 817565104
Record Date: 03/16/2020Meeting Type: AnnualTicker: SCI

Shares Voted: 2,334,469

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Alan R. Buckwalter	Mgmt	For	For
1b	Elect Director Jakki L. Haussler	Mgmt	For	For
1c	Elect Director Victor L. Lund	Mgmt	For	For
1d	Elect Director Clifton H. Morris, Jr.	Mgmt	For	For
1e	Elect Director Ellen Ochoa	Mgmt	For	For
1f	Elect Director Thomas L. Ryan	Mgmt	For	For
1g	Elect Director W. Blair Waltrip	Mgmt	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Shiseido Co., Ltd.

Meeting Date: 03/25/2020Country: JapanPrimary Security ID: J74358144
Record Date: 12/31/2019Meeting Type: AnnualTicker: 4911

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Shiseido Co., Ltd.

Shares Voted: 65,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For
2.1	Elect Director Uotani, Masahiko	Mgmt	For	For
2.2	Elect Director Shimatani, Yoichi	Mgmt	For	For
2.3	Elect Director Suzuki, Yukari	Mgmt	For	For
2.4	Elect Director Tadakawa, Norio	Mgmt	For	For
2.5	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.6	Elect Director Ishikura, Yoko	Mgmt	For	For
2.7	Elect Director Iwahara, Shinsaku	Mgmt	For	For
2.8	Elect Director Oishi, Kanoko	Mgmt	For	For
3	Appoint Statutory Auditor Nonomiya, Ritsuko	Mgmt	For	For
4	Approve Performance Share Plan	Mgmt	For	For

ShotSpotter, Inc.

Meeting Date: 06/10/2020Country: USAPrimary Security ID: 82536T107
Record Date: 04/16/2020Meeting Type: AnnualTicker: SSTI

Shares Voted: 162,986

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Ralph A. Clark	Mgmt	For	For
1.2	Elect Director Marc Morial	Mgmt	For	For
2	Ratify Baker Tilly Virchow Krause, LLP as Auditors	Mgmt	For	For

Siemens Gamesa Renewable Energy SA

Meeting Date: 07/22/2020Country: SpainPrimary Security ID: E8T87A100
Record Date: 07/17/2020Meeting Type: AnnualTicker: SGRE

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Siemens Gamesa Renewable Energy SA

Shares Voted: 653,918

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
2	Approve Consolidated and Standalone Management Reports	Mgmt	For	For
3	Approve Non-Financial Information Statement	Mgmt	For	For
4	Approve Discharge of Board	Mgmt	For	For
5	Approve Allocation of Income and Dividends	Mgmt	For	For
6	Ratify Appointment of and Elect Andreas C. Hoffmann as Director	Mgmt	For	For
7	Ratify Appointment of and Elect Tim Oliver Holt as Director	Mgmt	For	For
8	Ratify Appointment of and Elect Harald von Heynitz as Director	Mgmt	For	For
9	Ratify Appointment of and Elect Maria Ferraro as Director	Mgmt	For	For
10	Ratify Appointment of and Elect Andreas Nauen as Director	Mgmt	For	For
11	Fix Number of Directors at 10	Mgmt	For	For
12	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
13	Authorize Share Repurchase Program	Mgmt	For	For
14	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 20 Percent	Mgmt	For	Against
15	Authorize Issuance of Non-Convertible Bonds/Debentures and/or Other Debt Securities up to EUR 2 Billion and Issuance of Notes up to EUR 800 Million	Mgmt	For	For
16	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1.5 Billion with Exclusion of Preemptive Rights up to 20 Percent of Capital	Mgmt	For	Against
17	Amend Remuneration Policy	Mgmt	For	For
18.1	Amend Articles of General Meeting Regulations Re: Right of Information and Intervention at General Meetings	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Siemens Gamesa Renewable Energy SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18.2	Amend Article 15 of General Meeting Regulations Re: Public Request for Representation	Mgmt	For	For
18.3	Amend Articles of General Meeting Regulations Re: Technical Improvements	Mgmt	For	For
18.4	Amend Article 20 and Add New Provision to General Meeting Regulations Re: Remote Attendance at General Meetings	Mgmt	For	For
19	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
20	Advisory Vote on Remuneration Report	Mgmt	For	For

Signify NV

Meeting Date: 10/27/2020	Country: Netherlands	Primary Security ID: N8063K107
Record Date: 09/29/2020	Meeting Type: Special	Ticker: LIGHT
Shares Voted: 218,774		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Elect Francisco Javier van Engelen Sousa to Management Board	Mgmt	For	For

SimCorp A/S

Meeting Date: 03/24/2020	Country: Denmark	Primary Security ID: K8851Q129
Record Date: 03/17/2020	Meeting Type: Annual	Ticker: SIM
Shares Voted: 380,500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income	Mgmt	For	For
4a	Reelect Peter Schutze (Chair) as Director	Mgmt	For	For
4b	Reelect Morten Hubbe (Vice Chair) as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SimCorp A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4c	Reelect Herve Couturier as Director	Mgmt	For	For
4d	Reelect Simon Jeffreys as Director	Mgmt	For	For
4e	Reelect Adam Warby as Director	Mgmt	For	For
4f	Reelect Joan Binstock as Director	Mgmt	For	For
5	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
6a1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
6a2	Approve Remuneration of Directors	Mgmt	For	For
6a3	Approve Director Indemnification	Mgmt	For	For
6b1	Authorize Share Repurchase Program	Mgmt	For	For
6b2	Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
6b3	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S; Encompass Ordinary and Electronic Registration for Participation; Include Presentation of Remuneration Report in General Meeting Agenda; Editorial Changes	Mgmt	For	For
7	Other Business	Mgmt		

SimCorp A/S

Meeting Date: 04/24/2020	Country: Denmark	Primary Security ID: K8851Q129
Record Date: 04/17/2020	Meeting Type: Special	Ticker: SIM
Shares Voted: 469,037		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
2	Amend Articles Re: Editorial Changes due to Merger of VP Securities A/S and VP Services A/S; Encompass Ordinary and Electronic Registration for Participation; Include Presentation of Remuneration Report in General Meeting Agenda	Mgmt	For	For
3	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sinch AB

Meeting Date: 05/15/2020 Country: Sweden Primary Security ID: W835AF166
Record Date: 05/08/2020 Meeting Type: Annual Ticker: SINCH

Shares Voted: 2,904,106

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (5) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 650,000 for Chairman and SEK 300,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Erik Froberg (Chairman), Renee Robinson Stromberg, Johan Stuart, Bjorn Zethraeus and Bridget Cosgrave as Directors; Ratify Deloitte as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Amend Articles of Association Re: Notice of General Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sinch AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Stock Option Plan LTI 2020 for Key Employees	Mgmt	For	For
17	Approve Issuance of Shares in Connection with Acquisition of Wavy Global	Mgmt	For	For
18	Close Meeting	Mgmt		

Sinch AB

Meeting Date: 11/27/2020	Country: Sweden	Primary Security ID: W835AF166
Record Date: 11/19/2020	Meeting Type: Special	Ticker: SINCH
Shares Voted: 2,491,438		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan LTI II 2020 for Key Employees	Mgmt	For	For
8	Close Meeting	Mgmt		

Skandinaviska Enskilda Banken AB

Meeting Date: 06/29/2020	Country: Sweden	Primary Security ID: W25381141
Record Date: 06/23/2020	Meeting Type: Annual	Ticker: SEB.A
Shares Voted: 32,505,888		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.1	Approve Discharge of Johan H. Andresen	Mgmt	For	For
10.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For
10.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For
10.4	Approve Discharge of Samir Brikho	Mgmt	For	For
10.5	Approve Discharge of Winnie Fok	Mgmt	For	For
10.6	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For
10.7	Approve Discharge of Annika Dahlberg	Mgmt	For	For
10.8	Approve Discharge of Charlotta Lindholm	Mgmt	For	For
10.9	Approve Discharge of Tomas Nicolin	Mgmt	For	For
10.10	Approve Discharge of Sven Nyman	Mgmt	For	For
10.11	Approve Discharge of Lars Ottersgard	Mgmt	For	For
10.12	Approve Discharge of Jesper Ovesen	Mgmt	For	For
10.13	Approve Discharge of Helena Saxon	Mgmt	For	For
10.14	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For
10.15	Approve Discharge of Marcus Wallenberg	Mgmt	For	For
10.16	Approve Discharge of Hakan Westerberg	Mgmt	For	For
10.17	Approve Discharge of Johan Torgeby (as CEO)	Mgmt	For	For
11	Determine Number of Members (9) and Deputy Members of Board	Mgmt	For	For
12	Determine Number of Auditors (1) and Deputy Auditors	Mgmt	For	For
13.1	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
 Location(s): All Locations
 Institution Account(s): All Institution Accounts

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13.2	Approve Remuneration of Auditors	Mgmt	For	For
14.1	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	For
14.2	Reelect Anne-Catherine Berner as New Director	Mgmt	For	For
14.3	Reelect Winnie Fok as Director	Mgmt	For	For
14.4	Reelect Sven Nyman as Director	Mgmt	For	For
14.5	Reelect Lars Ottersgard as Director	Mgmt	For	For
14.6	Reelect Jesper Ovesen as Director	Mgmt	For	For
14.7	Reelect Helena Saxon as Director	Mgmt	For	For
14.8	Reelect Johan Torgeby as Director	Mgmt	For	For
14.9	Reelect Marcus Wallenberg as Director	Mgmt	For	For
14.10	Reelect Marcus Wallenberg as Chairman of the Board	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.1	Approve SEB All Employee Program 2020	Mgmt	For	For
17.2	Approve Share Programme 2020 for Senior Managers and Key Employees	Mgmt	For	For
17.3	Approve Conditional Share Programme 2020 for Senior Managers and Key Employees	Mgmt	For	For
18.1	Authorize Share Repurchase Program	Mgmt	For	For
18.2	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For
18.3	Approve Transfer of Class A Shares to Participants in 2020 Long-Term Equity Programs	Mgmt	For	For
19	Approve Issuance of Convertible Bonds without Preemptive Rights	Mgmt	For	For
20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
21	Amend Articles Re: Proxies and Postal Voting	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
22	Amend Articles Re: Introduce Equal Voting Rights of Class A and Class C Shares; Instruct Board to Prepare a Proposal for further Amendments of the Articles	SH	None	For
23	Instruct Board to Work for the Swedish Companies Act to Abolish Weighted Voting; and to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	For
24	Close Meeting	Mgmt		

Skanska AB

Meeting Date: 03/26/2020	Country: Sweden	Primary Security ID: W83567110
Record Date: 03/20/2020	Meeting Type: Annual	Ticker: SKA.B
Shares Voted: 1,175,428		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Chairman's and President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 720,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Skanska AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14.a	Reelect Hans Biorck as Director	Mgmt	For	For
14.b	Reelect Par Boman as Director	Mgmt	For	For
14.c	Reelect Jan Gurander as Director	Mgmt	For	For
14.d	Reelect Fredrik Lundberg as Director	Mgmt	For	For
14.e	Reelect Catherine Marcus as Director	Mgmt	For	For
14.f	Reelect Jayne McGivern as Director	Mgmt	For	For
14.g	Elect Asa Soderstrom Winberg as New Director	Mgmt	For	For
14.h	Reelect Hans Biorck as Chairman of the Board	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Equity Plan Financing	Mgmt	For	For
18	Close Meeting	Mgmt		

Skanska AB

Meeting Date: 10/22/2020Country: SwedenPrimary Security ID: W83567110
Record Date: 10/14/2020Meeting Type: SpecialTicker: SKA.B

Shares Voted: 6,228,033

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 3.25 Per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SKF AB

Meeting Date: 03/26/2020 **Country:** Sweden **Primary Security ID:** W84237143
Record Date: 03/20/2020 **Meeting Type:** Annual **Ticker:** SKF.B

Shares Voted: 1,525,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Dividends of SEK 6.25 Per Share	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.2 Million for Chairman and SEK 760,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	For	For
14.2	Reelect Hock Goh as Director	Mgmt	For	For
14.3	Reelect Alrik Danielson as Director	Mgmt	For	For
14.4	Reelect Ronnie Leten as Director	Mgmt	For	For
14.5	Reelect Barb Samardzich as Director	Mgmt	For	For
14.6	Reelect Colleen Repplier as Director	Mgmt	For	For
14.7	Reelect Geert Follens as Director	Mgmt	For	For
14.8	Elect Hakan Buskhe as New Director	Mgmt	For	For
14.9	Elect Susanna Schneeberger as New Director	Mgmt	For	For
15	Elect Hans Straberg as Board Chairman	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SKF AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve 2020 Performance Share Program	Mgmt	For	For
18	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For

SkiStar AB

Meeting Date: 12/12/2020	Country: Sweden	Primary Security ID: W8T82D125
Record Date: 12/04/2020	Meeting Type: Annual	Ticker: SKIS.B
Shares Voted: 895,868		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
11	Approve Discharge of Board and President	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members of Board (0)	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 500,000 for Chairman, and SEK 220,000 for Other Directors; Approve Remuneration for the Audit and Remuneration Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SkiStar AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Reelect Eivor Andersson, Lena Apler, Sara Karlsson, Fredrik Paulsson, Gunilla Rudebjer and Anders Sundstrom as Directors	Mgmt	For	For
15	Reelect Eivor Andersson as Board Chairman	Mgmt	For	For
16	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
17	Approve Remuneration of Auditors	Mgmt	For	For
18	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
19	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
20	Amend Articles Re: Company Name; Participation at General Meeting; Postal Voting and Proxies	Mgmt	For	For
21	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
22	Close Meeting	Mgmt		

Smart Eye AB

Meeting Date: 05/08/2020Country: SwedenPrimary Security ID: W8T99D100
Record Date: 04/30/2020Meeting Type: AnnualTicker: SEYE

Shares Voted: 495,543

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Smart Eye AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (6) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman, SEK 225,000 for Vice Chair and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
11	Reelect Anders Jofelt (Chair), Mats Krantz, Magnus Jonsson, Lars Olofsson (Vice Chair), Eva Elmstedt and Cecilia Wachtmeister as Directors; Ratify Deloitte as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Four of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Amend Articles Re: Article 1; Share Capital; Number of Shares; Board	Mgmt	For	For
14	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
15	Approve Stock Option Plan 2020 for Key Employees	Mgmt	For	For
16	Approve Non-Employee Director Stock Option Plan LTIP 2020	Mgmt	For	For
17	Close Meeting	Mgmt		

SMS Co., Ltd.

Meeting Date: 06/19/2020	Country: Japan	Primary Security ID: J7568Q101
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 2175
Shares Voted: 312,100		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8.5	Mgmt	For	For
2.1	Elect Director Goto, Natsuki	Mgmt	For	For
2.2	Elect Director Sugizaki, Masato	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Matsubayashi, Tomoki	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SMS Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3.2	Elect Director and Audit Committee Member Ito, Koichiro	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Suzumura, Toyotaro	Mgmt	For	For
4	Elect Alternate Director and Audit Committee Member Mizunuma, Taro	Mgmt	For	For

Soitec SA

Meeting Date: 09/23/2020Country: FrancePrimary Security ID: F8582K389
Record Date: 09/21/2020Meeting Type: Annual/SpecialTicker: SOI

Shares Voted: 55,361

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Absence of Dividends	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Report of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Paul Boudre, CEO	Mgmt	For	For
7	Approve Compensation of Eric Meurice, Chairman of the Board	Mgmt	For	For
8	Approve Remuneration Policy of Executive Corporate Officers	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of EUR 780,000	Mgmt	For	For
10	Authorize Repurchase of Up to 5 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
11	Amend Article 12 of Bylaws Re: Employee Representative	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Soitec SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 32.5 Million	Mgmt	For	For
13	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For	For
14	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For	For
15	Approve Issuance of Equity or Equity-Linked Securities Reserved for Specific Beneficiaries, up to Aggregate Nominal Amount of EUR 6.5 Million	Mgmt	For	For
16	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	Mgmt	For	For
17	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	For	For
18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
19	Authorize Capitalization of Reserves of Up to EUR 32.5 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
20	Authorize Capital Increase of Up to EUR 6.5 Million for Future Exchange Offers	Mgmt	For	For
21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
22	Authorize up to 102,020 Preferred Shares (ADP 2) without Preemptive Rights Reserved for Corporate Officers and Employees	Mgmt	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
24	Amend Article 15 of Bylaws Re: Written Consultation	Mgmt	For	For
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

SolarEdge Technologies, Inc.

Meeting Date: 05/18/2020

Country: USA

Primary Security ID: 83417M104

Record Date: 03/20/2020

Meeting Type: Annual

Ticker: SEDG

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SolarEdge Technologies, Inc.

Shares Voted: 105,137

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Tal Payne	Mgmt	For	Against
1b	Elect Director Marcel Gani	Mgmt	For	Against
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Solutions 30 SE

Meeting Date: 06/26/2020Country: LuxembourgPrimary Security ID: F847A8125
Record Date:Meeting Type: AnnualTicker: ALS30

Shares Voted: 743,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Receive Board's and Auditor's Reports	Mgmt		
2	Approve Financial Statements	Mgmt	For	For
3	Approve Consolidated Financial Statements	Mgmt	For	For
4	Approve Allocation of Income	Mgmt	For	For
5	Approve Discharge of Management and Supervisory Boards	Mgmt	For	For
6	Renew Appointment of Ernst & Young as Auditor	Mgmt	For	For
7	Approve Remuneration Policy	Mgmt	For	Against
8	Approve Remuneration Report	Mgmt	For	For
9	Approve Remuneration of Supervisory Board	Mgmt	For	For
10	Approve Long Term Incentive Plan	Mgmt	For	Against

Solutions 30 SE

Meeting Date: 06/26/2020Country: LuxembourgPrimary Security ID: F847A8125
Record Date:Meeting Type: SpecialTicker: ALS30

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Solutions 30 SE

Shares Voted: 743,376

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend and Restate Articles of Association	Mgmt	For	For

Southside Bancshares, Inc.

Meeting Date: 05/13/2020Country: USAPrimary Security ID: 84470P109
Record Date: 03/17/2020Meeting Type: AnnualTicker: SBSI

Shares Voted: 408,809

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Lawrence Anderson	Mgmt	For	For
1.2	Elect Director Melvin B. Lovelady	Mgmt	For	For
1.3	Elect Director John F. Sammons, Jr.	Mgmt	For	For
1.4	Elect Director H. J. Shands, III	Mgmt	For	For
1.5	Elect Director William Sheehy	Mgmt	For	For
1.6	Elect Director Preston L. Smith	Mgmt	For	For
1.7	Elect Director Shannon Dacus	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

SP Group A/S

Meeting Date: 04/27/2020Country: DenmarkPrimary Security ID: K9235W139
Record Date: 04/20/2020Meeting Type: AnnualTicker: SPG

Shares Voted: 351,537

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SP Group A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Discharge of Management and Board	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Approve Remuneration of Directors in the Amount of DKK 450,000 for Chair, DKK 275,000 for Vice Chair and DKK 225,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
5b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
5c	Authorize Board to Distribute Extraordinary Dividends	Mgmt	For	For
5d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
6a	Reelect Hans Wilhelm Schur as Director	Mgmt	For	For
6b	Reelect Erik Preben Holm as Director	Mgmt	For	For
6c	Reelect Niels Kristian Agner as Director	Mgmt	For	For
6d	Reelect Hans-Henrik Eriksen as Director	Mgmt	For	For
6e	Reelect Bente Overgaard as Director	Mgmt	For	For
7	Ratify Ernst & Young as Auditors	Mgmt	For	For
8	Other Business	Mgmt		

SpareBank 1 SR-Bank ASA

Meeting Date: 04/23/2020	Country: Norway	Primary Security ID: R8170W115
Record Date:	Meeting Type: Annual	Ticker: SRBANK
Shares Voted: 1,228,648		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SpareBank 1 SR-Bank ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income; Authorize Board to Decide on the Distribution of Dividends of up to NOK 5.50 Per Share	Mgmt	For	For
5	Approve Company's Corporate Governance Statement	Mgmt	For	For
6	Approve Remuneration of Auditors	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8a	Reelect Dag Mejdell (Chairman) as Director	Mgmt	For	For
8b	Elect Ingrid Riddervold Lorange as New Director	Mgmt	For	For
8c	Elect Trine Saether Romuld as New Director	Mgmt	For	For
9a	Reelect Per Sekse (Chairman) as Member of Nominating Committee	Mgmt	For	For
9b	Reelect Gunn-Jane Haland as Member of Nominating Committee	Mgmt	For	For
9c	Reelect Kirsti Tonnesen as Member of Nominating Committee	Mgmt	For	For
9d	Reelect Tore Heggheim as Member of Nominating Committee	Mgmt	For	For
9e	Reelect Torbjorn Gjelstad as Member of Nominating Committee	Mgmt	For	For
10	Amend Articles Re: Loan Capital	Mgmt	For	For
11	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
12	Authorize Issuance of Hybrid Bonds, Perpetual Subordinated Loans, and Subordinated Loans with Maturity	Mgmt	For	For
13	Approve Creation of NOK 639.4 Million Pool of Capital without Preemptive Rights	Mgmt	For	For

Square Enix Holdings Co., Ltd.

Meeting Date: 06/24/2020

Country: Japan

Primary Security ID: J7659R109

Record Date: 03/31/2020

Meeting Type: Annual

Ticker: 9684

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Square Enix Holdings Co., Ltd.

Shares Voted: 963,438

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Matsuda, Yosuke	Mgmt	For	For
1.2	Elect Director Chida, Yukinobu	Mgmt	For	For
1.3	Elect Director Yamamura, Yukihiro	Mgmt	For	For
1.4	Elect Director Nishiura, Yuji	Mgmt	For	For
1.5	Elect Director Ogawa, Masato	Mgmt	For	For
1.6	Elect Director Okamoto, Mitsuko	Mgmt	For	For
2.1	Elect Director and Audit Committee Member Kobayashi, Ryoichi	Mgmt	For	For
2.2	Elect Director and Audit Committee Member Toyoshima, Tadao	Mgmt	For	For
2.3	Elect Director and Audit Committee Member Shinji, Hajime	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Fujii, Satoshi	Mgmt	For	For

SSAB AB

Meeting Date: 04/01/2020 Country: Sweden Primary Security ID: W8615U124
Record Date: 03/26/2020 Meeting Type: Annual Ticker: SSAB.A

Shares Voted: 1,157,179

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Chairman's Report; Receive CEO's Report; Receive Auditors Report	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Directors (8) and Deputy Directors (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 1.85 Million for Chairman and SEK 615,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
10.a	Reelect Bo Annvik as Director	Mgmt	For	For
10.b	Reelect Petra Einarsson as Director	Mgmt	For	For
10.c	Reelect Marika Fredriksson as Director	Mgmt	For	For
10.d	Reelect Marie Gronborg as Director	Mgmt	For	For
10.e	Reelect Bengt Kjell as Director	Mgmt	For	For
10.f	Reelect Pasi Laine as Director	Mgmt	For	For
10.g	Reelect Martin Lindqvist as Director	Mgmt	For	For
10.h	Elect Annareetta Lumme-Timonen as New Director	Mgmt	For	For
11	Reelect Bengt Kjell as Board Chairman	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Instructions for Nomination Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Issuance of Class B Shares up to 10 Per Cent of Total Amount of Issued Shares without Preemptive Rights	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
16	Approve Conversion of Class A and Class B Shares into Shares without Classification; Amend Articles Re: Equity Related	SH	None	Against
17	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SSAB AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	Against
19	Close Meeting	Mgmt		

Stillfront Group AB

Meeting Date: 02/07/2020	Country: Sweden	Primary Security ID: W87819103
Record Date: 01/31/2020	Meeting Type: Special	Ticker: SF
Shares Voted: 2,601,128		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Issuance of 527,717 Shares for a Private Placement	Mgmt	For	For
8	Approve Issuance of 262,467 Shares for a Private Placement for Laureus Capital GmbH	Mgmt	For	For
9	Approve Issuance of 1.9 Million Shares in Connection with Acquisition of Storm8, Inc.	Mgmt	For	For
10	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Close Meeting	Mgmt		

Stillfront Group AB

Meeting Date: 05/14/2020	Country: Sweden	Primary Security ID: W87819103
Record Date: 05/08/2020	Meeting Type: Annual	Ticker: SF

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Stillfront Group AB

Shares Voted: 2,492,995

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Live Broadcast of Meeting via Company Website	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 550,000 for Chairman and SEK 220,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Jan Samuelson, Katarina G. Bonde, Erik Forsberg, Birgitta Henriksson, Ulrika Viklund and Kai Wawrzinek as Directors	Mgmt	For	For
13	Reelect Jan Samuelson as Board Chairman	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.a	Approve Stock Option Plan for Key Employees (ESO Program)	Mgmt	For	For
17.b	Approve Warrant Plan for Key Employees, if Item 17.a is Not Approved	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Stillfront Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
19	Approve Issuance of Shares for a Private Placement for the Sellers of Babil Games FZ LLC	Mgmt	For	For
20	Approve Issuance of Shares for a Private Placement for the Sellers of Imperia Online JSC	Mgmt	For	For
21	Approve Issuance of Shares for a Private Placement for the Sellers of Playa GamesGmbH	Mgmt	For	For
22	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For
23	Close Meeting	Mgmt		

Stillfront Group AB

Meeting Date: 12/17/2020Country: SwedenPrimary Security ID: W87819103
Record Date: 12/09/2020Meeting Type: SpecialTicker: SF

Shares Voted: 1,986,209

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Stock Option Plan LTIP 2020/2024 II for Key Employees	Mgmt	For	For
8	Approve 10:1 Stock Split; Amend Articles Accordingly	Mgmt	For	For
9	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
10	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Storebrand ASA

Meeting Date: 06/17/2020 Country: Norway Primary Security ID: R85746106
Record Date: Meeting Type: Annual Ticker: STB

Shares Voted: 2,763,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt		
5	Receive Report on Company's Activities	Mgmt		
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7	Approve Company's Corporate Governance Statement	Mgmt	For	For
8.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding guidelines)	Mgmt	For	For
8.2	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Indicative guidelines)	Mgmt	For	For
9.1	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
9.2	Approve Creation of NOK 233.9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10.1	Reelect Didrik Munch as Director	Mgmt	For	For
10.2	Reelect Laila Dahlen as Director	Mgmt	For	For
10.3	Reelect Karin Bing as Director	Mgmt	For	For
10.4	Elect Marianne Bergmann Roren as New Director	Mgmt	For	For
10.5	Reelect Karl Sandlund as Director	Mgmt	For	For
10.6	Elect Fredrik Atting as New Director	Mgmt	For	For
10.7	Reelect Martin Skancke as Director	Mgmt	For	For
10.8	Appoint Didrik Munch as Board Chairman	Mgmt	For	For
11.1	Reelect Per Otto Dyb as Member of Nominating Committee	Mgmt	For	For
11.2	Reelect Leiv Askvig as Member of Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Storebrand ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.3	Reelect Nils Halvard Bastiansen as Member of Nominating Committee	Mgmt	For	For
11.4	Elect Anders Gaarud as New Member of Nominating Committee	Mgmt	For	For
11.5	Reelect Margareth Ovrum as Member of Nominating Committee	Mgmt	For	For
11.6	Reelect Per Otto Dyb as Chairman of Nominating Committee	Mgmt	For	For
12.1	Approve Remuneration of Directors in the Amount of NOK 775,000 for Chairman, NOK 396,000 for Other Shareholder-Elected Directors, and NOK 355,000 for Employee Representatives	Mgmt	For	For
12.2	Approve Remuneration for Committee Work	Mgmt	For	For
12.3	Approve Remuneration for Nominating Committee	Mgmt	For	For
13	Approve Remuneration of Auditors	Mgmt	For	For
14	Close Meeting	Mgmt		

Storytel AB

Meeting Date: 05/06/2020	Country: Sweden	Primary Security ID: W91104112
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: STORY.B
Shares Voted: 6,063,532		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Storytel AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.86 Million; Approve Remuneration of Auditors	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Reelect Helen Fasth Gillstedt, Rustan Panday, Jonas Tellander, Jonas Sjoren and Nils Janse as Directors; Elect Stefan Blom and Malin Holmberg as New Directors; Ratify Ernst & Young as Auditors	Mgmt	For	For
12	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
13	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
14	Approve Stock Option Plan for Employees	Mgmt	For	For
15	Approve Warrant Plan for Key Employees	Mgmt	For	For
16	Approve Non-Employee Director Warrant Plan	Mgmt	For	For
17	Close Meeting	Mgmt		

Sunnova Energy International Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 86745K104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: NOVA
Shares Voted: 2,775,692		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director William J. (John) Berger	Mgmt	For	For
1.2	Elect Director Rahman D'Argenio	Mgmt	For	For
1.3	Elect Director Michael C. Morgan	Mgmt	For	For
2	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sunrun Inc.

Meeting Date: 06/02/2020		Country: USA	Primary Security ID: 86771W105	
Record Date: 04/08/2020		Meeting Type: Annual	Ticker: RUN	
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Shares Voted: 749,707				
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Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Leslie Dach	Mgmt	For	For
1.2	Elect Director Edward Fenster	Mgmt	For	For
1.3	Elect Director Mary Powell	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Sunrun Inc.

Meeting Date: 10/01/2020	Country: USA	Primary Security ID: 86771W105
Record Date: 08/31/2020	Meeting Type: Special	Ticker: RUN
Shares Voted: 598,605		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	For	For
2	Adjourn Meeting	Mgmt	For	For

Surgical Science Sweden AB

Meeting Date: 05/06/2020	Country: Sweden	Primary Security ID: W89622125
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: SUS
Shares Voted: 553,461		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Surgical Science Sweden AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members of Board (0)	Mgmt	For	For
11	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 369,000; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Receive Chairman's Report on Director's Assignments in Other Companies	Mgmt		
14	Reelect Roland Bengtsson (Chair), Jan Bengtsson, Nils Sellbom, Thomas Eklund and Tommy Forsell as Directors; Ratify KPMG as Auditors	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Adopt New Articles of Association	Mgmt	For	For
17	Approve 5:1 Stock Split	Mgmt	For	For
18	Approve Warrants Plan for Key Employees	Mgmt	For	For
19	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
20	Close Meeting	Mgmt		

Svenska Cellulosa AB

Meeting Date: 03/31/2020	Country: Sweden	Primary Security ID: W90152120
Record Date: 03/25/2020	Meeting Type: Annual	Ticker: SCA.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Cellulosa AB

Shares Voted: 11,186,034

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2 Per Share	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1,935,000 for Chairman and SEK 645,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
12.a	Reelect Charlotte Bengtsson as Director	Mgmt	For	For
12.b	Reelect Par Boman as Director	Mgmt	For	For
12.c	Reelect Lennart Evrell as Director	Mgmt	For	For
12.d	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.e	Reelect Ulf Larsson as Director	Mgmt	For	For
12.f	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.g	Reelect Lotta Lyra as Director	Mgmt	For	For
12.h	Reelect Bert Nordberg as Director	Mgmt	For	For
12.i	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.j	Reelect Barbara Thoralfsson as Director	Mgmt	For	For
13	Elect Par Boman as Board Chair	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Svenska Cellulosa AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Ratify Ernst & Young as Auditors	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Close Meeting	Mgmt		

Svenska Handelsbanken AB

Meeting Date: 03/25/2020 Country: Sweden Primary Security ID: W9112U104
Record Date: 03/19/2020 Meeting Type: Annual Ticker: SHB.A

Shares Voted: 19,460,932

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	For	For
10	Approve Discharge of Board and President	Mgmt	For	For
11	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	For	For
12	Authorize Share Repurchase Program	Mgmt	For	For
13	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	For	For
14	Determine Number of Directors (9)	Mgmt	For	For
15	Determine Number of Auditors (2)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
16	Approve Remuneration of Directors in the Amount of SEK 3.5 Million for Chairman, SEK 985,000 for Vice Chairman, and SEK 700,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
17a	Reelect Jon-Fredrik Baksaas as Director	Mgmt	For	For
17b	Reelect Hans Biorck as Director	Mgmt	For	For
17c	Reelect Par Boman as Director	Mgmt	For	For
17d	Reelect Kerstin Hessius as Director	Mgmt	For	For
17e	Reelect Lise Kaae as Director	Mgmt	For	For
17f	Reelect Fredrik Lundberg as Director	Mgmt	For	For
17g	Elect Ulf Riese as New Director	Mgmt	For	For
17h	Elect Arja Taaveniku as New Director	Mgmt	For	For
17i	Reelect Carina Akerstrom as Director	Mgmt	For	For
18	Reelect Par Boman as Board Chairman	Mgmt	For	For
19	Ratify Ernst & Young and PricewaterhouseCoopers as Auditors	Mgmt	For	For
20	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For
	Shareholder Proposals	Mgmt		
22	Eliminate Differentiated Voting Rights	SH	None	Against
23	Instruct Board to Work for the Abolishment of Different Levels of Voting Rights for Shares in the Swedish Companies Act	SH	None	Against
24	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	Against
25	Require a Special Examination Regarding Introduction of Negative Interest Rates and Review of Code of Ethics	SH	None	Against
26	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Svolder AB

Meeting Date: 11/16/2020 Country: Sweden Primary Security ID: W9T10P123
Record Date: 11/06/2020 Meeting Type: Annual Ticker: SVOL.B

Shares Voted: 141,544

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt		
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt		
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.20 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Board Chairman Fredrik Carlsson	Mgmt	For	For
8.c2	Approve Discharge of Board Member Eva Cederbalk	Mgmt	For	For
8.c3	Approve Discharge of Board Member Viveka Ekberg	Mgmt	For	For
8.c4	Approve Discharge of Board Member Anna‐Maria Lundstrom Tornblom	Mgmt	For	For
8.c5	Approve Discharge of Board Member Johan Qviberg	Mgmt	For	For
8.c6	Approve Discharge of Board CEO Ulf Hedlundh	Mgmt	For	For
9	Approve Continuation of Company as Going Concern and Thus Not Enter into Voluntary Liquidation	Mgmt	For	For
10.a	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.2 Million	Mgmt	For	For
10.b	Approve Remuneration of Auditors	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12.a	Reelect Fredrik Carlsson as Director	Mgmt	For	For
12.b	Reelect Eva Cederbalk as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Svolder AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.c	Reelect Viveka Ekberg as Director	Mgmt	For	For
12.d	Reelect Anna-Maria Lundstrom Tornblom as Director	Mgmt	For	For
12.e	Elect Johan Lundberg as New Director	Mgmt	For	For
12.f	Elect Claes-Goran Lyrhem as New Director	Mgmt	For	For
12.g	Reelect Fredrik Carlsson as Board Chairman	Mgmt	For	For
13	Ratify PricewaterhouseCoopers as Auditor	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Approve Creation of SEK 12.5 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
18	Amend Articles of Association Re: Notice of General Meeting	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Sweco AB

Meeting Date: 10/22/2020	Country: Sweden	Primary Security ID: W9421X112
Record Date: 10/14/2020	Meeting Type: Special	Ticker: SWEC.B
Shares Voted: 976,697		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Dividends of SEK 3.10 Per Share	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Sweco AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Amend Articles Re: Set Minimum (SEK 120 Million) and Maximum (SEK 480 Million) Share Capital; Set Minimum (360 Million) and Maximum (1.44 Billion) Number of Shares; Participation at General Meeting	Mgmt	For	For
8	Approve 3:1 Stock Split	Mgmt	For	For
9	Close Meeting	Mgmt		

Swedbank AB

Meeting Date: 05/28/2020	Country: Sweden	Primary Security ID: W94232100
Record Date: 05/22/2020	Meeting Type: Annual	Ticker: SWED.A
Shares Voted: 14,242,921		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting and Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3.a	Authorize Board to Decide on Entitlement of Attending the Meeting	Mgmt	For	For
	Shareholder Proposal Submitted by Carl Axel Bruno	Mgmt		
3.b	Approve that Employees of the Swedish Television Company Should Not be Allowed to Attend the AGM	SH	None	For
	Shareholder Proposal Submitted by Goran Westman	Mgmt		
3.c	Approve that Shareholders Shall be Given the Opportunity to Present Supporting Documents for Decisions on a Big Screen at the AGM	SH	None	For
	Management Proposals	Mgmt		
3.d	Approve Broadcasting of Meeting Over Web Link	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt		
7.b	Receive Auditor's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.c	Receive President's Report	Mgmt		
8	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.a	Approve Discharge of Annika Poutiainen as Ordinary Board Member	Mgmt	For	For
10.b	Approve Discharge of Lars Idermark as Ordinary Board Member	Mgmt	For	For
10.c	Approve Discharge of Ulrika Francke as Ordinary Board Member	Mgmt	For	For
10.d	Approve Discharge of Peter Norman as Ordinary Board Member	Mgmt	For	For
10.e	Approve Discharge of Siv Svensson as Ordinary Board Member	Mgmt	For	For
10.f	Approve Discharge of Bodil Eriksson as Ordinary Board Member	Mgmt	For	For
10.g	Approve Discharge of Mats Granryd as Ordinary Board Member	Mgmt	For	For
10.h	Approve Discharge of Bo Johansson as Ordinary Board Member	Mgmt	For	For
10.i	Approve Discharge of Anna Mossberg as Ordinary Board Member	Mgmt	For	For
10.j	Approve Discharge of Magnus Uggla as Ordinary Board Member	Mgmt	For	For
10.k	Approve Discharge of Kerstin Hermansson as Ordinary Board Member	Mgmt	For	For
10.l	Approve Discharge of Josefin Lindstrand as Ordinary Board Member	Mgmt	For	For
10.m	Approve Discharge of Bo Magnusson as Ordinary Board Member	Mgmt	For	For
10.n	Approve Discharge of Goran Persson as Ordinary Board Member	Mgmt	For	For
10.o	Approve Discharge of Birgitte Bonnesen as CEO Until 28 March 2019	Mgmt	For	Against
10.p	Approve Discharge of Anders Karlsson as CEO Until 1 October 2019	Mgmt	For	For
10.q	Approve Discharge of Jens Henriksson as CEO as of 1 October 2019	Mgmt	For	For
10.r	Approve Discharge of Camilla Linder as Ordinary Employee Representative	Mgmt	For	For
10.s	Approve Discharge of Roger Ljung as Ordinary Employee Representative	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.t	Approve Discharge of Henrik Joelsson as Deputy Employee Representative	Mgmt	For	For
10.u	Approve Discharge of Ake Skoglund as Deputy Employee Representative	Mgmt	For	For
11	Determine Number of Directors (10)	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 2.63 Million for Chairman, SEK 885,000 for Vice Chairman and SEK 605,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13.a	Elect Bo Bengtsson as New Director	Mgmt	For	For
13.b	Elect Goran Bengtsson as New Director	Mgmt	For	For
13.c	Elect Hans Eckerstrom as New Director	Mgmt	For	For
13.d	Elect Bengt Erik Lindgren as New Director	Mgmt	For	For
13.e	Elect Biljana Pehrsson as New Director	Mgmt	For	For
13.f	Reelect Kerstin Hermansson as Director	Mgmt	For	For
13.g	Reelect Josefin Lindstrand as Director	Mgmt	For	For
13.h	Reelect Bo Magnusson as Director	Mgmt	For	For
13.i	Reelect Anna Mossberg as Director	Mgmt	For	For
13.j	Reelect Goran Persson as Director	Mgmt	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	For	For
15	Authorize Chairman of Board and Representatives of Five of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	For	For
18	Authorize General Share Repurchase Program	Mgmt	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For
20.a	Approve Common Deferred Share Bonus Plan (Eken 2020)	Mgmt	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2020)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedbank AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
20.c	Approve Equity Plan Financing to Participants of 2020 and Previous Programs	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
21	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	For
22	Instruct Board to Prepare Proposal for Representation of Small and Medium-Sized Shareholders on the Company's Board and Nomination Committee, to be Submitted to AGM 2021	SH	None	For
23	Appoint Special Examination of the Auditors' Actions	SH	None	For
24	Close Meeting	Mgmt		

Swedencare AB

Meeting Date: 04/21/2020	Country: Sweden	Primary Security ID: W942AH109
Record Date: 04/15/2020	Meeting Type: Annual	Ticker: SECARE

Shares Voted: 580,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7.b	Approve Allocation of Income and Dividends of SEK 0.70 Per Share	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Swedencare AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
8	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman, and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
9	Reelect Hakan Svanberg (Chairman), Johan Bergdahl, Hakan Lagerberg, Thomas Eklund and Sara Brandt as Directors; Ratify Grant Thornton as Auditors	Mgmt	For	For
10	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
11	Approve Stock Option Plan for Key Employees; Approve Creation of SEK 10,800 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
12	Approve Creation of SEK 75,000 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Close Meeting	Mgmt		

Swedish Orphan Biovitrum AB

Meeting Date: 05/13/2020 Country: Sweden Primary Security ID: W95637117
Record Date: 05/07/2020 Meeting Type: Annual Ticker: SOBI

Shares Voted: 10,111,737

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9	Receive Board and Committee Report	Mgmt		
10	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Swedish Orphan Biovitrum AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
12	Approve Discharge of Board and President	Mgmt	For	For
13	Approve Remuneration of Directors in the Amount of SEK 1.5 Million for the Chairman and SEK 490,000 for Other Directors; Approve Remuneration for Committee Work and Meeting Fees; Approve Remuneration of Auditors	Mgmt	For	For
14	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
15.a	Reelect Hakan Bjorklund as Director	Mgmt	For	For
15.b	Reelect Annette Clancy as Director	Mgmt	For	For
15.c	Reelect Matthew Gantz as Director	Mgmt	For	For
15.d	Reelect Lennart Johansson as Director	Mgmt	For	For
15.e	Reelect Helena Saxon as Director	Mgmt	For	For
15.f	Reelect Elisabeth Svanberg as Director	Mgmt	For	For
15.g	Elect Staffan Schuberg as New Director	Mgmt	For	For
15.h	Reelect Hakan Bjorklund as Board Chairman	Mgmt	For	For
15.i	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Company Name; Participation at General Meeting; Share Registrar	Mgmt	For	For
18.a1	Approve Long Term Incentive Program (Management Program)	Mgmt	For	Against
18.a2	Approve Long Term Incentive Program (All Employee Program)	Mgmt	For	Against
18.b	Approve Equity Plan Financing	Mgmt	For	For
18.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
19	Approve Issuance of Maximum 33 Million Shares without Preemptive Rights	Mgmt	For	For
20	Approve Transfer of Shares in Connection with Previous Share Programs	Mgmt	For	For
21	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

SyntheticMR AB

Meeting Date: 05/05/2020 Country: Sweden Primary Security ID: W9571T150
Record Date: 04/28/2020 Meeting Type: Annual Ticker: SYNT

Shares Voted: 256,566

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive President's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
9.d	Approve October 5, 2020, as Record Date for Dividend Payment	Mgmt	For	For
10	Determine Number of Members (4) and Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 375,000 for Chairman and SEK 150,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Jan Bertus Marten Warntjes, Johan Sediñ (Chair) and Staffan Persson as Directors; Elect Petra Apell as New Director	Mgmt	For	For
13	Ratify BDO as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Systemair AB

Meeting Date: 08/26/2020 Country: Sweden Primary Security ID: W9581D104
Record Date: 08/20/2020 Meeting Type: Annual Ticker: SYSR

Shares Voted: 1,367,846

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt		
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Board's and Board Committee's Reports	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Auditor's Report on Consolidated Accounts, and Auditor's Opinion on Application of Guidelines for Remuneration for Executive Management	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c1	Approve Discharge of Board Chairman Gerald Engstrom	Mgmt	For	For
9.c2	Approve Discharge of Board Member Carina Andersson	Mgmt	For	For
9.c3	Approve Discharge of Board Member Svein Nilsen	Mgmt	For	For
9.c4	Approve Discharge of Board Member Patrik Nolaker	Mgmt	For	For
9.c5	Approve Discharge of Board Member Gunilla Spongh	Mgmt	For	For
9.c6	Approve Discharge of CEO Roland Kasper	Mgmt	For	For
10	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For
11.1	Approve Remuneration of Directors	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Gerald Engstrom (Chair) as Director	Mgmt	For	For
12.2	Reelect Carina Andersson as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Systemair AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12.3	Reelect Svein Nilsen as Director	Mgmt	For	For
12.4	Reelect Patrik Nolaker as Director	Mgmt	For	For
12.5	Reelect Gunilla Spongh as Director	Mgmt	For	For
12.6	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Authorize Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	For	For
16	Close Meeting	Mgmt		

Taiwan Semiconductor Manufacturing Co., Ltd.

Meeting Date: 06/09/2020	Country: Taiwan	Primary Security ID: Y84629107
Record Date: 04/10/2020	Meeting Type: Annual	Ticker: 2330
Shares Voted: 28,418,129		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Business Operations Report and Financial Statements	Mgmt	For	For
2	Amend Procedures for Lending Funds to Other Parties	Mgmt	For	For
	ELECT INDEPENDENT DIRECTOR VIA CUMULATIVE VOTING	Mgmt		
3.1	Elect Yancey Hai, with SHAREHOLDER NO.D100708xxx as Independent Director	Mgmt	For	For

Takeda Pharmaceutical Co., Ltd.

Meeting Date: 06/24/2020	Country: Japan	Primary Security ID: J8129E108
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: 4502

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Takeda Pharmaceutical Co., Ltd.

Shares Voted: 543,491

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	For	For
2.1	Elect Director Christophe Weber	Mgmt	For	For
2.2	Elect Director Iwasaki, Masato	Mgmt	For	For
2.3	Elect Director Andrew Plump	Mgmt	For	For
2.4	Elect Director Constantine Saroukos	Mgmt	For	For
2.5	Elect Director Sakane, Masahiro	Mgmt	For	For
2.6	Elect Director Olivier Bohuon	Mgmt	For	For
2.7	Elect Director Jean-Luc Butel	Mgmt	For	For
2.8	Elect Director Ian Clark	Mgmt	For	For
2.9	Elect Director Fujimori, Yoshiaki	Mgmt	For	For
2.10	Elect Director Steven Gillis	Mgmt	For	For
2.11	Elect Director Kuniya, Shiro	Mgmt	For	For
2.12	Elect Director Shiga, Toshiyuki	Mgmt	For	For
3.1	Elect Director and Audit Committee Member Yamanaka, Yasuhiko	Mgmt	For	For
3.2	Elect Director and Audit Committee Member Hatsukawa, Koji	Mgmt	For	For
3.3	Elect Director and Audit Committee Member Higashi, Emiko	Mgmt	For	For
3.4	Elect Director and Audit Committee Member Michel Orsinger	Mgmt	For	For
4	Approve Annual Bonus	Mgmt	For	For
5	Elect Shareholder Director and Audit Committee Member Nominee Ito, Takeshi	SH	Against	Against

TCM Group AS

Meeting Date: 06/11/2020	Country: Denmark	Primary Security ID: K9417N105
Record Date: 06/04/2020	Meeting Type: Annual	Ticker: TCM

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

TCM Group AS

Shares Voted: 762,997

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Remuneration of Directors in the Amount of DKK 625,000 for Chairman, and DKK 250,000 for Other Directors	Mgmt	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5a	Reelect Sanna Mari Suvanto-Harsaae as Director	Mgmt	For	For
5b	Reelect Anders Tormod Skole-Sorensen as Director	Mgmt	For	For
5c	Reelect Carsten Bjerg as Director	Mgmt	For	For
5d	Reelect Soren Mygind Eskildsen as Director	Mgmt	For	For
5e	Reelect Danny Espersen as Director	Mgmt	For	For
6	Ratify Deloitte as Auditors	Mgmt	For	For
7a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7b	Approve Remuneration of Directors in the Amount of DKK 375,000 for Vice Chair; Approve Remuneration for Committees	Mgmt	For	For
7c	Amend Articles Re: Agenda of Annual General Meeting to Include Presentation and Approval of Remuneration Report	Mgmt	For	For
8	Other Business	Mgmt		

TechnoPro Holdings, Inc.

Meeting Date: 09/29/2020 Country: Japan Primary Security ID: J82251109
Record Date: 06/30/2020 Meeting Type: Annual Ticker: 6028

Shares Voted: 14,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

TechnoPro Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Accounting Transfers	Mgmt	For	For
3.1	Elect Director Nishio, Yasuji	Mgmt	For	For
3.2	Elect Director Shimaoka, Gaku	Mgmt	For	For
3.3	Elect Director Asai, Koichiro	Mgmt	For	For
3.4	Elect Director Yagi, Takeshi	Mgmt	For	For
3.5	Elect Director Hagiwara, Toshihiro	Mgmt	For	For
3.6	Elect Director Watabe, Tsunehiro	Mgmt	For	For
3.7	Elect Director Yamada, Kazuhiko	Mgmt	For	For
3.8	Elect Director Sakamoto, Harumi	Mgmt	For	For
4	Appoint Statutory Auditor Tanabe, Rumiko	Mgmt	For	For

Tele2 AB

Meeting Date: 09/11/2020	Country: Sweden	Primary Security ID: W95878166
Record Date: 09/03/2020	Meeting Type: Special	Ticker: TEL2.B
Shares Voted: 9,069,798		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Extraordinary Dividends of SEK 3.50 Per Share	Mgmt	For	For
7.a	Approve Equity Plan Financing	Mgmt	For	For
7.b	Approve Alternative Equity Plan Financing	Mgmt	For	Against
8	Approve Performance Based Share Plan LTI 2020 for CEO Kjell Morten Johnsen	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

Meeting Date: 03/31/2020 Country: Sweden Primary Security ID: W26049119
Record Date: 03/25/2020 Meeting Type: Annual Ticker: ERIC.B

Shares Voted: 11,546,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.2	Approve Discharge of Board and President	Mgmt	For	For
8.3	Approve Allocation of Income and Dividends of SEK 1.50 Per Share	Mgmt	For	For
9	Determine Number of Directors (10) and Deputy Directors (0) of Board	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 4.2 Million for Chairman and SEK 1.05 Million for Other Directors, Approve Remuneration for Committee Work	Mgmt	For	For
11.1	Reelect Jon Baksaas as Director	Mgmt	For	For
11.2	Reelect Jan Carlson as Director	Mgmt	For	For
11.3	Reelect Nora Denzel as Director	Mgmt	For	For
11.4	Reelect Borje Ekholm as Director	Mgmt	For	For
11.5	Reelect Eric A. Elzvik as Director	Mgmt	For	For
11.6	Reelect Kurt Jofs as Director	Mgmt	For	For
11.7	Reelect Ronnie Leten as Director	Mgmt	For	For
11.8	Reelect Kristin S. Rinne as Director	Mgmt	For	For
11.9	Reelect Helena Stjernholm as Director	Mgmt	For	For
11.10	Reelect Jacob Wallenberg as Director	Mgmt	For	For
12	Reelect Ronnie Leten as Board Chairman	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telefonaktiebolaget LM Ericsson

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17.1	Approve Long-Term Variable Compensation Program 2020 (LTV 2020)	Mgmt	For	For
17.2	Approve Equity Plan Financing of LTV 2020	Mgmt	For	For
17.3	Approve Alternative Equity Plan Financing of LTV 2020	Mgmt	For	Against
18	Approve Equity Plan Financing of LTV 2018 and 2019	Mgmt	For	For
19	Approve Equity Plan Financing of LTV 2016 and 2017	Mgmt	For	For
	Shareholder Proposals Submitted by Thorwald Arvidsson and Einar Hellbom	Mgmt		
20.1	Eliminate Differentiated Voting Rights	SH	None	Against
20.2	Amend Articles Re: Editorial Changes	SH	None	Against
21.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
21.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nomination Committee	SH	None	Against
22	Appoint Special Examination of the Company's and the Auditors' Actions	SH	None	Against
23	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2021	SH	None	Against
24	Close Meeting	Mgmt		

Telia Co. AB

Meeting Date: 04/02/2020

Country: Sweden

Primary Security ID: W95890104

Record Date: 03/27/2020

Meeting Type: Annual

Ticker: TELIA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Telia Co. AB

Shares Voted: 2,757,265

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive Report by Chairman of the Board; Receive CEO's report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of SEK 2.45 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 1.9 Million to Chair, SEK 890,000 to Vice Chair and SEK 630,000 to Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Elect Ingrid Bonde as New Director	Mgmt	For	For
12.2	Reelect Rickard Gustafson as Director	Mgmt	For	For
12.3	Reelect Lars-Johan Jarnheimer as Director	Mgmt	For	For
12.4	Elect Jeanette Jager as New Director	Mgmt	For	For
12.5	Reelect Nina Linander as Director	Mgmt	For	For
12.6	Reelect Jimmy Maymann as Director	Mgmt	For	For
12.7	Reelect Anna Settman as Director	Mgmt	For	For
12.8	Reelect Olaf Swantee as Director	Mgmt	For	For
12.9	Reelect Martin Tiveus as Director	Mgmt	For	For
13.1	Reelect Lars-Johan Jarnheimer as Board Chairman	Mgmt	For	For
13.2	Elect Ingrid Bonde as Vice Chairman	Mgmt	For	For
14	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Telia Co. AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
15	Approve Remuneration of Auditors	Mgmt	For	For
16	Ratify Deloitte as Auditors	Mgmt	For	For
17	Elect Daniel Kristiansson, Jan Andersson, Patricia Hedelius and Javiera Ragnartz as Members of Nominating Committee	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
20.1	Approve Performance Share Program 2020/2023 for Key Employees	Mgmt	For	For
20.2	Approve Transfer of Shares in Connection with Performance Share Program	Mgmt	For	For
21	Approve up to SEK 394.7 Million Reduction in Share Capital via Share Cancellation; Approve Capitalization of Reserves of SEK 394.7 Million	Mgmt	For	For
	Shareholder Proposal Submitted by Carl Axel Bruno	Mgmt		
22	Company Shall Review its Routines around that Letters Shall be Answered within Two Months from the Date of Receipt	SH	None	Against
	Shareholder Proposals Submitted by Thorwald Arvidsson	Mgmt		
23.1	Instruct Board to Work for the Swedish Companies Act to be Amended so the Possibility of Differentiation of Voting Rights is Abolished	SH	None	Against
23.2	Instruct Board to Prepare a Proposal for Representation of Small and Medium-Sized Shareholders in the Board and Nominating Committee	SH	None	Against
24	Close Meeting	Mgmt		

Telia Co. AB

Meeting Date: 12/02/2020	Country: Sweden	Primary Security ID: W95890104
Record Date: 11/24/2020	Meeting Type: Special	Ticker: TELIA

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Telia Co. AB

Shares Voted: 52,107,166

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Agenda of Meeting	Mgmt	For	For
3.1	Designate Jan Andersson as Inspector of Minutes of Meeting	Mgmt	For	For
3.2	Designate Javiera Ragnartz as Inspector of Minutes of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Special Dividends of SEK 0.65 Per Share	Mgmt	For	For

Terna Energy SA

Meeting Date: 04/29/2020Country: GreecePrimary Security ID: X8979G108
Record Date: 04/23/2020Meeting Type: AnnualTicker: TENERGY

Shares Voted: 823,615

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt		
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2.a	Approve Allocation of Income and Dividends	Mgmt	For	For
2.b	Approve Remuneration of Directors	Mgmt	For	For
3	Approve Discharge of Board	Mgmt	For	For
4	Approve Discharge of Auditors	Mgmt	For	For
5	Elect Emmanouil Moustakas as Director	Mgmt	For	For
6	Approve Remuneration Report	Mgmt	For	Against
7	Approve Auditors and Fix Their Remuneration	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Amend Remuneration Policy	Mgmt	For	Against
10	Various Announcements	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Terna Energy SA

Meeting Date: 09/01/2020Country: GreecePrimary Security ID: X8979G108
Record Date: 08/26/2020Meeting Type: SpecialTicker: TENERGY

Shares Voted: 831,437

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Issuance of Shares for a Private Placement	Mgmt	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For

Terna Energy SA

Meeting Date: 10/20/2020Country: GreecePrimary Security ID: X8979G108
Record Date: 10/14/2020Meeting Type: SpecialTicker: TENERGY

Shares Voted: 640,782

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Reduction in Issued Share Capital via Cancelation of Treasury Shares	Mgmt	For	For
2	Authorize Share Repurchase Program	Mgmt	For	For
3	Amend Company Articles	Mgmt	For	For

Terna Energy SA

Meeting Date: 12/16/2020Country: GreecePrimary Security ID: X8979G108
Record Date: 12/10/2020Meeting Type: SpecialTicker: TENERGY

Shares Voted: 498,146

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Approve Special Dividend	Mgmt	For	For
2	Approve Restricted Stock Plan	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Terumo Corp.

Meeting Date: 06/25/2020Country: JapanPrimary Security ID: J83173104
Record Date: 03/31/2020Meeting Type: AnnualTicker: 4543

Shares Voted: 1,977,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14	Mgmt	For	For
2.1	Elect Director Mimura, Takayoshi	Mgmt	For	For
2.2	Elect Director Sato, Shinjiro	Mgmt	For	For
2.3	Elect Director Takagi, Toshiaki	Mgmt	For	For
2.4	Elect Director Hatano, Shoji	Mgmt	For	For
2.5	Elect Director Nishikawa, Kyo	Mgmt	For	For
2.6	Elect Director Ueda, Ryuzo	Mgmt	For	For
2.7	Elect Director Kuroda, Yukiko	Mgmt	For	For
2.8	Elect Director Nishi, Hidenori	Mgmt	For	For
3	Elect Alternate Director and Audit Committee Member Sakaguchi, Koichi	Mgmt	For	For

The Procter & Gamble Company

Meeting Date: 10/13/2020Country: USAPrimary Security ID: 742718109
Record Date: 08/14/2020Meeting Type: AnnualTicker: PG

Shares Voted: 571,224

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Francis S. Blake	Mgmt	For	For
1b	Elect Director Angela F. Braly	Mgmt	For	For
1c	Elect Director Amy L. Chang	Mgmt	For	For
1d	Elect Director Joseph Jimenez	Mgmt	For	For
1e	Elect Director Debra L. Lee	Mgmt	For	For
1f	Elect Director Terry J. Lundgren	Mgmt	For	For
1g	Elect Director Christine M. McCarthy	Mgmt	For	For
1h	Elect Director W. James McNerney, Jr.	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Procter & Gamble Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1i	Elect Director Nelson Peltz	Mgmt	For	For
1j	Elect Director David S. Taylor	Mgmt	For	For
1k	Elect Director Margaret C. Whitman	Mgmt	For	For
1l	Elect Director Patricia A. Woertz	Mgmt	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Approve Qualified Employee Stock Purchase Plan	Mgmt	For	For
5	Report on Efforts to Eliminate Deforestation	SH	Against	For
6	Publish Annually a Report Assessing Diversity and Inclusion Efforts	SH	Against	For

The Saudi British Bank

Meeting Date: 04/22/2020	Country: Saudi Arabia	Primary Security ID: M8234F111
Record Date:	Meeting Type: Annual	Ticker: 1060
Shares Voted: 60,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Board Report on Company Operations for FY 2019	Mgmt	For	For
2	Accept Financial Statements and Statutory Reports for FY 2019	Mgmt	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2019	Mgmt	For	For
4	Approve Discharge of Directors for FY 2019	Mgmt	For	For
5	Approve Dividends of SAR 1.20 per Share for FY 2019	Mgmt	For	For
6	Ratify Auditors and Fix Their Remuneration for FY 2020	Mgmt	For	For
7	Approve Remuneration of Directors of SAR 4,113,836 for FY 2019	Mgmt	For	For
8	Approve Interim Dividends Semi Annually or Quarterly for FY 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

The Saudi British Bank

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Increase Size of Audit Committee and Elect Members of Audit Committee	Mgmt	For	For
10	Amend Nomination and Remuneration Committee Charter	Mgmt	For	For
11	Approve Related Party Transactions Re: Al-Bustan Company Ltd.	Mgmt	For	For
12	Approve Related Party Transactions Re: Schindler Olayan Elevator Co. Ltd.	Mgmt	For	For
13	Approve Related Party Transactions Re: Arabian Business Machines Company	Mgmt	For	For
14	Approve Related Party Transactions Re: Saudi Xerox	Mgmt	For	For
15	Approve Related Party Transactions Re: General Organization for Social Insurance	Mgmt	For	For
16	Approve Related Party Transactions Re: Olayan Real Estate Company Ltd.	Mgmt	For	For
17	Approve Related Party Transactions	Mgmt	For	Against

Thule Group AB

Meeting Date: 04/28/2020Country: SwedenPrimary Security ID: W9T18N112
Record Date: 04/22/2020Meeting Type: AnnualTicker: THULE

Shares Voted: 3,499,133

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Board Report	Mgmt		
9.a	Receive Financial Statements and Statutory Reports	Mgmt		
9.b	Receive Consolidated Accounts and Group Auditor's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Thule Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.c	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.075 Million for Chairman and SEK 385,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
13	Reelect Bengt Baron (Chairman), Mattias Ankarberg, Hans Eckerstrom, Helene Mellquist and Helene Willberg as Directors; Elect Therese Reutersward as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
17	Amend Articles of Association Re: Participation at General Meeting; Company Name; Share Registrar	Mgmt	For	For
18	Approve Warrants Program 2020/2023 for Key Employees	Mgmt	For	For
19	Close Meeting	Mgmt		

Tianneng Power International Limited

Meeting Date: 05/22/2020	Country: Cayman Islands	Primary Security ID: G8655K109
Record Date: 05/15/2020	Meeting Type: Annual	Ticker: 819
Shares Voted: 300,025		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tianneng Power International Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3a	Elect Zhang Tianren as Director	Mgmt	For	For
3b	Elect Zhang Aogen as Director	Mgmt	For	Against
3c	Elect Zhou Jianzhong as Director	Mgmt	For	For
4	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
5	Approve Zhonghui Anda CPA Limited as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
6A	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
6B	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Tikkurila Oyj

Meeting Date: 06/09/2020Country: FinlandPrimary Security ID: X90959101
Record Date: 05/28/2020Meeting Type: AnnualTicker: TIK1V

Shares Voted: 632,825

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share; Authorize Board to Decide on Further Dividends of up to EUR 0.25 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tikkurila Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 64,000 for Chairman, EUR40,000 for Vice Chairman and Chairman of Audit Committee, and EUR 32,000 for OtherDirectors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Lars Peter Lindfors, Riitta Mynttinen, Jari Paasikivi (Chairman), Catherine Sahlgren, Petteri Wallden (Vice Chairman) and Heikki Westerlund as Directors; Elect Andrey Pantyukhov as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 4.4 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Tivity Health, Inc.

Meeting Date: 05/21/2020Country: USAPrimary Security ID: 88870R102
Record Date: 03/23/2020Meeting Type: AnnualTicker: TVTY

Shares Voted: 8,453

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Sara J. Finley	Mgmt	For	For
1B	Elect Director Robert J. Greczyn, Jr.	Mgmt	For	For
1C	Elect Director Peter A. Hudson	Mgmt	For	For
1D	Elect Director Beth M. Jacob	Mgmt	For	For
1E	Elect Director Bradley S. Karro	Mgmt	For	For
1F	Elect Director Benjamin A. Kirshner	Mgmt	For	For
1G	Elect Director Erin L. Russell	Mgmt	For	For
1H	Elect Director Anthony M. Sanfilippo	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tivity Health, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Elect Director Daniel G. Tully	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditor	Mgmt	For	For

Tokmanni Group Oyj

Meeting Date: 05/07/2020	Country: Finland	Primary Security ID: X9078R102
Record Date: 04/24/2020	Meeting Type: Annual	Ticker: TOKMAN
Shares Voted: 2,298,203		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt		
5	Prepare and Approve List of Shareholders	Mgmt		
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.25 Per Share; Authorize Board to Decide on Distribution of Dividends of up to EUR 0.37 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 84,000 for Chairman, and EUR 30,000 for Other Directors; Approve Meeting Fees	Mgmt	For	For
12	Fix Number of Directors at Six	Mgmt	For	For
13	Reelect Juha Blomster, Therese Cedercreutz, Erkki Jarvinen, Seppo Saastamoinen (Chair) and Harri Sivula as Directors; Elect Ulla Lettijeffer as New Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tokmanni Group Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Close Meeting	Mgmt		

Tomra Systems ASA

Meeting Date: 05/04/2020	Country: Norway	Primary Security ID: R91733114
Record Date: 04/29/2020	Meeting Type: Annual	Ticker: TOM
Shares Voted: 305,700		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Registration of Attending Shareholders and Proxies	Mgmt	For	For
2	Elect Chairman of Meeting	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Notice of Meeting and Agenda	Mgmt	For	For
5	Receive Management Report on the Status of the Company and Group	Mgmt	For	For
6	Accept Financial Statements and Statutory Reports	Mgmt	For	For
7	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Advisory)	Mgmt	For	For
8	Approve Remuneration Policy And Other Terms of Employment For Executive Management (Binding)	Mgmt	For	For
9	Discuss Company's Corporate Governance Statement (Not Voting)	Mgmt		
10	Approve Remuneration of Directors	Mgmt	For	For
11	Approve Remuneration of Nominating Committee	Mgmt	For	For
12	Reelect Jan Svensson (Chairman), Bodil Sonesson, Pierre Couderc, Bjorn Matre and Hege Skryseth as Directors	Mgmt	For	For
13	Reelect Rune Selmar (Chairman), Eric Douglas and Hild Kinder as Members of Nominating Committee	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tomra Systems ASA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Authorize Share Repurchase Program and Reissuance of Repurchased Shares for Incentive Plan Funding	Mgmt	For	For
16	Approve Creation of NOK 14.8 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
17	Authorize Board to Decide on the Distribution of Dividends of up to NOK 2.75 Per Share	Mgmt	For	For
18	Ratify Auditor	Mgmt	For	For

Topdanmark A/S

Meeting Date: 04/02/2020Country: DenmarkPrimary Security ID: K96213176
Record Date: 03/26/2020Meeting Type: AnnualTicker: TOP

Shares Voted: 787,311

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Receive Financial Statements and Statutory Reports	Mgmt		
3	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of DKK 17 Per Share	Mgmt	For	For
4a	Amend Articles Re: Voting on the Company's Remuneration Report at Annual General Meetings	Mgmt	For	For
4b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
4c	Approve Remuneration of Directors	Mgmt	For	For
	Shareholder Proposal Submitted by Thomas Meinert Larsen	Mgmt		
4d	Instruct Board to Annually Publish Statement for the Exercise of Active Ownership in Coal, Oil and Gas Companies; Dispose Shares in Coal, Oil and Gas Companies where Active Ownership does Not Lead to Fulfillment of the Paris Agreement	SH	Against	For
	Management Proposals	Mgmt		
5a	Reelect Anne Louise Eberhard as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Topdanmark A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5b	Reelect Cristina Lage as Director	Mgmt	For	For
5c	Reelect Petri Niemisvirta as Director	Mgmt	For	For
5d	Reelect Morten Thorsrud as Director	Mgmt	For	For
5e	Reelect Ricard Wennerklint as Director	Mgmt	For	For
5f	Reelect Jens Aalose as Director	Mgmt	For	For
6	Ratify Ernst & Young as Auditors	Mgmt	For	For
7	Other Business	Mgmt		

TPI Composites, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 87266J104
Record Date: 03/23/2020	Meeting Type: Annual	Ticker: TPIC
Shares Voted: 1,261,092		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Steven C. Lockard	Mgmt	For	For
1.2	Elect Director William E. Siwek	Mgmt	For	For
1.3	Elect Director Philip J. Deutch	Mgmt	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

TravelSky Technology Limited

Meeting Date: 01/16/2020	Country: China	Primary Security ID: Y8972V101
Record Date: 12/16/2019	Meeting Type: Special	Ticker: 696
Shares Voted: 8,631,000		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Phase II H Share Appreciation Rights Scheme and Related Transactions	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

TravelSky Technology Limited

Meeting Date: 06/18/2020 Country: China Primary Security ID: Y8972V101
Record Date: 05/18/2020 Meeting Type: Annual Ticker: 696

Shares Voted: 8,788,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve 2019 Report of the Board of Directors	Mgmt	For	For
2	Approve 2019 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2019 Audited Financial Statements of the Company and Its Subsidiaries	Mgmt	For	For
4	Approve 2019 Allocation of Profit and Distribution of Final Dividend	Mgmt	For	For
5	Approve BDO Limited as International Auditors and BDO China Shu Lun Pan (Certified Public Accountants LLP) as PRC Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For

TravelSky Technology Limited

Meeting Date: 11/18/2020 Country: China Primary Security ID: Y8972V101
Record Date: 10/16/2020 Meeting Type: Special Ticker: 696

Shares Voted: 8,788,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Grant of General Mandate to the Directors to Carry Out the Eastern Airlines Transaction, Proposed Annual Caps and Related Transactions	Mgmt	For	For

Trelleborg AB

Meeting Date: 04/23/2020 Country: Sweden Primary Security ID: W96297101
Record Date: 04/17/2020 Meeting Type: Annual Ticker: TREL.B

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Trelleborg AB

Shares Voted: 9,472,027

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive President's Report	Mgmt		
7	Receive Financial Statements and Statutory Reports	Mgmt		
8	Receive Board's Report	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 2.40 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.75 Million for Chairman and SEK 600,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Hans Biorck (Chairman), Gunilla Fransson, Johan Malmquist, Peter Nilsson, Anne Mette Olesen, Susanne Pahlen Aklundh and Jan Stahlberg as Directors; Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Close Meeting	Mgmt		

Trex Company, Inc.

Meeting Date: 04/29/2020

Country: USA

Primary Security ID: 89531P105

Record Date: 03/02/2020

Meeting Type: Annual

Ticker: TREX

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Trex Company, Inc.

Shares Voted: 254,243

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Jay M. Gratz	Mgmt	For	For
1.2	Elect Director Kristine L. Juster	Mgmt	For	For
1.3	Elect Director Ronald W. Kaplan	Mgmt	For	For
1.4	Elect Director Gerald Volas	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Increase Authorized Common Stock	Mgmt	For	For
4	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For

Troax Group AB

Meeting Date: 06/25/2020Country: SwedenPrimary Security ID: W9679Q132
Record Date: 06/18/2020Meeting Type: AnnualTicker: TROAX

Shares Voted: 3,357,831

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of EUR 0.1 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Troax Group AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
12	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
13	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
14	Approve Remuneration of Directors in the Amount of SEK 540,000 to Chairman and SEK 250,000 to Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
15	Reelect Eva Nygren, Anna Stalenbring, Frederik Hansson, Bertil Persson and Thomas Widstrand as Directors; Elect Anders Morch (Chair) as New Director	Mgmt	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For
18	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
19	Approve Stock Option Plan for Key Employees	Mgmt	For	For
20	Close Meeting	Mgmt		

Trupanion, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 898202106
Record Date: 04/17/2020	Meeting Type: Annual	Ticker: TRUP

Shares Voted: 43,633

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Dan Levitan	Mgmt	For	For
1.2	Elect Director Murray Low	Mgmt	For	For
1.3	Elect Director Howard Rubin	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Tryg A/S

Meeting Date: 12/18/2020 Country: Denmark Primary Security ID: K9640A110
Record Date: 12/11/2020 Meeting Type: Special Ticker: TRYG

Shares Voted: 2,421,119

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Creation of DKK 37 Billion Pool of Capital with Preemptive Rights to Finance the Company's Participation in the Acquisition of RSA Insurance Group plc; Amend Articles Accordingly	Mgmt	For	For
2	Approve Director Indemnification	Mgmt	For	For
3	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Ubisoft Entertainment SA

Meeting Date: 07/02/2020 Country: France Primary Security ID: F9396N106
Record Date: 06/30/2020 Meeting Type: Annual/Special Ticker: UBI

Shares Voted: 472,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Ordinary Business	Mgmt		
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Treatment of Losses	Mgmt	For	For
3	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For
4	Approve Auditors' Special Report on Related-Party Transactions Mentioning the Absence of New Transactions	Mgmt	For	For
5	Approve Compensation of Corporate Officers	Mgmt	For	For
6	Approve Compensation of Yves Guillemot, Chairman and CEO	Mgmt	For	For
7	Approve Compensation of Claude Guillemot, Vice-CEO	Mgmt	For	For
8	Approve Compensation of Michel Guillemot, Vice-CEO	Mgmt	For	For
9	Approve Compensation of Gerard Guillemot, Vice-CEO	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Approve Compensation of Christian Guillemot, Vice-CEO	Mgmt	For	For
11	Approve Remuneration Policy for Chairman and CEO	Mgmt	For	For
12	Approve Remuneration Policy for Vice-CEOs	Mgmt	For	For
13	Approve Remuneration Policy of Directors	Mgmt	For	For
14	Reelect Yves Guillemot as Director	Mgmt	For	Against
15	Reelect Gerard Guillemot as Director	Mgmt	For	Against
16	Reelect Florence Naviner as Director	Mgmt	For	For
17	Elect John Parkes as Representative of Employee Shareholders to the Board	Mgmt	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	For
	Extraordinary Business	Mgmt		
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
20	Authorize Capitalization of Reserves of Up to EUR 10 Million for Bonus Issue or Increase in Par Value	Mgmt	For	For
21	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1.45 Million	Mgmt	For	For
22	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For
23	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 0.85 Million	Mgmt	For	For
24	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	For
25	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	For	For
26	Authorize Capital Issuances for Use in Employee Stock Purchase Plans (International Subsidiaries)	Mgmt	For	For
27	Authorize Capital Issuances for Use in Employee Stock Purchase Plans, Reserved for Employees and Corporate Officers of International Subsidiaries (Specific Countries)	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Ubisoft Entertainment SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
28	Authorize up to 1 Percent of Issued Capital for Use in Stock Option Plans to Employees, Excluding Corporate Executive Officers	Mgmt	For	Against
29	Authorize up to 0.2 Percent of Issued Capital for Use in Stock Option Plans to Corporate Executive Officers	Mgmt	For	For
30	Set Total Limit for Capital Increase to Result from Issuance Requests Under Items 21-27 at EUR 4 Million	Mgmt	For	For
31	Amend Article 8 of Bylaws Re: Employee Representatives	Mgmt	For	For
32	Amend Article 12 of Bylaws Re: CEO and Vice-CEO Age Limit	Mgmt	For	For
33	Amend Articles of Bylaws to Comply with Legal Changes	Mgmt	For	For
34	Delegate Powers to the Board to Amend Bylaws to Comply with Legal Changes	Mgmt	For	Against
35	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For

ULVAC, Inc.

Meeting Date: 09/29/2020	Country: Japan	Primary Security ID: J94048105
Record Date: 06/30/2020	Meeting Type: Annual	Ticker: 6728
Shares Voted: 6,538		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	For	For
2.1	Elect Director Iwashita, Setsuo	Mgmt	For	For
2.2	Elect Director Motoyoshi, Mitsuru	Mgmt	For	For
2.3	Elect Director Matsudai, Masasuke	Mgmt	For	For
2.4	Elect Director Choong Ryul Paik	Mgmt	For	For
2.5	Elect Director Nishi, Hiroyuki	Mgmt	For	For
2.6	Elect Director Uchida, Norio	Mgmt	For	For
2.7	Elect Director Ishida, Kozo	Mgmt	For	For
2.8	Elect Director Nakajima, Yoshimi	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ULVAC, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Appoint Alternate Statutory Auditor Nonaka, Takao	Mgmt	For	For

Unilever NV

Meeting Date: 09/21/2020	Country: Netherlands	Primary Security ID: N8981F289
Record Date: 08/24/2020	Meeting Type: Special	Ticker: UNA
Shares Voted: 723,648		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	Special Meeting Agenda	Mgmt		
1	Amend Articles Re: Unification	Mgmt	For	For
2	Approve Unification	Mgmt	For	For
3	Approve Discharge of Executive Directors	Mgmt	For	For
4	Approve Discharge of Non-Executive Directors	Mgmt	For	For

United Airlines Holdings, Inc.

Meeting Date: 05/20/2020	Country: USA	Primary Security ID: 910047109
Record Date: 04/01/2020	Meeting Type: Annual	Ticker: UAL
Shares Voted: 45,354		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director Carolyn Corvi	Mgmt	For	For
1b	Elect Director Barney Harford	Mgmt	For	For
1c	Elect Director Michele J. Hooper	Mgmt	For	For
1d	Elect Director Walter Isaacson	Mgmt	For	For
1e	Elect Director James A. C. Kennedy	Mgmt	For	For
1f	Elect Director J. Scott Kirby	Mgmt	For	For
1g	Elect Director Oscar Munoz	Mgmt	For	For
1h	Elect Director Edward M. Philip	Mgmt	For	For
1i	Elect Director Edward L. Shapiro	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

United Airlines Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1j	Elect Director David J. Vitale	Mgmt	For	For
1k	Elect Director James M. Whitehurst	Mgmt	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
4	Provide Right to Act by Written Consent	SH	Against	For
5	Report on Lobbying Payments and Policy	SH	Against	For
6	Report on Global Warming-Related Lobbying Activities	SH	Against	For

Universal Display Corporation

Meeting Date: 06/18/2020Country: USAPrimary Security ID: 91347P105
Record Date: 04/03/2020Meeting Type: AnnualTicker: OLED

Shares Voted: 14,823

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1A	Elect Director Steven V. Abramson	Mgmt	For	For
1B	Elect Director Cynthia J. Comparin	Mgmt	For	For
1C	Elect Director Richard C. Elias	Mgmt	For	For
1D	Elect Director Elizabeth H. Gemmill	Mgmt	For	For
1E	Elect Director C. Keith Hartley	Mgmt	For	For
1F	Elect Director Celia M. Joseph	Mgmt	For	For
1G	Elect Director Lawrence Lacerte	Mgmt	For	For
1H	Elect Director Sidney D. Rosenblatt	Mgmt	For	For
1I	Elect Director Sherwin I. Seligsohn	Mgmt	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vaisala Oyj

Meeting Date: 06/03/2020 Country: Finland Primary Security ID: X9598K108
Record Date: 05/22/2020 Meeting Type: Annual Ticker: VAIAS

Shares Voted: 169,335

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.61 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 45,000 for Chairman, and EUR 35,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Eight	Mgmt	For	For
13	Reelect Jukka Rinnevaara and Raimo Voipio as Directors; Elect Antti Jaaskelainen as New Director	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify Deloitte as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Authorize Reissuance of Repurchased Shares	Mgmt	For	For
18	Close Meeting	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Valid Solucoes SA

Meeting Date: 04/29/2020 Country: Brazil Primary Security ID: P9656C112
Record Date: Meeting Type: Annual Ticker: VLID3

Shares Voted: 1,177,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2019	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Approve Remuneration of Company's Management	Mgmt	For	For
4	Fix Number of Directors at Six	Mgmt	For	For
5	Elect Fiscal Council Members	Mgmt	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against
7	Approve Remuneration of Fiscal Council Members	Mgmt	For	For
8	In the Event of a Second Call, the Voting Instructions Contained in this Remote Voting Card May Also be Considered for the Second Call?	Mgmt	None	For

Valmet Corp.

Meeting Date: 06/16/2020 Country: Finland Primary Security ID: X96478114
Record Date: 06/04/2020 Meeting Type: Annual Ticker: VALMT

Shares Voted: 4,679,389

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Call the Meeting to Order	Mgmt		
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Prepare and Approve List of Shareholders	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Dividends of EUR 0.80 Per Share	Mgmt	For	For
9	Approve Discharge of Board and President	Mgmt	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of EUR 115,000 for Chairman, EUR 67,500 for Vice Chairman and EUR 54,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For
12	Fix Number of Directors at Seven	Mgmt	For	For
13	Reelect Aaro Cantell (Vice Chair), Pekka Kemppainen, Monika Maurer, Mikael Makinen (Chair), Eriikka Soderstrom, Tarja Tyni and Rogerio Ziviani as Directors	Mgmt	For	For
14	Approve Remuneration of Auditors	Mgmt	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
16	Authorize Share Repurchase Program	Mgmt	For	For
17	Approve Issuance of up to 15 Million Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Veoneer, Inc.

Meeting Date: 05/06/2020	Country: USA	Primary Security ID: 92336X109
Record Date: 03/09/2020	Meeting Type: Annual	Ticker: VNE
Shares Voted: 2,585,573		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Mary Louise Cummings	Mgmt	For	For
1.2	Elect Director Kazuhiko Sakamoto	Mgmt	For	For
1.3	Elect Director Wolfgang Ziebart	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Veoneer, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For
3	Eliminate Supermajority Vote Requirement	Mgmt	For	For
4	Declassify the Board of Directors	Mgmt	For	For
5	Ratify Ernst & Young AB as Auditors	Mgmt	For	For

VERBUND AG

Meeting Date: 06/16/2020 **Country:** Austria **Primary Security ID:** A91460104
Record Date: 06/06/2020 **Meeting Type:** Annual **Ticker:** VER

Shares Voted: 413,028

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal 2020	Mgmt	For	For
6	Approve Remuneration Policy	Mgmt	For	For
7.1	Elect Christine Catasta as Supervisory Board Member	Mgmt	For	Against
7.2	Elect Eckhardt Ruemmler as Supervisory Board Member	Mgmt	For	Against
7.3	Elect Juergen Roth as Supervisory Board Member	Mgmt	For	For
7.4	Elect Christa Schlager as Supervisory Board Member	Mgmt	For	Against
7.5	Elect Stefan Szyszkowitz as Supervisory Board Member	Mgmt	For	Against
7.6	Elect Peter Weinelt as Supervisory Board Member	Mgmt	For	Against
7.7	Elect Susan Hennersdorf as Supervisory Board Member	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

VERBUND AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.8	Elect Barbara Praetorius as Supervisory Board Member	Mgmt	For	Against

Vestas Wind Systems A/S

Meeting Date: 04/07/2020	Country: Denmark	Primary Security ID: K9773J128
Record Date: 03/31/2020	Meeting Type: Annual	Ticker: VWS
Shares Voted: 1,322,920		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends of DKK 7.93 Per Share	Mgmt	For	For
4.a	Elect Anders Runevad as New Director	Mgmt	For	For
4.b	Reelect Bert Nordberg as Director	Mgmt	For	For
4.c	Reelect Bruce Grant as Director	Mgmt	For	For
4.d	Reelect Carsten Bjerg as Director	Mgmt	For	For
4.e	Reelect Eva Merete Sofelde Berneke as Director	Mgmt	For	For
4.f	Reelect Helle Thorning-Schmidt as Director	Mgmt	For	For
4.g	Elect Karl-Henrik Sundstrom as New Director	Mgmt	For	For
4.h	Reelect Lars Josefsson as Director	Mgmt	For	For
5.1	Approve Remuneration of Directors for 2019	Mgmt	For	For
5.2	Approve Remuneration of Directors for 2020 at DKK 1.28 Million for Chairman, DKK 850,000 for Vice Chairman, and DKK 425,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.2	Amend Articles Re: Change of Standard Agenda for Annual General Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Vestas Wind Systems A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.3	Approve DKK 1.9 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For
7.4	Authorize Share Repurchase Program	Mgmt	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For
9	Other Business	Mgmt		

Vicare Pharma Holding AB

Meeting Date: 05/20/2020 **Country:** Sweden **Primary Security ID:** W5648M228
Record Date: 05/14/2020 **Meeting Type:** Annual **Ticker:** VICO

Shares Voted: 1,343,696

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
8.c	Approve Discharge of Board and President	Mgmt	For	For
9	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
10	Approve Remuneration of Directors in the Amount of SEK 300,000 for Chairman and SEK 100,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
11.1	Reelect Jacob Gunterberg as Director	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vicore Pharma Holding AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
11.2	Reelect Maarten Kraan as Director	Mgmt	For	For
11.3	Reelect Sara Malcus as Director	Mgmt	For	For
11.4	Reelect Hans Schikan as Director	Mgmt	For	For
11.5	Reelect Peter Strom as Director	Mgmt	For	For
11.6	Elect Heidi Hunter as New Director	Mgmt	For	For
11.7	Elect Michael Wolff Jensen as New Director	Mgmt	For	For
12	Elect Michael Wolff Jensen as Board Chairman	Mgmt	For	For
13	Ratify EY as Auditors	Mgmt	For	For
14	Authorize Chairman of Board and Representatives of Three of Company's Largest Shareholders to Serve on Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Approve Issuance of up to 20 Percent of Issued Shares and Votes without Preemptive Rights	Mgmt	For	For
17.a	Approve Performance Based Board LTIP 2020	Mgmt	For	Against
17.b	Approve Equity Plan Financing	Mgmt	For	For
17.c	Approve Alternative Equity Plan Financing	Mgmt	For	Against
18	Change Location of Registered Office to Gothenburg; Place of General Meetings in Gothenburg or Stockholm	Mgmt	For	For
19	Close Meeting	Mgmt		

Vivint Solar, Inc.

Meeting Date: 06/10/2020	Country: USA	Primary Security ID: 92854Q106
Record Date: 04/16/2020	Meeting Type: Annual	Ticker: VSLR
Shares Voted: 83,094		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1a	Elect Director David Bywater	Mgmt	For	Withhold
1b	Elect Director Ellen S. Smith	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Vivint Solar, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1c	Elect Director Peter F. Wallace	Mgmt	For	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against
4	Advisory Vote on Say on Pay Frequency	Mgmt	One Year	One Year

Vivint Solar, Inc.

Meeting Date: 10/01/2020	Country: USA	Primary Security ID: 92854Q106
Record Date: 08/31/2020	Meeting Type: Special	Ticker: VSLR
Shares Voted: 188,631		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	For	For
3	Adjourn Meeting	Mgmt	For	For

Volati AB

Meeting Date: 06/25/2020	Country: Sweden	Primary Security ID: W98220143
Record Date: 06/18/2020	Meeting Type: Annual	Ticker: VOLO
Shares Voted: 5,918,383		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Volati AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
7.c	Approve Discharge of Board and President	Mgmt	For	For
8	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	For	For
9	Approve Remuneration of Directors in the Amount of SEK 400,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
10.a	Reelect Karl Perlhagen as Director	Mgmt	For	For
10.b	Reelect Patrik Wahlen as Director	Mgmt	For	For
10.c	Reelect Bjorn Garat as Director	Mgmt	For	For
10.d	Reelect Louise Nicolin as Director	Mgmt	For	For
10.e	Reelect Christina Tillman as Director	Mgmt	For	For
10.f	Reelect Anna-Karin Celsing as Director	Mgmt	For	For
10.g	Reelect Magnus Sundstrom as Director	Mgmt	For	For
10.h	Reelect Patrik Wahlen as Board Chairman	Mgmt	For	For
11	Approve Remuneration of Auditors	Mgmt	For	For
12	Ratify Ernst & Young as Auditors	Mgmt	For	For
13	Approve Procedures for Nominating Committee	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Authorize Common and Preference Share Repurchase Program	Mgmt	For	For
16	Authorize Reissuance of Repurchased Preference Shares	Mgmt	For	For
17	Approve Issuance of up to 320,754 Preference Shares without Preemptive Rights	Mgmt	For	For
18	Close Meeting	Mgmt		

Volkswagen AG

Meeting Date: 09/30/2020	Country: Germany	Primary Security ID: D94523103
Record Date: 09/08/2020	Meeting Type: Annual	Ticker: VOW3

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volkswagen AG

Shares Voted: 8,118

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 4.80 per Ordinary Share and EUR 4.86 per Preferred Share	Mgmt	For	Against
3.1	Approve Discharge of Management Board Member H. Diess for Fiscal 2019	Mgmt	For	Against
3.2	Approve Discharge of Management Board Member O. Blume for Fiscal 2019	Mgmt	For	Against
3.3	Approve Discharge of Management Board Member J. Heizmann (until Oct. 1, 2019) for Fiscal 2019	Mgmt	For	Against
3.4	Approve Discharge of Management Board Member G. Kilian for Fiscal 2019	Mgmt	For	Against
3.5	Approve Discharge of Management Board Member A. Renschler for Fiscal 2019	Mgmt	For	Against
3.6	Approve Discharge of Management Board Member A. Schot for Fiscal 2019	Mgmt	For	Against
3.7	Approve Discharge of Management Board Member S. Sommer for Fiscal 2019	Mgmt	For	Against
3.8	Approve Discharge of Management Board Member H. D. Werner for Fiscal 2019	Mgmt	For	Against
3.9	Approve Discharge of Management Board Member F. Witter for Fiscal 2019	Mgmt	For	Against
4.1	Approve Discharge of Supervisory Board Member H.D. Poetsch for Fiscal 2019	Mgmt	For	Against
4.2	Approve Discharge of Supervisory Board Member J. Hofmann for Fiscal 2019	Mgmt	For	Against
4.3	Approve Discharge of Supervisory Board Member H.A. Al Abdulla for Fiscal 2019	Mgmt	For	Against
4.4	Approve Discharge of Supervisory Board Member H. S. Al Jaber for Fiscal 2019	Mgmt	For	Against
4.5	Approve Discharge of Supervisory Board Member B. Althusmann for Fiscal 2019	Mgmt	For	Against
4.6	Approve Discharge of Supervisory Board Member B. Dietze (until May 31, 2019) for Fiscal 2019	Mgmt	For	Against
4.7	Approve Discharge of Supervisory Board Member H.-P. Fischer for Fiscal 2019	Mgmt	For	Against
4.8	Approve Discharge of Supervisory Board Member M. Heiss for Fiscal 2019	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Volkswagen AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.9	Approve Discharge of Supervisory Board Member U. Hueck (until Feb. 8, 2019) for Fiscal 2019	Mgmt	For	Against
4.10	Approve Discharge of Supervisory Board Member J. Jaervklo for Fiscal 2019	Mgmt	For	Against
4.11	Approve Discharge of Supervisory Board Member U. Jakob for Fiscal 2019	Mgmt	For	Against
4.12	Approve Discharge of Supervisory Board Member L. Kiesling for Fiscal 2019	Mgmt	For	Against
4.13	Approve Discharge of Supervisory Board Member P. Mosch for Fiscal 2019	Mgmt	For	Against
4.14	Approve Discharge of Supervisory Board Member B. Murkovic for Fiscal 2019	Mgmt	For	Against
4.15	Approve Discharge of Supervisory Board Member B. Osterloh for Fiscal 2019	Mgmt	For	Against
4.16	Approve Discharge of Supervisory Board Member H.M. Piech for Fiscal 2019	Mgmt	For	Against
4.17	Approve Discharge of Supervisory Board Member F.O. Porsche for Fiscal 2019	Mgmt	For	Against
4.18	Approve Discharge of Supervisory Board Member W. Porsche for Fiscal 2019	Mgmt	For	Against
4.19	Approve Discharge of Supervisory Board Member C. Schoenhardt (from June 21, 2019)for Fiscal 2019	Mgmt	For	Against
4.20	Approve Discharge of Supervisory Board Member A. Stimoniaris for Fiscal 2019	Mgmt	For	Against
4.21	Approve Discharge of Supervisory Board Member S. Weil for Fiscal 2019	Mgmt	For	Against
4.22	Approve Discharge of Supervisory Board Member W. Weresch (from Feb. 21, 2019) for Fiscal 2019	Mgmt	For	Against
5	Elect Hussain Abdulla to the Supervisory Board	Mgmt	For	Against
6	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7.1	Ratify Ernst & Young GmbH as Auditors for Fiscal 2020	Mgmt	For	For
7.2	Ratify Ernst & Young GmbH as Auditors for the Consolidated Interim Financial Statements and Interim Management Report until Sep. 30, 2020 and the First Quarter of Fiscal 2021	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Volution Group Plc

Meeting Date: 12/11/2020 Country: United Kingdom Primary Security ID: G93824103
Record Date: 12/09/2020 Meeting Type: Annual Ticker: FAN

Shares Voted: 1,011,448

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Remuneration Policy	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Re-elect Paul Hollingworth as Director	Mgmt	For	For
5	Re-elect Ronnie George as Director	Mgmt	For	For
6	Re-elect Amanda Mellor as Director	Mgmt	For	For
7	Re-elect Andy O'Brien as Director	Mgmt	For	For
8	Re-elect Tony Reading as Director	Mgmt	For	For
9	Re-elect Claire Tiney as Director	Mgmt	For	For
10	Elect Nigel Lingwood as Director	Mgmt	For	For
11	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For
13	Authorise EU Political Donations and Expenditure	Mgmt	For	For
14	Authorise Issue of Equity	Mgmt	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For
16	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For

Volvo AB

Meeting Date: 06/18/2020 Country: Sweden Primary Security ID: 928856301
Record Date: 06/12/2020 Meeting Type: Annual Ticker: VOLV.B

Shares Voted: 38,307,217

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Designate Erik Sjoman as Inspector of Minutes of Meeting	Mgmt	For	For
2.2	Designate Martin Jonasson as Inspector of Minutes of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports; Receive President's Report	Mgmt		
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For
9.2	Approve Discharge of Eckhard Cordes	Mgmt	For	For
9.3	Approve Discharge of Eric Elzvik	Mgmt	For	For
9.4	Approve Discharge of James W. Griffith	Mgmt	For	For
9.5	Approve Discharge of Martin Lundstedt (as Board Member)	Mgmt	For	For
9.6	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For
9.7	Approve Discharge of Martina Merz	Mgmt	For	For
9.8	Approve Discharge of Hanne de Mora	Mgmt	For	For
9.9	Approve Discharge of Helena Stjernholm	Mgmt	For	For
9.10	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For
9.11	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For
9.12	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For
9.13	Approve Discharge of Mikael Sallstrom (Employee Representative)	Mgmt	For	For
9.14	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For
9.15	Approve Discharge of Mari Larsson (Deputy Employee Representative)	Mgmt	For	For
9.16	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For
10.1	Determine Number of Members (11) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10.2	Determine Number of Deputy Members (0) of Board	Mgmt	For	For
11	Approve Remuneration of Directors in the Amount of SEK 3.6 Million for Chairman and SEK 1.1 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For
12.1	Reelect Matti Alahuhta as Director	Mgmt	For	For
12.2	Reelect Eckhard Cordes as Director	Mgmt	For	For
12.3	Reelect Eric Elzvik as Director	Mgmt	For	For
12.4	Reelect James Griffith as Director	Mgmt	For	For
12.5	Elect Kurt Jofs as new Director	Mgmt	For	For
12.6	Reelect Martin Lundstedt as Director	Mgmt	For	For
12.7	Reelect Kathryn Marinello as Director	Mgmt	For	For
12.8	Reelect Martina Merz as Director	Mgmt	For	For
12.9	Reelect Hanne de Mora as Director	Mgmt	For	For
12.10	Reelect Helena Stjernholm as Director	Mgmt	For	For
12.11	Reelect Carl-Henric Svenberg as Director	Mgmt	For	For
13	Reelect Carl-Henric Svanberg as Board Chairman	Mgmt	For	For
14.1	Elect Bengt Kjell to Serve on Nomination Committee	Mgmt	For	For
14.2	Elect Anders Oscarsson to Serve on Nomination Committee	Mgmt	For	For
14.3	Elect Ramsay Brufer to Serve on Nomination Committee	Mgmt	For	For
14.4	Elect Carine Smith Ihenacho to Serve on Nomination Committee	Mgmt	For	For
14.5	Elect Chairman of the Board to Serve on Nomination Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Amend Articles Re: Editorial Changes to Company Name; Notification of Participation in the General Meeting; Powers of Attorney and Postal Voting; Share Registrar	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve SEK 114 Million Reduction in Share Capital via Share Cancellation for Allocation to Non-Restricted Equity; Approve Capitalization of Reserves of SEK 122 Million for a Bonus Issue	Mgmt	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt		
18	Limit Contributions to Chalmers University of Technology Foundation to a Maximum of SEK 4 Million Per Year	SH	None	For

Wacker Chemie AG

Meeting Date: 08/04/2020Country: GermanyPrimary Security ID: D9540Z106
Record Date: 07/13/2020Meeting Type: AnnualTicker: WCH

Shares Voted: 33,493

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal 2019 (Non-Voting)	Mgmt		
2	Approve Allocation of Income and Dividends of EUR 0.50 per Share	Mgmt	For	For
3	Approve Discharge of Management Board for Fiscal 2019	Mgmt	For	For
4	Approve Discharge of Supervisory Board for Fiscal 2019	Mgmt	For	For
5	Ratify KPMG AG as Auditors for Fiscal 2020	Mgmt	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	For	For
7.1	Amend Articles Re: Proof of Entitlement	Mgmt	For	For
7.2	Amend Articles Re: Exercising Voting Right by Proxy	Mgmt	For	For
7.3	Amend Articles Re: Electronic Participation	Mgmt	For	For
7.4	Amend Articles Re: Absentee Vote	Mgmt	For	For
7.5	Approve Entry of the Article Amendments in the Commercial Register after Sep. 3, 2020	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wihlborgs Fastigheter AB

Meeting Date: 04/28/2020 Country: Sweden Primary Security ID: W9899F155
Record Date: 04/22/2020 Meeting Type: Annual Ticker: WIHL

Shares Voted: 4,330,902

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Calling the Meeting to Order	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive CEO's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Dividends of SEK 4.50 Per Share	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
9.d	Approve Dividend Record Date	Mgmt	For	For
10	Determine Number of Members (7) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11	Approve Remuneration of Directors in the Aggregate Amount of SEK 1.6 Million; Approve Remuneration of Auditors	Mgmt	For	For
12	Reelect Tina Andersson, Anders Jarl (Chair), Sara Karlsson, Jan Litborn, Helen Olausson, Per-Ingemar Persson and Johan Qviberg as Directors	Mgmt	For	For
13	Ratify Deloitte as Auditors	Mgmt	For	For
14	Approve Instructions for Nominating Committee	Mgmt	For	For
15	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wihlborgs Fastigheter AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
17	Approve Issuance of up to 10 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
18	Amend Articles of Association Re: Participation at General Meeting	Mgmt	For	For
19	Other Business	Mgmt		
20	Close Meeting	Mgmt		

Willdan Group, Inc.

Meeting Date: 06/11/2020	Country: USA	Primary Security ID: 96924N100
Record Date: 04/14/2020	Meeting Type: Annual	Ticker: WLDN
Shares Voted: 816,193		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Thomas D. Brisbin	Mgmt	For	For
1.2	Elect Director Steven A. Cohen	Mgmt	For	For
1.3	Elect Director Debra Coy	Mgmt	For	Withhold
1.4	Elect Director Raymond W. Holdsworth	Mgmt	For	Withhold
1.5	Elect Director Douglas J. McEachern	Mgmt	For	Withhold
1.6	Elect Director Dennis V. McGinn	Mgmt	For	For
1.7	Elect Director Keith W. Renken	Mgmt	For	For
1.8	Elect Director Mohammad Shahidehpour	Mgmt	For	Withhold
2	Ratify Crowe LLP as Auditors	Mgmt	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For

Wonderla Holidays Limited

Meeting Date: 08/10/2020	Country: India	Primary Security ID: Y73508106
Record Date: 07/31/2020	Meeting Type: Annual	Ticker: 538268

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Wonderla Holidays Limited

Shares Voted: 1,256,292

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Confirm Interim Dividend	Mgmt	For	For
3	Reelect Kochouseph Chittilappilly as Director	Mgmt	For	For
4	Approve Appointment and Remuneration of Arun K Chittilappilly as Whole-Time Director	Mgmt	For	For
5	Elect Anjali Nair as Director	Mgmt	For	For
6	Approve Reappointment and Remuneration of George Joseph as Joint Managing Director	Mgmt	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 06/23/2020 Country: China Primary Security ID: Y97237112
Record Date: 05/22/2020 Meeting Type: Annual Ticker: 2208

Shares Voted: 8,973,136

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	AGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve 2019 Report of the Board of Directors	Mgmt	For	For
2	Approve 2019 Report of the Supervisory Committee	Mgmt	For	For
3	Approve 2019 Audited Consolidated Financial Statements and Auditors' Report	Mgmt	For	For
4	Approve 2019 Final Dividend Distribution	Mgmt	For	For
5	Approve 2019 Annual Report	Mgmt	For	For
6	Approve Provision of Letter of Guarantee by the Company for the Benefit of Its Subsidiaries	Mgmt	For	Against
7	Approve Provision of New Guarantees by the Company for Its Subsidiaries	Mgmt	For	Against
8	Approve the Proposed Operation of Exchange Rate Hedging Business	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Approve Deloitte Touche Tohmatsu Certified Public Accountants LLP as the PRC Auditors and Deloitte Touche Tohmatsu as the International Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
10	Approve the Proposed Authorization of the Board of Directors of Goldwind InvestmentHolding Co., Ltd, a Wholly-Owned Subsidiary of the Company, to Dispose of Shares in JL MAG RareEarth Co., Ltd.	Mgmt	For	For

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 10/16/2020	Country: China	Primary Security ID: Y97237112
Record Date: 09/15/2020	Meeting Type: Special	Ticker: 2208
Shares Voted: 5,853,949		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Elect Dong Zhenyu as Director	SH	For	For
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	For	Against
3	Amend Rules and Procedures Regarding Meetings of Supervisory Committee	Mgmt	For	Against

Xinjiang Goldwind Science & Technology Co., Ltd.

Meeting Date: 12/22/2020	Country: China	Primary Security ID: Y97237112
Record Date: 11/20/2020	Meeting Type: Special	Ticker: 2208
Shares Voted: 2,975,695		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Estimated Annual Cap for Continuing Connected Transactions (A Share) for 2021	Mgmt	For	For
2	Approve Application for a Letter of Guarantee from the Bank on Behalf of Australia White Rock Wind Farm	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Xinjiang Goldwind Science & Technology Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Purchasing Liability Insurance for Directors, Supervisors and Senior Management	Mgmt	For	For
4	Approve Proposed Revision of Annual Caps for Continuing Connected Transactions (H Share) for 2020 and 2021 Under the Product Sales Framework Agreement (2019-2021)	SH	For	For

Xinyi Energy Holdings Limited

Meeting Date: 05/15/2020	Country: Virgin Isl (UK)	Primary Security ID: G9833A104
Record Date: 05/11/2020	Meeting Type: Annual	Ticker: 3868
Shares Voted: 45,853,343		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Lee Yin Yee as Director	Mgmt	For	For
3A2	Elect Tan Sri Datuk Tung Ching Sai as Director	Mgmt	For	For
3A3	Elect Tung Fong Ngai as Director	Mgmt	For	For
3A4	Elect Lee Yau Ching as Director	Mgmt	For	For
3A5	Elect Cheng Shu E as Director	Mgmt	For	For
3A6	Elect Leung Ting Yuk as Director	Mgmt	For	For
3A7	Elect Ip Kwok Him as Director	Mgmt	For	For
3A8	Elect Lyu Fang as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Xinyi Energy Holdings Limited

Meeting Date: 05/15/2020 Country: Virgin Isl (UK) Primary Security ID: G9833A104
Record Date: 05/11/2020 Meeting Type: Special Ticker: 3868

Shares Voted: 45,853,343

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Exercise of the Call Option (Group 1) for the Acquisition of the Call Right Assets (Group 1), Call Right Notice, Solar Farm (Group 1) Agreement and Related Transactions	Mgmt	For	For

Xinyi Solar Holdings Ltd.

Meeting Date: 05/15/2020 Country: Cayman Islands Primary Security ID: G9829N102
Record Date: 05/11/2020 Meeting Type: Annual Ticker: 968

Shares Voted: 106,254,293

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Final Dividend	Mgmt	For	For
3A1	Elect Lee Yin Yee as Director	Mgmt	For	For
3A2	Elect Tan Sri Datuk Tung Ching Sai as Director	Mgmt	For	For
3A3	Elect Lee Yau Ching as Director	Mgmt	For	For
3B	Authorize Board to Fix Remuneration of Directors	Mgmt	For	For
4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	For	For
5A	Authorize Repurchase of Issued Share Capital	Mgmt	For	For
5B	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	For	Against
5C	Authorize Reissuance of Repurchased Shares	Mgmt	For	Against

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

XMReality AB

Meeting Date: 02/11/2020 Country: Sweden Primary Security ID: W989BG101
Record Date: 02/05/2020 Meeting Type: Special Ticker: XMR

Shares Voted: 1,600,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Approve Creation of SEK 852.500 Pool of Capital with Preemptive Rights	Mgmt	For	For
7	Amend Articles Re: Equity-Related; Set Minimum (SEK 1.25 Million) and Maximum (SEK 5 Million) Share Capital; Set Minimum (25 Million) and Maximum (100 Million) Number of Shares	Mgmt	For	For
8	Close Meeting	Mgmt		

XMReality AB

Meeting Date: 04/27/2020 Country: Sweden Primary Security ID: W989BG101
Record Date: 04/21/2020 Meeting Type: Annual Ticker: XMR

Shares Voted: 2,443,914

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Elect Secretary of Meeting	Mgmt	For	For
4	Prepare and Approve List of Shareholders	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
7	Acknowledge Proper Convening of Meeting	Mgmt	For	For
8	Receive President's Report	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

XMReality AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9	Receive Financial Statements and Statutory Reports	Mgmt		
10.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
10.b	Approve Allocation of Income	Mgmt	For	For
10.c	Approve Discharge of Board and President	Mgmt	For	For
11	Determine Number of Members (4) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
12	Approve Remuneration of Directors in the Aggregate Amount of SEK 500,000; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Anders Ferntoft, Tommy Johansson, Bjorn Persson (Chair) and Carina Qvarngard as Directors	Mgmt	For	For
14	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
15	Amend Articles Re: Board Consists of Three to Six Members and Maximum Two Deputy Members	Mgmt	For	For
16	Approve Issuance of up to 20 Percent of Share Capital without Preemptive Rights	Mgmt	For	For
17	Close Meeting	Mgmt		

XMReality AB

Meeting Date: 10/07/2020 Country: Sweden Primary Security ID: W989BG101
Record Date: 09/29/2020 Meeting Type: Special Ticker: XMR

Shares Voted: 1,946,651

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

XMReality AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Elect Peter Gille and Asa Arvidsson as Directors	Mgmt	For	For
8	Approve Remuneration of New Directors	Mgmt	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Swedish Authorities	Mgmt	For	For
10	Approve Non-Employee Director Warrant Plan	Mgmt	For	For
11	Approve Warrant Plan for Key Employees	Mgmt	For	For
12	Close Meeting	Mgmt		

Xvivo Perfusion AB

Meeting Date: 03/31/2020Country: SwedenPrimary Security ID: W989AP102
Record Date: 03/25/2020Meeting Type: AnnualTicker: XVIVO

Shares Voted: 804,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Receive President's Report	Mgmt		
8	Receive Financial Statements and Statutory Reports	Mgmt		
9.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
9.c	Approve Discharge of Board and President	Mgmt	For	For
10	Receive Nominating Committee's Report	Mgmt		
11	Determine Number of Members (5) and Deputy Members (0) of Board	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Xvivo Perfusion AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of SEK 350,000 for Chairman and SEK 200,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	For	For
13	Reelect Gosta Johannesson (Chairman), Camilla Oberg, Yvonne Martensson, Folke Nilsson and Dag Andersson as Directors; Ratify KPMG as Auditors	Mgmt	For	For
14	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
15	Approve Warrants Program for Employees (Primary Incentive Plan Proposal)	Mgmt	For	For
16	Approve Synthetic Options Program for Employees (Secondary Incentive Plan Proposal)	Mgmt	For	Against
17	Approve Issuance of up to 2.7 Million Shares without Preemptive Rights	Mgmt	For	For
18	Authorize Share Repurchase Program	Mgmt	For	For
19	Close Meeting	Mgmt		

Xvivo Perfusion AB

Meeting Date: 10/14/2020 Country: Sweden Primary Security ID: W989AP102
Record Date: 10/06/2020 Meeting Type: Special Ticker: XVIVO

Shares Voted: 1,146,836

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Prepare and Approve List of Shareholders	Mgmt	For	For
4	Approve Agenda of Meeting	Mgmt	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	For	For
8	Receive Nominating Committee's Proposal	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Xvivo Perfusion AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
9.a	Elect Lena Hoglund as New Director	Mgmt	For	For
9.b	Elect Lars Henriksson as New Director	Mgmt	For	For
10	Approve Increase in Total Remuneration of Directors with the Amount of SEK 87,500	Mgmt	For	For
11	Close Meeting	Mgmt		

Zalaris ASA

Meeting Date: 05/18/2020 **Country:** Norway **Primary Security ID:** R9899Z108
Record Date: **Meeting Type:** Annual **Ticker:** ZAL

Shares Voted: 390,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	For	For
2	Approve Notice of Meeting and Agenda	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
4	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Omission of Dividends	Mgmt	For	For
5	Approve Remuneration of Directors	Mgmt	For	For
6	Approve Remuneration of Members of Nomination Committee	Mgmt	For	For
7	Approve Remuneration of Auditors	Mgmt	For	For
8.1	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For
8.2	Approve Statement Regarding the Continuation of the Proposed Share Purchase Plan	Mgmt	For	For
9	Receive Company's Corporate Governance Statement	Mgmt		
10	Elect Directors	Mgmt	For	For
11	Elect Members of Nomination Committee	Mgmt	For	For
12	Approve Creation of NOK 201,230 Pool of Capital without Preemptive Rights	Mgmt	For	For
13	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zealand Pharma A/S

Meeting Date: 04/02/2020 **Country:** Denmark **Primary Security ID:** K9898X127
Record Date: 03/26/2020 **Meeting Type:** Annual **Ticker:** ZEAL

Shares Voted: 831,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Treatment of Net Loss	Mgmt	For	For
4.1	Reelect Martin Nicklasson as Director	Mgmt	For	For
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	For	For
4.3	Reelect Alain Munoz as Director	Mgmt	For	For
4.4	Reelect Jeffrey Berkowitz as Director	Mgmt	For	For
4.5	Reelect Michael Owen as Director	Mgmt	For	For
4.6	Reelect Leonard Kruimer as Director	Mgmt	For	For
4.7	Reelect Bernadette Connaughton as Director	Mgmt	For	For
5	Ratify Ernst & Young as Auditors	Mgmt	For	For
6	Authorize Share Repurchase Program	Mgmt	For	For
7	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against
8	Approve Remuneration of Directors in the Amount of DKK 750,000 for Chairman, DKK 500,000 for Vice Chairmand and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
9	Approve Creation of DKK 9 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
10	Approve Creation of DKK 3.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For
11	Approve Creation of DKK 18 Million Pool of Capital with Preemptive Rights	Mgmt	For	For
12	Approve Issuance of Warrants without Preemptive Rights; Approve Creation of DKK 821,544 Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For
13	Other Business	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

ZetaDisplay AB

Meeting Date: 12/11/2020 Country: Sweden Primary Security ID: W9900N106
Record Date: 12/03/2020 Meeting Type: Special Ticker: ZETA

Shares Voted: 130,104

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting	Mgmt		
2	Elect Chairman of Meeting	Mgmt	For	For
3	Approve Agenda of Meeting	Mgmt	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For
7	Approve Transaction with a Related Party; Approve Issuance of Warrants to MagariVentures AS	Mgmt	For	For
8	Close Meeting	Mgmt		

Zijin Mining Group Co., Ltd.

Meeting Date: 07/20/2020 Country: China Primary Security ID: Y9892H107
Record Date: 07/14/2020 Meeting Type: Special Ticker: 2899

Shares Voted: 908,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2020 OF THE COMPANY	Mgmt		
2.01	Approve Type of Securities to be Issued	Mgmt	For	For
2.02	Approve Size of the Issuance	Mgmt	For	For
2.03	Approve Par Value and Issue Price	Mgmt	For	For
2.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
2.06	Approve Timing and Method of Repayment of Principal and Interest Payment	Mgmt	For	For
2.07	Approve Conversion Period	Mgmt	For	For
2.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
2.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
2.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	Mgmt	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For
2.12	Approve Terms of Sale Back	Mgmt	For	For
2.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
2.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
2.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
2.16	Approve Relevant Matters of Bondholders' Meetings	Mgmt	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For
2.18	Approve Rating	Mgmt	For	For
2.19	Approve Management and Deposit for Proceeds Raised	Mgmt	For	For
2.20	Approve Guarantee and Security	Mgmt	For	For
2.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
3	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
4	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE REPORTS ON THE USE OF PROCEEDS PREVIOUSLY RAISED	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.01	Approve Specific Report on the Use of Proceeds Previously Raised of the Company (as at 31 December 2019)	Mgmt	For	For
5.02	Approve Specific Report on the Use of Proceeds Previously Raised of the Company (as at 31 March 2020)	Mgmt	For	For
6	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
7	Approve Profit Distribution and Return Plan for the Next Three Years (Year 2020-2022) of the Company	Mgmt	For	For
8	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For
9	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Substantial Shareholder, Directors and Supervisors and/or the Directors Under the Employee Stock Ownership Scheme	Mgmt	For	For
10	Approve Authorization to the Board of Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
11	Approve Provision of Guarantee for Financing to Gold Mountains (H.K.) International Mining Company Limited	Mgmt	For	For
12	Approve Provision of Guarantees for Financing for Acquisition and Construction of Julong Copper	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 07/20/2020

Country: China

Primary Security ID: Y9892H107

Record Date: 07/14/2020

Meeting Type: Special

Ticker: 2899

Shares Voted: 908,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt		

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2020 OF THE COMPANY	Mgmt		
1.01	Approve Type of Securities to be Issued	Mgmt	For	For
1.02	Approve Size of the Issuance	Mgmt	For	For
1.03	Approve Par Value and Issue Price	Mgmt	For	For
1.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.06	Approve Timing and Method of Repayment of Principal and Interest Payment	Mgmt	For	For
1.07	Approve Conversion Period	Mgmt	For	For
1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
1.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	Mgmt	For	For
1.11	Approve Terms of Redemption	Mgmt	For	For
1.12	Approve Terms of Sale Back	Mgmt	For	For
1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
1.16	Approve Relevant Matters of Bondholders' Meetings	Mgmt	For	For
1.17	Approve Use of Proceeds	Mgmt	For	For
1.18	Approve Rating	Mgmt	For	For
1.19	Approve Management and Deposit for Proceeds Raised	Mgmt	For	For
1.20	Approve Guarantee and Security	Mgmt	For	For
1.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
3	Approve Authorization to the Board of Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 07/20/2020Country: ChinaPrimary Security ID: Y9892H107
Record Date: 07/10/2020Meeting Type: SpecialTicker: 2899

Shares Voted: 342,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Satisfaction of the Conditions for the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2020 OF THE COMPANY	Mgmt		
2.01	Approve Type of Securities to be Issued	Mgmt	For	For
2.02	Approve Size of the Issuance	Mgmt	For	For
2.03	Approve Par Value and Issue Price	Mgmt	For	For
2.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For
2.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
2.06	Approve Timing and Method of Repayment of Principal and Interest Payment	Mgmt	For	For
2.07	Approve Conversion Period	Mgmt	For	For
2.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
2.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	Mgmt	For	For
2.11	Approve Terms of Redemption	Mgmt	For	For
2.12	Approve Terms of Sale Back	Mgmt	For	For
2.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
2.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
2.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
2.16	Approve Relevant Matters of Bondholders' Meetings	Mgmt	For	For
2.17	Approve Use of Proceeds	Mgmt	For	For
2.18	Approve Rating	Mgmt	For	For
2.19	Approve Management and Deposit for Proceeds Raised	Mgmt	For	For
2.20	Approve Guarantee and Security	Mgmt	For	For
2.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
3	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
4	Approve Feasibility Report on the Use of Proceeds Raised in the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
	RESOLUTIONS IN RELATION TO THE REPORTS ON THE USE OF PROCEEDS PREVIOUSLY RAISED	Mgmt		
5.01	Approve Specific Report on the Use of Proceeds Previously Raised of the Company (as at 31 December 2019)	Mgmt	For	For
5.02	Approve Specific Report on the Use of Proceeds Previously Raised of the Company (as at 31 March 2020)	Mgmt	For	For
6	Approve Recovery Measures and Undertakings by Relevant Parties in Relation to Dilutive Impact on Immediate Returns of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
7	Approve Profit Distribution and Return Plan for the Next Three Years (Year 2020-2022) of the Company	Mgmt	For	For
8	Approve Formulation of Rules for A Share Convertible Corporate Bondholders' Meetings of the Company	Mgmt	For	For
9	Approve Possible Connected Transactions of Subscriptions of A Share Convertible Corporate Bonds Under the Public Issuance by the Substantial Shareholder, Directors and Supervisors and/or the Directors Under the Employee Stock Ownership Scheme	Mgmt	For	For
10	Approve Authorization to the Board of Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
11	Approve Provision of Guarantee for Financing to Gold Mountains (H.K.) International Mining Company Limited	Mgmt	For	For
12	Approve Provision of Guarantees for Financing for Acquisition and Construction of Julong Copper	Mgmt	For	For

Zijin Mining Group Co., Ltd.

Meeting Date: 07/20/2020	Country: China	Primary Security ID: Y9892H107
Record Date: 07/10/2020	Meeting Type: Special	Ticker: 2899
Shares Voted: 342,500		

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt		
	RESOLUTIONS IN RELATION TO THE PUBLIC ISSUANCE OF A SHARE CONVERTIBLE CORPORATE BONDS FOR THE YEAR 2020 OF THE COMPANY	Mgmt		
1.01	Approve Type of Securities to be Issued	Mgmt	For	For
1.02	Approve Size of the Issuance	Mgmt	For	For
1.03	Approve Par Value and Issue Price	Mgmt	For	For
1.04	Approve Term of the A Share Convertible Corporate Bonds	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.05	Approve Coupon Rate of the A Share Convertible Corporate Bonds	Mgmt	For	For
1.06	Approve Timing and Method of Repayment of Principal and Interest Payment	Mgmt	For	For
1.07	Approve Conversion Period	Mgmt	For	For
1.08	Approve Determination and Adjustment of the Conversion Price	Mgmt	For	For
1.09	Approve Terms of Downward Adjustment to Conversion Price	Mgmt	For	For
1.10	Approve Method for Determining the Number of A Shares for Conversion and Treatment for Remaining Balance of the A Share Convertible Corporate Bonds Which is Insufficient to be Converted into One A Share	Mgmt	For	For
1.11	Approve Terms of Redemption	Mgmt	For	For
1.12	Approve Terms of Sale Back	Mgmt	For	For
1.13	Approve Entitlement to Dividend in the Year of Conversion	Mgmt	For	For
1.14	Approve Method of the Issuance and Target Subscribers	Mgmt	For	For
1.15	Approve Subscription Arrangement for the Existing A Shareholders	Mgmt	For	For
1.16	Approve Relevant Matters of Bondholders' Meetings	Mgmt	For	For
1.17	Approve Use of Proceeds	Mgmt	For	For
1.18	Approve Rating	Mgmt	For	For
1.19	Approve Management and Deposit for Proceeds Raised	Mgmt	For	For
1.20	Approve Guarantee and Security	Mgmt	For	For
1.21	Approve Validity Period of the Resolution of the Issuance	Mgmt	For	For
2	Approve Plan of the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For
3	Approve Authorization to the Board of Directors or Its Authorized Persons to Handle All the Matters Relating to the Public Issuance of A Share Convertible Corporate Bonds of the Company	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Meeting Date: 12/29/2020 **Country:** China **Primary Security ID:** Y9892H107
Record Date: 12/22/2020 **Meeting Type:** Special **Ticker:** 2899

Shares Voted: 1,296,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt		
1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	Mgmt	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	Mgmt	For	Against
3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	Mgmt	For	Against
4	Approve Amendment to the Remuneration and Assessment Proposal of Directors and Supervisors	Mgmt	For	For
5	Elect Bo Shaochuan as Director and Authorize Board to Enter Into Service Contract with Him	Mgmt	For	For
	RESOLUTIONS IN RELATION TO SHELF OFFERING OF CORPORATE BONDS BY THE COMPANY	Mgmt		
6.01	Approve Par Value and Size of the Issuance	Mgmt	For	For
6.02	Approve Coupon Rates or Their Determination Methods	Mgmt	For	For
6.03	Approve Term and Types of the Bonds	Mgmt	For	For
6.04	Approve Use of Proceeds	Mgmt	For	For
6.05	Approve Method of the Issuance, Targets of the Issuance and Placement to Existing Shareholders	Mgmt	For	For
6.06	Approve Guarantee Arrangement	Mgmt	For	For
6.07	Approve Redemption or Sell-Back Provisions	Mgmt	For	For
6.08	Approve Credit Standing of the Company and Safeguarding Measures for Repayment	Mgmt	For	For
6.09	Approve Underwriting	Mgmt	For	For
6.10	Approve Listing Arrangement	Mgmt	For	For
6.11	Approve Validity Period of the Resolution	Mgmt	For	For
7	Authorize the Board to Deal with All Matters in Relation to the Shelf Offering of Corporate Bonds	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020
Location(s): All Locations
Institution Account(s): All Institution Accounts

Zijin Mining Group Co., Ltd.

Meeting Date: 12/29/2020 **Country:** China **Primary Security ID:** Y9892H107
Record Date: 12/23/2020 **Meeting Type:** Special **Ticker:** 2899

Shares Voted: 342,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt		
1	Approve Restricted A Share Incentive Scheme for 2020 (Revised Draft) and Its Summary	Mgmt	For	Against
2	Approve Administrative Measures for Implementation of Appraisal for the Restricted A Share Incentive Scheme for 2020	Mgmt	For	Against
3	Authorize the Board to Deal with All Matters in Relation to the Restricted A Share Incentive Scheme for 2020	Mgmt	For	Against
4	Approve Amendment to the Remuneration and Assessment Proposal of Directors and Supervisors	Mgmt	For	For
5	Elect Bo Shaochuan as Director and Authorize Board to Enter Into Service Contract with Him	Mgmt	For	For
	RESOLUTIONS IN RELATION TO SHELF OFFERING OF CORPORATE BONDS BY THE COMPANY	Mgmt		
6.01	Approve Par Value and Size of the Issuance	Mgmt	For	For
6.02	Approve Coupon Rates or Their Determination Methods	Mgmt	For	For
6.03	Approve Term and Types of the Bonds	Mgmt	For	For
6.04	Approve Use of Proceeds	Mgmt	For	For
6.05	Approve Method of the Issuance, Targets of the Issuance and Placement to Existing Shareholders	Mgmt	For	For
6.06	Approve Guarantee Arrangement	Mgmt	For	For
6.07	Approve Redemption or Sell-Back Provisions	Mgmt	For	For
6.08	Approve Credit Standing of the Company and Safeguarding Measures for Repayment	Mgmt	For	For
6.09	Approve Underwriting	Mgmt	For	For
6.10	Approve Listing Arrangement	Mgmt	For	For
6.11	Approve Validity Period of the Resolution	Mgmt	For	For
7	Authorize the Board to Deal with All Matters in Relation to the Shelf Offering of Corporate Bonds	Mgmt	For	For

Vote Summary Report

Reporting Period: 01/01/2020 to 12/31/2020

Location(s): All Locations

Institution Account(s): All Institution Accounts